

# 2019 Prairies Regional Conference for Racially Visible Members



## ***“Building Our Power for Change: Equity for All”***

August 23, 2019

**To: PSAC Locals in the Prairie Region**

<b>REGISTRATION DEADLINE:</b>	<b>Monday, September 16, 2019</b>
<b>CONFERENCE DATES:</b>	<b>November 1–4, 2019</b>
<b>CONFERENCE LOCATION:</b>	<b>Hilton Garden Inn – Calgary, Alberta</b>

We are pleased to announce the **2019 PSAC Prairies Regional Conference for Racially Visible Members**, which will be held November 1<sup>st</sup>–4<sup>th</sup>, 2019 at the Hilton Garden Inn, in Calgary, Alberta. under the theme **“Building Our Power for Change: Equity for All”**.

The online registration form can be found on the PSAC Prairies Region website at: [prairies.psic.com](http://prairies.psic.com) . Please note that to be eligible to register for this conference, members must self-identify as being Racially Visible. The criteria for this eligibility will be found on the registration form.

We encourage you to personally inform PSAC racially visible members in your Locals to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is very important.



## CONFERENCE OBJECTIVES

The objectives of the 2019 PSAC Prairies Regional Conference for Racially Visible Members are:

- **Working together** – by developing strategies to work across locals, regions, and components or directly chartered locals to build coalitions and networks for advocacy;
- **Increasing membership engagement** – broaden the base of activists by recruiting, training and mobilizing new and less engaged racialized members, such as young workers and those from other equity seeking groups,
  - into political action, campaigning, bargaining, representation and generally, advocating for workers’ and human rights;
- **Taking effective political action** – Identify political priorities for PSAC racialized members and empowering them to advance our goals.
- **Contributing to the development of a policy to address systemic racism.**

Please note there are limited spaces in this conference. Therefore, if you are accepted, it is the expectation that all participants fully participate in ALL conference events and workshops, or your expenses will be adjusted accordingly.

## PARTICIPANTS

### Delegates Criteria:

PSAC members in good standing and who self-identify as racially visible may apply to be a delegate to this Conference. Priority will be given to members who are active on racialized workers’ rights in their union, workplace or community. The selection of delegates will take into account representation such as geography, Components or Directly Chartered Locals, young workers, gender and other equity groups membership.

## **Funding for Delegates:**

Delegate costs for the 2019 PSAC Prairies Regional Conference for Racially Visible Members will be fully covered as per the PSAC Travel Policy. Costs covered are as follows:

- travel costs, including flights and all ground transportation;
- hotel accommodation costs for those commuting outside of Calgary;
- loss of salary;
- per diem for meals not provided;
- incidental costs for those in travel status;
- family care expenses as per the Family Care Policy;
- costs related to accessibility requirements.

## **Observers:**

There may be limited space for Observers to attend this conference. Observers will be responsible for all travel and hotel costs, and will be required to pay a registration fee (to be determined), including all other costs related for any meals provided at the conference.

### **SELECTION OF DELEGATES**

*If you are selected as a delegate to this conference, you will be advised by email and/or telephone **Monday, September 23<sup>rd</sup>, 2019.***

**DEADLINE TO APPLY IS:**  
**Monday, September 16, 2019**

## **For further information or assistance:**

- Call the PSAC Regina regional office toll-free at 1-877-890-3575 or locally at (306) 757-3575.
- You may also contact Monika Duggal, Administrative Assistant by email at [duggalm@psac-afpc.com](mailto:duggalm@psac-afpc.com) .
- The fax number is (306) 569-8425.

I look forward to the upcoming regional conference. This conference is an opportunity for our members to continue the important work of maintaining and improving the activism of the Union in the struggle to improve the human rights and working conditions of all PSAC members.

Please consult the PSAC Prairie Region website [prairies.psac.com](http://prairies.psac.com) periodically as information will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,



Marianne Hladun

Regional Executive Vice-President – PSAC Prairie Region

Cc: Steering Committee of the 2019 Prairies Regional Conference for Racially Visible Members  
PSAC Prairies Regional Human Rights Committees