



2011 PRAIRIE REGION CONVENTION

REPORT OF THE BY-LAWS RESOLUTIONS COMMITTEE

JUNE 10 – 12, 2011 FAIRMONT HOTEL, WINNIPEG, MB

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**REPORT OF THE
BY-LAWS RESOLUTIONS COMMITTEE
TO THE
PRAIRIE REGION CONVENTION
JUNE 10 – 12, 2011
Fairmont Hotel, Winnipeg, MB**

Robyn Benson, PSAC Regional Executive Vice-President for the Prairies and the Prairie Region Council appointed Glen Johnston and Susan Norman as Co-Chairs of the 2011 By-Laws Resolutions Committee for the Triennial Convention. Brother Johnston and Sister Norman worked with the By-Laws Resolutions Committee members during their deliberations, and the members of the Committee are as follows:

Co-Chairs:

Glen Johnston	PRC Member, North-West Manitoba, UNDE
Susan Norman	PRC Member, Westman Area Council, CEIU

Committee Members:

Alisha Bigelow	PRC Member, Aboriginal Peoples, UTE
Kristin MacLean	UPCE
Todd Panas	UEW
Matt Tijani	PRC Member, Winnipeg Area Council, AGR
Pat Todd	NHU
Clint Wirth	PRC Member, Separate Employer Locals, UVAE

Regrets:

Gerry Pendulak	PRC Member, South East Manitoba, UTE
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Any decision or recommendation made by the Committee is subject to ratification by the delegates to the 2011 Prairie Region Triennial Convention. The Committee met on April 9, 2011, and on April 19th, 2011 via conference call, and debated 33 Resolutions. The Committee established its priorities as follows:

1. Resolution # BL 2
2. Resolution # BL 3
3. Resolution # BL 4
4. Resolution # BL 1
5. Resolution # BL 23
6. Resolution # BL 33
7. Resolution # BL 8
8. Resolution # BL 30
9. Resolution # BL 5
10. Resolution # BL 9

The following resolutions were also recommended as Concurrence:

- Resolution # BL 6, 7, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 24, 25, 26, 27, 28, 29

The following resolutions were recommended as Non-Concurrence:

- Resolution # BL 31, 32

The report begins with the Committee's priorities, followed by all those resolutions with recommendations of concurrence, followed by all those resolutions with recommendations of non-concurrence.

Respectfully submitted on behalf of the Committee,

Glen Johnston
Committee Co-Chair

Susan Norman
Committee Co-Chair

RESOLUTION # BL 2:
YOUTH REPRESENTATIVE ROLES, RESPONSIBILITIES AND
ELECTIONS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 2 which reads as follows:

BE IT RESOLVED THAT Regulation 1 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 2 (Elections) be moved to the Prairie Region By-Laws under Section 11 Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the by-laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (pg 25) Regulation 1 moved to Section 6 (new) Sub-Section
- (pg 25) Regulation 2 to Section 11 Sub-Section 5

CONVENTION DECISION_____

RESOLUTION # BL 3:
SEPARATE EMPLOYER ROLES, RESPONSIBILITIES AND
ELECTIONS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 3 which reads as follows:

BE IT RESOLVED THAT Regulation 3 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 4 (Elections) be moved to the Prairie Region By-Laws under Section 11 Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the by-laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (pg 25) Regulation 3 moved to Section 6 (new) Sub-Section
- (pg 26) Regulation 4 to Section 11 Sub-Section 5

CONVENTION DECISION_____

RESOLUTION # BL 4:
AREA COUNCIL REPRESENTATIVES ROLES,
RESPONSIBILITIES AND ELECTIONS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 4 which reads as follows:

BE IT RESOLVED THAT Regulation 5 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 6 (Elections) be moved to the Prairie Region By-Laws under Section 11 new Sub-Section (6); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the by-laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (pg 26) Regulation 5 moved to Section 6 (new) sub-Section
- (pg 27) Regulation 6 to Section 11 sub-Section 5

CONVENTION DECISION_____

RESOLUTION # BL 1:
REPRESENTATION AND VOTING

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution BL #1 as divided which reads as follows:

BE IT RESOLVED THAT the delegate entitlement in Section 10 Sub-Section (1) of the Prairie Region By-Laws be removed and replaced with wording that provides a workable formula and allows the Component to chose the month that establishes their membership numbers; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section (1) (a) be worded as follows:

- a) Each Local/Branch shall be entitled to one delegate for each 200 members or part thereof and to one additional delegate for each additional 200 members, or part thereof.

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section (1) (b) be worded as follows:

- b) Sending bodies shall provide a copy of the monthly PSAC membership report confirming their membership numbers in any of the twelve months preceding the callout to the Prairie Region Triennial Convention in order to determine their delegate entitlement.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The committee divided the first Be It Further Resolved as they felt the resolution dealt with two separate issues, delegate entitlement and membership numbers.

The committee agreed that the goal of a fully funded Prairie Region Convention is untenable in terms of the current size of delegation. The proposed changes to the delegate entitlement would help to attain the goal of a fully funded convention as well as ensuring that with a smaller delegation, the practice of rotating the Triennial Convention among the Prairie Provinces would be more easily attained. Similar delegate entitlement formulas can be found in other PSAC Regions and Components.

The current Prairie Region By-Laws reads Section 10 sub-Section (1) “based on the membership lists at the time of the convention call” contravenes Section 19 Sub section 3 of the PSAC Constitution, which allows components to choose the month that established their membership numbers for delegate entitlement purposes.

Reference:

Prairie Region By-Laws

- (pg 14) Section 10 Sub section 1

PSAC Constitution Section 19 Sub section 3

CONVENTION DECISION _____

Report of the By-Laws Resolutions Committee

	CURRENT BY-LAWS	RESOLUTION #BL1	ACTUAL ATTENDEES * (as of April 2011)
AGR	41	32	30
CEIU	45	35	26
CIU	11	6	11
DCL	5	3	5
GSU	8	5	6
NAT	43	35	31
NHU	19	14	10
NRU	4	4	0
UCTE	15	12	11
UEW	8	7	2
UNDE	34	21	32
UPCE	6	5	4
USGE	47	38	25
UTE	46	26	43
UVAE	11	9	8
SUB-TOTAL DELEGATES FROM LOCALS / BRANCHES	343	252	244
AC	8	8	8
HRC	4	4	4
RWC	6	6	6
PRC	24	24	24
EOC	?	?	0
NAPC	2	2	1
NATIONAL OFFICERS	44	44	35
SUB-TOTAL	88	88	78
TOTAL DELEGATES	431	340	322

* Numbers approximate as locals can use any month.

RESOLUTION # BL 23:
DISCIPLINE

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 23 which reads as follows:

BE IT RESOLVED THAT Section 14 of these By-Laws be removed and replaced by wording that provides the PRC with the authority to protect its members; and

BE IT FURTHER RESOLVED THAT Section 14 define that only by a two-thirds (2/3) majority vote of the PRC may these provisions be enacted; and

BE IT FURTHER RESOLVED THAT the new wording for Section 14 reads as follows:

“Section 14 Discipline

The Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to temporarily relieve them of their duties until such time as an investigation has been completed and a decision rendered, an officer of the PRC from their position on the PRC for contravening a provision of the PSAC Constitution and/or these By-Laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.

Furthermore, the Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to recommend to the appropriate body to suspend the membership of any Prairie Region Council officer for contravening a provision of the PSAC Constitution and/or these By-laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The committee acknowledged the need to protect Prairie Region Council members. They realized that a council member could only be temporarily relieved of their duties until such time as the investigation is completed. They also felt that this should be dealt with on a case by case basis.

Reference:

Prairie Region By-laws

- (pg 20) Section 14

CONVENTION DECISION _____

RESOLUTION # BL 33:
LOCATION OF MEETINGS AND CONVENTIONS

Originator: Regina Regional Women's Committee

The committee recommends **concurrence** in Resolution # BL 33 which reads as follows:

The PSAC, Prairie Region will revise their By-Laws to ensure that all conventions, conferences, and meetings, that encompass representatives from all of the Prairie Region, are rotated equally by Province and major city.

Proposed By-Laws Changes — Conventions and Conferences
– Location

Section 2

Objectives

Sub-Section 9

(g)Equitable distribution for location of conferences and meetings, of all recognized PSAC - Prairie Region conferences and meetings, where all three provinces are participating.

Section 7

Prairie Region Council Meetings

(c)The PRC meetings will be rotated equitably throughout the Prairie Region.

Section 9

Prairie Region Triennial Convention

(e)The Prairie Region Triennial Convention location will be rotated equitably throughout the Prairie Region. The Convention committee will be comprised of representatives from the PRC. Input on location will be sought from all PSAC recognized committees and locals on location details or requirements, the year following each convention.

Rationale:

The committee felt that past practice has been to rotate the location of Prairie Region events including PRC meetings but this is not enshrined in the Prairie Region By-Laws.

The following members of the Committee wish to be recorded against the Committee's recommendation:

- Sister Alisha Bigelow
- Brother Clint Wirth

CONVENTION DECISION _____

RESOLUTION # BL 8:
PRC MEETING OBSERVERS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 8 which reads as follows:

BE IT RESOLVED THAT the statement “observe meetings of the PRC, except where matters deemed confidential by the PRC are to be discussed” be added to the By-Laws; and

BE IT FURTHER RESOLVED THAT this statement be added under Section 4 and numbered as Sub-Section (2) (c).

Rationale:

The Committee felt that PSAC members can in fact now observe a Council meeting but that it should be enshrined in the by-laws so that members know it is their right to attend.

Reference:

- Prairie Region By-laws page 7 Section 4 Sub section 2

CONVENTION DECISION_____

RESOLUTION # BL 30:
GEOGRAPHIC REPRESENTATIVES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 30 which reads as follows:

BE IT RESOLVED THAT the position of the Geographic Representative be dissolved in favor of the creation of a second Area Council Representative position to the PRC; and

BE IT FURTHER RESOLVED THAT the PRC clearly define the area of responsibilities for all Area Councils to ensure that all members within the Prairie Region are represented by an Area Council; and

BE IT FURTHER RESOLVED THAT the wording of the Area Council Roles and Responsibilities found in Regulation 5 be replaced by the following wording:

Regulation 5

The Area Council Representatives shall:

- (a) uphold and promote the mandate and objectives of the Prairie Region;
- (b) communicate with their respective Area Council and Locals/Branches within their area of responsibility;
- (c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;
- (d) promote the creation of Area Councils in their area of responsibility that can and will support an active Area Council;

- (e) promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction;
- (f) submit a written report of the Representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;
- (g) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP;

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Council would increase by 2 members from 24 to 26 members. The committee felt that by having 2 Area Council Representatives per Area Council, there would be more accountability to the grass roots members. Currently the Geographic Representatives have a large area and numerous Locals that they are responsible for and this can be cumbersome. Since the creation of the Area Council Representative at the Convention of 2008 it has been apparent that there is overlap. It should be noted that this Regulation will form part of the by-laws once approved by convention floor (see resolution 4).

Reference:

Prairie Region Bylaws

- (pg 26) Regulation 5
- (pg 9) Section 6 Sub section 3

The following member of the Committee wishes to be recorded against the Committee's recommendation:

- Brother Todd Panas

CONVENTION DECISION _____

RESOLUTION # BL 5:
OATH OF OFFICE

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 5 which reads as follows:

BE IT RESOLVED THAT Regulation 6 (vi) be removed and replaced with the following wording:

(vi) Should the Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee understands that the Alternate Prairie Region Council Area Council Representatives do not always attend the Prairie Region Convention as delegates. As well, the governing body that would administer the Oath of Office would be the Prairie Region Council. It should be noted that this regulation will form part of the by-laws once approved by convention floor (resolution 4).

Reference:

Prairie Region By-Laws

- (pg 27) Regulation 6

CONVENTION DECISION_____

RESOLUTION # BL 9:
GEOGRAPHIC REPRESENTATIVES ROLES AND
RESPONSIBILITIES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 9 which reads as follows:

BE IT RESOLVED THAT Section 6 Sub-Section 3 (a) be removed and replaced with “communicate with Locals/Branches in their geographic areas;” and

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section 3 (c) be removed and replaced with “promote the creation of Area Councils in their geographic areas;” and

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section 3 (d) be removed and replaced with “submit a written report of their activities to each regular meeting of the PRC and the Prairie Region Triennial Convention; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that these specific roles and responsibilities with respect to Geographic Representatives are now the responsibility of the PRC Area Council Representatives.

Reference:

Prairie Region By-Laws

- (pgs 9 – 10) Section 6 sub-Section (3) (a), (c), and (d)

CONVENTION DECISION _____

RESOLUTION # BL 6:
PRAIRIE REGION BY-LAWS – MANDATE AND OBJECTIVES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 6 which reads as follows:

BE IT RESOLVED THAT the order of the Mandate and the Objectives be reversed in the Prairie Region By-Laws and re-numbered appropriately; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that a mandate should be listed before objectives, as objectives are the mechanism for enhancing and expanding a mandate.

References:

Prairie Region By-Laws

- Moving Section 3 (Mandate) to Section 2
- (pgs 6 – 7) Moving Section 2 (Objectives) to Section 3

CONVENTION DECISION _____

RESOLUTION # BL 7:
PRAIRIE REGION COUNCIL MEMBER ROLES AND
RESPONSIBILITIES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 7 which reads as follows:

BE IT RESOLVED THAT the statement “uphold and promote the mandate and objectives of the Prairie Region” found in all Prairie Region Council Members Roles and Responsibilities be moved to the first line and re-numbered as (a) and that all subsequent Roles and Responsibilities be re-numbered accordingly; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that the first and foremost responsibility of all PRC members is to uphold and promote the mandate and objectives of the Prairie Region.

References:

Prairie Region By-Laws

- (pgs 8 - 12) Section 6 sub-Sections 1(e), 2(e), 3 (i), 4 (i), 5 (i), 6(h)
- (pgs 25 - 26) Regulation 1(i), 3(h), 5(h)

CONVENTION DECISION_____

RESOLUTION # BL 10:
YOUTH SELF-IDENTIFICATION

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 10 which reads as follows:

BE IT RESOLVED THAT Regulation 2 (i) be removed and replaced with “be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified at the time of registration as representing Youth within the Prairie Region;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that at the present time in the Prairie Region By-Laws there is no process for self-identification of youth members of the Prairie Region. It should be noted that this regulation will form part of the by-laws once approved by convention floor (resolution 2)

Reference:

Prairie Region By-Laws

- (pg 25) Regulation 2 (i)

CONVENTION DECISION _____

RESOLUTION # BL 11:
PROMOTION OF REPRESENTATION AND ACTIVISM

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 11 which reads as follows:

BE IT RESOLVED THAT the statement “be responsible for their respective constituencies and/or committees and promote the activism of the members within these constituencies or committees” found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (c) that reads “promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that to promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations is part of the mandate of the PRC including the REVP and A/REVP.

Reference:

Prairie Region By-Laws

- (pg 9 – 12) Remove Section 6 sub-Sections 3(h) 4(h) 5 (h) 6(g)
- (pg 25-26) Regulation 1(h) 3(g) 5(g)
- (pg 7) Addition to Section 3 sub-Section 2(c)

CONVENTION DECISION_____

RESOLUTION # BL 12:
PROMOTION OF ALLIANCE FACILITATOR NETWORK

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 12 which reads as follows:

BE IT RESOLVED THAT the statement “participate in the Alliance Facilitator Network (AFN) in their geographic area to integrate the work of the AFN with the work of the PRC, whenever possible” found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (d) that reads “promote the Alliance Facilitator Network (AFN) within the Prairie Region;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that to promote the Alliance Facilitator Network (AFN) within the Prairie Region is the mandate of the PRC including the REVP and A/REVP. Participation on whatever level should be the choice of the individual not forced on them. Changing the wording allows the PRC members to make that choice.

Reference:

Prairie Region By-Laws

- (pgs 9 – 12) Remove Section 6 sub-Sections 3(g) 4(g) 5 (g) 6(f)
- (pg 25-26) Regulation 1(g), 3(f), 5(f)
- (pg 7) Addition to Section 3 sub-Section 2(d)

CONVENTION DECISION_____

RESOLUTION # BL 13:
PROMOTE ACTIVITY IN BROADER LABOUR MOVEMENT

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 13 which reads as follows:

BE IT RESOLVED THAT the statement “promote affiliation to and participation in Federations of Labour and District Labour Councils” found in all Prairie Region Council Roles and Responsibilities, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (e) that reads “promote affiliation to and the participation in Federations of Labour and District Labour Councils.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that to promote affiliation to and the participation in Federations of Labour and District Labour Councils is the mandate of the PRC including the REVP and A/REVP.

Reference:

Prairie Region By-Laws

- (pg 8 – 12) Remove Section 6 Sub-sections 1(f), 2(f), 3(j), 4 (j), 5(j), 6(i)
- (pg 25-26) Regulation 1(j), 3(i), 5(i)
- (pg 7) Addition to Section 3 Sub-section 2(e)

CONVENTION DECISION _____

RESOLUTION # BL 14:
MEMBER PARTICIPATION IN PRAIRIE REGION ACTIVITIES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 14 which reads as follows:

BE IT RESOLVED THAT the phrase “through their elected Representatives” be removed from Section 3 Sub-Section (2) (b); and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee felt that the current by-laws were too restrictive and that this change is more inclusive for members.

Reference:

Prairie Region By-Laws

- (pg 7) Section 3 sub-Section 2(b)

CONVENTION DECISION_____

RESOLUTION # BL 15:
RECOGNITION OF EQUITY GROUPS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 15 which reads as follows:

BE IT RESOLVED THAT Section 5 (e) be expanded so that each identified group in this sub-para be listed as individual groups under Section 5; and

BE IT FURTHER RESOLVED THAT all sub-para's in Section 5 be renumbered to reflect the addition of these individual groups; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that Section 5 (e) be expanded so that each equity group has a separate identity recognized in the Prairie Region By-Laws.

Reference:

Prairie Region By-laws

- (pg 8) Section 5

CONVENTION DECISION _____

RESOLUTION # BL 16:
PRAIRIE REGION COUNCIL MINUTES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 16 which reads as follows:

BE IT RESOLVED THAT Section 7 (e) be changed to read “Minutes of all PRC meetings shall be posted on the Prairie Regions website within one month of being approved by the PRC”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that the current time-lines for distribution of PRC minutes are not practicable and that the above changes fall in line with past practice.

Reference:

Prairie Region By-Laws

- (pg 12) Section 7 (e)

CONVENTION DECISION _____

RESOLUTION # BL 17:
REFORMATTING OF PRAIRIE BY-LAWS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 17 which reads as follows:

BE IT RESOLVED THAT the 2011 Prairie Region By-Laws as approved by the 2011 Prairie Region Triennial Convention be re-formatted in a clear and concise matter to facilitate access by all members.

Rationale:

The Prairie Region Council noted that in some areas of the by-laws alpha characters were used and in other areas roman numerals were used. This resolution is intended to ensure that once Convention has completed their business that the by-laws can be reformatted consistently without having to do numerous housekeeping resolutions.

CONVENTION DECISION _____

RESOLUTION # BL 18:
PRAIRIE REGION COUNCIL MEETING QUORUM

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 18 which reads as follows:

BE IT RESOLVED THAT Section 7 (d) be rewritten to read “For decision making purposes a quorum shall consist of the REVP and/or the A/REVP and a simple majority of the PRC in attendance.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee felt that this change is important in order to ensure the Prairie Region Council can conduct the business of the Prairie Region. Representation from all three provinces can not always be guaranteed.

Reference:

Prairie Region By-Laws

- (pg 12) Section 7 (d)

CONVENTION DECISION _____

RESOLUTION # BL 19:
ELECTIONS FOR PRAIRIE REGION COUNCIL
REPRESENTATIVES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 19 which reads as follows:

BE IT RESOLVED THAT Section 11 Sub-Section 5 be rewritten to consolidate and streamline the election procedures of the PRC members; and

BE IT FURTHER RESOLVED THAT the wording shall be as follows:

Sub-Section (5) - Nomination and Election of the PRC Representatives and Alternate Representatives

(a) Election Procedures for Prairie Region Council Representatives

- (i) The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative or Alternate from among the nominees.
- (ii) The election for Representative and Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.

- (iii) The Representatives and Alternates shall be sworn in and take office at the end of the Prairie Region Triennial Convention.

- (b) The above procedures shall apply to the following positions on the Prairie Region Council:
 - (i) The Geographic Representatives and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.

 - (ii) The Regional Women's Committee Representative and her Alternate shall be elected at the PSAC Prairie Region Triennial Convention by the delegates who have self identified at the time of registration as being a member of a duly established PSAC Prairie Regional Women's Committee.

 - (iii) The Equity Group Representative and their Alternates for the Aboriginal Peoples, Persons with Disabilities, Racially Visible and Gay, Lesbian, Bi-Sexual, and Transgendered Persons shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their convention registration form as being a member of their respective Equity Group.

 - (iv) The Directly Chartered Local Representative and their Alternate shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Directly Chartered locals within the Prairie Region.

- (v) The Youth Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Youth within the Prairie Region.
- (vi) The Separate Employer Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Separate Employers Locals within the Prairie Region.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that consolidating the election procedures and grouping these common procedures under one heading is concise.

Reference:

Prairie Region By-Laws

- (pgs 17 18) Combined Sections Sub-Section 5 (a - d)
- (pgs 25 - 26) Regulation 2 and 4

CONVENTION DECISION _____

RESOLUTION # BL 20:
VACANCY OF REPRESENTATIVE

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 20 which reads as follows:

BE IT RESOLVED THAT Section 11 Sub-Section (6) be removed and replaced with the new wording and sub-para as follows:

Sub-Section (6) - Vacancy in the Position of Representative

- (a) In the event of a vacancy in the position of the PRC Representative, the position shall be filled by the Alternate.
- (b) Should a vacancy occur in the position of Alternate, excluding the Area Council Alternate, at least one year before the next Prairie Region Triennial Convention only those delegates that were entitled to vote for that position at the last Regional Convention and that are still in good standing shall be eligible to vote.
- (c) Should a vacancy occur in the position of the Area Council Alternate at least one year before the next Prairie Region Triennial Convention then the election procedures for the Alternate as at Regulation 6 (i), (ii), (iii) and (iv) shall be followed;

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The current By-Laws do not clearly identify the electoral body for Alternate Council Representatives; as well it does not take into account the election procedures of the Area Council Representative and their Alternate.

Reference:

Prairie Region By-Laws

- (pg 18) Section 11 Sub-Section 6

CONVENTION DECISION _____

RESOLUTION # BL 21:
GOVERNANCE OF AREA COUNCILS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 21 which reads as follows:

BE IT RESOLVED THAT all Sub-Sections of Section 12 be replaced by “The organization and operation of Area Councils within the Prairie Region shall be governed by Section 14 of the PSAC Constitution.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that Section 12 of the Prairie Region By-Laws refers to and repeats wording from Section 14 of the PSAC Constitution.

Reference:

Prairie Region By-Laws

- (pg 19) Section 12

PSAC Constitution

- (pg 25-27) Section 14

CONVENTION DECISION_____

RESOLUTION # BL 22:
PRAIRIE REGION FINANCES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 22 which reads as follows:

BE IT RESOLVED THAT Section 13 be rewritten to reflect the PSAC Constitution and emphasize the importance of accountability and transparency when dealing with the Prairie Region's finances; and

BE IT FURTHER RESOLVED THAT the wording for Section 13 be changed to the following

Section 13 Finances

Sub-Section (1)

- (a) The fiscal year of the PRC shall be from January 1 to December 31.
- (b) An annual review of the PRC's finances shall be conducted in accordance with Section 16 sub Section 2 (b) of the PSAC Constitution.
- (c) The report of the annual review and any recommendations shall be presented to the PRC.
- (d) The financial report shall be presented at the Prairie Region Triennial Convention.
- (e) Prairie Region Council budget variance report shall be posted on the Prairies website annually.

Sub-Section (2)

Any expense not accounted for in the budget will require a two-thirds (2/3) majority vote by the PRC.

Sub-Section (3)

Prairie Region Council budget as passed by Convention shall be posted on the Prairies website.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that these changes bring the Prairie Region By-Laws in line with the PSAC Constitution.

Reference:

Prairie Region By-Laws

- (pg 19 – 20) Section 13

PSAC Constitution

- (pg 30) Section 16 Sub-Section 2 (b)

CONVENTION DECISION_____

RESOLUTION # BL 24:
PRAIRIE REGION COUNCIL COMMITTEE TERMS OF
REFERENCE

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 24 which reads as follows:

BE IT RESOLVED THAT Section 8 (d) be revised to read “The Committees shall establish Terms of Reference to guide their work and activities”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that PRC Committees should be responsible for establishing their own Terms of Reference. The Committee felt that these terms of reference should be presented to the Prairie Region Council for discussion and approval.

Reference:

Prairie Region By-Laws

- (pg 12) Section 8 (d)

CONVENTION DECISION _____

RESOLUTION # BL 25:
TRIENNIAL CONVENTION ELECTION PROCEDURES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 25 which reads as follows:

BE IT RESOLVED THAT Section 9 Sub-Section 3 (e) and (f) be removed and replaced by a single statement, which shall read: “elect the representatives of the PRC, as outlined in Section 11 of these By-Laws.”; and

BE IT FURTHER RESOLVED THAT this statement be numbered Section 9 Sub-Section 3 (e); and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that Section 9 Sub-section 3 (e), and (f) are already covered by Section 11 of the By-Laws and are therefore redundant.

Reference:

Prairie Region By-Laws

- (pg 13) Section 9 Sub-Section 3

CONVENTION DECISION _____

RESOLUTION # BL 26:
OUTSTANDING RESOLUTIONS

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 26 which reads as follows:

BE IT RESOLVED THAT the words “and dealt with at” be added to Section 9 Sub-Section (4) to give the PRC definitive direction in regards to the deferred Resolutions; and

BE IT FURTHER RESOLVED THAT the statement read as follows: “Resolutions, except for By-Laws and Finance, that are not dealt with at the Prairie Region Triennial Convention will be deferred to and dealt with at the first meeting of the PRC.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee felt that this change gives the PRC the authority to deal with resolutions not dealt with at convention that do not change the bylaws or the finances. As well, this change to the bylaws will ensure that there is no need to have a motion to refer unfinished business from the floor of Convention.

Reference:

Prairie Region By-Laws

- (pg 14) Section 9 Sub-Section 4

CONVENTION DECISION _____

RESOLUTION # BL 27:
REGIONAL WOMEN'S COMMITTEE

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 27 which reads as follows:

BE IT RESOLVED THAT Section 10 Sub-Section 4 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 4 read as follows:

“Each active Regional Women’s Committee in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that a member can be in good standing not a committee and that this change puts the Prairie Region By-Laws in line with the PSAC Constitution.

Reference:

Prairie Region By-Laws

- (pg 14) Section 10 Sub-Section 4

PSAC Constitution

- (pg 29) Section 15

CONVENTION DECISION_____

RESOLUTION # BL 28:
EQUITY REPRESENTATIVES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 28 which reads as follows:

BE IT RESOLVED THAT Section 10 Sub-Section 5 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 5 read as follows:

“Each active Regional Access, Pride, Aboriginal Peoples, Racially Visible Persons or Human Rights Committees in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that a member can be in good standing not a committee and that this change puts the Prairie Region By-Laws in line with the PSAC Constitution.

Reference:

Prairie Region By-Laws

- (pg 14) Section 10 Sub-Section 5

PSAC Constitution

- (pg 28) Section 15

CONVENTION DECISION_____

RESOLUTION # BL 29:
AREA COUNCIL REPRESENTATIVES

Originator: Prairie Region Council

The committee recommends **concurrence** in Resolution # BL 29 which reads as follows:

BE IT RESOLVED THAT Section 10 Sub-Section 6 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 6 read as follows:

“Each active Area Council in accordance with Section 14 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee agreed that a member can be in good standing not a committee and that this change puts the Prairie Region By-Laws in line with the PSAC Constitution.

Reference:

Prairie Region By-Laws

- (pg 14) Section 10 Sub-Section 6

PSAC Constitution

- (pg 25) Section 14

CONVENTION DECISION_____

RESOLUTION # BL 31:
FEDERATION OF LABOUR REPRESENTATIVES

Originator: Prairie Region Council

The Committee recommends **non-concurrence** in Resolution #BL 31 which reads as follows:

BE IT RESOLVED THAT in the event that a Federation of Labour Vice-President is not already an elected member of the PRC, that they be appointed to PRC by the REVP; (under Section 5); and

BE IT FURTHER RESOLVED THAT in provinces where more than one Vice-President is appointed or elected, that one Vice-President be appointed to PRC and the other be appointed as alternate to PRC; and

BE IT FURTHER RESOLVED THAT new wording be added to the Prairie Region By-Laws as follows:

Section 6 Sub-Section (7)

The Federation of Labour Representative shall:

- a) Uphold and promote the mandate and objectives of the Prairie Region;
- b) Act on behalf of the PRC as a direct link to their respective Provincial Federation of Labour, and
- c) Serve on PRC committees and perform other roles and responsibilities as determined by the PRC and/or the REVP.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale:

The Committee felt that the mandate of the PRC is to establish links with the federations of labour. This process proposes appointment of these positions rather than through the democratic process.

Reference:

Prairie Region Bylaws

- (pg 12) Section 6 new sub section 7

CONVENTION DECISION_____

RESOLUTION # BL 32:
GEOGRAPHIC REPRESENTATIVES

Originator: AGR Local 30048

The Committee recommends **non-concurrence** in Resolution #BL 32 which reads as follows:

BE IT RESOLVED that the position of the Geographic Representative to the PRC be dissolved; and

BE IT FURTHER RESOLVED THAT all references to Geographic Representative to the PRC be removed from the PRC By-Laws; and

BE IT FURTHER RESOLVED THAT the Prairie Region Council would continue to have only one Area Council Representative from each established Area Council; and

BE IT FURTHER RESOLVED THAT all necessary changes to the PRC By-Laws be enacted to reflect this change.

Rationale:

The Committee felt that it was important to not decrease representation of members in the Prairie Region.

Reference:

Prairie Region By-laws

- (pg 8) Section 5 c

CONVENTION DECISION_____

