

**REPORT
OF THE
FIFTH PRAIRIE REGION CONVENTION
OF THE
PUBLIC SERVICE ALLIANCE OF CANADA
HELD AT THE
FAIRMONT HOTEL, WINNIPEG, MANITOBA
JUNE 10-12, 2011**

Friday, June 10, 2011 – AM Session

OPENING CEREMONIES

Sister Robyn Benson invited the Host Committee to the front and introduced the members:

Chris Davis
Dawn McAulay
Darlene McClure
Barb Hall
Kelly Pendulak
Gerry Pendulak
Alex Goertzen
Arnel Faun
Vimbai Dune
Paula Nygaard
Timothy Hunt
Debbie Stern

Brother Chris Davis, Chair of the Host Committee addressed the delegates.

Sister Jackie Schmidt led the signing of O Canada and Solidarity Forever.

Robyn invited Sister Alisha Bigelow to introduce Elder Barbara Nepinak. Barbara is a former PSAC, a Cultural Awareness Coordinator and a registered band member of the Pine Creek Ojibway First Nation. She resides in urban Winnipeg with her husband, Clarence and family. After retirement from the federal public service after 35 years, Barbara continues to serve on various boards and committees. For many years, Barbara has mentored many individuals both in the federal government and other public sector agencies. Barbara is a past member of the Special Advisory Council to the Police Chief of Winnipeg and twice, was recognized with the Mayor's Citizenship Award for her work with this Advisory Council. Barbara then brought greetings to the delegation.

At this point, Brother Gerry Pendulak introduced Brother Kevin Rebeck, President of the Manitoba Federation of Labour.

Kevin Rebeck was unanimously elected President of the Manitoba Federation of Labour in 2009 after serving as President of the Canadian Union of Public Employees Manitoba Division, General Vice-President of CUPE National and 2nd Vice-President of the Winnipeg Labour Council. Brother Rebeck also served as a member of the MFL Executive Council for eight years, the last three as MFL Executive Vice-President.

A long-time activist in the New Democratic Party, he has served on the Provincial Executive, has been a Constituency President and currently is the Vice-President of Concordia Constituency. Brother Rebeck believes in engaging our community to be more politically active and involved.

Brother Rebeck addressed the delegates. Sister Benson thanked him and presented him with a gift as a small token of our appreciation.

Robyn invited Sister Susan Norman to introduce Brother David Sauer, President of the Winnipeg Labour Council.

Prior to beginning his three-year term as President of the Winnipeg Labour Council on January 1, 2011, David Sauer was already well known to many in the labour movement. He had served as 1st Vice-President of the WLC and as the Labour Representative with the United Way of Winnipeg.

Brother Sauer is helping protect the interests of working men and women by taking an active role in the goings on at City Hall. His recent 'visits' to City Hall include attending a special meeting of the Standing Policy Committee on Infrastructure Renewal and Public Works, and a special meeting of the Standing Policy Committee on Protection and Community Services to oppose the 2011 City Operating Budget.

Brother Sauer addressed the delegation. Robyn thanked him and presented him with a gift as a small token of our appreciation.

Sister Benson invited Brother Norman Lloyd, APSAR, 1st Vice-President to address the delegates.

Following the three presentations, Sister Benson officially called the 5th Prairie Region Triennial Convention to order. She welcomed everyone to Winnipeg. She informed the delegates, observers, guests and staff that at lunch time, there will be a rally in support of the Canadian Union of Postal Workers (CUPW). CUPW is in the midst of a labour dispute with Canada Post and holding rotating strikes across the country.

ADMINISTRATION AND PROCEDURAL ISSUES

Sister Benson then went over some administrative and procedural issues.

Administration Office

The Administrative Office for Convention is located in the Lancaster Room located outside the plenary.

For caucus meetings, if you have not already booked a room to hold a caucus meeting please see Jocelyne Poirier or go the Administration Office.

Food Services

Coffee, tea and juice will be provided for morning and afternoon breaks. The Fairmont has also set up a concession stand outside the plenary room where they will sell snacks, sandwiches and drinks during breakfast and lunch each day.

Displays

Display booths are set up outside the Convention Hall. Convention delegates, observers, guests and staff are encouraged to visit these booths during the next few days to get more information on the PSAC Social Justice Fund, the Joint Learning Program, participate in our members' and education surveys and explore the equity table and other booths.

Cell Phones

Please ensure your cell phones are turned off or set to silent.

Speaking at the Microphones

Any delegate wishing to speak is asked to go to one of the six microphones on the floor. Roving microphones for members who require accommodation are also available. Delegates wanting to use the roving mikes should indicate it to the staff.

When recognized by the Chair, delegates need to provide their delegate number and name. This is important because the Convention is recorded and the information is required to draft the Convention minutes.

Tiling Guidelines

The Tiling Guidelines are included in the Convention binder under Tab 1. This document addresses issue of accommodation when the doors are tiled for an extended period of time. Delegates who require accommodation are asked to self-identify.

Name Tags

All delegates, observers, guests and staff were reminded that they must wear their name tag at all times in order to participate in the Convention. They will also be required to display their name tag when entering the plenary room at all times.

Delegates were asked to write their name on their ballot book that they have received at the time of registration. The ballot book will be used for elections and may also be used for voting on resolutions. They should also have received a voting card which will be used when voting on resolutions.

Announcements should be given to Sister Pat Davis who does them prior to each break. Robyn mentioned that any administration issues that need to be addressed, for example problems with the temperature of the room, should be raised with the staff.

MINUTE OF SILENCE

Robyn invited Brother Kevin King to the front for the minute of silence.

Over the years, we have lost sisters and brothers and activists of the PSAC within our community, within our region and across this country. Brother King asked everyone in the room to rise and observe a minute of silence.

PSAC SCENT-FREE STATEMENT

Robyn reminded everyone that the PSAC has a Scent-Free policy and invited Sister Jo Chelick to read the Scent-Free Statement.

PSAC SMOKE-FREE POLICY

The PSAC Smoke-Free policy is included under Tab 7 of the binder provided to participants. She reminded everyone that the smoking area is located outside the hotel.

PSAC STATEMENT ON HARASSMENT

Sister Fran Mohr was invited to read the PSAC Statement on Harassment.

Robyn informed the delegation that Oneil Carlier and Lisa Garnier would be the Harassment Coordinators during this Convention. Any concerns relating to harassment should be raised with either Brother Carlier or Sister Garnier.

INTRODUCTION OF PRAIRIE REGION COUNCIL

Sister Benson then introduced the members of the Prairie Region Council. She thanked them for their leadership, commitment and for their hard work on behalf all the PSAC members in the Prairies.

Manitoba

- Brother Gerry Pendulak, SE MB Geographic Representative
- Brother Matt Tijani, Winnipeg Area Council Representative
- Brother Glen Johnston, NW MB Geographic Representative
- Sister Susan Norman, Westman Area Council Representative

Southern Sask

- Brother Rahil Ahmad, Geographic Representative
- Brother Shaun Brennand, Regina Area Council Representative

Northern Sask

- Sister Nancy Johnson, Geographic Representative
- Sister Jackie Nettleton, Saskatoon Area Council Representative
- Brother Gerald Wieggers, Prince Albert Area Council Representative

Southern Alberta

- Brother Alec Goertzen, Calgary Area Council Representative
- Brother Kevin King, Geographic Representative

- Brother David Pearson, Lethbridge Area Council Representative

Northern Alberta

- Sister Jo Chelick, Geographic Representative
- Sister Nina Kiviluoma, Edmonton Area Council Representative

Youth Representative

- Brother Chad Kemery

Regional Women's Committee Representative

- Sister Tanya Galenzoski (who could not be here with us this weekend and sends her regrets)

GLBT Representative

- Brother Timothy Hunt

Persons With Disabilities Representative

- Brother Frank Lloyd

Aboriginal Representative

- Sister Alisha Bigelow

Racially Visible Representative

- Brother Satinder Bains

Directly Chartered Local Representative

- Sister Fran Mohr

Separate Employer Representative

- Brother Clint Wirth

And last but not least, the Alternate Regional Executive Vice-President, Sister Marianne Hladun.

INTRODUCTION OF SPECIAL GUESTS

At this point, Robyn acknowledged members of the PSAC National Board of Directors and Component Executives who are in attendance, and welcomed them to Winnipeg.

Brother John Gordon, PSAC National President

Sister Patty Ducharme, PSAC National Executive Vice-President

Brother John MacLennan, President, Union of National Defence Employees

Sister Mary Chamberlain, Executive Vice-President, Union of National Defence Employees

Sister Christine Collins, President, Union of Canadian Transportation Employees

Brother Yvan Thauvette, President, Union of Veterans' Affairs Employees
Sister Claudia Thompson, President, Natural Resources Union, and a member of
the Prairies and a delegate to this Convention
Brother Mark Brunell, President, Government Services Union and also a
delegate at this Convention
Brother William Pynn, National President, Union of Environment Workers
Brother Daniel Kinsella, President, National Component
Brother Bob Kingston, President, Agriculture Union
Sister Jeannette Meunier-MacKay, President, Canada Employment and
Immigration Union
Sister Betty Bannon, President, Union of Taxation Employees

Sister Benson welcomed and thanked the PSAC staff from the Prairie Region, other regions and from the National Office who are here to work through this Convention.

ADDRESS BY THE REGIONAL EXECUTIVE VICE-PRESIDENT

Sister Benson addressed the delegation (address is attached under **Appendix "A"**).

APPOINTMENTS TO COMMITTEES

The Prairie Region Council appointed the following Nominations Committee and the Credentials Committee.

Nominations Committee

Robyn introduced the members of the Nominations Committee:

Sister Nina Boik
Brother Chris Davis
Sister Denni Nelson
Sister Pat Davis, Staff Advisor
Sister Patty Ducharme, Chairperson

m/s Susan Norman and Timothy Hunt:

That we ratify the composition of the Nominations Committee.

MOTION CARRIED.

Robyn mentioned that nominations forms can be obtained from the Administration Room (Lancaster Room). Candidates must be nominated and seconded by a Convention delegate.

Credentials Committee

Robyn then introduced the members of the Credentials Committee:

Sister Carisa David
Brother Gus Mardli
Sister Evelyne Jackson
Brother Tom Milne, Staff Advisor

m/s Chad Kemery and Shaun Brennand:

That we ratify the composition of the Credentials Committee.

MOTION CARRIED.

CREDENTIALS COMMITTEE REPORT

The following first Credentials Committee report was presented:

m/s Carisa David and Evelyn Jackson:

That the following report be adopted:

Delegates	312
Observers	39
Guests	<u>11</u>
TOTAL	362

MOTION CARRIED.

ADOPTION OF THE RULES OF ORDERS AND THE TILING GUIDELINES

m/s Mike Vanson and Marianne Hladun:

That the Rules of Order and Tiling Guidelines be adopted.

MOTION CARRIED.

ADDRESS BY PSAC NATIONAL PRESIDENT

Sister Benson invited Brother Chad Kemery to introduce Brother John Gordon.

John was elected National Executive Vice-President on May 5, 2006 at the PSAC's 14th Triennial National Convention in Toronto. He had been PSAC's National Executive Vice-President since 2000. He was re-elected as PSAC National President at the 2009 PSAC National Triennial Convention in Vancouver. John was the Component President

of the Union of Public Works Employees now Government Services Unions for more than 15 years. John is a strong supporter of human rights and international solidarity.

Brother John Gordon addressed the Convention.

At this point Sister Benson addressed the delegation to recognize the work done by Stewards of this union. At registration, delegates and observers were asked if they held the position of Steward. If they did, a yellow dot was placed on their name tag. Robyn asked all those bearing a yellow dot on their name tag to get up. A special pin was presented to each Steward in recognition of their hard work and their commitment to the union.

RATIFICATION OF CONVENTION COMMITTEES

By-Laws Committee

Glen Johnston, Co-Chair
Susan Norman, Co-Chair
Alisha Bigelow
Kristin MacLean
Todd Panas
Matt Tijani
Pat Todd
Clint Wirth
Gerry Pendulak

m/s Steven Cabak and David Pearson:

That we ratify the composition of the By-Laws Committee.

MOTION CARRIED.

General Resolutions Committee

Timothy Hunt, Co-Chair
Nina Kiviluoma, Co-Chair
Jo Chelick
Alec Goertzen
Kevin King
Martine Mongeon
David Pearson
Frank Lloyd

m/s Marianne Hladun and Sam Barlin:

That we ratify the composition of the General Resolutions Committee.

MOTION CARRIED.

Finance/General Resolutions Committee

Marianne Hladun, Co-Chair
Fran Mohr, Co-Chair
Shaun Brennand
Nancy Johnson
Chad Kemery
Tanya Galenzoski
Gerald Wiegiers
Jackie Nettleton
Satinder Bains
Rahil Ahmad

m/s Denni Nelson and Brea Lewis:

That we ratify the composition of the Finance/General Resolutions Committee.

MOTION CARRIED.

m/s David Pearson and Brea Lewis:

That all resolutions be referred to the appropriate Convention Committee.

MOTION CARRIED.

ADOPTION OF AGENDA

Before adopting the agenda, Robyn mentioned that there were a few changes.

Because of the demo scheduled at lunch time in support of CUPW, the GLBT elections scheduled at 12:15 p.m. today have been moved to Sunday, June 12, 2011 from 7:30 a.m. to 8:15 a.m. followed immediately by the Human Rights elections.

m/s Barb Hall and Steven Cabak:

That the Convention agenda be adopted as amended.

MOTION CARRIED.

ADOPTION OF THE PRAIRIE REGION COUNCIL AND COMMITTEE REPORTS

m/s Annette Aquin and Barb Hall:

That the reports of Prairie Region Council and Committees be adopted.

MOTION CARRIED.

Robyn then explained the process for debating resolutions.

FINANCE/GENERAL RESOLUTIONS COMMITTEE

Proposed Three-Year Budget

Brother Chad Kemery explained the budget package.

m/s Marianne Hladun and Fran Mohr:

That the Convention adopt the three-year budget as proposed.

MOTION CARRIED.

Friday, June 10, 2011 – PM Session

Robyn introduced Ron Moran, President of the Customs and Immigration Union and member of the PSAC National Board of Directors.

CREDENTIALS COMMITTEE REPORT

m/s Gus Mardli and Carisa David

That the following report be adopted:

Delegates	315
Observers	42
Guests	<u>13</u>
TOTAL	370

MOTION CARRIED.

FINANCE/GENERAL RESOLUTIONS COMMITTEE

Resolution FIN #1 – Committee Funding

m/s Marianne Hladun and Fran Mohr:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #1 which reads as follows:

BE IT RESOLVED THAT Prairie Region policy be that allocation of Prairie Region funds to Committees be based on the annual budget submitted to the REVP Office and not solely an equal distribution to each Committee; and

BE IT FURTHER RESOLVED THAT the REVP in consultation with the PRC Finance Committee review the bank balances of Committees and request a return of funds to the PRC if it is determined, in consultation with that Committee, that the funds are not likely to be used in the next fiscal year; and

BE IT FURTHER RESOLVED THAT upon application from any Committee, any funds returned to the PRC be made available to all Committees for activities requiring additional funds and that the PRC Finance Committee be tasked with reviewing applications and making recommendations to the REVP for distribution of these monies.

Rationale

Each Committee is required to develop an annual budget to be submitted to the REVP office. The Committee felt that the activities identified in the annual budget request reflect local priorities and involvement and should be considered when allocating funds.

The following member of the Committee wish to be recorded against the Committee's recommendation:

Tanya Galenzoski

MOTION OF CONCURRENCE DEFEATED.

Resolution FIN #11 – Non-Confidence Vote for National President or NEVP

m/s Marianne Hladun and Fran Mhor:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #11 which reads as follows:

BE IT RESOLVED THAT the PSAC Constitution be amended to include a provision whereby at the request by petition from 10% of the membership, a motion of non-confidence for either the National President and/or National Executive Vice-President be put to a vote and that all members in good standing be entitled to cast a ballot; and

BE IT FURTHER RESOLVED THAT should a majority of ballots cast indicate non-confidence, that the National President and/or National Executive Vice-

President be removed from office and the PSAC Constitution be followed to fill any vacancy.

Rationale

After reviewing the PSAC Constitution and Regulations, the Committee determined that currently the National Board of Directors is the only body that can remove an elected officer from office. This resolution provides an option for members at the grassroots level to participate and pursue issues in a democratic manner.

m/s Mike Brecht and Jerad Cooper:

That this be referred back to the Committee with instructions to change the percentage to 33%.

Sister Benson ruled the referral out of order as it changes the intent of the resolution.

Challenge to the Chair – Denis Gosselin and Ken Friesen

The ruling of the Chair on the referral is incorrect.

Ruling of the Chair –

The referral to change the percentage to 33% is out of order as it changes the intent of the original resolution.

On a show of hands the Chair was not sustained.

MOTION TO REFER CARRIED.

Resolution FIN #9 – Review of PSAC Policy 23A and B

m/s Marianne Hladun and Fran Mhor:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #9 which reads as follows:

BE IT RESOLVED THAT the PSAC take on a comprehensive review of Policy 23A and Policy 23B to expand and incorporate appropriate aspects of bullying and violence into each of the Policies and/or if deemed appropriate develop a stand alone policy to address the issues of Bullying and Violence within one year of the 2012 PSAC Triennial Convention.

Rationale

The Committee felt it is urgent that PSAC Regulation 23A be revised to incorporate new language such as COSH Regulation XX (20). As PSAC Policy 23A also applies to PSAC members covered by other legislation in other jurisdictions, it is important that all jurisdictions be recognized in our policy.

Regulation 23B should be revised to incorporate the same principles of violence prevention for union activities.

MOTION OF CONCURRENCE CARRIED UNANIMOUSLY.

Resolution FIN #24 – PSAC Supplemental Pension Plan

m/s Marianne Hladun and Fran Mhor:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #24 which reads as follows:

BE IT RESOLVED THAT the establishment of the supplemental plan be ceased immediately; and

BE IT FURTHER RESOLVED THAT the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC Convention delegates full debate and vote on the establishment of the supplemental plan.

Rationale

The Committee felt that there needed to be transparency and consultation with the membership. Sending this to PSAC Convention will provide an opportunity for debate on Convention floor including a full detailed costing. Additionally, given that Component Conventions are taking place prior to PSAC Convention, this will allow time for input from those bodies as well.

m/s Clint Wirth and Lorne Roslinski:

That the **BE IT RESOLVED's** be dealt with separately.

MOTION DEFEATED.

m/s Shawn Bergeron and Deborah Ferguson:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE CARRIED.

Resolution FIN #18 – Bargaining Team Scope of Communication

m/s Marianne Hladun and Fran Mhor:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #18 which reads as follows:

BE IT RESOLVED THAT PSAC Regulation 15A, Section 2.7.10, Regulation 15B, Section 2.7.10 and Regulation 15C, Section 2.7.10 be amended to allow bargaining team members authority to fully communicate pros and cons of the tentative agreement put before the membership.

Rationale

The Committee felt that bargaining team members must be allowed to communicate freely with the membership from which they were elected without fear of discipline. Further, they felt that the information could be presented in a manner that would maintain support for the teams' recommendation for ratification or rejection while still ensuring that members have all the information available to make an informed decision.

m/s Barbara Block and Jackie Chaput:

That this be referred back to the Committee with instructions to add the word "read" after the word "amended" to clarify the wording will be added to the Regulation.

MOTION TO REFER DEFEATED.

MOTION OF CONCURRENCE DEFEATED.

Resolution FIN #15 – Authority of President during Collective Bargaining

m/s Marianne Hladun and Fran Mhor:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution FIN #1 which reads as follows:

BE IT RESOLVED THAT Regulation 15A, Section 2.11.4, Section 15B, Section 2.11.3 and Section 15C, Section 2.11.3 be deleted and be replaced by new clauses in Section 13, Sub-Section 1 (c) and (d) of the PSAC Constitution which will read as follows:

- c) The National President or designate shall only have authority to engage in direct contract negotiations with the employer, upon majority consent of affected bargaining team(s), to achieve a Memorandum of Settlement.

- d) A Memorandum of Settlement aforementioned will be limited to cessation of a work stoppage/lockout, return to work protocols in the event of a work stoppage/lockout, or any agreement reopens, proposed either by the bargaining agent, or by any employer unit described in Regulation 15; and

BE IT FURTHER RESOLVED THAT Section 13(1) of the PSAC Constitution and all other Constitutional Matters/Regulations be formatted and renumbered to reflect this change.

Rationale

The Committee recognizes and respects that bargaining team members are elected to bargain for a specific bargaining unit. This resolution clarifies the right and responsibility of the bargaining team to negotiate on behalf of members who elected them for that purpose.

m/s Martine Babcook and Mitch Sylvestre:

That the previous question be called.

MOTION CARRIED.

A standing vote was request, the results are as follows:

Yes	206
Against	98

MOTION OF CONCURRENCE CARRIED.

BY-LAWS RESOLUTIONS COMMITTEE

Resolution BL #2 – Youth Representative Roles, Responsibilities and Elections

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #2 which reads as follows:

BE IT RESOLVED THAT Regulation 1 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 2 (Elections) be moved to the Prairie Region By-Laws under Section 11, Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the By-Laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (Page 25) Regulation 1 moved to Section 6, (new) Sub-Section
- (Page 25) Regulation 2 to Section 11, Sub-Section 5.

MOTION OF CONCURRENCE CARRIED.

Resolution BL #3 – Separate Employer Roles, Responsibilities and Elections

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #3 which reads as follows:

BE IT RESOLVED THAT Regulation 3 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 4 (Elections) be moved to the Prairie Region By-Laws under Section 11, Sub-Section (5); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the By-Laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (Page 25) Regulation 3 moved to Section 6, (new) Sub-Section
- (Page 26) Regulation 4 to Section 11, Sub-Section 5.

MOTION ON CONCURRENCE CARRIED

Resolution BL #4 – Area Council Representatives Roles, Responsibilities and Elections

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #4 which reads as follows:

BE IT RESOLVED THAT Regulation 5 (Roles & Responsibilities) be moved to the Prairie Region By-Laws under Section 6 and Regulation 6 (Elections) be moved to the Prairie Region By-Laws under Section 11 new Sub-Section (6); and

BE IT FURTHER RESOLVED THAT these roles be numbered appropriately in keeping with the current system; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that the roles, responsibilities and election procedures of representatives be constituted in the by-laws of the Prairie Region.

Reference:

Prairie Region By-Laws

- (Page 26) Regulation 5 moved to Section 6, (new) Sub-Section
- (Page 27) Regulation 6 to Section 11, Sub-Section 5.

MOTION OF CONCURRENCE CARRIED.

Resolution BL #1 – Representation and Voting

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #1 which reads as follows:

BE IT RESOLVED THAT the delegate entitlement in Section 10, Sub-Section (1) of the Prairie Region By-Laws be removed and replaced with wording that provides a workable formula and allows the Component to chose the month that establishes their membership numbers; and

BE IT FURTHER RESOLVED THAT Section 10, Sub-Section (1) (a) be worded as follows:

Each Local/Branch shall be entitled to one delegate for each 200 members or part thereof and to one additional delegate for each additional 200 members, or part thereof.

BE IT FURTHER RESOLVED THAT Section 10, Sub-Section (1) (b) be worded as follows:

- a) Sending bodies shall provide a copy of the monthly PSAC membership report confirming their membership numbers in any of the twelve months preceding the callout to the Prairie Region Triennial Convention in order to determine their delegate entitlement.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee divided the first **BE IT FURTHER RESOLVED** as they felt the resolution dealt with two separate issues, delegate entitlement and membership numbers.

The Committee agreed that the goal of a fully-funded Prairie Region Convention is untenable in terms of the current size of delegation. The proposed changes to the delegate entitlement would help to attain the goal of a fully-funded Convention as well as ensuring that with a smaller delegation, the practice of rotating the Triennial Convention among the Prairie Provinces would be more easily attained. Similar delegate entitlement formulas can be found in other PSAC Regions and Components.

Section 10, Sub-Section (1) of the current Prairie Region By-Laws reads “based on the membership lists at the time of the convention call” contravenes Section 19, Sub-Section 3 of the PSAC Constitution, which allows Components to choose the month that established their membership numbers for delegate entitlement purposes.

Reference:

Prairie Region By-Laws

- (Page 14) Section 10, Sub-Section 1

PSAC Constitution Section 19, Sub-Section 3

m/s Gary Esslinger and Bruce Cook :

That the **BE IT RESOLVED** be dealt with separately and that the three **BE IT FURTHER RESOLVEDs** be dealt with together.

MOTION CARRIED.

BE IT RESOLVED

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in **BE IT RESOLVED** of Resolution BL #1 which reads as follows:

BE IT RESOLVED THAT the delegate entitlement in Section 10, Sub-Section (1) of the Prairie Region By-Laws be removed and replaced with wording that provides a workable formula and allows the Component to chose the month that establishes their membership numbers; and

MOTION OF CONCURRENCE CARRIED.

BE IT FURTHER RESOLVEDs

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in the 3 **BE IT FURTHER RESOLVEDs** of Resolution BL #1 which reads as follows:

BE IT FURTHER RESOLVED THAT Section 10, Sub-Section (1) (a) be worded as follows:

b) Each Local/Branch shall be entitled to one delegate for each 200 members or part thereof and to one additional delegate for each additional 200 members, or part thereof.

BE IT FURTHER RESOLVED THAT Section 10, Sub-Section (1) (b) be worded as follows:

c) Sending bodies shall provide a copy of the monthly PSAC membership report confirming their membership numbers in any of the twelve months preceding the callout to the Prairie Region Triennial Convention in order to determine their delegate entitlement.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

m/s David Fandrich and Steven Cabak:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE DEFEATED.

Resolution BL #23 – Discipline

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #23 which reads as follows:

BE IT RESOLVED THAT Section 14 of these By-Laws be removed and replaced by wording that provides the PRC with the authority to protect its members; and

BE IT FURTHER RESOLVED THAT Section 14 define that only by a two-thirds (2/3) majority vote of the PRC may these provisions be enacted; and

BE IT FURTHER RESOLVED THAT the new wording for Section 14 reads as follows:

Section 14 - Discipline

The Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to temporarily relieve them of their duties until such time as an investigation has been completed and a decision rendered, an officer of the PRC from their position on the PRC for contravening a provision of the PSAC Constitution and/or these By-Laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.

Furthermore, the Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to recommend to the appropriate body to suspend the membership of any Prairie Region Council officer for contravening a provision of the PSAC Constitution and/or these By-laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution."

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee acknowledged the need to protect Prairie Region Council members. They realized that a council member could only be temporarily relieved of their duties until such time as the investigation is completed. They also felt that this should be dealt with on a case by case basis.

Reference:

Prairie Region By-Laws

- (Page 20) Section 14

MOTION OF CONCURRENCE CARRIED.

Resolution BL #33 – Location of Meetings and Conventions

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #33 which reads as follows:

The PSAC, Prairie Region will revise their By-Laws to ensure that all conventions, conferences, and meetings, that encompass representatives from all of the Prairie Region, are rotated equally by Province and major city.

Proposed By-Laws Changes — Conventions and Conferences – Location

Section 2. Sub-Section 9 - Objectives

(g)Equitable distribution for location of conferences and meetings, of all recognized PSAC - Prairie Region conferences and meetings, where all three provinces are participating.

Section 7 - Prairie Region Council Meetings

(c)The PRC meetings will be rotated equitably throughout the Prairie Region.

Section 9 - Prairie Region Triennial Convention

(e)The Prairie Region Triennial Convention location will be rotated equitably throughout the Prairie Region. The Convention committee will be comprised of representatives from the PRC. Input on location will be sought from all PSAC recognized committees and locals on location details or requirements, the year following each convention.

Rationale

The Committee felt that past practice has been to rotate the location of Prairie Region events including PRC meetings but this is not enshrined in the Prairie Region By-Laws.

The following members of the Committee wish to be recorded against the Committee's recommendation:

**Sister Alisha Bigelow
Brother Clint Wirth**

m/s Marianne Hladun

That this be referred back to the Committee with instructions to delete the last sentence of Section 9.

Sister Benson ruled the referral out of order as it changes the intent of the resolution.

m/s Robert Couture-Weins and Vanessa Hruska:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE DEFEATED.

Saturday, June 11, 2011 – AM Session

CREDENTIALS COMMITTEE REPORT

m/s Evelyn Jackson and Gus Mardli:

That the following report be adopted:

Delegates	316
Observers	44
Guests	<u>14</u>
TOTAL	374

MOTION CARRIED.

Point of Privilege - Chad Kemery

CBSA denied Leave Without Pay to Daniel Cabana, Laura Muise, Marnie Barnabe, Michael Tait and Stacie Felsch to attend the Prairie Youth Conference. Brother Chad Kemery, Youth Representative on the Praire Region Council, presented a banner to Brother Daniel signed by all participants who attended the conference.

BY-LAWS RESOLUTIONS COMMITTEE

Resolution BL #8 – PRC Meeting Observers

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #8 which reads as follows:

BE IT RESOLVED THAT the statement "observe meetings of the PRC, except where matters deemed confidential by the PRC are to be discussed" be added to the By-Laws; and

BE IT FURTHER RESOLVED THAT this statement be added under Section 4 and numbered as Sub-Section (2) (c).

Rationale

The Committee felt that PSAC members can in fact now observe a Council meeting but that it should be enshrined in the By-Laws so that members know it is their right to attend.

Reference:

- Prairie Region By-laws page 7, Section 4, Sub-Section 2.

MOTION OF CONCURRENCE CARRIED.

Resolution BL #30 – Geographic Representatives

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #30 which reads as follows:

BE IT RESOLVED THAT the position of the Geographic Representative be dissolved in favor of the creation of a second Area Council Representative position to the PRC; and

BE IT FURTHER RESOLVED THAT the PRC clearly define the area of responsibilities for all Area Councils to ensure that all members within the Prairie Region are represented by an Area Council; and

BE IT FURTHER RESOLVED THAT the wording of the Area Council Roles and Responsibilities found in Regulation 5 be replaced by the following wording:

Regulation 5

The Area Council Representatives shall:

- (a) uphold and promote the mandate and objectives of the Prairie Region;
- (b) communicate with their respective Area Council and

Locals/Branches within their area of responsibility;

- (c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;
- (d) promote the creation of Area Councils in their area of responsibility that can and will support an active Area Council;
- (e) promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction;
- (f) submit a written report of the Representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;
- (g) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP;

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Council would increase by 2 members from 24 to 26 members. The Committee felt that by having 2 Area Council Representatives per Area Council, there would be more accountability to the grass roots members. Currently, the Geographic Representatives have a large area and numerous Locals that they are responsible for and this can be cumbersome. Since the creation of the Area Council Representative at the Convention of 2008, it has been apparent that there is overlap. It should be noted that this Regulation will form part of the By-Laws once approved by Convention floor (see resolution 4).

Reference:

Prairie Region By-Laws

- (Page 26) Regulation 5
- (Page 9) Section 6, Sub-Section (3)

The following member of the Committee wishes to be recorded against the Committee's recommendation:

Todd Panas

MOTION OF CONCURRENCE DEFEATED.

Resolution BL #5 – Oath of Office

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #5 which reads as follows:

BE IT RESOLVED THAT Regulation 6(vi) be removed and replaced with the following wording:

(vi) Should the Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting they attend.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee understands that the Alternate Prairie Region Council Area Council Representatives do not always attend the Prairie Region Convention as delegates. As well, the governing body that would administer the Oath of Office would be the Prairie Region Council. It should be noted that this regulation will form part of the By-Laws once approved by Convention floor (Resolution 4).

Reference:

Prairie Region By-Laws

- (Page 27) Regulation 6.

MOTION OF CONCURRENCE CARRIED

Resolution BL #9 – Geographic Representatives Roles and Responsibilities

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #9 which reads as follows:

BE IT RESOLVED THAT Section 6, Sub-Section 3 (a) be removed and replaced with "communicate with Locals/Branches in their geographic areas;" and

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section 3 (c) be removed and replaced with "promote the creation of Area Councils in their geographic areas;" and

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section 3 (d) be removed and replaced with "submit a written report of their activities to each regular meeting of the PRC and the Prairie Region Triennial Convention; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that these specific roles and responsibilities with respect to Geographic Representatives are now the responsibility of the PRC Area Council Representatives.

Reference:

Prairie Region By-Laws

- (Pages 9 – 10) Section 6, Sub-Section (3) (a), (c), and (d).

MOTION OF CONCURRENCE CARRIED.

Resolution BL #6 – Mandate and Objectives

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #6 which reads as follows:

BE IT RESOLVED THAT the order of the Mandate and the Objectives be reversed in the Prairie Region By-Laws and renumbered appropriately; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that a mandate should be listed before objectives, as objectives are the mechanism for enhancing and expanding a mandate.

References:

Prairie Region By-Laws

- Moving Section 3 (Mandate) to Section 2
- (Pages 6 – 7) Moving Section 2 (Objectives) to Section 3

MOTION OF CONCURRENCE CARRIED.

Resolution BL #7 – Prairie Region Council Member Roles and Responsibilities

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #7 which reads as follows:

BE IT RESOLVED THAT the statement “uphold and promote the mandate and objectives of the Prairie Region” found in all Prairie Region Council Members Roles and Responsibilities be moved to the first line and renumbered as (a) and that all subsequent Roles and Responsibilities be renumbered accordingly; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that the first and foremost responsibility of all PRC members is to uphold and promote the mandate and objectives of the Prairie Region.

References:

Prairie Region By-Laws

- (Pages 8 - 12) Section 6, Sub-Sections 1(e), 2(e), 3 (i), 4 (i), 5 (i), 6(h)
- (Pages 25 - 26) Regulation 1(i), 3(h), 5(h).

MOTION OF CONCURRENCE CARRIED.

Resolution BL #10 – Youth Self-Identification

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee’s recommendation of **CONCURRENCE** in Resolution BL #10 which reads as follows:

BE IT RESOLVED THAT Regulation 2 (i) be removed and replaced with “be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified at the time of registration as representing Youth within the Prairie Region;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that at the present time in the Prairie Region By-Laws there is no process for self-identification of youth members of the Prairie Region. It should be noted that this regulation will form part of the By-Laws once approved by Convention floor (Resolution 2)

Reference:

Prairie Region By-Laws

- (Page 25) Regulation 2 (i).

MOTION OF CONCURRENCE CARRIED.

Resolution BL #11 – Promotion of Representation and Activism

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #11 which reads as follows:

BE IT RESOLVED THAT the statement “be responsible for their respective constituencies and/or committees and promote the activism of the members within these constituencies or committees” found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate), Sub-Section 2 (new) (c) that reads “promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations;” and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that to promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations is part of the mandate of the PRC including the REVP and A/REVP.

Reference:

Prairie Region By-Laws

- (Pages 9 – 12) Remove Section 6, Sub-Sections 3(h) 4(h) 5 (h) 6(g)
- (Pages 25-26) Regulation 1(h) 3(g) 5(g)
- (Page 7) Addition to Section 3, Sub-Section 2(c).

MOTION OF CONCURRENCE CARRIED.

Brother Mike Brecht asked the Chair when we would be dealing with the referral of Resolution FIN #11 to the Finance Committee. The By-Laws Committee has dealt with all its priorities. Sister Benson indicated that this item would be dealt with immediately after the lunch break.

Resolution BL #12 – Promotion of Alliance Facilitator Network

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #12 which reads as follows:

BE IT RESOLVED THAT the statement "participate in the Alliance Facilitator Network (AFN) in their geographic area to integrate the work of the AFN with the work of the PRC, whenever possible" found in the Prairie Region Council Roles and Responsibilities, except the REVP and Alternate REVP, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate), Sub-Section 2 (new) (d) that reads "promote the Alliance Facilitator Network (AFN) within the Prairie Region;" and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that to promote the Alliance Facilitator Network (AFN) within the Prairie Region is the mandate of the PRC including the REVP and A/REVP. Participation on whatever level should be the choice of the individual not forced on them. Changing the wording allows the PRC members to make that choice.

Reference:

Prairie Region By-Laws

- (Pages 9 – 12) Remove Section 6, Sub-Sections 3(g) 4(g) 5 (g) 6(f)
- (Pages 25-26) Regulation 1(g), 3(f), 5(f)
- (Page 7) Addition to Section 3, Sub-Section 2(d).

Resolution BL #13 – Promote Activity in Broader Labour Movement

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #13 which reads as follows:

BE IT RESOLVED THAT the statement "promote affiliation to and participation in Federations of Labour and District Labour Councils" found in all Prairie Region Council Roles and Responsibilities, be removed from the By-Laws; and

BE IT FURTHER RESOLVED THAT a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (e) that reads "promote affiliation to and the participation in Federations of Labour and District Labour Councils.;" and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that to promote affiliation to and the participation in Federations of Labour and District Labour Councils is the mandate of the PRC including the REVP and A/REVP.

Reference:

Prairie Region By-Laws

- (Pages 8 – 12) Remove Section 6, Sub-Sections 1(f), 2(f), 3(j), 4 (j), 5(j), 6(i)
- (Pages 25-26) Regulation 1(j), 3(i), 5(i)
- (Page 7) Addition to Section 3, Sub-Section 2(e).

MOTION OF CONCURRENCE CARRIED.

Resolution BL #14 – Member Participation in Prairie Region Activities

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #14 which reads as follows:

BE IT RESOLVED THAT the phrase "through their elected Representatives" be removed from Section 3, Sub-Section (2) (b); and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee felt that the current By-Laws were too restrictive and that this change is more inclusive for members.

Reference:

Prairie Region By-Laws

- (Page 7) Section 3, Sub-Section 2(b).

MOTION OF CONCURRENCE CARRIED.

Resolution BL #15 – Recognition of Equity Groups

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #15 which reads as follows:

BE IT RESOLVED THAT Section 5 (e) be expanded so that each identified group in this sub-paragraph be listed as individual groups under Section 5; and

BE IT FURTHER RESOLVED THAT all sub-paragraphs in Section 5 be renumbered to reflect the addition of these individual groups; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that Section 5 (e) be expanded so that each equity group has a separate identity recognized in the Prairie Region By-Laws.

Reference:

Prairie Region By-Laws

- (Page 8) Section 5.

MOTION OF CONCURRENCE CARRIED.

Resolution BL #16 – Prairie Region Council Minutes

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #16 which reads as follows:

BE IT RESOLVED THAT Section 7 (e) be changed to read "Minutes of all PRC meetings shall be posted on the Prairie Regions website within one month of being approved by the PRC"; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that the current time-lines for distribution of PRC minutes are not practicable and that the above changes fall in line with past practice.

Reference:

Prairie Region By-Laws

- (Page 12) Section 7 (e).

m/s Gary Esslinger and Christine McLennan:

That this resolution be referred back to the Committee with instructions to change the **BE IT RESOLVED** as follows:

“Minutes of all PRC meetings shall be posted on the Prairie Region website within **two months including approval** by the PRC”.

MOTION CARRIED.

Resolution BL #17 – Reformatting of Prairie By-Laws

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee’s recommendation of **CONCURRENCE** in Resolution BL #17 which reads as follows:

BE IT RESOLVED THAT the 2011 Prairie Region By-Laws as approved by the 2011 Prairie Region Triennial Convention be re-formatted in a clear and concise matter to facilitate access by all members.

Rationale

The Prairie Region Council noted that in some areas of the By-Laws alpha characters were used and in other areas roman numerals were used. This resolution is intended to ensure that once Convention has completed its business that the By-Laws can be reformatted consistently without having to do numerous housekeeping resolutions.

m/s Gary Esslinger and Denise Galbraith:

That this resolution be referred back to the Committee with instructions to replace “in a clear and concise” by “**in a consistent format of alpha and numerical process**”.

MOTION TO REFER DEFEATED.

MOTION OF CONCURRENCE CARRIED.

FINANCE/GENERAL RESOLUTIONS COMMITTEE

Resolution FIN #11 – Non-Confidence Vote for National President or NEVP – cont’d

The Committee met to review the referral from the floor. The Committee recognizes the direction of the Convention floor in confirming that the referral does not change the intent and as such debated the resolution as referred.

m/s Marianne Hladun and Fran Mohr:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in amended Resolution FIN #11 which reads as follows:

BE IT RESOLVED THAT the PSAC Constitution be amended to include a provision whereby at the request by petition from **33%** of the membership, a motion of non-confidence for either the National President and/or National Executive Vice-President be put to a vote and that all members in good standing be entitled to cast a ballot; and

BE IT FURTHER RESOLVED THAT should a majority of ballots cast indicate non-confidence, that the National President and/or National Executive Vice-President be removed from office and the PSAC Constitution be followed to fill any vacancy.

Rationale

The Committee agrees that a level of 10% could allow for a single Component to bring a vote of non-confidence forward and felt that a level of 33% would ensure a better representation of the wishes of the membership.

m/ Steven Cabak

That the resolution be referred back to the Committee with instructions to add after membership, "**from all Components from coast to coast to coast**".

Sister Benson ruled the referral out of order as it change the intent of the resolution.

m/s Dan Grunert and Steven Van Opstal:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE DEFEATED AS AMENDED.

Brother Mike Brecht requested a standing vote.

Sister Benson indicated that it was too late to request a standing vote.

GENERAL RESOLUTIONS COMMITTEE

Resolution GEN #5 – Workplace Bullying
(which covers Resolution GEN #6)

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution GEN #5 which reads as follows:

BE IT RESOLVED THAT PSAC develop a National Bullying Awareness Campaign; and

BE IT FURTHER RESOLVED THAT PSAC develop strategies to empower and train PSAC locals and their members to deal effectively with individual and institutional workplace bullying; and

BE IT FURTHER RESOLVED THAT PSAC National provide financial support in the amount of \$30,000 to each PSAC Region to assist with initiatives and material in support of the PSAC National Lobbying Campaign.

Rationale

There is currently no National Awareness Campaign.

m/s Christine McLennan and Carmene Mattson:

That the **BE IT RESOLVED** and **BE IT FURTHER RESOLVED** be dealt with together and that the second **BE IT FURTHER RESOLVED** be dealt with separately.

MOTION CARRIED.

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in the **BE IT RESOLVED** and **BE IT FURTHER RESOLVED** of Resolution GEN #5 which reads as follows:

BE IT RESOLVED THAT PSAC develop a National Bullying Awareness Campaign; and

BE IT FURTHER RESOLVED THAT PSAC develop strategies to empower and train PSAC locals and their members to deal effectively with individual and institutional workplace bullying; and

m/s Deborah Ferguson and Gerald Wieggers:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE CARRIED.

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee recommends **CONCURRENCE** in the second **BE IT FURTHER RESOLVED** of Resolution GEN #5 which reads as follows:

BE IT FURTHER RESOLVED THAT PSAC National provide financial support in the amount of \$30,000 to each PSAC Region to assist with initiatives and material in support of the PSAC National Lobbying Campaign.

m/ Gloria Kelly

That the second **BE IT FURTHER RESOLVED** be referred back to the Committee with instructions to remove “in the amount of \$30,000”.

Sister Benson ruled the referral out of order as it removes the amount of financing and therefore changes the intent of the resolution.

m/s Chris Davis and Gus Mardli:

That the second **BE IT FURTHER RESOLVED** be referred back to the Committee with instructions to replace “Lobbying Campaign” by “Bullying Awareness Campaign”.

MOTION CARRIED.

Resolution GEN #17 – Pension Plan
(which covers Resolution GEN #18 and #19)

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee’s recommendation of **CONCURRENCE** in Resolution GEN #17 which reads as follows:

BE IT RESOLVED THAT the PSAC undertake a major community based education program to inform Canadians about the reality of the public sector pension plan; and

BE IT FURTHER RESOLVED THAT the PSAC lobby diligently to protect the current defined benefit plan for public sector federal workers; and

BE IT FURTHER RESOLVED THAT the PSAC work in concert with the Canadian Labour Congress and other unions to inform Canadians about the

looming pension crisis and potential solutions so as to ensure all Canadian's retire with dignity and respect and not have to live in poverty.

Rationale

Based on current pension crisis, and, currently working with the CLC, this will reinforce the issue.

m/s Pat Mason and Monika Demel:

That this resolution be referred back to the Committee with instructions to replace "federal workers" with "PSAC members".

MOTION CARRIED.

Resolution GEN #5 – Workplace Bullying – cont'd **(which covers Resolution GEN #6)**

The Committee met to review the referral from the floor and agrees to replace "Lobbying Campaign" with "Bullying Awareness Campaign" in the second **BE IT FURTHER RESOLVED**.

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in the second **BE IT FURTHER RESOLVED** amended as follows:

BE IT FURTHER RESOLVED THAT PSAC National provide financial support in the amount of \$30,000 to each PSAC Region to assist with initiatives and material in support of the PSAC National **Bullying Awareness Campaign**.

MOTION ON CONCURRENCE CARRIED AS AMENDED.

Resolution GEN #17 – Pension Plan – cont'd **(which covers Resolution GEN #18 and #19)**

The Committee met to review the referral from the floor. The Committee agrees to replace "federal workers" by "PSAC members".

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in the first **BE IT FURTHER RESOLVED** amended as follows:

BE IT FURTHER RESOLVED THAT the PSAC lobby diligently to protect the current defined benefit plan for public sector **PSAC members**; and

MOTION OF CONCURRENCE CARRIED AS AMENDED.

Saturday, June 11, 2011 – PM Session

CREDENTIALS COMMITTEE REPORT

m/s Carisa David and Evelyn Jackson:

That the following report be adopted:

Delegates	316
Observers	44
Guests	<u>10</u>
TOTAL	370

MOTION CARRIED.

GENERAL RESOLUTIONS COMMITTEE

Resolution GEN #45 – A National Women’s Committee

Point of Order – Kristin MacLean

Before dealing with Resolution GEN #45, we still have not dealt with the referral on Resolution GEN #17.

The point of order was not well taken by the Chair. The Committee has reviewed the referral from the floor and recommended concurrence as amended. The recommendation was adopted.

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee’s recommendation of **CONCURRENCE** in Resolution GEN #45 which reads as follows:

BE IT RESOLVED THAT PSAC establish a National Women’s Committee which would consist of one representative per region in Canada and the political person responsible for women’s issues on the Alliance Executive Committee or the National Board of Directors; and

BE IT FURTHER RESOLVED THAT this committee would have a mandate to:

- Ensure that the regional women's committees are active;
- Coordinate the regional and national women's conferences;
- See to it that the regions report on their activities;
- Be up on issues affecting women in the PSAC;
- Take action to advance women's rights in the PSAC; and
- Hold meetings twice a year, each on lasting 2½ days.

Rationale

The Committee supports this resolution going forward to the PSAC Triennial Convention, as it has already been passed at the National Women's Conference.

MOTION OF CONCURRENCE CARRIED.

Resolution GEN #43 – National Advertising Campaign

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution GEN #43 which reads as follows:

BE IT RESOLVED THAT the PSAC embark on a national advertising campaign using tools including but not limited to those such as network television & internet; and

BE IT FURTHER RESOLVED THAT the cost of this advertising be funded by a dues increase accordingly; and

BE IT FURTHER RESOLVED THAT where possible, the PSAC utilize its own members for the human resources involved in creating said advertising.

Rationale

To bring awareness to the Public Services our members provide.

The Convention floor asked for the cost for implementing this resolution. Robyn indicated that only the PSAC Convention Finance Committee can cost resolutions. This Convention is dealing with the resolution as presented; if adopted here, it will be dealt with by a Pre-Convention Committee and a recommendation of concurrence or non-concurrent will be put forward to the delegates at the 2012 PSAC Triennial National Convention.

m/s Christine McLennan and Petrina Runns:

That the previous question be called.

MOTION CARRIED.

MOTION OF CONCURRENCE DEFEATED.

Resolution GEN #20 – Aboriginal Descent
(which covers Resolutions GEN #21 and GEN #22)

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution GEN #20 which reads as follows:

BE IT RESOLVED THAT PSAC lends its support to ensure that all Aboriginal descendants are treated equally.

Rationale

PSAC lobby the government of the day to amend Federal Legislation and other Federal Statutes.

MOTION OF CONCURRENCE CARRIED.

Resolution GEN #13 – National Child Care Program
(which covers Resolutions GEN #14, GEN #15 and GEN #16)

m/s Timothy Hunt and Nina Kiviluoma:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution GEN #13 which reads as follows:

BE IT RESOLVED THAT PSAC increase its efforts to work with child care groups and other organizations on a regional and national basis, to lobby for the establishment of a sufficiently-funded national child care program; and

BE IT FURTHER RESOLVED THAT PSAC should develop a NEW campaign to continue to lobby the federal government for a comprehensive national childcare program.

Rationale

Lobbying is already happening. This would strengthen the efforts as Child Care is an ongoing issue.

MOTION OF CONCURRENCE CARRIED.

ELECTION OF REGIONAL EXECUTIVE VICE-PRESIDENT AND ALTERNATE REGIONAL EXECUTIVE VICE-PRESIDENT

Patty Ducharme, Chair of the Nominations Committee assumed the Chair.

CREDENTIALS COMMITTEE REPORT

m/s Gus Mardli and Carisa David:

That the following report be adopted:

Delegates	316
Observers	44
Guests	<u>14</u>
TOTAL	374

MOTION CARRIED

Sister Ducharme introduced the members of the Nominations Committee:

Nina Boik
Chris Davis
Denni Nelson
Patty Ducharme, Chairperson
Pat Davis, Staff Advisor
Morna Ballantyne, Staff Advisor

Office of the Regional Executive Vice-President

The Nominations Committee has received three nomination forms:

Robyn Benson, nominated by Nina Kiviluoma and seconded by Mark Brunell.

Stan Stapleton, nominated by Monique Gaboury and seconded by Jackie Oswald.

Robert Durette, nominated by Elaine Alt and seconded by Darlene Lewis.

At this point, the Chair called for further nominations from the floor.
As there were no further nominations, the Chair declared the nominations closed.

Each candidate accepted their nomination and made a presentation. Following their presentation, delegates were asked to vote.

Marianne Hladun, Alternate Regional Executive Vice-President, assumed the Chair.

BY-LAWS COMMITTEE

Resolution BL #16 – Prairie Region Council Minutes – cont'd

The Committee met on the referral from the Convention floor to change the time lines for distribution of the Prairie Region Council minutes. The Committee agrees with the referral

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in amended Resolution BL #16 which reads as follows:

BE IT RESOLVED THAT Section 7 (e) be changed to read "Minutes of all PRC meetings shall be posted on the Prairie Regions website within **2 months including approval** by the PRC"; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agrees that with the current electronic tools available, we see this as attainable within the time frame.

MOTION OF CONCURRENCE CARRIED AS AMENDED.

Resolution BL #18 – Prairie Region Council Meeting Quorum

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #18 which reads as follows:

BE IT RESOLVED THAT Section 7 (d) be rewritten to read, "For decision making purposes a quorum shall consist of the REVP and/or the A/REVP and a simple majority of the PRC in attendance."; and

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee felt that this change is important in order to ensure the Prairie Region Council can conduct the business of the Prairie Region. Representation from all three provinces cannot always be guaranteed.

Reference:

Prairie Region By-Laws

- (Page 12) Section 7 (d)

m/s Gary Esslinger and Denise Galbraith:

That this resolution be referred back to the Committee with instructions to remove the words "in attendance".

A standing vote was requested, the results are as follows:

Yes	121
Against	133

MOTION TO REFER DEFEATED.

MOTION OF CONCURRENCE DEFEATED.

Resolution BL #19 – Elections for Prairie Region Council Representatives

m/s Glen Johnston and Susan Norman:

That the Convention adopt the Committee's recommendation of **CONCURRENCE** in Resolution BL #19 which reads as follows:

BE IT RESOLVED THAT Section 11, Sub-Section 5 be rewritten to consolidate and streamline the election procedures of the PRC members; and

BE IT FURTHER RESOLVED THAT the wording shall be as follows:

Sub-Section (5) - Nomination and Election of the PRC Representatives and Alternate Representatives

(a) Election Procedures for Prairie Region Council Representatives

- (i) The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative or Alternate from among the nominees.

- (ii) The election for Representative and Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.
- (iii) The Representatives and Alternates shall be sworn in and take office at the end of the Prairie Region Triennial Convention.
- (b) The above procedures shall apply to the following positions on the Prairie Region Council:
 - (i) The Geographic Representatives and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.
 - (ii) The Regional Women's Committee Representative and her Alternate shall be elected at the PSAC Prairie Region Triennial Convention by the delegates who have self-identified at the time of registration as being a member of a duly established PSAC Prairie Regional Women's Committee.
 - (iii) The Equity Group Representative and their Alternates for the Aboriginal Peoples, Persons with Disabilities, Racially Visible and Gay, Lesbian, Bi-Sexual, and Transgendered Persons shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified on their convention registration form as being a member of their respective Equity Group.
 - (iv) The Directly Chartered Local Representative and their Alternate shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Directly Chartered Locals within the Prairie Region.
 - (v) The Youth Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Youth within the Prairie Region.
 - (vi) The Separate Employer Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Separate Employers Locals within the Prairie Region.

BE IT FURTHER RESOLVED THAT all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Rationale

The Committee agreed that consolidating the election procedures and grouping these common procedures under one heading is concise.

Reference:

Prairie Region By-Laws

- (Pages 17-18) Combined Sections, Sub-Section 5 (a - d)
- (Pages 25 -26) Regulations 2 and 4.

Sister Vimbai Dune asked which section of the By-Laws states that you have to attend two meetings to run for the position of RWC representative on the Prairie Region Council.

Robyn indicated that it is not in the By-Laws, but practice has been that members running for this position on the PRC had to attend two RWC meetings to qualify.

At this point, the Chair was turned over to Sister Patty Ducharme, Chair of the Nominations Committee.

Results from the First Ballot

Sister Ducharme presented the following results of the first ballot:

Robyn Benson	202
Stan Stapleton	92
Robert Durette	17

Robyn Benson was therefore declared elected Regional Executive Vice-President.

Brothers Stapleton and Durette thanked the delegates and their supporters.

Sister Benson thanked the delegates for the vote of confidence and thanked her family for their support.

Office of the Alternate Regional Executive Vice-President

Sister Ducharme indicated that the Nominations Committee has received one nomination form:

Marianne Hladun, nominated by Pat Mason and seconded by Teresa Eschuk.

At this point, the Chair called for further nominations from the floor.

Shawn Bergeron, nominated by Terry Dupuis and seconded by Todd Panas.

The Chair declared the nominations closed.

Each candidate accepted their nomination and made a presentation. Following their presentation, delegates were asked to vote.

Sister Benson resumed the Chair.

Resolution BL #19 – Elections for Prairie Region Council Representatives – cont'd

The vote was taken on Resolution BL #19.

MOTION OF CONCURRENCE CARRIED.

At this point, the Chair was turned over to Sister Ducharme, Chair of the Nominations Committee.

Results from the First Ballot

Sister Ducharme presented the following results of the first ballot:

Marianne Hladun	201
Shawn Bergeron	107

Marianne Hladun was therefore declared elected Alternate Regional Executive Vice-President.

m/s David Pearson and Randy Walker.

That the ballots be destroyed.

MOTION CARRIED.

Sister Benson resumed the Chair.

Sunday, June 11, 2011 – AM Session

CREDENTIALS COMMITTEE REPORT

m/s Denise Galbraith and Gus Mardli:

That the following report be adopted:

Delegates	316
Observers	44

Guests	<u>14</u>
TOTAL	374

MOTION CARRIED.

Sister Benson thanked the Host Committee for the wonderful “Folklorama Evening” last night. It was a huge success.

ELECTION RESULTS

Sister Benson gave the results of the elections of the Prairie Region Council members.

Jerad Cooper – Northern Alberta Geographic Representative
Jo Chelick – Alternate

Kevin King – Southern Alberta Geographic Representative
David Fandrich – Alternate

North-West Manitoba Geographic Representative – Glen Johnston
Jeff Fisher – Alternate

South-East Manitoba Geographic Representative – Gloria Kelly
Alternate – Clint Wirth

Southern Alberta Geographic Representative – Jennifer Borean
Alternate – Steve Van Opstal

Northern Saskatchewan Geographic Representative – Denni Nelson
Alternate – Larry Schlosser

Aboriginal Peoples Representative – Alex George
Alternate – Gary Sparvier

Racially Visible Persons Representative – Imy Bhatti
Alternate – Vimbai Dune

Regional Women’s Committees Representative – Nancy Johnson
Alternate – Karon Sackney

Gay, Lesbian, Bi-sexual, Transgendered Persons Representative – Timothy Hunt
Alternate – Garth Caron

Persons with Disabilities Representative – Dave Burchell
Alternate – Deb Sutton

Youth Representative – Amanda-Rose Bourget
Alternate – David Fandrich

Directly Chartered Locals Representative – Frances Mohr
Alternate – Petrina Runns

Separate Employers Representative – Chad Kemery
Alternate – Clint Wirth

PRAIRIE VOICE AWARDS

Sister Benson proceeded with the Prairie Voice Awards presentation. Sister Marianne Hladun and Brother Glen Johnston chaired this presentation.

The Prairie Voice Awards was created at the third Prairie Region Triennial Convention to recognize and salute the tireless work our members do every day in their Locals, their Committees or Councils, and their communities.

It's a way for us to say "thank you" to our Brothers and Sisters for their commitment to the labour movement and their efforts to make our union stronger.

We want to thank each and every member and committee who took the time to nominate someone this year. We received many nominations, all of them deserving of this award, and were faced with some very tough decisions.

In previous years, we have awarded all nominees with the Prairie Voice Award, but this year we're doing something a little different.

We wanted to make this award a truly prestigious honour for the recipients and to add an element of suspense and surprise. We could give every member in this room an award today for their dedication to this union and commitment to the broader membership. But instead, we chose to really take the time to examine these nominations, consider each nominee's past experience and initiatives and choose one winner for each category.

Another difference in this year's award is that we've added specific categories and asked the nominators to choose a category they thought most fitting for the nominee. The categories include:

Mentor;
Initiative or Leadership;
Community Outreach;
Human Rights;
Labour Award.

Mentor

Within the union, a “**Mentor**” is grounded by the innate ability to unselfishly work with the members and for the members by showing initiative, leadership and dedication to the labour movement.

In the nomination for this person, the nominator listed more than 20 reasons why the Brother is a good mentor. With endorsements from a variety of members who had personally been affected by his kind heart, enthusiastic spirit and engaging and dedicated personality.

Today, the Prairie Voice Award in the category of Mentor is awarded to CEIU NVP Don Rogers.

Leader

A good “**Leader**” shows initiative and innovation in their work. They lead by example and always work to create a strong, united union — one that stands together, and works together, in solidarity.

The winner in this category has been a member of PSAC since 1972. In his role as RVP Prairies, he managed 17 different collective agreements. He was instrumental in an organizing campaign and has walked many picket lines in his years of union involvement. Currently he holds the position of NVP for his Component.

This Brother has demonstrated time and time again to be a leader who is dedicated to his members. And this year, after many years of service to members of UCTE, he will be retiring.

But before he leaves us, we would like to honour Brother Kerry Williams with a Prairie Voice Award in the category of Initiative or Leader.

Sister Benson informed the delegation that Brother Williams is not here with us this weekend, but that he would be awarded with his Prairie Voice Award at the UCTE Convention in the fall.

Community Outreach

“**Community Outreach**” is nothing new to the majority of the people in this room. PSAC members consistently dedicate their time to charitable and non-profit organizations in our Region and around the world. The winner in this category participates in volunteer efforts, supports community activities or groups and is a trailblazer in the development and growth of her community.

For this Sister, volunteering and community outreach is an important part of her life. Her volunteer efforts have become akin to a second career, with a diverse list of

contributions that include United Way campaign coordinator and Big Brothers and Big Sisters youth mentor. She has worked with the RCMP to help grieving families and has also volunteered at her Local Food Bank, to name a few.

As NVP for her Component, we can't understand where she finds the time for all of this, but where there's a will there's a way, and certainly, Sister Irène Bérubé has the will.

Human Rights

“Human Rights” is something we all value very deeply. This union's commitment to equity is second-to-none, and our members' involvement with their respective equity conferences or local Human Rights' Committee attests to that.

This award is to recognize the work our members do to advance human rights work or raise awareness or money for an organization or cause.

This Brother saw a need for something and took action to make it happen by developing and implementing an online LGBT course that started in his province and has now been distributed widely and is available nationally online.

For the initiative to create this effective online course, which educates people about an important area of human rights and advances LGBT issues within our union and our workplaces, we recognize Brother Garth Caron.

Labour Award

The **“Labour Award”** celebrates our commitment to this great union and participation in the broader labour movement. The recipient of this award embraces labour and works to further the labour agenda within our communities by attending events and speaking with their MPs.

This Sister is always available for advice and support, at any time of the day. She is a staunch labour supporter and makes that known wherever she is. She's passionate about union education and seeks out courses and programs that are suited to the Locals. She has even sought the help of outside allies including university professors to educate the Local Executives on Labour Law and History.

Currently the RVP of her Component, there is no question that Sister Dale Buck is well deserving of the Labour Award.

Robyn congratulated the 2011 Prairie Voice Award winners and all those who were nominated as well.

Before closing the awards, Sister Benson presented the **Prairie Voice Award for Political Action** to Sister Marianne Hladun.

ADMINISTRATION OF OATH OF OFFICE

Sister Patty Ducharme administered the oath of office to the newly-elected Prairie Region Council.

Sister Benson thanked each delegate for their contribution to this Convention. There was great debate on the resolutions, all done in a respectful manner. The delegates spoke clearly on the need to change. Robyn has heard them. Changes are not done by one person. She will need the support of the Region to initiate those changes.

Robyn thanked all the regional and national staff for their hard work, and more particularly, Alison Davis, her Executive Assistant. She also thanked the hotel staff for their flexibility and their support throughout the Convention.

A special thank you goes to Sister Benson's Component, the Union of Taxation Employees, for the support over the last 26 years. You can never forget where your roots are.

On this note, Robyn adjourned the Convention.

Time: 11:10 a.m.