



2011 PRAIRIE REGION CONVENTION

BY-LAWS RESOLUTIONS PACKAGE

JUNE 10 – 12, 2011 FAIRMONT HOTEL, WINNIPEG, MB

RESOLUTION # BL 1
REPRESENTATION AND VOTING

Originator: Prairie Region Council

WHEREAS the goal of fully funded delegates to the Prairie Region Convention is untenable in terms of size of delegation; and

WHEREAS the current practice of holding convention in all three provinces is unrealistic due to the size of the delegation; and

WHEREAS the procedure for establishing delegate entitlement has changed to allow Components to select the month in which they establish Component membership numbers:

BE IT RESOLVED THAT the delegate entitlement in Section 10 Sub-Section (1) of the Prairie Region By-Laws be removed and replaced with wording that provides a workable formula and allows the Component to chose the month that establishes their membership numbers; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section (1) be worded as follows:

Sub-Section (1)

Each Local/Branch shall be entitled to one delegate for each 200 members or part thereof and to one additional delegate for each additional 200 members, or part thereof. Sending bodies shall provide a copy of the monthly PSAC membership report confirming their membership numbers in any of the twelve months preceding the callout to the Prairie Region Triennial Convention in order to determine their delegate entitlement.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 2
YOUTH REPRESENTATIVE ROLES, RESPONSIBILITIES AND ELECTIONS

Originator: Prairie Region Council

WHEREAS the roles and responsibilities (Regulation 1) and election procedures (Regulation 2) for the PRC Youth Representative should be defined in the Bylaws; and

WHEREAS the roles and responsibilities and election procedures for the PRC Youth Representative are found in the Prairie Region Regulations numbered respectively as Regulation 1 and 2:

BE IT RESOLVED THAT Regulation 1 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 2 (Elections) be moved to the Prairie Region By-Laws under Section 11 Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 3
SEPARATE EMPLOYER ROLES, RESPONSIBILITIES AND
ELECTIONS

Originator: Prairie Region Council

WHEREAS the roles and responsibilities (Regulation 3) and election procedures (Regulation 4) for the PRC Separate Employer Representative should be defined in the Bylaws; and

WHEREAS the roles and responsibilities and election procedures for the PRC Separate Employer Representative are found in the Prairie Region Regulations numbered respectively as Regulation 3 and 4:

BE IT RESOLVED THAT Regulation 3 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 4 (Elections) be moved to the Prairie Region By-Laws under Section 11 Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 4
AREA COUNCIL REPRESENTATIVES ROLES,
RESPONSIBILITIES AND ELECTIONS

Originator: Prairie Region Council

WHEREAS the roles and responsibilities (Regulation 5) and election procedures (Regulation 6) for the PRC Area Council Representative should be defined in the Bylaws; and

WHEREAS the roles and responsibilities and election procedures for the PRC Area Council Representative are found in the Prairie Region Regulations numbered respectively as Regulation 5 and 6:

BE IT RESOLVED THAT Regulation 5 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 6 (Elections) be moved to the Prairie Region By-Laws under Section 11 new Sub-Section (6); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 5
OATH OF OFFICE

Originator: Prairie Region Council

WHEREAS Regulation 6 (vi) of the PRC Bylaws identify that the Alternate Area Council Representative shall be sworn in at the their Area Council meeting; and

WHEREAS all PRC Alternate Representatives shall be sworn in at the first PRC meeting that they attend:

BE IT RESOLVED THAT Regulation 6 (vi) be removed and replaced with the following wording:

(vi) Should the Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 6

PRAIRIE REGION BY-LAWS – MANDATE AND OBJECTIVES

Originator: Prairie Region Council

WHEREAS the purpose of the Objectives as defined in the Prairie Region By-Laws are to enhance and expand on the PRC Mandate; and

WHEREAS the current order of the Prairie Region By-Laws has the Objectives (Section 2) listed before the Mandate (Section 3):

BE IT RESOLVED THAT the order of the Mandate and the Objectives be reversed in the Prairie Region By-Laws and re-numbered appropriately; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 7
PRAIRIE REGION COUNCIL MEMBER ROLES AND
RESPONSIBILITIES

Originator: Prairie Region Council

WHEREAS the first priority of all PRC members should be to uphold and promote the mandate and objectives of the Prairie Region; and

WHEREAS this responsibility is not foremost in all PRC members roles and responsibilities:

BE IT RESOLVED THAT the statement “uphold and promote the mandate and objectives of the Prairie Region” found **in all Prairie Region Council Members Roles and Responsibilities** be moved to the first line and re-numbered as (a) and that all subsequent Roles and Responsibilities be re-numbered accordingly; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 8
PRAIRIE REGION COUNCIL MEETING OBSERVERS

Originator: Prairie Region Council

WHEREAS all members in the Prairie Region have the right to observe PRC meetings; and

WHEREAS this right is not identified in the Prairie Region By-Laws; and

WHEREAS there are times when portions of the PRC meeting may need to be conducted in camera to discuss confidential matters:

BE IT RESOLVED THAT the statement “observe meetings of the PRC, except where matters deemed confidential by the PRC are to be discussed” be added to the Bylaws; and

BE IT FURTHER RESOLVED THAT this statement be added under Section 4 and numbered as Sub-Section (2) (c).

RESOLUTION # BL 9
GEOGRAPHIC REPRESENTATIVES ROLES AND
RESPONSIBILITIES

Originator: Prairie Region Council

WHEREAS the 2008 Prairie Region Convention saw the creation of an Area Council Representative to the PRC; and

WHEREAS Section 6 Sub-Section 3 (a), (c), and (d) identify responsibilities that are now the pervue of the Area Council Representative and should be removed from the Geographic Rep's Roles & Responsibilities:

BE IT RESOLVED THAT Section 6 Sub-Section 3 (a) be removed and replaced with "communicate with Locals/Branches in their geographic areas;" and

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section 3 (c) be removed and replaced with "promote the creation of Area Councils in their geographic areas;" and

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section 3 (d) be removed and replaced with "submit a written report of their activities to each regular meeting of the PRC and the Prairie Region Triennial Convention; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 10
YOUTH SELF-IDENTIFICATION

Originator: Prairie Region Council

WHEREAS there is a need at Convention to identify Delegates to caucus to ensure adequate meeting space and appropriate representation in said caucus; and

WHEREAS Regulation 2 (i) (Election) of the Prairie Region Bylaws do not require Delegates to the PRC Convention to self identify as a Youth at time of registration:

BE IT RESOLVED THAT Regulation 2 (i) be removed and replaced with “be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified at the time of registration as representing Youth within the Prairie Region;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 11
PROMOTION OF REPRESENTATION AND ACTIVISM

Originator: Prairie Region Council

WHEREAS the Roles and Responsibilities for PRC members identify their responsibility for their respective constituencies and/or committees and the promotion of member activism; and

WHEREAS the mandate of all PRC Representatives should be to promote activism of the membership in all areas of the Labour movement, social justice organizations and their communities:

BE IT RESOLVED THAT the statement “be responsible for their respective constituencies and/or committees and promote the activism of the members within these constituencies or committees” found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the Bylaws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (c) that reads “promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 12
PROMOTION OF ALLIANCE FACILITATOR NETWORK

Originator: Prairie Region Council

WHEREAS the Roles and Responsibilities for PRC members identify the responsibility to participate in the Alliance Facilitator Network (AFN); and

WHEREAS the mandate of all PRC Representatives should be to promote the AFN within the Prairie Region:

BE IT RESOLVED THAT the statement “participate in the Alliance Facilitator Network (AFN) in their geographic area to integrate the work of the AFN with the work of the PRC, whenever possible” found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the Bylaws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (d) that reads “promote the Alliance Facilitator Network (AFN) within the Prairie Region”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 13
PROMOTE ACTIVITY IN BROADER LABOUR MOVEMENT

Originator: Prairie Region Council

WHEREAS the Roles and Responsibilities for PRC members identify the responsibility to promote affiliation to and participation in Federations of Labour and District Labour Councils; and

WHEREAS the mandate of all PRC Representatives should be to promote this affiliation and participation:

BE IT RESOLVED THAT the statement “promote affiliation to and participation in Federations of Labour and District Labour Councils” found in all Prairie Region Council Roles and Responsibilities, be removed from the Bylaws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (e) that reads “promote affiliation to and the participation in Federations of Labour and District Labour Councils.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 14
MEMBER PARTICIPATION IN PRAIRIE REGION ACTIVITES

Originator: Prairie Region Council

WHEREAS all members in the Prairie Region should be free to participate in activities within the Prairie Region structure; and

WHEREAS the current wording found under Section 3 Sub-Section (2) (b) only allows member participation “through their elected Representatives”:

BE IT RESOLVED THAT the phrase “through their elected Representatives” be removed from Section 3 Sub-Section (2) (b); and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 15
RECOGNITION OF EQUITY GROUPS

Originator: Prairie Region Council

WHEREAS the PSAC Constitution recognizes Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons and Gay, Lesbian, Bi-Sexual and Transgendered Persons as separate Equity Groups; and

WHEREAS the PRC Bylaws currently identifies these entities as equity groups:

BE IT RESOLVED THAT Section 5 (e) be expanded so that each identified group in this sub-para be listed as individual groups under Section 5; and

BE IT FURTHER RESOLVED THAT all sub-para's in Section 5 be renumbered to reflect the addition of these individual groups; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 16
PRAIRIE REGION COUNCIL MINUTES

Originator: Prairie Region Council

WHEREAS the PRC Bylaws identifies that under Section 7 (e), the minutes of all PRC meetings shall be posted to the website within one month of the meeting; and

WHEREAS this timeline is not practicable in that the minutes have to be distributed to all PRC members and approved by them before they can be posted to the website:

BE IT RESOLVED THAT Section 7 (e) be changed to read “Minutes of all PRC meetings shall be posted on the Prairie Regions website within one month of being approved by the PRC”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 17
REFORMATTING OF PRAIRIE BY-LAWS

Originator: Prairie Region Council

WHEREAS bylaw changes have been proposed that may/will change the numbering system and formatting of the current Prairie Region By-Laws:

BE IT RESOLVED THAT the 2011 Prairie Region Bylaws as approved by the 2011 Prairie Region Triennial Convention be re-formatted in a clear and concise matter to facilitate access by all members.

RESOLUTION # BL 18
PRAIRIE REGION COUNCIL MEETING QUORUM

Originator: Prairie Region Council

WHEREAS the definition of a quorum under Section 7 (d) is ambiguous and open to interpretation as to whom constitutes 50% of Council members while ensuring representation from all three provinces; and

WHEREAS this ambiguity may lead to meetings being called where no quorum can exist:

BE IT RESOLVED THAT Section 7 (d) be rewritten to read “For decision making purposes a quorum shall consist of the REVP and/or the A/REVP and a simple majority of the PRC in attendance.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 19
ELECTIONS FOR PRAIRIE REGION COUNCIL
REPRESENTATIVES

Originator: Prairie Region Council

WHEREAS the election procedures for each PRC Representative and Alternate Representative under Section 11 Sub-Section 5 (ii), (iii), and (iv) and Regulation 2 and 4 contains the same wording; and

WHEREAS these procedures can be consolidated under one heading for all Representatives under Sub-Section 5:

BE IT RESOLVED THAT Section 11 Sub-Section 5 be rewritten to consolidate and streamline the election procedures of the PRC members; and

BE IT FURTHER RESOLVED THAT the wording shall be as follows:

Sub-Section (5) - Nomination and Election of the PRC Representatives and Alternate Representatives

(a) Election Procedures for Prairie Region Council Representatives

- (i) The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative or Alternate from among the nominees.
- (ii) The election for Representative and Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election

procedure shall be by way of elimination.

- (iii) The Representatives and Alternates shall be sworn in and take office at the end of the Prairie Region Triennial Convention.

(b) The above procedures shall apply to the following positions on the Prairie Region Council:

- (i) The Geographic Representatives and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.
- (ii) The Regional Women's Committee Representative and her Alternate shall be elected at the PSAC Prairie Region Triennial Convention by the delegates who have self identified at the time of registration as being a member of a duly established PSAC Prairie Regional Women's Committee.
- (iii) The Equity Group Representative and their Alternates for the Aboriginal Peoples, Persons with Disabilities, Racially Visible and Gay, Lesbian, Bi-Sexual, and Transgendered Persons shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their convention registration form as being a member of their respective Equity Group.
- (iv) The Directly Chartered Local Representative and their Alternate shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Directly Chartered locals within the Prairie Region.

- (v) The Youth Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Youth within the Prairie Region.
- (vi) The Separate Employer Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Separate Employers Locals within the Prairie Region.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 20
VACANCY OF REPRESENTATIVE

Originator: Prairie Region Council

WHEREAS Section 11 Sub-Section 6 (b) does not clearly identify the electoral body for a vacancy in the position of the Alternate Council Representative; and

WHEREAS the current wording under Section 11 Sub-Section 6 (b) does not take into account the election procedures of the Area Council Representative and their Alternate:

BE IT RESOLVED THAT Section 11 Sub-Section (6) be removed and replaced with the new wording and sub-para as follows:

Sub-Section (6) - Vacancy in the Position of Representative

- (a) In the event of a vacancy in the position of the PRC Representative, the position shall be filled by the Alternate.
- (b) Should a vacancy occur in the position of Alternate, excluding the Area Council Alternate, at least one year before the next Prairie Region Triennial Convention only those delegates that were entitled to vote for that position at the last Regional Convention and that are still in good standing shall be eligible to vote.
- (c) Should a vacancy occur in the position of the Area Council Alternate at least one year before the next Prairie Region Triennial Convention then the election procedures for the Alternate as at Regulation 6 (i), (ii), (iii) and (iv) shall be followed;

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 21
GOVERNANCE OF AREA COUNCILS

Originator: Prairie Region Council

WHEREAS the PSAC Constitution governs the organization and operation of Area Councils within the Regions; and

WHEREAS Section 12 of the PRC Bylaws is not necessary as it repeats the PSAC Constitution:

BE IT RESOLVED THAT all Sub-Sections of Section 12 be replaced by “The organization and operation of Area Councils within the Prairie Region shall be governed by Section 14 of the PSAC Constitution.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 22
PRAIRIE REGION FINANCES

Originator: Prairie Region Council

WHEREAS Section 13 Sub Section 1 and Sub-Section 2 make reference to membership fees which have never been collected by the PRC; and

WHEREAS Section 13 Sub-Section 3 does not conform to the PSAC Constitution in terms of the review of the Council's Finances:

BE IT RESOLVED THAT Section 13 be rewritten to reflect the PSAC Constitution and emphasize the importance of accountability and transparency when dealing with the Prairie Region's finances; and

BE IT FURTHER RESOLVED THAT the wording for Section 13 be changed to the following

Section 13 Finances

Sub-Section (1)

- (a) The fiscal year of the PRC shall be from January 1 to December 31.
- (b) An annual review of the PRC's finances shall be conducted in accordance with Section 16 sub section 2 (b) of the PSAC Constitution.
- (c) The report of the annual review and any recommendations shall be presented to the PRC.
- (d) The financial report shall be presented at the Prairie Region Triennial Convention.
- (e) Prairie Region Council budget variance report shall be posted on the Prairies website annually.

Sub-Section (2)

Any expense not accounted for in the budget will require a two-thirds (2/3) majority vote by the PRC.

Sub-Section (3)

Prairie Region Council budget as passed by Convention shall be posted on the Prairies website.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 23
DISCIPLINE

Originator: Prairie Region Council

WHEREAS Section 14 (Discipline) of the Prairie Region By-Laws gives the authority for the PRC to recommend discipline against an officer of the PRC who contravenes the PSAC Constitution and/or these Bylaws; and

WHEREAS Section 14 does not give the PRC the right to remove a PRC Officer from the Council for contravening the PSAC Constitution and/or these Bylaws; and

WHEREAS this lack of authority could lead to conflict and hardship for PRC members who may be affected by an Officer of the PRC:

BE IT RESOLVED THAT Section 14 of these Bylaws be removed and replaced by wording that provides the PRC with the authority to protect its members; and

BE IT FURTHER RESOLVED THAT Section 14 define that only by a two-thirds (2/3) majority vote of the PRC may these provisions be enacted; and

BE IT FURTHER RESOLVED THAT the new wording for Section 14 reads as follows

Section 14 Discipline

The Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to temporarily relieve them of their duties until such time as an investigation has been completed and a decision rendered, an officer of the PRC from their position on the PRC for contravening a provision of the PSAC Constitution and/or these By-Laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.

Furthermore, the Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to recommend to the appropriate body to suspend the membership of any Prairie Region Council officer for contravening a provision of the PSAC Constitution and/or these By-laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 24
PRAIRIE REGION COUNCIL COMMITTEE TERMS OF REFERENCE

Originator: Prairie Region Council

WHEREAS Section 8 of the PRC Bylaws establishes the guiding principles for PRC Committees; and

WHEREAS Section 8 (d) invests the PRC with the task of setting Terms of Reference for PRC Committees; and

WHEREAS these Committees should have the responsibility for establishing their own Terms of Reference:

BE IT RESOLVED THAT Section 8 (d) be revised to read “The Committees shall establish Terms of Reference to guide their work and activities”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 25
TRIENNIAL CONVENTION ELECTION PROCEDURES

Originator: Prairie Region Council

WHEREAS the election procedures of the PRC Representatives are outlined in Section 11 of the PRC Bylaws; and

WHEREAS Section 9 Sub-Section 3 (e) and (f) are already covered by Section 11 of the Bylaws and are therefore redundant:

BE IT RESOLVED THAT Section 9 Sub-Section 3 (e) and (f) be removed and replaced by a single statement, which shall read: “elect the representatives of the PRC, as outlined in Section 11 of these By-Laws.”; and

BE IT FURTHER RESOLVED THAT this statement be numbered Section 9 Sub-Section 3 (e); and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 26
OUTSTANDING RESOLUTIONS

Originator: Prairie Region Council

WHEREAS Section 9 Sub-Section (4) defers all resolutions, except for By-Laws and Finance, not dealt with by the Prairie Region Triennial Convention to the PRC; and

WHEREAS Section 9 Sub-Section (4) of these By-Laws does not give the PRC direction in regards to the deferred Resolutions:

BE IT RESOLVED THAT the words “and dealt with at” be added to Section 9 Sub-Section (4) to give the PRC definitive direction in regards to the deferred Resolutions; and

BE IT FURTHER RESOLVED THAT the statement read as follows: “Resolutions, except for By-Laws and Finance, that are not dealt with at the Prairie Region Triennial Convention will be deferred to and dealt with at the first meeting of the PRC.”; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 27
REGIONAL WOMEN'S COMMITTEE

Originator: Prairie Region Council

WHEREAS Section 10 Sub-Section 4 entitles each Regional Women's Committee that are "in good standing" with delegate entitlement to the Prairie Region Triennial Convention; and

WHEREAS Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology "in good standing" to members and not committees; and

WHEREAS Section 15 Sub-Section 4 of the PSAC Constitution governs the operation of all Committees established within the Prairie Region:

BE IT RESOLVED THAT Section 10 Sub-Section 4 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 4 read as follows:

"Each active Regional Women's Committee in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention."

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 28
EQUITY REPRESENTATIVES

Originator: Prairie Region Council

WHEREAS Section 10 Sub-Section 5 entitles each Regional Access, Pride, Aboriginal Peoples, Racially Visible Persons or Human Rights Committee that are “in good standing” with delegate entitlement to the Prairie Region Triennial Convention; and

WHEREAS Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology “in good standing” to members and not committees; and

WHEREAS Section 15 of the PSAC Constitution governs the operation of all Committees established within the Prairie Region:

BE IT RESOLVED THAT Section 10 Sub-Section 5 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 5 read as follows:

“Each active Regional Access, Pride, Aboriginal Peoples, Racially Visible Persons or Human Rights Committees in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 29
AREA COUNCIL REPRESENTATIVES

Originator: Prairie Region Council

WHEREAS Section 10 Sub-Section 6 entitles each Area Council that is “in good standing” with delegate entitlement to the Prairie Region Triennial Convention; and

WHEREAS Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology “in good standing” to members and not committees; and

WHEREAS Section 14 of the PSAC Constitution governs the operation of all Area Councils established within the Prairie Region:

BE IT RESOLVED THAT Section 10 Sub-Section 6 be rewritten to conform to the PSAC Constitution; and

BE IT FURTHER RESOLVED THAT Section 10 Sub-Section 6 read as follows:

“Each active Area Council in accordance with Section 14 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 30
GEOGRAPHIC REPRESENTATIVES

Originator: Prairie Region Council

WHEREAS the 2008 Prairie Region Triennial Convention saw the creation of the Area Council Representative to the PRC which has duplicated the responsibilities of the Geographic Representative; and

WHEREAS the existing Area Council's, in effect, have the majority of the regional membership living within their area of responsibility:

BE IT RESOLVED THAT the position of the Geographic Representative be dissolved in favor of the creation of a second Area Council Representative position to the PRC; and

BE IT FURTHER RESOLVED THAT the PRC clearly define the area of responsibilities for all Area Councils to ensure that all members within the Prairie Region are represented by an Area Council; and

BE IT FURTHER RESOLVED THAT the wording of the Area Council Roles and Responsibilities found in Regulation 5 be replaced by the following wording:

Regulation 5

The Area Council Representatives shall:

- (a) uphold and promote the mandate and objectives of the Prairie Region;
- (b) communicate with their respective Area Council and Locals/Branches within their area of responsibility;
- (c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;

- (d) promote the creation of Area Councils in their area of responsibility that can and will support an active Area Council;
- (e) promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction;
- (f) submit a written report of the Representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;
- (g) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP;

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

RESOLUTION # BL 31
FEDERATION OF LABOUR REPRESENTATIVES

Originator: Prairie Region Council

WHEREAS each province in the Prairie Region has a Federation of Labour to which PSAC locals are affiliated and participate; and

WHEREAS the roles and responsibilities of all PRC officers is to promote affiliation to and participation in Federations of Labour; and

WHEREAS one of the mandates of all Federations is political action at the provincial and municipal level and PSAC contributes both financially and through facilitating our members participating in these grassroots campaigns; and

WHEREAS PSAC has Vice-Presidents appointed or elected to each of the 3 Federation Executives and the PRC and membership of the Prairie Region would be better served by ensuring that one Vice-President from each province is represented on PRC:

BE IT RESOLVED THAT in the event that a Federation of Labour Vice-President is not already an elected member of the PRC, that they be appointed to PRC by the REVP; (under Section 5); and

BE IT FURTHER RESOLVED THAT in provinces where more than one Vice-President is appointed or elected, that one Vice-President be appointed to PRC and the other be appointed as alternate to PRC; and

BE IT FURTHER RESOLVED THAT new wording be added to the Prairie Region Bylaws as follows:

Section 6 Sub-Section (7)

The Federation of Labour Representative shall:

- a) Uphold and promote the mandate and objectives of the Prairie Region;

- b) Act on behalf of the PRC as a direct link to their respective Provincial Federation of Labour, and
- c) Serve on PRC committees and perform other roles and responsibilities as determined by the PRC and/or the REVP

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region Bylaws be enacted to reflect this change.

RESOLUTION # BL 32
GEOGRAPHIC REPRESENTATIVES

Originator: AGR Local 30048

WHEREAS the majority of the geographic areas of the Prairie Region are now covered by Area Councils; and

WHEREAS the role of the PRC Geographic Representative has essentially been duplicated since the inception of the Area Council Representative to the PRC:

BE IT RESOLVED that the position of the Geographic Representative to the PRC be dissolved; and

BE IT FURTHER RESOLVED THAT all references to Geographic Representative to the PRC be removed from the PRC Bylaws; and

BE IT FURTHER RESOLVED THAT the Prairie Region Council would continue to have only one Area Council Representative from each established Area Council; and

BE IT FURTHER RESOLVED THAT all necessary changes to the PRC Bylaws be enacted to reflect this change.

RESOLUTION # BL 33
LOCATION OF MEETINGS AND CONVENTIONS

Originator: Regina Regional Women's Committee

The PSAC, Prairie Region will revise their bylaws to ensure that all conventions, conferences, and meetings, that encompass representatives from all of the Prairie Region, are rotated equally by Province and major city.

Because it is important that Prairie Region Conventions, Human Rights Conferences, Regional Women's Conferences, and Prairie Region Schools are held in all three provinces equally on a triennial basis.

Because members need to see the union in action and access to these conferences that are close to home encourage more participation from our membership.

Because location should not just be about cost, but inclusiveness of all members, no matter where that may be.

Proposed Bylaw Changes — Conventions
and Conferences – Location

Section 2
Objectives

Subsection 9

(g) equitable distribution for location of conferences and meetings, of all recognized PSAC - Prairie Region conferences and meetings, where all three provinces are participating.

Section 7

Prairie Region Council Meetings

(c) The PRC meetings will be rotated equitably throughout the Prairie Region.

Section 9

Prairie Region Triennial Convention

(e) The Prairie Region Triennial Convention location will be rotated equitably throughout the Prairie Region. The Convention committee will be comprised of representatives from the PRC. Input on location will be sought from all PSAC recognized committees and locals on location details or requirements, the year following each convention.