

**REFLECT ON OUR PAST.
FOCUS ON *OUR FUTURE.***

PSAC PRAIRIE REGION

CONVENTION 2021



PSAC · Prairies
Public Service Alliance of Canada

**BYLAW
RESOLUTIONS**

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REPORT OF THE BYLAWS RESOLUTIONS COMMITTEE TO THE PRAIRIE REGION CONVENTION

**June 12 - 14, 2020
Regina, SK, Delta Regina**

Marianne Hladun, PSAC Regional Executive Vice-President for the Prairie Region and the Prairie Region Council appointed Michelle Lang and Chris Gardiner as Chairpersons of the 2020 Bylaws Resolutions Committee for the Triennial Convention. Sister Lang and Brother Gardiner worked with the Bylaws Resolution Committee members during the deliberations and the members of the Committee are as follows:

Chairpersons:

| | |
|----------------|------------------------------------------|
| Michelle Lang | PRC Member, Directly Chartered Local Rep |
| Chris Gardiner | CEIU, National Officer |

Committee Members:

| | |
|-----------------|-----------------------------------------|
| Neha Channan | PRC Member, Racially Visible Persons |
| Glenn Hollyoake | PRC Member, Young Workers Rep |
| Glen Johnston | PRC Member, Westman Area Council |
| Steve Sukhbir | PRC Member, LGBTQ2+ Rep |
| Val Illingworth | PRC Member, North Sask Geographical Rep |
| Krysty Thomas | PRC Member, Lethbridge Area Council |
| Barry Stolar | USJE, National Officer |

Staff:

| | |
|--------------------|---------------------------------------------|
| Jacqueline Maurice | PSAC Administrative Assistant, Saskatoon RO |
| Jesse Todd | PSAC Regional Representative, Saskatoon RO |

Any decision or recommendation made by the Bylaws Committee is subject to ratification by the delegates to the 2020 PSAC Prairie Region Triennial Convention. The committee met on Feb 29 and March 1, 2020 at the Calgary Regional Office.

Unless otherwise specified, all resolutions considered by this Committee are moved and seconded by the Committee Chairs.

The Committee established its priorities as follows:

1. Resolution 001
2. Resolution 002
3. Resolution 003
4. Resolution 022
5. Resolution 006

The committee ranked the order of resolutions following priority resolutions as:

The following resolution was recommended as **non-concurrence**:

- Resolution 17

-

The following resolutions were recommended as **concurrence**:

- Resolutions 13, 23A, 4, 7, 20, 15, 14, 16, 12, 5, 9, 11, 25, 10, 8

The following resolutions were recommended as **non-concurrence**:

- Resolution 18, 19, 21, 26

-

The following resolution is covered by another resolution (Appendix A):

- Resolution 24 – covered by 21

The following resolution is ruled out of order (Appendix B):

- Resolution 19 (3rd BIR Only)

The Chairpersons of the Committee would like to acknowledge and thank each and every member of the Committee for their hard work and contribution during our deliberations and finalization of the report.

Respectfully submitted on behalf of the Committee.

Michelle Lang
Committee Co-Chair

Chris Gardiner
Committee Co-Chair

RESOLUTION BL-001
PRC BYLAWS – LANGUAGE AMENDMENT

The committee recommends **concurrence** in Resolution BL-001 which reads as follows:

Originator: Prairie Region Council

WHEREAS the terminology GLBT does not encompass the wide range of PSAC members who self-identify differently, especially Indigenous and gender non-conforming members; and

WHEREAS the PSAC Constitution was updated at the 2018 PSAC National Triennial Convention

BE IT RESOLVED that all references in the Prairie Region Bylaws of Gay, Lesbian, Bisexual and Transgendered person be updated to Lesbian, Gay, Bisexual, Transgender Persons, Queer, Two-Spirited, + (LGBTQ2+)

BYLAW AMENDMENT

SECTION 5
STRUCTURE OF THE PRAIRIE REGION COUNCIL

(h) one representative for Lesbian, Gay, Bisexual, Transgender Persons, Queer, Two-Spirited, + (LGBTQ2+) ~~Gay, Lesbian, Bisexual and Transgendered Persons;~~

SECTION 6
PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (6)

The Equity Group Representatives (Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons and Lesbian, Gay, Bisexual, Transgender Persons, Queer, Two-Spirited, + (LGBTQ2+) ~~Gay, Lesbian, Bisexual and Transgendered Persons~~) shall:

SECTION 11
ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (5) - Nomination and Election of the PRC Representatives, Alternate Representatives, and Second Alternate Representatives

(b) The above procedures shall apply to the following positions on the Prairie Region Council:

(iii) The Equity Group Representative, their Alternate, and their Second Alternate for the Aboriginal Peoples, Persons with Disabilities, Racially Visible and Lesbian, Gay, Bisexual, Transgender Persons, Queer, Two-Spirited, + (LGBTQ2+) ~~Gay, Lesbian, Bisexual and Transgendered Persons~~ shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their Convention registration form as being a member of their respective Equity Group.

RATIONALE:

LGBTQ2+ is the term used in the PSAC Constitution and PSAC Prairie Regional Bylaws cannot contradict the PSAC Constitution.

Convention Decision _____

RESOLUTION BL-002
PRC BYLAWS – LANGUAGE AMENDMENT

The committee recommends **concurrence** in Resolution BL-002 which reads as follows:

Originator: Prairie Region Council

WHEREAS the terminology Aboriginal Peoples was updated at the 2018 PSAC National Triennial Convention

BE IT RESOLVED that all references in the Prairie Region Bylaws of Aboriginal Peoples be amended to Indigenous Peoples.

BYLAW AMENDMENT

SECTION 3
OBJECTIVES

Sub-Section (6)

Strive to promote the organization, operation and sustainability of Area Councils, Regional Women’s, Human Rights, Indigenous Aboriginal Peoples, Racially Visible Persons, Pride, Young Workers and Access Committees within the Prairie Region.

SECTION 5
STRUCTURE OF THE PRAIRIE REGION COUNCIL

(e) one representative for Indigenous Aboriginal Peoples;

SECTION 6
PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (6)

The Equity Group Representatives (Indigenous Aboriginal, Persons with Disabilities, Racially Visible Persons and Gay, Lesbian, Bisexual and Transgendered Persons) shall:

- (b) promote the establishment of Pride, Access, Indigenous Aboriginal, Racially Visible Persons or Human Rights Committees in the Prairie Region as per Section 15 of the PSAC Constitution;*
- (c) communicate with the Prairie Region Pride, Access, Indigenous Aboriginal Peoples, Racially Visible Persons or Human Rights Committees;*

- (e) *submit a written report of the representative's activities and those of the Prairie Region Pride, Access, Indigenous Aboriginal Peoples, Racially Visible Persons or Human Rights Committees to the Prairie Region Pride, Access, Indigenous Aboriginal Peoples, Racially Visible Persons or Human Rights Committees, the PRC meetings and the Prairie Region Triennial Convention;*

SECTION 9 PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (1)

- (d) *The PRC shall be responsible for producing and distributing the Prairie Region Triennial Convention Report to all Convention delegates, Locals/Branches, Regional Women's Committees, Access, Pride, Indigenous Aboriginal Peoples, Racially Visible Persons, Young Workers or Human Rights Committees and Area Councils within six (6) months of Convention.*

Sub-Section (3)

The Prairie Region Triennial Convention shall:

- (b) *refer to the appropriate Convention Committee and deal with all resolutions and matters submitted to it through the REVP by the PRC, Locals/Branches, Regional Women's, Access, Pride, Indigenous Aboriginal Peoples, Racially Visible Persons, Young Workers or Human Rights Committees and Area Councils; in good standing;*

SECTION 10 REPRESENTATION AND VOTING AT THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (3)

PSAC members who hold a PSAC national elected office, National Indigenous Aboriginal Peoples' Circle (NAPC) representatives and Component National Officers who are members of the Prairie Regional Caucus shall be entitled to attend Prairie Region Triennial Conventions as delegates.

SECTION 11 ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (5) - Nomination and Election of the PRC Representatives, Alternate Representatives, and Second Alternate Representatives

- (b) *The above procedures shall apply to the following positions on the Prairie Region Council:*

(iii) The Equity Group Representative, their Alternate, and their Second Alternate for the Indigenous Aboriginal Peoples, Persons with Disabilities, Racially Visible and Gay, Lesbian, Bisexual, and Transgendered Persons shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their Convention registration form as being a member of their respective Equity Group.

**SECTION 12
AREA COUNCILS**

Sub-Section (4)

A Representative from an Access, Pride, Indigenous Aboriginal Peoples, Racially Visible Persons, Young Workers or Human Rights Committees shall have the right to join the Area Council that falls within their geographic jurisdiction, with full voice and vote. [Note: this expands the voting rights outlined in Section 14, Sub-Section (3) of the PSAC Constitution].

RATIONALE:

Indigenous is the term used in the PSAC Constitution and Regional Bylaws cannot contradict the PSAC constitution.

Convention Decision _____

RESOLUTION BL-003
PRC BYLAWS – REPRESENTATION AND VOTING AT THE PRAIRIE REGION
TRIENNIAL CONVENTION

The committee recommends **concurrence** in Resolution BL-003 which reads as follows:

Originator: Prairie Region Council

WHEREAS at the 2018 PSAC National Triennial Convention delegates passed a resolution for fully funded regional conventions

BE IT RESOLVED that Section 10 of the Prairie Region Bylaws be replaced with PSAC Constitution Section 16 Sub-Sections 5 through 9 and re-numbered accordingly.

BYLAW AMENDMENT

SECTION 10
REPRESENTATION AND VOTING AT THE PRAIRIE REGION TRIENNIAL
CONVENTION

Sub-Section (1)

~~Each Local/Branch in good standing, shall be entitled to one delegate for the first 100 members or part thereof, and to one delegate for each additional 100 members or part thereof, in accordance with Section 4, Sub-Section (14) of the PSAC Constitution in the 12 months prior to the date of the Convention Call.~~

Regional Conventions shall take place over three (3) days commencing on a Friday.

Sub-Section (2)

~~The PRC members shall be delegates to the Prairie Region Triennial Convention.~~
For the purpose of representation at a PSAC Regional Triennial Convention:

- (a) Each local (components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.
- (b) Up to twenty (20) members of their respective Regional Councils shall be delegates;
- (c) Each active Area Council shall be entitled to elect one (1) delegate;
- (d) Each active Regional Women's Committee shall be entitled to elect one (1) delegate;
- (e) Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;

- (f) Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;
- (g) Each Regional Young Workers Committee shall be entitled to elect (1) delegate;
- (h) Component national officers shall be delegates in the region in which they live or work.
- (i) Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 (b) of the PSAC Constitution

Sub-Section (3)

~~PSAC members who hold a PSAC national elected office, National Aboriginal Peoples' Circle (NAPC) representatives and Component National Officers who are members of the Prairie Regional Caucus shall be entitled to attend Prairie Region Triennial Conventions as delegates.~~

- (a) Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:
 - (i) the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and ii) the officer must live or work in the Region.
 - (ii) Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.

Sub-Section (4)

~~Each Regional Committee, as defined under Section 15 of the PSAC Constitution, in good standing will be entitled to one delegate to the Prairie Region Triennial Convention.~~

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21) of the PSAC Constitution.

Sub-Section (5)

~~Each Area Council in good standing will be entitled to one delegate to the Prairie Region Triennial Convention.~~

No member shall attend more than one Regional Convention as a delegate per convention cycle.

RATIONALE:

The committee recommends concurrence as amended. This resolution ensures the Prairie Region Bylaws are in accordance with the PSAC Constitution.

Convention Decision _____

RESOLUTION BL-022
PRC BYLAWS – STRUCTURE CHANGE

The committee recommends **concurrence** in Resolution BL-022 which reads as follows:

Originator: Lethbridge and District Area Council

WHEREAS the PSAC Constitution Section 16, Sub-Section (6)(b) states: “Up to twenty (20) members of their respective Regional Councils shall be delegates”;

WHEREAS currently the Prairie Region Council has twenty-three (23) members plus the REVP;

WHEREAS the roles of the Area Council and Geographical Representatives overlap with unclear distinctions.

BE IT RESOLVED THAT: Section 5(l) and Section 6 Sub-Section (10) of the PSAC Prairie Region Bylaws be stricken, and Section 6 Sub-section (4) ;(b), (c), and (e) be amended as follows:

- (b) communicate with Locals/Branches and Area Council(s); in their geographic areas;
- (c) attend PRC meetings and shall be the spokesperson for members in the geographic area and Area council(s) under their jurisdiction;
- (e) submit a written report of their activities and those of the Area Council(s) they represent; to each regular meeting of the PRC and the Prairie Region Triennial Convention.

BYLAW AMENDMENT

SECTION 5
STRUCTURE OF THE PRAIRIE REGION COUNCIL

The PRC shall consist of:

(k) one representative for Separate Employer Locals; ~~and~~.

(l) ~~one representative from each active PSAC Prairie Region Area Council.~~

**SECTION 6
PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES**

Sub-Section (4)

The Geographical Representatives shall:

- (a) uphold and promote the mandate and objectives of the PRC;*
- (b) communicate with Locals/Branches and Area Council(s) in their geographic areas;*
- (c) attend PRC meetings and shall be the spokesperson for members in the geographic area and Area Council(s) under their jurisdiction;*
- (d) promote the creation of Area Councils in their geographic areas;*
- (e) submit a written report of their activities and those of the Area Council(s) they represent to each regular meeting of the PRC and the Prairie Region Triennial Convention;*
- (f) promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction; and*
- (g) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.*

Sub-Section (10)

The Area Council Representatives shall:

- ~~*(a) uphold and promote the mandate and objectives of the PRC;*~~
- ~~*(b) communicate with their respective Area Council;*~~
- ~~*(c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;*~~
- ~~*(d) submit a written report of the representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;*~~
- ~~*(e) promote representation in groups who defend the interests of members of their respective Area Council; and*~~
- ~~*(f) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.*~~

The following member of the committee wishes to be recorded against the Committee's recommendation: Val Illingworth and Glen Johnston

RATIONALE:

The committee recommends concurrence as amended. The changes provided in the resolution provide increased clarity between the roles of the Geographical Representatives and Area Councils as well as clarifying the reporting relationships between them. The committee feels the Geographical Representative is able to represent the membership by having access to all Area Councils and locals/branches within in their geographical area.

Convention Decision _____

RESOLUTION BL-006
PRC BYLAWS –VOTING RIGHTS

The committee recommends **concurrence** in Resolution BL-006 which reads as follows:

Originator: Prairie Region Council

WHEREAS the notes in Section 12, sub-sections 3 and 4 are now embodied in the PSAC National Constitution

BE IT RESOLVED that the notes in Section 12, Sub-Section (3) and (4) of the PSAC Prairies Region Bylaws be deleted.

BYLAW AMENDMENT

SECTION 12
AREA COUNCILS

Sub-Section (3)

A Representative of a Prairie Regional Women’s Committee shall have the right to join the Area Council that falls within their geographic jurisdiction, with full voice and vote. [Note: this expands the voting rights outlined in PSAC Constitution, Section 14, Sub-Section (3)].

Sub-Section (4)

A Representative from an Access, Pride, Aboriginal Peoples, Racially Visible Persons, Young Workers or Human Rights Committees shall have the right to join the Area Council that falls within their geographic jurisdiction, with full voice and vote. [Note: this expands the voting rights outlined in Section 14, Sub-Section (3) of the PSAC Constitution].

RATIONALE:

This resolution is housekeeping as the voting rights have now been entrenched in the PSAC Constitution and the amendment to Prairie Region Bylaws will ensure we are in compliance with the PSAC Constitution.

Convention Decision _____

RESOLUTION BL-017
PRC BYLAWS – ALTERNATE REVP RESPONSIBILITIES

The committee recommends **non-concurrence** in Resolution BL-017 which reads as follows:

Originator: Calgary Area Council

WHEREAS the Alternate REVP's primary role is to assume the duties of the REVP when the REVP becomes unable to carry on the position; and

WHEREAS the Alternate REVP should have knowledge of the operations of PRC and the ongoing concerns of the Region to enable a smooth transition; and

WHEREAS PRC standing committees deal with the issues facing the membership;

BE IT RESOLVED THAT: that the Alternate REVP shall be assigned to one of the standing committees as their primary committee;

BE IT FURTHER RESOLVED THAT: that the Alternate REVP shall attend a minimum of two meetings per calendar year of the remaining standing committees, serving as a member with voice but no vote, provided there is minimal expense to the PRC. All expenses incurred attending said meetings would be pre-approved by the REVP, with the Alternate REVP providing a bi-annual report on these expenses at the PRC face-to-face meetings.

BYLAW AMENDMENT

SECTION 6

PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (2)

The Alternate Regional Executive Vice-President (A/REVP), shall, but not be limited to:

- (a) uphold and promote the mandate and objectives of the PRC;*
- (b) perform the regional duties of the REVP in their absence including PRC activities and other activities within the Prairie Region;*
- (c) attend meetings of the PRC;*

- (d) attend a minimum of two meetings per calendar year of the remaining standing committees to which they have not been appointed serving as a member with voice but no vote provided there is minimal expense to the PRC. All expenses incurred attending said meetings should be pre-approved by the REVP, with the Alternate REVP providing a bi-annual report on these expenses at in person Prairie Region Council meetings.
- (e) ~~(d)~~ submit a written report of their activities to the PRC meetings and the Prairie Region Triennial Convention; and
- (f) ~~(e)~~ perform other duties and responsibilities as determined by the PRC and/or the REVP.

RATIONALE:

While the committee recognizes the value of the alternate REVPs involvement in standing committees the committee recommends non-concurrence. The second be it resolved statement made it mandatory for the alternate REVP to attend meetings. However, they may be unable to fulfill this requirement due to financial constraints ie: no definition of minimal expenses was provided, or the scheduling of committee meetings. The committee also believes that the recording of the expenses is the responsibility of the Finance Committee.

Convention Decision_____

RESOLUTION BL-013
PRC BYLAWS – NATIONAL OFFICERS VOTING RIGHTS

The committee recommends **concurrence** in Resolution BL-013 which reads as follows:

Originator: Prairie Region Council

WHEREAS Component National Officers pay dues and belong to their local and in the interest of fair representation

BE IT RESOLVED that Section 12, Sub-Section (2) be deleted from the Prairie Region Bylaws and the following sections be renumbered accordingly.

BYLAW AMENDMENT

~~Section 12, Sub-Section (2)~~

~~Component National Officers shall have the right to join only one Area Council in the region of their choice, with full voice and vote. [Note: this expands the voting rights outlined in PSAC Constitution, Section 14, Sub-Section (3)].~~

RATIONALE:

The Prairie Region does not have the authority to expand the voting rights because it contradicts the PSAC constitution (as confirmed by the PSAC National President).

Convention Decision _____

COMPOSITE RESOLUTION BL-023A
PRC BYLAWS – EQUITY GROUP REPRESENTATIVES
(covers BL-023 and BL-027)

The committee recommends **concurrence** in Composite Resolution BL-023A which reads as follows:

Originator: CEIU Local 40811

WHEREAS Regional committees are mandated to have four meetings in a calendar year to remain in good standing; and

WHEREAS the roles of the Equity Group Representatives are outlined in the Prairie Region By-Laws Section 6, Sub-Section (6):

BE IT RESOLVED THAT: that the following be added to the PSAC Prairie Region Bylaws Section 6, Sub-Section (6): the Equity Group Representatives be mandated to attend at least one human rights meeting in each geographic location per calendar year in person or via phone; and

BE IT FURTHER RESOLVED THAT: the PSAC Prairies Region By-Laws, Handbook and other associated documents be renumbered to reflect this change.

BYLAW AMENDMENT

SECTION 6

PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (6)

The Equity Group Representatives (Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons and Gay, Lesbian, Bisexual and Transgendered Persons) shall:

- (c) communicate with the Prairie Region Pride, Access, Aboriginal Peoples, Racially Visible Persons or Human Rights Committees including attending a minimum of one meeting in each geographic location per calendar year in person or via phone;*

RATIONALE:

The committee recommends concurrence on composite resolutions BL 23 and BL 27 as amended. The committee recognizes it opens communication and awareness of who the representatives are and what issues each committee deal with and creates greater collaboration between committees.

Convention Decision _____

RESOLUTION BL- 004
PRC BYLAWS –YOUNG WORKER REP RESPONSIBILITIES

The committee recommends **concurrence** in Resolution BL-004 which reads as follows:

Originator: Prairie Region Council

WHEREAS at previous Prairie Region Conventions there were no chartered Young Worker Committees; and

WHEREAS we now have four (4) Young Worker Committees chartered in (Edmonton, Calgary, Regina and Winnipeg); and

WHEREAS the PRC Young Worker Representative should be communicating with these committees

BE IT RESOLVED that Section 6, Sub-Section (8)(c) PSAC Prairie Region Bylaws be updated to read:

- (c) communicate with Young Worker *Committees* in the Prairie Region

BYLAW AMENDMENT

Section 6, Sub-Section (8)

- (c) *communicate with Young Workers Committees in the Prairie Region*

RATIONALE:

The resolution is housekeeping to update the Prairie Region Bylaws to reflect that we now have Young Workers Committees chartered in the region.

Convention Decision _____

RESOLUTION BL- 007
PRC BYLAWS – NOMINATION PROCESS

The committee recommends **concurrence** in Resolution BL-007 which reads as follows:

Originator: Prairie Region Council

WHEREAS: PSAC Prairies allows for advance nominations for REVP, A/REVP, and 2nd A/REVP and not for other Prairie Region Council positions

BE IT RESOLVED: that Section 11, Sub-Section 5 – Nomination and Election of PRC Representatives and Alternate Representatives, and 2nd Alternate Representatives be amended to read:

(a) Nomination Process for Prairie Region Council Representatives

- (i) Nominees who are not present at the Convention must submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention.
- (ii) Nominees who are present at the Prairie Region Triennial Convention can submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention, to the Nominations Committee during Convention or be nominated from the floor of the applicable caucus at the Prairie Region Triennial Convention. The Prairie Regional Staff Coordinator will provide nomination forms received prior to the commencement of Convention to the Chair of the Nominations Committee as soon as the Nominations Committee has been ratified by Convention.

BE IT FURTHER RESOLVED: that the word “nominated” be deleted in Sub-Section 5(b) (i), (ii), (iii), (iv), (v) and (vi); and

BE IT FURTHER RESOLVED: that Section 11, Sub-Section (5) be re-numbered accordingly.

BYLAW AMENDMENT

Sub-Section (5) - Nomination and Election of the PRC Representatives, Alternate Representatives, and Second Alternate Representatives

(a) Nomination Process for Prairie Region Council Representatives

- (iii) Nominees who are not present at the Convention must submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention.*
- (iv) Nominees who are present at the Prairie Region Triennial Convention can submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention, to the Nominations Committee during Convention or be nominated from the floor of the applicable caucus at the Prairie Region Triennial Convention. The Prairie Regional Staff Coordinator will provide nomination forms received prior to the commencement of Convention to the Chair of the Nominations Committee as soon as the Nominations Committee has been ratified by Convention.*

(b a) Election Procedures for Prairie Region Council Representatives

- (i) The elections shall be by secret ballot. Each voting delegate shall indicate by ballot or electronic voting the name of their choice for the office called, from among the nominees for office.*
- (ii) The election for Representative, Alternate and Second Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.*
- (iii) The Representatives, Alternates, and Second Alternates shall be sworn in and take office at the end of the Prairie Region Triennial Convention.*

(c b) The above procedures shall apply to the following positions on the Prairie Region Council:

- (i) The Geographic Representatives, their Alternates, and their Second Alternates shall be ~~nominated~~ and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.*

- (ii) *The Regional Women’s Committee Representative, her Alternate, and her Second Alternate shall be elected in caucus at the PSAC Prairie Region Triennial Convention by the delegates who have self identified at the time of registration as being a member of a duly established PSAC Prairie Regional Women’s Committee.*

- (iii) *The Equity Group Representative, their Alternate, and their Second Alternate for the Aboriginal Peoples, Persons with Disabilities, Racially Visible and Gay, Lesbian, Bisexual, and Transgendered Persons shall be ~~nominated~~ and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their Convention registration form as being a member of their respective Equity Group.*

- (iv) *The Directly Chartered Local Representative, their Alternate, and their Second Alternate shall be ~~nominated~~ and elected in caucus at the Prairie Region Triennial Convention by delegates representing Directly Chartered Locals within the Prairie Region.*

- (v) *The Young Workers Representative, their Alternate, and their Second Alternate shall be ~~nominated~~ and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified at the time of registration as representing Young Workers within the Prairie Region.*

- (vi) *The Separate Employer Representative, their Alternate, and their Second Alternate shall be ~~nominated~~ and elected in caucus at the Prairie Region Triennial Convention by delegates representing Separate Employer Locals within the Prairie Region.*

RATIONALE:

This amendment removes barriers for PSAC Prairie Region members that wish to stand for office.

Convention Decision _____

RESOLUTION BL- 020
PRC BYLAWS – PRC DELEGATES TO PRAIRIE REGION CONVENTION

The committee recommends **concurrence** in Resolution BL-020 which reads as follows:

Originator: Calgary Area Council

WHEREAS at the PSAC Triennial Convention in 2018 delegates passed fully funded regional conventions; and WHEREAS Section 16, Sub-section (6)(b) of the PSAC Constitution states:

“Up to twenty (20) members of their respective Regional Councils shall be delegates,” and

WHEREAS Section 5 of the Prairie Region By-Laws details the composition of the Council; currently member count is twenty-four (24) including the REVP;

WHEREAS all components and branches must identify their allotted delegates to attend the Prairie Region Triennial Convention;

BE IT RESOLVED THAT: once the call to the Prairie Region Triennial Convention is announced, the Prairie Region Council hold an election amongst the existing elected Council members for the purpose of identifying the maximum 20 delegates to attend the Prairie Region Triennial Convention.

BYLAW AMENDMENT

SECTION 10
REPRESENTATION AND VOTING AT THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (2)

~~*The PRC members shall be delegates to the Prairie Region Triennial Convention.*~~

Up to twenty (20) members of the PRC shall be delegates to the Prairie Region Triennial Convention. Should PRC have more than 20 members, an election will be held to determine delegates to regional convention.

RATIONALE:

The committee recommends concurrence as the election of delegates to convention from the Prairie Region Council supports the democratic principles which under lie our union. Furthermore, the election of these delegates is consistent with the guidance provided by the National President.

Convention Decision_____

RESOLUTION BL-015
PRC BYLAWS – AREA COUNCIL REPRESENTATIVE RESPONSIBILITIES

The committee recommends **concurrence** in Resolution BL-015 which reads as follows:

Originator: Prairie Region Council

WHEREAS Prairie Regional Council, Area Council Representatives and PRC Geographical Representatives duties overlap in the Prairie Region Bylaws

BE IT RESOLVED that Section 6, Sub-Section (10) of the Prairie Region Bylaws be replaced as follows:

The Area Council Representatives shall:

- a) *Uphold and promote the mandate and objectives of the PRC;*
- b) *Work closely with Area Council Chairpersons/Presidents;*
- c) *Network with Federation of Labours and local Labour Councils to promote political action within their province;*
- d) *Work with Geographical Representatives to promote the engagement of members in political action*
- e) *Attend PRC meetings and shall be the spokesperson for members in their province;*
- f) *Submit a written report of representative's activities and those of the Area Council(s) they represent to their respective Area Council(s), the PRC meetings and the Prairie Region Triennial Convention;*
- g) *Promote representation in groups who defend the interests of members of their respective Area Councils; and*
- h) *Serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.*

BYLAW AMENDMENT

Sub-Section (10)

The Area Council Representatives shall:

- (a) *uphold and promote the mandate and objectives of the PRC;*
- (b) *~~communicate with their respective Area Council~~ work closely with Area Council Chairperson/Presidents;*
- (c) *Network with Federation of Labours and local Labour Councils to promote political action within their province;*
- (d) *Work with Geographical Representatives to promote the engagement of members in political action*

- (e e) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;*
- (f d) submit a written report of the representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;*
- (g e) promote representation in groups who defend the interests of members of their respective Area Council; and*
- (h f) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.*

RATIONALE:

This change expands and provides more clarity to the roles and responsibilities of the Area Council representatives.

Convention Decision _____

RESOLUTION BL-014

PRC BYLAWS – PRC GEOGRAPHICAL REPRESENTATIVE RESPONSIBILITIES

The committee recommends **concurrence** in Resolution BL-014 which reads as follows:

Originator: Prairie Region Council

WHEREAS currently the role of the Prairie Regional Council Geographical Representatives are unclear in the Prairie Region Bylaws; and

WHEREAS there is overlap with Area Council PRC Representative role in each geographical region

BE IT RESOLVED that Section 6, Sub-Section (4) of the Prairie Region Bylaws be amended as follows:

The Geographical Representatives shall:

- (a) Uphold and promote the mandate and objectives of the PRC;
- (b) Communicate with Locals/Branches in their geographic areas;
- (c) Attend PRC meetings and shall be the spokesperson for members in the geographic area under their jurisdiction;
- (d) Promote the creation of Area Councils in their geographic areas;
- (e) Work closely with the PRC Area Council Representative(s) in their area to engage locals/branch members to become more politically active and attend area council meetings;
- (f) Submit a written report of their activities to each regular meeting of the PRC and the Prairie Region Triennial Convention;
- (g) Strive to attend area council meetings in person or teleconference;
- (h) Promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction; and
- (i) Serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.

Bylaw Amendment

Sub-Section (4)

The Geographical Representatives shall:

- (a) *uphold and promote the mandate and objectives of the PRC;*
- (b) *communicate with Locals/Branches in their geographic areas;*
- (c) *attend PRC meetings and shall be the spokesperson for members in the geographic area under their jurisdiction;*

- (d) *promote the creation of Area Councils in their geographic areas;*
- (e) *Work closely with the PRC Area Council Representative(s) in their area to engage locals/branch members to become more politically active and attend area council meetings;*
- (~~f~~ e) *submit a written report of their activities to each regular meeting of the PRC and the Prairie Region Triennial Convention;*
- (g) *Strive to attend area council meetings in person or teleconference;*
- (~~h~~ g) *promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction; and*
- (~~i~~ h) *serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.*

RATIONALE:

This change expands and provides more clarity to the roles and responsibilities of the geographical representative.

Convention Decision _____

RESOLUTION BL-016
PRC BYLAWS – PRC REPRESENTATIVE RESPONSIBILITIES

The committee recommends **concurrence** in Resolution BL-016 which reads as follows:

Originator: Prairie Region Council

WHEREAS With the adoption of the Committee/Council Operational Guidelines and Financial Procedures booklet, the role of Prairie Region Council Reps have continued to expand and require update to ensure transparency and accountability, therefore

BE IT RESOLVED THAT: Section 6 Sub-Sections (4), (5), (6), (7) (8), (9) and (10) Prairie Region Council Members Roles and Responsibilities be amended to add two new sub-paras (numbered accordingly), which shall read as follows:

(new sub-para)

Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet

(new sub-para)

Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

BYLAW AMENDMENT

Sub-Section (4)

The Geographical Representatives shall:

(h) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet

(i) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (5)

The Regional Women's Committees Representative shall:

- (h) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (i) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (6)

The Equity Group Representatives (Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons and Gay, Lesbian, Bisexual and Transgendered Persons) shall:

- (h) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (i) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (7)

The Directly Chartered Locals Representative shall:

- (h) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (i) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (8)

The Young Workers Representative shall:

- (h) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (i) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (9)

The Separate Employer Representative shall:

- (g) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (h) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

Sub-Section (10)

The Area Council Representatives shall:

- (g) Ensure that each committee as assigned by the REVP has been informed of and briefed on the procedures outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet
- (h) Follow the procedures as outlined in the Committee/Council Operational Guidelines and Financial Procedures booklet in regards to their responsibility in ensuring that the financial reporting package of each committee as assigned by the REVP has been timely received, reviewed, completed in accordance with said financial procedures and forwarded to the REVP office by the established deadline in the booklet.

RATIONALE:

The Prairie Region Council has adopted the Operational Guidelines and Financial Procedures booklet and by including these duties in the PSAC Prairie Region Bylaws we are ensuring that the assigned representatives are following the most current practices to ensure transparency and accountability.

Convention Decision _____

RESOLUTION BL-012

PRC BYLAWS – ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION

The committee recommends **concurrence** in Resolution BL-012 which reads as follows:

Originator: Prairie Region Council

WHEREAS Section 11 of the PSAC Prairies Region Bylaws is Elections at the Prairie Region Triennial Convention; and

WHEREAS Section 11, Sub-Section (6) – Election of the Prairie Region Area Council Representative is not elected at convention but prior to Convention

BE IT RESOLVED that Section 11, Sub-Section (6) of the PSAC Prairie Region Bylaws – Election of the PRC Prairie Region Area Council Representatives be removed from Section 11; and

BE IT FURTHER RESOLVED that Section 11, Sub-Section (6) be placed in its own section, Section 12 of the PSAC Prairie Region Bylaws titled Elections Prior to the Prairie Region Triennial Convention, Sub-Section (1) – Election of the PRC Prairie Region Area Council Representatives; and

BE IT FURTHER RESOLVED that all sections be renumbered accordingly

BYLAW AMENDMENT

SECTION 11

ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION

~~Sub-Section (6) – Election of the PRC Prairie Region Area Council Representatives~~

- ~~(a) – Election of the Area Council Representatives, their Alternates, and their Second Alternates shall occur no later than one month before the Prairie Region Triennial Convention.~~
- ~~(b) – The Representatives, their Alternates, and their Second Alternates shall be nominated and elected at an election “meeting” called by the President of the Area Council. Delegate status to this meeting is outlined in Section 14, Sub-Section (3) of the PSAC Constitution.~~
- ~~(c) – The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative, Alternate, and Second Alternate from among the nominees.~~

- ~~(d) The election for Representative, Alternate and Second Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.~~
- ~~(e) The newly elected PRC Area Council Representative shall be the Area Council delegate to the Prairie Region Triennial Convention and be sworn in and take office at the end of the Prairie Region Triennial Convention. Save and except where the Area Council Representative is re-elected, then the delegate entitlement follows Section 10, Sub-Section (5) of the Prairie Region By-Laws.~~
- ~~(f) Should the Alternate or Second Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.~~

Sub-Section (6.7) - Vacancy in the Position of Representative

- (a) *In the event of a vacancy, the position of a PRC Representative shall be filled by the Alternate and the Second Alternate shall assume the Alternate Representative position.*
- (b) *In the event there is no Alternate to assume the PRC Representative position, the vacancy, occurring six (6) months or more prior to the Prairie Region Triennial Convention, shall be filled in the following manner:*
- (i) nominations shall be called by the Regional Coordinator, Prairie Region from amongst the members in the Prairie Region;*
 - (ii) the Regional Coordinator shall ensure that all nominees are members in good standing of the PSAC in the Prairie Region of the PSAC, and that the nominator and seconder were delegates at the previous Prairie Region Triennial Convention;*
 - (iii) the nominations process will be concluded within 60 days from the date of notice of vacancy in the position; and*
 - (iv) if there is more than one nominee for the PRC Representative position and an election is necessary, it shall be conducted by the Regional Coordinator from amongst those members in good standing who were voting delegates at the preceding Prairie Region Triennial Convention.*
- (c) *Should a vacancy occur in the position of Alternate or Second Alternate, at least one year before the next Prairie Region Triennial Convention, the appropriate caucus delegates will elect a representative in the same manner as identified in Sub-Section (7) (b).*

SECTION 12
ELECTIONS PRIOR TO THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (1) – Election of the PRC Prairie Region Area Council Representatives

- (a) *Election of the Area Council Representatives, their Alternates, and their Second Alternates shall occur no later than one month before the Prairie Region Triennial Convention.*
- (b) *The Representatives, their Alternates, and their Second Alternates shall be nominated and elected at an election “meeting” called by the President of the Area Council. Delegate status to this meeting is outlined in Section 14, Sub-Section (3) of the PSAC Constitution.*
- (c) *The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative, Alternate, and Second Alternate from among the nominees.*
- (d) *The election for Representative, Alternate and Second Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.*
- (e) *The newly elected PRC Area Council Representative shall be the Area Council delegate to the Prairie Region Triennial Convention and be sworn in and take office at the end of the Prairie Region Triennial Convention. Save and except where the Area Council Representative is re-elected, then the delegate entitlement follows Section 10, Sub-Section (5) of the Prairie Region By-Laws.*
- (f) *Should the Alternate or Second Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.*

SECTION 13 12
AREA COUNCILS

SECTION 14 13
FINANCES AND COLLECTION OF MEMBERSHIP FEES

SECTION 15 14
DISCIPLINE

SECTION 16 15
AMENDMENT OF PRAIRIE REGION BY-LAWS

SECTION 17 46
INTERPRETATION OF PRAIRIE REGION BY-LAWS

SECTION 18 47
OATH OF OFFICE

RATIONALE:

The committee felt that these are elections that happened prior to the Prairie Region Triennial Convention the process should be listed in a separate section and not within Section 11 of the Prairie Region Bylaws.

Convention Decision_____

RESOLUTION BL-005
PRC BYLAWS – PRAIRE REGION COUNCIL MEETINGS

The committee recommends **concurrence** in Resolution BL-005 which reads as follows:

Originator: Prairie Region Council

WHEREAS past practice of the PRC has been utilizing conference calls in between face to face meetings

BE IT RESOLVED that Prairie Bylaws Section 7 (b) to amended to read:

Minimum of two additional meetings shall take place through teleconferencing, other available technology, and various cost-saving initiatives.

BYLAW AMENDMENT

SECTION 7
PRAIRIE REGION COUNCIL MEETINGS

(b) A minimum of two ~~a~~Additional meetings shall ~~may~~ take place through teleconferencing, other available technology, and various cost-saving initiatives.

RATIONALE:

While it has been the standard practice to hold a minimum of two additional conference calls each year, this resolution entrenches that practice into the Prairie Region Bylaws.

Convention Decision _____

RESOLUTION BL-009
PRC BYLAWS – DELETION RESOLUTION OF RECORD #2

The committee recommends **concurrence** in Resolution BL-009 which reads as follows:

Originator: Prairie Region Council

WHEREAS political action has been a priority in the Prairies and also a national priority; and

WHEREAS the training identified has been developed and delivered in many formats as part of the regular regional education budget

BE IT RESOLVED that Resolution of Record 2 Political Action be deleted.

RESOLUTION OF RECORD AMENDMENT

2) — POLITICAL ACTION

~~**BE IT RESOLVED THAT** the Prairie Region Council and Area Councils establish political action as their top priority for the next round(s) of bargaining and beyond.~~

~~**BE IT RESOLVED THAT** the Prairie Regional Education Officer(s) develop a series of modules to train members around political action and that these modules include, but not be limited to:~~

- ~~• Lobbying Members of Parliament;~~
- ~~• Effective Communication for Political Action; and~~
- ~~• Campaign Development Training.~~

~~**BE IT FURTHER RESOLVED THAT** these modules be incorporated into the national education programs.~~

~~**BE IT FURTHER RESOLVED THAT** the Prairie Region Council set aside funds from the Education Fund and Alliance Facilitator funding to implement this resolution.~~

RATIONALE:

Political action is a national priority within PSAC as identified in the 2018 -2021 Strategic Plan adopted by the NBOD and has been a priority in the Prairie Region and included in the Prairies Education plan. As written in the resolution of record the Prairie Region does not have the authority to mandate modules into the national education program (would have to go to national convention and be a dues increase) and the PRC does not have the authority to mandate education funding.

Convention Decision _____

RESOLUTION BL-011
PRC BYLAWS – DELETION RESOLUTION OF RECORD #4

The committee recommends **concurrence** in Resolution BL-011 which reads as follows:

Originator: Prairie Region Council

WHEREAS the Prairie Region Council has adopted Regulation 2, governing the distribution of all convention committee reports

BE IT RESOLVED that Resolution of Record 4 Prairie Region Triennial Convention Finance Committee be deleted.

RESOLUTION OF RECORD AMENDMENT

4) — ~~PRAIRIE REGION TRIENNIAL CONVENTION FINANCE COMMITTEE~~

~~BE IT RESOLVED THAT~~ the Finance Committee's Report to the Prairie Region Triennial Convention be distributed to all appropriate bodies at least two (2) months prior to the Prairie Region Triennial Convention.

~~BE IT RESOLVED THAT~~ the Finance Committee report to the Prairie Region Triennial Convention include the proposed budget for the ensuing period.

RATIONALE:

This resolution of record is no longer required as the Prairie Region Council has adopted Regulation 2, governing the distribution of all convention committee reports and just not the finance committee report.

Convention Decision _____

RESOLUTION BL-025
PRC BYLAWS – DELETION RESOLUTION OF RECORD #5

The committee recommends **concurrence** in Resolution BL-025 which reads as follows:

Originator: Prairie Region Council

WHEREAS the intention of Resolution of Record 5 – AREA COUNCIL PRESIDENTS CONFERENCE is well meant and was to ensure adequate communication to the area councils; and

WHEREAS Prairie Region Council now has Area Council Representatives who participate in a minimum of two face-to-face PRC meetings plus additional conference calls; and

WHEREAS there has never been a dedicated funding source for this conference; and

WHEREAS Prairie Region Council has adopted Regulation 4 vesting a minimum of two (2) conference calls per year with Prairie Region Council Area Council representatives and Area Council Chairs/Presidents

BE IT RESOLVED that Resolution of Record 5 be deleted from the PSAC Prairie Region Bylaws

RESOLUTION OF RECORD AMENDMENT

5) AREA COUNCIL PRESIDENTS CONFERENCE

BE IT RESOLVED THAT the Regional Executive Vice-President for the Prairie Region chair a minimum of one (1) conference call per year for all Area Council Presidents; and

BE IT FURTHER RESOLVED THAT the Prairie Region fund a face-to-face conference for Area Council Presidents (or respective alternates) and the REVP once during each three (3) year period between Regional Conventions.

RATIONALE:

The committee recommends concurrence as amended. The Prairie Region Council has adopted Regulation 4 vesting a minimum of two (2) conference calls per year with Prairie Region Council Area Council representatives and Area Council Chairs/Presidents.

Convention Decision _____

RESOLUTION BL-010
PRC BYLAWS – DELETION RESOLUTION OF RECORD #3

The committee recommends **concurrence** in Resolution BL-010 which reads as follows:

Originator: Prairie Region Council

WHEREAS the equity funding line item has been re-defined in the Prairie Region Budget notes and no longer needs a form for requesting

BE IT RESOLVED that Resolution of Record 3 Equity Funding be deleted.

RESOLUTION OF RECORD AMENDMENT

3) ~~EQUITY FUNDING~~

~~**BE IT RESOLVED THAT** the PRC Equity Group Representative draft procedures for members to follow when requesting such funding to ensure equitable and transparent distribution of funds. Final approval of the procedures document will be the responsibility of the REVP.~~

RATIONALE:

This resolution of record is no longer required as the equity funding line item has been re-defined in the Prairie Region Budget notes and no longer needs a form for requesting.

Convention Decision_____

RESOLUTION BL-008
PRC BYLAWS – DELETION RESOLUTION OF RECORD #1

The committee recommends **concurrence** in Resolution BL-008 which reads as follows:

Originator: Prairie Region Council

WHEREAS affiliation to Labour councils and Federations of Labour by locals/branches is voluntary; and

WHEREAS PSAC Prairies has completed a campaign to encourage locals to affiliate with their Labour council and respective federations of Labour

BE IT RESOLVED that Resolution of Record 1 Labour Council be deleted.

RESOLUTION OF RECORD AMENDMENT

1) — LABOUR COUNCIL

~~BE IT RESOLVED THAT~~ *all Prairie Region Council members contact and work with their local Labour Council to launch a campaign to get more locals affiliated to not only their local Labour Council but also to their respective Federation of Labour.*

RATIONALE:

The resolution of record is removed because the campaign that all locals in the Prairie Region to affiliate to their labour councils has been completed.

Convention Decision _____

RESOLUTION BL-018
PRC BYLAWS – ALTERNATE REVP RESPONSIBILITIES

The committee recommends **non-concurrence** in Resolution BL-018 which reads as follows:

Originator: Calgary Area Council

WHEREAS it is paramount that the Alternate Regional Executive Vice-President knows the workings of the PSAC Prairie Region and the operations of the Prairie Region Council; and

WHEREAS it is the duty of all PRC members to sit on at least one of the PRC Standing Committees as assigned by the REVP; therefore

BE IT RESOLVED THAT: that a new sub-paragraph be added to Section 6, sub-section (2), numbered accordingly, that shall read as follows:

(new sub-paragraph)

Be invited to attend all meetings of the Prairie Region Council Standing Committees, where feasible, with voice but no vote.

BYLAW AMENDMENT

Section 6

PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (2)

The Alternate Regional Executive Vice-President (A/REVP), shall, but not be limited to:

- (a) uphold and promote the mandate and objectives of the PRC;
- (b) perform the regional duties of the REVP in their absence including PRC activities and other activities within the Prairie Region;
- (c) attend meetings of the PRC;
- (d) submit a written report of their activities to the PRC meetings and the Prairie Region Triennial Convention; and
- (e) *Be invited to attend all meetings of the PRC Standing Committees, where feasible, with voice but no vote; and*
- (f) ~~(e)~~ perform other duties and responsibilities as determined by the PRC and/or the REVP.

RATIONALE:

The committee recommends non-concurrence as amended. Currently the Alternate REVP can be assigned a committee either by the REVP or the Prairie Region Council and with the current structure of their duties the Alternate REVP can be invited to attend meetings, furthermore no definition of feasible was included with this resolution.

Convention Decision _____

RESOLUTION BL-019 (1st and 2nd BIR Only)
PRC BYLAWS – PRC STRUCTURE CHANGE

The committee recommends **non-concurrence** in Resolution BL-019 which reads as follows:

Originator: Calgary Area Council

WHEREAS at the 2018 PSAC National Triennial Convention fully funded regional triennial conventions were approved; and

WHEREAS Section 16, Sub-section (6) (b) states: “Up to 20 members of their respective Regional Council shall be delegates.” Currently PRC has 23 members;

BE IT RESOLVED THAT: that PRC be reduced to 20 members in size;

BE IT FURTHER RESOLVED THAT: that the current six Geographic Representatives seats be reduced to three, each seat representing one of the three provinces in the Region; Geographic Representatives would be elected at Prairie Region Triennial Convention by a Geographic Representative caucus.

BYLAW AMENDMENT

SECTION 5

STRUCTURE OF THE PRAIRIE REGION COUNCIL

The PRC shall consist of:

- (f) *representatives or alternate representatives for each of the following three (3) ~~six (6)~~ geographical areas:*
- (i) one representative from ~~Northern~~ Alberta;*
 - (ii) one representative from Saskatchewan ~~Southern Alberta~~;*
 - (iii) one representative from Manitoba ~~Northern Saskatchewan~~;*
 - ~~(iv) one representative from Southern Saskatchewan;~~*
 - ~~(v) one representative from South-East Manitoba; and~~*
 - ~~(vi) one representative from North-West Manitoba.~~*

GLOSSARY

Geographic Area – As identified in the PR Bylaws Section 5 (c), the area of jurisdiction has been defined as follows:

~~Northern Alberta~~

~~Southern Alberta~~

~~Northern Saskatchewan~~

~~Southern Saskatchewan~~

~~South-East Manitoba~~

~~North-West Manitoba~~

Alberta

Saskatchewan

Manitoba

RATIONALE:

The committee recommends non-concurrence as written. While the committee recognizes that the structure of the Prairie Region Council does need to be reviewed periodically to ensure that the needs of our members are met, the makeup of the Prairie Region Council should not be dictated by the number of seats at convention.

Convention Decision _____

RESOLUTION BL-021
PRC BYLAWS – PRC COMPOSITION – COMPONENT NATIONAL OFFICERS
(also covers BL-024)

The committee recommends **non-concurrence** in Resolution BL-021 which reads as follows:

Originator: CEIU Local 30851

WHEREAS Component National Officers within the Prairie Region are not currently represented on the Prairie Region Council

WHEREAS Component National Officers have legitimacy in representing members within the region as a result of being constantly and directly in contact throughout the region with the membership they represent and advocate for

WHEREAS representatives on the Prairie Region Council for Directly Chartered Locals and Separate Employers fulfill roles on the Prairie Region Council analogous to Component National Officers

BE IT RESOLVED THAT: Section 5 of the Prairie Region Bylaws be amended to include;

- m) Component National Officers whose responsibilities include members within the Prairie Region and who reside within the Prairie Region.

BYLAW AMENDMENT

SECTION 5

STRUCTURE OF THE PRAIRIE REGION COUNCIL

The PRC shall consist of:

(l) one representative from each active PSAC Prairie Region Area Council;

(m) Component National Officers whose responsibilities include members within the Prairie Region and who reside within the Prairie Region.

The following member of the committee wishes to be recorded against the Committee's recommendation: Chris Gardiner

This recommendation is moved by Michelle Lang and seconded by Barry Stolar.

RATIONALE:

While any member in good standing is welcome to attend a Prairie Region Council meeting as an observer, and such participation is enthusiastically welcome. The committee recommends non concurrence with this resolution. At the time of convention there are 33 component national officers eligible to attend within the Prairie Region. These component national officers are not distributed equitably across all components or across the membership of the region on a per capita basis.

Convention Decision _____

RESOLUTION BL-026
PRC BYLAWS – PRC STRUCTURE CHANGE

The committee recommends **non-concurrence** in Resolution BL-026 which reads as follows:

Originator: Edmonton Area Council

WHEREAS at the PSAC Triennial Convention in 2018 delegates passed fully funded regional conventions; and

WHEREAS Section 16, sub-section (6)(b) states; Up to twenty (20) members of their respective Regional Councils shall be delegates, and

WHEREAS currently the Prairie Region Council has twenty-four (24) members including the REVP.

BE IT RESOLVED THAT: the current structure of the Prairie Region Council be amended by removing all Area Council Representatives and those positions be replaced with one (1) Area Council Representative per province. These Representatives would be elected at a duly called Provincial Area Caucuses commencing with the 2020 Prairie Regional Convention.

BYLAW AMENDMENT

SECTION 5
STRUCTURE OF THE PRAIRIE REGION COUNCIL

The PRC shall consist of:

- (l) one representative per province representing all Area Councils within that province.*
~~from each active PSAC Prairie Region Area Council.~~

SECTION 6
PRAIRIE REGION COUNCIL MEMBERS ROLES AND RESPONSIBILITIES

Sub-Section (10)

The Area Council Representatives shall:

- (a) uphold and promote the mandate and objectives of the PRC;*
- (b) communicate with their respective Area Council(s);*
- (c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council(s);*

- (d) submit a written report of the representative's activities and those of the Area Council(s) they represent to their respective Area Council(s), the PRC meetings and the Prairie Region Triennial Convention;
- (e) promote representation in groups who defend the interests of members of their respective Area Council(s); and
- (f) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.

SECTION 11
ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION

Sub-Section (5) - Nomination and Election of the PRC Representatives, Alternate Representatives, and Second Alternate Representatives

- (b) *The above procedures shall apply to the following positions on the Prairie Region Council:*
 - (vii) *The Area Council Representatives, their Alternates, and their Second Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.*

~~*Sub-Section (6) - Election of the PRC Prairie Region Area Council Representatives*~~

- ~~(g) *Election of the Area Council Representatives, their Alternates, and their Second Alternates shall occur no later than one month before the Prairie Region Triennial Convention.*~~
- ~~(h) *The Representatives, their Alternates, and their Second Alternates shall be nominated and elected at an election "meeting" called by the President of the Area Council. Delegate status to this meeting is outlined in Section 14, Sub-Section (3) of the PSAC Constitution.*~~
- ~~(i) *The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative, Alternate, and Second Alternate from among the nominees.*~~
- ~~(j) *The election for Representative, Alternate and Second Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.*~~

~~(k) — The newly elected PRC Area Council Representative shall be the Area Council delegate to the Prairie Region Triennial Convention and be sworn in and take office at the end of the Prairie Region Triennial Convention. Save and except where the Area Council Representative is re-elected, then the delegate entitlement follows Section 10, Sub-Section (5) of the Prairie Region By-Laws.~~

~~(l) — Should the Alternate or Second Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.~~

Sub-Section (6-7) - Vacancy in the Position of Representative

RATIONALE:

The committee recommends non-concurrence as written. While the committee recognizes that the structure of the Prairie Region Council does need to be reviewed periodically to ensure that the needs of our members are met, the makeup of the Prairie Region Council should not be dictated by the number of seats at convention.

Convention Decision _____

APPENDIX A

“COVERED BY” RESOLUTIONS

- Resolution BL-023 – covered by Composite BL-023A
- Resolution BL-024 – covered by BL-021
- Resolution BL-027 – covered by Composite BL-023A

RESOLUTION BL-023
PRC BYLAWS – EQUITY GROUP REPRESENTATIVE RESPONSIBILITIES
(covered by Composite BL-023A)

Originator: CEIU Local 40811

WHEREAS: Regional committees are mandated to have four meetings in a calendar year to remain in good standing; and

WHEREAS: the roles of the Equity Group Representatives are outlined in the Prairie Region By-Laws, which states, in Section 6, Sub-Section 6 Paragraph (c):

BE IT RESOLVED THAT: the Equity Group Representatives be mandated to attend at least one human rights meeting in each geographic location per calendar year in person or via phone; and

BE IT FURTHER RESOLVED THAT: the PSAC Prairies By-Laws, Handbook and other associated documents be renumbered to reflect this change.

RESOLUTION BL-024
PRC BYLAWS – PRC COMPOSITION - COMPONENT NATIONAL OFFICERS
(covered by BL-021)

Originator: CEIU Local 40811

WHEREAS Component National Officers within the Prairie Region are not currently represented on the Prairie Region Council; and

WHEREAS Component National Officers have legitimacy in representing members within the region as a result of being constantly and directly in contact throughout the region with the membership they represent and advocate for; and

WHEREAS representatives on the Prairie Region Council for Directly Chartered Locals and Separate Employers fulfill roles on the Prairie Region Council analogous to Component National Officers:

BE IT RESOLVED THAT: that Section 5 of the Prairie Region Bylaws be amended to include;

- m) Component National Officers whose responsibilities include members within the Prairie Region and who reside within the Prairie Region.

RESOLUTION BL-027
PRC BYLAWS – EQUITY GROUP REPRESENTATIVE RESPONSIBILITIES
(covered by Composite BL-023A)

Originator: CEIU Local 40811

WHEREAS: standing committees are mandated to have 4 meeting per year to remain in good standing; and

WHEREAS: the roles of the Equity Group Representatives are outlined in the Prairie Region By-Laws Section 6, Sub-Section (6):

BE IT RESOLVED THAT: that the following be added to the Prairie Region By- Laws Section 6, SubSection (6): attend at least one human rights meeting in each geographic location per year; and

BE IT FURTHER RESOLVED THAT: that all PSAC Prairies documents be renumbered to reflect these changes

APPENDIX B

“OUT OF ORDER” RESOLUTIONS

- Resolution BL-019 – 3rd BIR Only

RESOLUTION BL-019 (3rd BIR Only)
PRC BYLAWS – PRC STRUCTURE CHANGE

Originator: Calgary Area Council

PRC to reduce Geographic Representatives to Three

WHEREAS at the 2018 PSAC National Triennial Convention fully funded regional triennial conventions were approved; and

WHEREAS Section 16, Sub-section (6) (b) states: "Up to 20 members of their respective Regional Council shall be delegates." Currently PRC has 23 members;

BE IT FURTHER RESOLVED THAT PRC adopts a new regulation stating:

DELEGATE STATUS FOR THE REGIONAL GEOGRAPHIC CAUCUS AT PRAIRIE REGION CONVENTION: In order to attend the Regional Geographic Caucus, a delegate must be a member in good standing of a PSAC Prairie Region Component Local and must vote for a Geographic Representative within their home province.

RATIONALE:

3rd BIR is out of order as it only speaks to Locals represented by components and excludes Directly Chartered Locals and also directs that delegates to caucus must vote.