

Support an



GENERATION
By 2015

CANADIAN UNIONS

SUPPORT WORKERS FIGHTING AIDS IN AFRICA

Canadian labour has made a difference by directly supporting unions in Africa to fight AIDS.

Around the world, three out of every four people living with HIV are workers. AIDS made inroads in the workplace, with devastating effect on employment, their families and the communities where they live.

In response, Canadian unions have supported African union struggles for workplace and national programs to fight AIDS. In the workplace, they have negotiated provisions for HIV prevention at work, address issues of discrimination, protect the rights of workers living with the disease and support peer education programs.

At the national level, African unions have lobbied the government for implementation of national programs. Recently in Tanzania, the government has adopted into their legal framework ILO Recommendation # 200 which is meant to address the eradication of AIDS through workplace related measures.

For the last three years, Canadian unions have partnered with ITUC-Africa to campaign for G8 countries to honour their commitment for Universal

Access to treatment support, ending workplace discrimination and replenishment of the Global Fund.

The Canadian HIV/AIDS Labour Fund

The CLC launched the Canadian HIV/AIDS Labour Fund in 2003 to support Workers efforts in Africa. New contributions from affiliates each year allows us to support unique labour projects with unions in Africa, at workplace, industry and national level.

The Fund's support for a range of advocacy and solidarity initiatives is possible because of the active commitment of unions such as CFNU, CUPE, PSAC, CAW and CEP. The Steelworkers and other union structures including labour councils and provincial federations are also important supporters of the Fund.

Harnessing the power of our solidarity to deal with HIV/AIDS has offered a source of hope for the millions of workers whose own lives, families and communities are ravaged by this pandemic. The Fund's support for peer education in countries such as Nigeria, Tanzania, Mozambique, Kenya and Zimbabwe continues to have an impact.



Canadian Labour Congress
Congrès du travail du Canada



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The Canadian HIV/AIDS Labour Fund

Our Key Frontline Actions

- ▭ **Preventing HIV and AIDS:**
We assist unions in training skilled worker educators, and designing and developing materials (in English, French, Swahili, Portuguese...) and working to expand HIV prevention in the workplace as a matter of national AIDS policies;
- ▭ **Reducing AIDS impacts:**
We help union activists promote workers' health, access to treatment and social benefits, and protecting the rights of workers and affected families;
- ▭ **Addressing inequality:**
We financially support union campaigns for women's equality, sexual rights, decent work, equitable access to universal health and education;
- ▭ **Workers solidarity:**
We facilitate trade union exchanges to build capacity in areas of bargaining, workers education, policy and advocacy.

Acting at the Political Level

Acting to influence policymakers has always been part and parcel of our efforts. We have lobbied with other coalitions to adopt a new Canadian law on patent and generic drugs, implement ILO R #200, participated in the 2011 United National General Assembly High Level meeting on HIV/AIDS in New York, and pushed for reaffirmation of the G8's universal access commitments at the G8's 2011 Summit in Canada and the 2012 G8 Summit in USA.

Find out more about how Canadian Unions support Workers in Africa:

CLC "Workers Health Network"
Facebook

<https://www.facebook.com/workers.health.network>

CLC Website on HIV/AIDS

<http://www.canadianlabour.ca/issues/hiv-aids>
<http://www.congresdutravail.ca/enjeux/vihsida>



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