

Policy Resolutions Relating to Unions – 2013 Conservative Convention 2013



Canada's Social Fabric – 1-06-015 - EN

EDA – Ottawa Centre

Section C – Rights of Workers (NEW)

14. Rights of Workers

The Conservative Party of Canada:

- i) Supports the right of workers to organize democratically, to bargain collectively and to peacefully withdraw and withhold services while,
 - a) Respecting the law, and
 - b) Respecting the right of other workers, without sanction, not to participate should they so chose,
 - c) Respecting private property;
- ii) Believes that Government should work with unions and employers in areas of Federal jurisdiction to develop dispute settlement mechanisms and encourage their use to avoid or minimize disruption to services to Canadians;
- iii) Supports the right of union workers to a secret ballot in any strike vote and in all union elections;
- iv) Supports the requirement that unions be subject to full, transparent annual financial reporting so long as they enjoy a not-for-profit status and receive public support in the form of tax deductibility of union dues.
- v) Believes that the federal government must act to ensure that members of unions under federal jurisdiction have control over the use of the funds collected in the form of mandatory dues. The federal government should legislate the following:
 - a) Federal Public Service unions and unions in federally regulated industries must explicitly detail on an annual basis for their membership the portion of their budget allocated to political donations, donations to media organizations, and to political activism and campaigns.
 - b) Federal Public Service Unions and unions in federally regulated industries must allow members to opt out of the portion of their dues that are allocated to the activities in (i) above

Economic Development – 3-01-066 - EN

EDA – Edmonton-Sherwood Park

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.

Policy Resolutions Relating to Unions – 2013 Conservative Convention 2013

- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **The Conservative Party believe that the government should prevent mandatory dues collected by unions from being diverted to fund political causes unrelated to workplace needs.**

Economic Development – 3-05-074 - EN

EDA – Nepean - Carleton

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **Be it resolved that the Conservative Party believes unions should be democratic and voluntary, and labour laws should empower workers with:**
 - a) **Secret ballot votes on certification, strikes and ratifications;**
 - b) **Protections against forced union dues for political and social causes that are unrelated to the workplace;**
 - c) **Respect for Article 20.2 of the United Nations Declaration on Human Rights: “No one may be compelled to belong to an association.”**

Economic Development – 3-07-070 - EN

EDA – Ahuntsic

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **We believe that mandatory federal jurisdiction worker contributions to unions should be limited to the costs of collective bargaining and union administered benefits to workers. Contributions to causes or initiatives unrelated to those objectives should be collected on an individual, voluntary basis.**

Policy Resolutions Relating to Unions – 2013 Conservative Convention 2013

Economic Development – 3-13-071 - EN

EDA – Ahuntsic

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **Whereas unions meddle in political affairs, their finances are not transparent, that the Conservative Party is addressing the opacity of the financing of trade unions and compulsory membership of these unions for their members within the limits of federal jurisdiction.**

Economic Development – 3-14-068 - EN

EDA – Mississauga East-Cooksville/Sudbury

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **The Conservative Party believes that union dues paid by members should not be donated by the union to third-party organizations without the consent of the members.**

Economic Development – 3-19-077 - EN

EDA – Perth Wellington

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **That the Conservative Party of Canada supports;**
 - a) **right to work legislation to allow optional union membership including student unions.**

Policy Resolutions Relating to Unions – 2013 Conservative Convention 2013

- b) requirements for clarity and public transparency in financial returns from labour unions.

Economic Development – 3-24-079 - EN

EDA – Alfred-Pellan

Section F - 32 - Labour (MODIFICATION)

Amended:

- i) The Conservative Party supports the right of workers to organize democratically, to bargain collectively and to strike peacefully while respecting private property and the decision of fellow workers not to participate. Fellow workers should not be penalized for not participating.
- ii) We believe that government should work with unions and employers in areas of federal jurisdiction to develop a dispute settlement mechanism to minimize or avoid work disruption.
- iii) The Conservative Party supports the right of union workers to a secret ballot in a strike vote.
- iv) **The Conservative Party of Canada shall strive to properly restructure legislative protection of the Rand formula so as to provide full and effective protection to the right of all workers not to associate with broad political positions that they deem oppressive of their respective personal identities.**
Contributions for initiatives not immediately relating to workplace conditions or union administration matters must be collected on a voluntary basis.

IW*mw*cope#458

File: G:\Executive\2013-2015 Executive\Conservative Party 2013 Resolutions affecting labour.docx