

# Status of Resolution Debate at the 2017 Prairies Convention

## CARRIED

The following resolutions were passed at the 2017 PSAC Prairie Region Triennial Convention in Winnipeg and will be forwarded to the PSAC National Triennial Convention, scheduled to be held from April 29 to May 4, 2018 in Toronto, for consideration. See the full [resolutions package](#).

- **Resolution FIN-009** to increase funding for Regional Health & Safety Conferences by increasing the allocation to the same level as other regional conferences.
- **Resolution FIN-013** to increase the current regional education funding provided by the national office by 25 percent.
- **Resolution FIN-007** to schedule all PSAC training and education, workshops and events on a rotating basis between standard weekends and during the regular working hours.
- **Composite Resolution FIN-004A** to amend the PSAC Constitution Section 14, Sub-Section (12)(b), with respect to Area Council elections for National Triennial Convention delegates.
- **Resolution FIN-003** to increase the daily strike pay to \$100 at a national level with no increase to monthly union fees.
- **Resolution GEN-016** to lobby the federal government, as well as provincial and territorial governments, with regards to legislation that assists survivors of domestic violence.
- **Resolution GEN-012** to call on the Government of Canada to recognize and honour the Indigenous Peoples with a national holiday – Indigenous Peoples Day – that would completely replace the current National Aboriginal Day observed annually on June 21.
- **Resolution GEN-013** to lobby the federal government to honour its commitment to the families of Missing Persons by expanding legislation to include historical DNA samples.
- **Resolution GEN-002** to amend the definition of “family care provider” to be any person who provides this care with receipt.
- **Resolution GEN-017** to use education resources to deliver Indigenous awareness training to the NBoD on the Truth and Reconciliation Commission’s Call to Action #57.
- **Resolution GEN-003** to direct PSAC’s education branch to develop a training program on the topic of mental health and PTSD.
- **Resolution GEN-001** to establish an education and awareness campaign to inform members on gender inequity in the Public Service Health Care Plan.
- **Resolution BL-004A** to allocate funding for Regional Health and Safety committees in accordance with other regional committees. *(Referred back to the Committee and carried as amended. See attached amended resolution.)*
- **Emergency Resolution** calling for all Locals of the PSAC promote and support the ongoing Respect Vegreville campaign and stand with CEIU Local 30876 members to fight against the closure of the CPC. *(See attached emergency resolution.)*

## **CARRIED**

The following resolutions were passed at the 2017 PSAC Prairie Region Triennial Convention in Winnipeg and will be implemented regionally.

- **Resolution BL-008** to amend the Prairie Region By-Laws to establish the position of 2nd Alternate to the REVP.
- **Resolution BL-009** to undertake a detailed audited statement of receipts and expenditures certified by qualified accountants for each fiscal year of the PRC.
- **Resolution BL-007** to amend the Prairie Region By-Laws to require the budget variance report be presented to the PRC at every meeting.
- **Resolution BL-010** to amend the Prairie Region By-Laws to add a statement to the end of section 8 Sub-Section (d) that formalizes the review of PRC Committee Terms of Reference.

## **DEFEATED**

- **Resolution BL-003** calling for the Alternate REVP to automatically be assigned to the Finance Committee on the Prairie Regional Council.
- **Resolution GEN-010** to amend the PSAC Constitution to allow Aboriginal Peoples, Racially Visible Persons, Pride, Access, Equity and Women's groups in each Region to send two delegates to the PSAC National Triennial Convention.

## **NOT DEALT WITH**

All remaining resolutions that weren't debated were referred to the Prairie Region Council to be dealt with at the first meeting following Convention.

Including, an emergency resolution calling for members to be provided with direction, training, and resources to undertake coordinated national actions pressuring Members of Parliament to pass Bill S-215, which deals with sentencing for violent offences against Indigenous women. *(See attached emergency resolution.)*

**RESOLUTION GEN-014**  
**TRANSGENDER PARTICIPATION AT RWC'S**

The Committee recommends **concurrence** in Resolution GEN-014 which reads as follows:

**Originator: Saskatoon RWC**

BECAUSE transgender people face unique challenges; and

BECAUSE being LBGT inclusive means understanding and welcoming the Transgender Community;

THE PSAC WILL ensure that all members who self identify as a woman are welcomed to the Regional Women's Committees.

**RATIONALE**

Because PSAC encourages inclusiveness to all we need to open the door for transgender individuals. All members whether born female or self identify as female should be welcome onto a regional women's committee.

Convention Decision \_\_\_\_\_

**RESOLUTION GEN-015**  
**TRANSGENDER EDUCATION FOR RWC'S**

The Committee recommends **concurrence** in Resolution GEN-015 which reads as follows:

**Originator: Saskatoon RWC**

BECAUSE transgender people face unique challenges; and

BECAUSE being LBGT inclusive means understanding and welcoming the Transgender Community; and

BECAUSE information and educational material would assist the Regional Women's Committees in their quest to be Transgender Allies;

THE PSAC WILL develop educational sessions to provide information to assist the Regional Women's Committees to be as welcoming as possible to members who self identify as a woman.

**RATIONALE**

Educational awareness is essential for acceptance of transgendered persons.

Convention Decision \_\_\_\_\_

**RESOLUTION GEN-004 (1<sup>st</sup> and 3<sup>rd</sup> BIR only)**  
**RACIALLY VISIBLE LEADERSHIP**

The Committee recommends **concurrence** in Resolution GEN-004 1<sup>st</sup> and 3<sup>rd</sup> BIR only which reads as follows:

**Originator: Winnipeg Area Council**

**THE PROBLEM OR ISSUE:**

BECAUSE The Prairie Region Conference for Racially Visible members identified the lack of leaders from the Racially Visible members as a priority issue; And

BECAUSE racially visible members face unique needs, challenges and experiences;  
And

BECAUSE creating a safe space where racially visible members can feel free to speak up is a priority for our union

**THE ACTIONS REQUESTED:**

PSAC WILL develop leadership training dedicated for racially visible members to encourage active participation and more equitable representation in the leadership and diversity in the union.

PSAC make a concerted effort to make racially visible leadership training a reality and to further implement the leadership training nationally within the next three-year cycle.

**RATIONALE**

A continuation of educational opportunities afforded to racially visible members as a part of resolution of record that was passed at PSAC Triennial convention of 2015.

To ensure racially visible leadership training is offered in a timely manner.

Convention Decision \_\_\_\_\_

**RESOLUTION GEN-019**

**TEMPORARY FOREIGN WORKERS PROGRAM (TFWP) IN CANADA**

The Committee recommends **concurrence** in Resolution GEN-019 which reads as follows:

**Originator: Winnipeg & Area Human Rights Committee**

**THE PROBLEM OR ISSUE:**

There are increasing numbers of migrant workers coming to Canada through the Temporary Foreign Workers Program (TFWP) and less immigrants through the immigration process; And

BECAUSE migrant workers are denied or have limited access to health and safety rights, workers' rights, human rights and permanent residency; And

BECAUSE the federal government is basing labour shortages on business demands rather than basing it on research and policy objectives.

**THE ACTIONS REQUESTED:**

PSAC WILL develop a campaign and lobby the federal government in the next 3 year cycle:

- a) to change the Temporary Foreign Workers Program (TFWP) so that they have access to the rights that all other workers have in Canada;
- b) to change the Temporary Foreign Workers Program (TFWP) to allow full access to permanent residency in Canada;
- c) to sign and ratify the International Labour Organization (ILO) conventions related to migrant workers; and
- d) work with the Canadian Labour Congress (CLC) and other affiliates on this issue.

**RATIONALE**

It is important for PSAC to recognize that migrant workers who are employed under the Temporary Foreign Worker Program be afforded, through changes in legislation the opportunity for permanent residency status as landed immigrants and to further contribute to Canadian society.

Convention Decision \_\_\_\_\_

**Emergency Resolution 2B  
Support for Bill S-215**

The Committee recommends **Concurrence** in Emergency Resolution 2B.

**Originator: Saskatoon RWC**

**Because** Bill S-215, An Act to amend the Criminal Code (sentencing for violent offences against Indigenous women) requires a court to consider the fact that when the victim of an assault or murder is an Indigenous female person, this constitutes an aggravating circumstance for the purpose of sentencing; and

**Because** Bill S-215 was passed by the Senate on December 15, 2016 and is now before The House; and

**Because** The purpose of the bill S-215 is a remedial response meant to rectify the over-victimization of Indigenous females thus interrupting the detrimental effects and addressing biases:

**The PSAC Prairie Region Will** forward this resolution, if adopted to the National PSAC Triennial Convention to provide members direction, training, and resources to undertake coordinated national actions pressuring Members of Parliament to pass Bill S-215.

RATIONALE:

It's a national issue. It affects people right across the country and it creates awareness. Awareness is needed to lobby parliamentarians to pass this bill.

Convention Decision \_\_\_\_\_

