

Resolutions Debated at November 4-6, 2016 Prairie Region Council Meeting

**Resolution 1**

**WHEREAS** Section 7 Sub-Section (d) states that a quorum shall consist of 50% of Council members ensuring representation from all three provinces; and

**WHEREAS** while this may be achievable when teleconferencing or using other available means, weather conditions may make this impossible to achieve if the scheduled meeting requires travel to meet in session (face to face); and

**WHEREAS** if travel from several locations is shut down, under the current By-Laws, quorum could not be met but the cost to cancel and reschedule the meeting would be prohibitive and not cost effective if Council members are already at the meetings location; therefore

**BE IT RESOLVED THAT** Section 7 Sub-Section (d) be amended to remove "ensuring representation from all three provinces".

**Reference:**

Section 7 Sub-Section (d) of the Prairie Region By-Laws

**Vote: Resolution Defeated**

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**Resolution 2**

**WHEREAS** Section 13 Sub-Section (6) of the By-Laws states that the budget variance report shall be posted on the Prairie Region's Website quarterly; and

**WHEREAS** there is no reference in the PR Bylaws to this report being presented to the PRC at their face to face meetings; therefore

**BE IT RESOLVED THAT** Section 13 Sub-Section (6) be amended to read as follows:

*Sub-Section (6)*

The Prairie Region Council budget variance report shall be posted on the Prairie Region's website quarterly and presented to all regularly scheduled PRC meetings.

**Reference:**

Section 13 Sub-Section (6) of the Prairie Region By-Laws

**Vote: Resolution Carried**

**Resolution 3** (Amended)

**WHEREAS** in the current Prairie Region By-Laws there is no provision for a 2<sup>nd</sup> Alternate to the Regional Executive Vice President (REVP); and

**WHEREAS** at the 2015 PSAC Triennial Convention Section 16 Sub-Section (4) (a) was amended to allow for the election of a second Alternate REVP; and

**WHEREAS** the establishment of a 2<sup>nd</sup> Alternate to the REVP would ensure a more timely transition for the office of the A/REVP should it become vacant; therefore

**BE IT RESOLVED THAT** the Prairie Region By-Laws be amended to establish the position of a 2<sup>nd</sup> Alternate to the REVP and any reformatting of numbering/bullets be carried out as needed; and

**BE IT FURTHER RESOLVED THAT** the following Sub-Section be added to Section 6; and

Sub-Section (3)

The 2<sup>nd</sup> Alternate Regional Executive Vice President shall

(a) assume the position and the roles and responsibilities of the Alternate Regional Executive Vice President should the position become vacant between Prairie Region Conventions;

**BE IT FURTHER RESOLVED THAT** Section 9 Sub-Section (3) (f) be amended to include the 2<sup>nd</sup> Alternate REVP and read as follows; and

(f) elect the REVP, Prairie Region, the Alternate REVP, Prairie Region and the 2<sup>nd</sup> Alternate REVP Prairie Region

**BE IT FURTHER RESOLVED THAT** Section 11 Sub-Section (1 -4) be amended to reflect the addition of the position of a 2<sup>nd</sup> A/REVP and read as follows; and

**SECTION 11**

**ELECTIONS AT THE PRAIRIE REGION TRIENNIAL CONVENTION**

*Sub-Section (1) - Eligibility of Nominees for Office – REVP, A/REVP and 2<sup>nd</sup> A/REVP*

(a) All nominees for the office of REVP Prairie Region, A/REVP Prairie Region, and 2<sup>nd</sup> A/REVP Prairie Region shall be members in good standing of the PSAC.

(b) A nominee for the office of the REVP, A/REVP and 2<sup>nd</sup> A/REVP shall work or reside in the Prairie Region.

(c) Nominees for the office of REVP, Prairie Region shall be prepared to live in a location as determined by the AEC.

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### *Sub-Section (2) - Nomination of REVP, A/REVP and 2<sup>nd</sup> A/REVP*

- (a) At each Prairie Region Triennial Convention, a Nominations Committee of at least three (3) persons shall be appointed by the PRC from among those present, other than staff.
- (b) The duties of the Nominations Committee shall be to:
- (i) receive nominations for the offices of REVP, A/REVP and 2<sup>nd</sup> A/REVP;
  - (ii) verify the eligibility of nominees for office;
  - (iii) ascertain the willingness of nominees to accept and perform the duties of the office to which they may be elected;
  - (iv) report to the Prairie Region Triennial Convention the names of all such nominees.
- (c) Nominations for the office of REVP, A/REVP and 2<sup>nd</sup> A/REVP filed with the Nominations Committee shall be in writing, signed by a nominator and a seconder, each of whom shall be an accredited delegate.
- (d) Nominees who are not present at the Convention must submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention.
- (e) Nominees who are present at the Prairie Region Triennial Convention can submit a nomination form to the Prairie Regional Staff Coordinator prior to the start of the Prairie Region Triennial Convention, to the Nominations Committee during Convention or be nominated from the floor of the Prairie Region Triennial Convention. The Prairie Regional Staff Coordinator will provide nomination forms received prior to the commencement of Convention to the Chair of the Nominations Committee as soon as the Nominations Committee has been ratified by Convention.
- (f) The Chairperson of the Nominations Committee shall be appointed by the PSAC Prairie Region Council. Either the Chairperson of the Nomination Committee, or a member or former member of the AEC, shall conduct the election of the REVP and the Alternate REVP. The Election Chairperson shall have the power to appoint scrutineers and assistants as deemed necessary to conduct the elections in an orderly manner, subject to the limitations of Sub-Section (2) (a) above.

### *Sub-Section (3) - Election of the REVP, Alternate REVP and 2<sup>nd</sup> A/REVP*

- (a) The election of the REVP, Prairie Region, and A/REVP, Prairie Region and 2<sup>nd</sup> A/REVP, Prairie Region shall be conducted in turn. Each office shall be called in turn and completed before the next office is called.

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(b) As the election for the office of REVP, A/REVP and 2<sup>nd</sup> A/REVP is called, the nominee, nominator or seconder of each nominee, whether filed previously with the Nominations Committee or nominated from the floor, may speak to the Prairie Region Triennial Convention for not more than three (3) minutes on behalf of that nominee.

(c) The election to the office of REVP, A/REVP and 2<sup>nd</sup> A/REVP shall be by secret ballot. Each voting delegate shall indicate by ballot or electronic voting the name of their choice for the office called, from among the nominees for office.

(d) Election to the office of REVP, A/REVP and 2<sup>nd</sup> A/REVP shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election to any one office, the election procedure shall be by way of elimination.

(e) In the event of a tie vote, the Chairperson shall immediately take a second ballot without recess or adjournment. If this results in a second tie vote, the Chairperson shall call a short recess before taking the third ballot.

(f) Upon completion of the election of the REVP, A/REVP and 2<sup>nd</sup> A/REVP, the Nominations Committee will sign a declaration outlining the number of accredited delegates, the number of accredited delegates voting, the vote tally for each candidate and the number of spoiled ballots for each ballot during the election of the REVP, A/REVP and 2<sup>nd</sup> A/REVP. The signed declaration will be forwarded to the PSAC National President and maintained on file.

(g) The REVP, A/REVP and 2<sup>nd</sup> A/REVP shall take office at the end of the Prairie Region Triennial Convention.

(h) Members elected to the position of REVP shall not hold Component, Local or Branch Executive Officer positions, other than Steward.

### *Sub-Section (4) - Vacancy in the Position of REVP, A/REVP and 2<sup>nd</sup> A/REVP*

(a) A vacancy in the office of REVP shall be filled by the A/REVP.

(b) A vacancy in the office of Alternate REVP shall be filled by the 2<sup>nd</sup> A/REVP.

(c) in the event that both the A/REVP and 2<sup>nd</sup> A/REVP become vacant 6 months or more prior to the PR Convention then the position of the A/REVP shall be filled in the following manner:

(i) nominations shall be called by the AEC from amongst all members in the Prairie Region;

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(ii) the AEC shall ensure that all nominees are members in good standing of the PSAC in the Prairie Region of the PSAC, and that the nominator and seconder were delegates at the previous Prairie Region Triennial Convention;

(iii) the nominations process will be concluded within 60 days from the date of notice of vacancy in the position of Alternate REVP;

(iv) if there is more than one nominee for the office of A/REVP, and an election is necessary, it shall be conducted by the AEC from amongst those members in good standing who were voting delegates at the preceding Prairie Region Triennial Convention.

**Be it further resolved** that all references to A/REVP be updated to reflect this change.

**BE IT FURTHER RESOLVED THAT** this change be enacted immediately to allow for the election of a 2<sup>nd</sup> A/REVP at the 2017 Prairie Region convention.

**BE IT FURTHER RESOLVED THAT** subsequent articles be renumbered accordingly.

**Vote: Resolution Carried**

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**Resolution 4** (Amended)

**Whereas** Section 13 Sub-Section (3) speaks to the audit procedures for the PRC; specifically “A committee of three shall be appointed by the PRC to perform an annual review of PRC’s finances and expenditures.”; and

**Whereas** historically this has not always been the format used by the PRC for audits; and

**Whereas** the Prairie Region Finance Committee has the responsibility to provide recommendations on the PRC annual budget for consideration by the PRC; and

**Whereas** fiscal transparency and responsibility must be paramount within the PRC; therefore

**Be it resolved that** a detailed audited statement of receipts and expenditures certified by qualified accountants be undertaken for each fiscal year of the PRC; and

**Be it further resolved that** Section 13 Sub-Section (3) be amended to reflect this change in audit procedure which shall read as follows:

*Sub-Section (3)*

The fiscal year of the PRC shall be from January 1 to December 31. A detailed audited statement of receipts and expenditures prepared by a certified accountant shall be undertaken for each fiscal year of the PRC. This financial statement and recommendations from the Finance Committee shall be presented at the PRC meeting immediately following the completion of the audit for PRC approval. A financial report, including a detailed audited statement of receipts and expenditures prepared by a certified accountant, shall be presented at the Prairie Region Triennial Convention.

**Vote: Resolution Carried**

**Resolution 5**

**Whereas** with 21 councils/committees in the region, a consistent approach to the reporting and operation is necessary to be efficient, transparent and accountable for funds received from PSAC regionally and nationally.

**Whereas** to ensure a consistent approach, the PRC has established a handbook on Committee funding and reporting procedures which can be found on the PSAC Prairie Region website under the following link:

[http://prairies.psac.com/sites/prairies/files/committeereporting\\_final\\_feb\\_2014\\_fillable\\_0.pdf](http://prairies.psac.com/sites/prairies/files/committeereporting_final_feb_2014_fillable_0.pdf)

**Whereas** this handbook should be recognized within the PR By-laws to ensure that Area Councils and Regional Committees follow established procedures; and

**Whereas** a reference should be inserted within the PR By-law Regulations to allow for timely update should procedures or requirements change; therefore

**Be it resolved that** a new Regulation be enacted that establishes the PRC Handbook on PSAC Prairie Region Funding & Reporting Procedures as the guideline for Area Councils and Regional Committees; and

**Be it further resolved that** the Regulation read as follows:

**Regulation 4**

**Area Councils and Regional Committees Financial Reporting Procedures**

In order to ensure a consistent approach, Area Councils and Regional Committees shall follow the procedures as set out in the PRC Handbook on PSAC Prairie Region Funding & Reporting Procedures.

The handbook can be found on the Prairie Region Website at the following link:

[http://prairies.psac.com/sites/prairies/files/committeereporting\\_final\\_feb\\_2014\\_fillable\\_0.pdf](http://prairies.psac.com/sites/prairies/files/committeereporting_final_feb_2014_fillable_0.pdf)

**Vote: Resolution Defeated**



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### **Resolution 6**

**Whereas** Section 13 Sub-Section (2) states that "Membership fees levied by the PRC shall be established by the Prairie Region Triennial Convention".

**Whereas** funding for the PRC is provided by the National Office; and

**Whereas** no membership fees have ever been collected by the PRC, therefore

**Be it resolved that** Section 13 Sub-Section (2) be removed from the PR By-laws as it has never been enacted.

### **Resolution Tabled**

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**Resolution 7**

**Whereas** the Alternate Regional Executive Vice President is required to sit on the Prairie Regional Council with limited duties as they are not officially acting in the role as Regional Executive Vice President unless he/she steps down; and

**Whereas** it is important to have the Alternate attend Prairie Regional Council meetings so they have an idea what is going on in the Region and the Finances; therefore

**Be it resolved that** the Alternate Regional Executive Vice President automatically be the chair of the Finance Committee on the Prairie Regional Council; and

**Be it further resolved that** a new article be added to Section 6 Sub-Section (2) that formalizes the role of Chair of the Finance Committee that shall read as follows:

Sub-Section (2)

(c) assume the role of the chair of the PRC Finance Committee for the duration of the mandate.

**Be it further resolved that** the Terms of Reference for the Finance Committee be updated to reflect this change; and

**Be it further resolved that** the subsequent articles be renumbered accordingly.

**Vote: Resolution Defeated**

**Resolution 8**

**Whereas** Section 8 (d) requires each PRC Committee to establish a Terms of Reference to guide the work and activities of each committee; and

**Whereas** at present there is no direction to review these Terms of References; and

**Whereas** the Terms of Reference should be reviewed at the beginning of each mandate to ensure that they are current and relevant and meet the needs of the PRC; therefore

**Be it resolved that** a statement be added to the end of Section 8 Sub-Section (d) that formalizes this review; and

**Be it further resolved that** the statement read as follows:

“Within the first year of the mandate, the Terms of Reference of each PRC Standing Committee shall be reviewed by the committee to ensure that they are current and relevant. Each committee shall present their Terms of Reference to the PRC for ratification.”

**Vote: Resolution Carried**

**Resolution 9**

**Whereas** the Alternate Regional Executive Vice President is required to sit on the Prairie Region Council with limited duties as they are not officially acting in the role as Regional Executive Vice President unless he/she steps down; and

**Whereas** it is important to have the Alternate attend Prairie Region Council meetings so they have an idea what is going on in the Region and the Finances; therefore

**Be it resolved that** the Alternate Regional Executive Vice President shall automatically be assigned to the Finance Committee on the Prairie Region Council; and

**Be it further resolved that** a new article be added to Section 6 Sub-Section (2) that formalizes the assignment for the duration of the mandate of the Finance Committee that shall read as follows:

Sub-Section (2)

(c) be assigned to the PRC Finance Committee for the duration of the mandate.

**Be it further resolved that** the subsequent articles be renumbered accordingly.

**Vote: Resolution Defeated**

## Resolutions Debated at November 4-6, 2016 Prairie Region Council Meeting

### **Resolution 10**

**Whereas** Resolution GEN-50 from the PSAC National Convention mandated the stand-up of a Regional Health and Safety Committee; and

**Whereas** there was no clear direction or funding allocated to these Regional committees; and

**Whereas** much discussion was held at the PRC on how to meet the mandate of this resolution which led to the PRC Health & Safety Committee fulfilling the Regional role, and

**Whereas** the members assigned to the PRC Health & Safety committee, while dedicated to their role, may not have a health and safety background and

**Whereas** funds for the operation of this committee should be set aside to ensure that the committee is relevant for the region, therefore

**Be it resolved that** the membership of the Prairie Region Health & Safety committee, which as a starting point consist of 3 (three) members, be elected at the Prairie Region Triennial Health and Safety Conference, one for each province and done in provincial caucus, and

**Be it further resolved that** there should also be an election for a first and second alternate for each position at the Prairie Region Triennial Health and Safety Conference, also done in provincial caucus, and

**Be it further resolved that** funding for this committee should be allocated in accordance with other regional committees but be sufficient to support at least one face to face meeting per mandate, and

**Be it further resolved that** until the next Prairie Region Health & Safety Conference can take place, the PRC Health and Safety Committee remain in place and develop a Mandate and Terms of Reference for presentation and ratification at the Prairie Region Triennial Health and Safety Conference, and

**Be it further resolved that** at the conclusion of the Prairie Region Health and Safety Conference and the stand-up of the new committee the PRC Health and Safety Committee be stood down and reference to the PRC Committee be removed from the PR Bylaws, as at Section 8 Sub-Section (a), and

**Be it further resolved that** the A/REVP be assigned as part of their duties to sit as an ex-officio member of the committee and provide a report back to PRC of the committee's activities.

**Resolution Withdrawn**

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**Resolution 11** (Amended)

Whereas the Prairie Region Council (PRC) is an elected unpaid body

And

Whereas most PRC meetings are held on days of rest for a majority of the members

And

Whereas as the members would not work for an employer on a day of rest without expecting to be paid

And

Whereas members who attend courses on days of rest get a stipend for being on course on a day of rest

Be it resolved that PRC members excluding the REVP, who attend official PRC meetings on a day of rest may request a stipend as follows;

For a meeting of less than 4 hours shall receive a stipend of \$50

For a meeting of 4-8 hours shall receive a stipend of \$100

If a member spends up to any combination of a meeting &/or travel between 4-8 hours be considered the same as a full day & receive \$100

Submitted by Ben Lemon, Edmonton Area Council Representative on PRC

Word count 150

**Vote: Resolution Defeated**

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**Resolution 12** (Amended)

**WHEREAS** the current funding level for regional education is being stretched to the limit and is found to be limiting educational opportunities to the Prairie Region Membership, and

**Whereas** other regions must experience similar constraints, and

**Whereas** funding for regional education is provided by the National Office and distributed to each PSAC Region, therefore

**Be it resolved that** the current regional education funding provided by the National Office be raised by 25%, and

**Be it further resolved that** this resolution be forwarded to the PSAC National Triennial Convention for consideration and adoption.

**Vote: Resolution Carried**

## Resolutions Debated at November 4-6, 2016 Prairie Region Council Meeting

### **Resolution 13**

**Whereas in the past** the Prairie Region Council used to conduct regularly scheduled conference calls to receive updates and information on the status/events of PSAC and the Region; and

**Whereas** through work/life schedules, ongoing priority campaigns, and increasing workplace issues, these calls have not been happening with as much frequency as in the past; and

**Whereas** the PRC feels that there is too much time between in session meetings and that the regular updates on PSAC and the Region should resume by means of conference call; and

**Whereas** there should be at least two (2) regularly scheduled conference calls that fall into the gaps between PRC meetings; therefore

**Be it resolved that** Section 7 Sub Section (a) be updated to include two (2) regularly scheduled conference calls; and

**Be it further resolved that** the wording shall read as follows

#### **Section 7**

- (a) The PRC shall meet in session at least two (2) times and conduct at least two (2) conference calls, these events to be distributed equally throughout every calendar year. If required; special meetings shall be conducted upon the request of two-thirds (2/3) of its members.

#### **Resolution Withdrawn**



**Resolution 14**

As PSAC has identified that both training and work/life balance are important, and;

Many members have identified that scheduling training primarily on evenings and weekends creates a barrier to attendance.

That the Prairies Region will fully fund a 3-year pilot. The pilot shall consist of weekday training for up to 15 members for 1- 3 days three times per year. Funding for this pilot project will be provided from the Prairie Region surplus. Selection to attend training will be determined by the Prairie Regional Council Education Committee.

Furthermore, that a review be completed at the end of the 3-year period by the Prairie Regional Council Education Committee to determine the value of the program, total cost, and long term involvement of trained individuals.

**Resolution Withdrawn**



Agenda item submission Nov 2016 PRC meeting

Michael Weisgerber  
North-West Manitoba Geographical Rep

Convention - modification to the subsidy model

As travel is extremely expensive for Northern Manitoba Locals I would like to request an amendment to the current Convention Subsidy Model, taking into account these extra costs incurred by Northern Manitoba locations and increase the subsidies for these Locals. At a minimum they should be eligible for a subsidy equal to out of province Locals.

The example below takes into account mileage from The Pas and flights are estimated to be even more expensive than the mileage. Definition or area for this modification to include those Locals travelling from above the 53<sup>rd</sup> parallel (5 Locals).

These are generally small Locals and the costs to send a delegate to the convention can be difficult enough so as to prevent the Local from sending a delegate. Therefore this increase can assist in ensuring these Locals have the opportunity to participate in the convention and feel included.

2014 Model Subsidy Model

	Proposed	Actuals
Within 100 km	\$250	\$300
Outside 100 km	\$400	\$650
Out of Province	\$600	\$850

Costs for a delegate from The Pas

Hotel	\$570
Registration	\$100
Lost Wages	\$300-350
Mileage	\$569.00 (1250 km)

Delegates from other locations further North would incur higher costs.

Respectfully Submitted

Michael Weisgerber  
North-West Manitoba Geographical Rep, PRC, PSAC

			FINANCE		BYLAWS		GENERAL		
			CHOICE	CHAIR	CHOICE	CHAIR	CHOICE	CHAIR	
PRC	Marianne	Hladun	N/A						
PRC	Frank	Janz	1	Y			2		
PRC	Murray	Pruden							
PRC	Deb	Kosteniuk			2	Y	1	Y	
PRC	Valerie	Illingworth			2		1		
PRC	Deanna	Getz			2		1		
PRC	Gus	Mardli	2	Y	1	Y			
PRC	Michael	Weisgerber			1		2		
PRC	Gloria	Kelly	1	Y			2		
PRC	Janette	Husak			2		1		
PRC	Kim	Haynes	1	Y	2				
PRC	Sam	Akinsanya			1		2		
PRC	Timothy	Hunt	1						
PRC	Michelle	Lang			2	Y	1	Y	
PRC	Nathaniel	Angus-Jackman							
PRC	Chad	Kemery							
PRC	Ben	Lemon							
PRC	Alec	Goertzen	1	Y	2	Y			
PRC	Greg	Krokosh	1	Y			2	Y	
PRC	Jackie	Nettleton							
PRC	Shannon	Blum	Any		Any		Any		
PRC	Satinder	Bains							
PRC	Matt	Tijani	3		1		2		
PRC	Glen	Johnston			1	Y	2	Y	

AGR	Milton	Dyck	2	Y	1	Y		
USGE	Barry	Stolar	Any		Any		Any	
NHU	Larry	Schlosser	1	Y	2	Y		
UNDE	Brenda	Ebear			2		1	
AGR	Herald	Mark					1	
AGR	Karen	Zoller	1				2	
AGR	Randy	Olynyk	2		1			
UNE	Kevin	King	Any	Y	Any	Y	Any	Y

#### SUGGESTION FOR DISCUSSION

##### FINANCE

Frank (C)  
Gloria  
Kim  
Timothy  
Alec  
Greg  
Shannon  
Chad

Larry Schlosser (C)  
Karen Zoller

##### BYLAWS

Gus (C)  
Matt  
Glen  
Sam  
Michael  
Jackie  
Ben (retiring at end of year)  
Satinder

Milton Dyck (C)  
Barry Stolar

##### GENERAL

Deb  
Deanna  
Janette  
Michelle (C)  
Murray  
Nate  
Valerie

Kevin King (C)  
Brenda Ebear