



OUR UNION: BRINGING US TOGETHER



CONVENTION GUIDE

PSAC Logo
PSAC PRAIRIE REGION
6TH TRIENNIAL CONVENTION
SASKATOON, SASKATCHEWAN

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Public Service Alliance of
Canada - Prairie Region



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WWW.PSAC.COM/PRAIRIES

WELCOME FROM THE REVP

Dear Sisters & Brothers,

Welcome to the 6th Prairie Region Triennial Convention in Saskatoon, Saskatchewan.

Over the next few days I expect there will be a lot of discussion and debate on a variety of issues as we set the path for the future of our region and our union.

Convention is a great opportunity for members from across the Prairies to meet and network with each other, and I hope you'll take this opportunity to reach outside your circles and speak with new members.



@mshladun 

If you're on a Regional Women's Committee, talk to other RWC members from other cities about projects they are working on. If you're a young worker, use this opportunity to talk about issues facing young workers and how best to move forward with young workers committees here in the Prairies. And if you're from a Directly Chartered Local, make sure you connect with other DCL members from the four DCL's we now have in the Prairies.

I'm especially excited for all of the new delegates we have this year who have never attended a Convention. This is a great way to see the inner-workings of the union and to learn more about our history and help influence our future. For first-time delegates, there is a new delegate orientation from 7:45 a.m. - 8:45 a.m. on Friday, June 27, right before Convention begins. For the more seasoned delegates, I encourage you to offer your assistance to new delegates if the opportunity arises.

We have a busy weekend ahead of us with three days of business and the special "Tailgate Party" on Saturday evening. Please use the hashtag #PrairiesConvention when discussing Convention on social media throughout the weekend. Also, be sure to check out the PSAC Prairies shop in the exhibition area to purchase branded materials for you or your Local.

I'd like to thank Tourism Saskatoon for their assistance with planning our Convention. They provided travel information for delegate kits, connected us with local hotels and suppliers, and provided a sponsorship to help offset Convention costs. Their support and assistance was invaluable. Be sure to visit tourismsaskatoon.com.

In Solidarity,

A handwritten signature in cursive script that reads "M. Hladun".

Marianne Hladun
Regional Executive Vice-President, PSAC Prairies



GREETINGS FROM THE HOST COMMITTEE

The Saskatoon Host Committee invites you to wear your favourite team colours or jerseys to the Saskatchewan Tailgate Party!

**TAILGATE PARTY
TCU PLACE, GRAND SALON (UPSTAIRS)
SATURDAY, JUNE 28, 2014
6:00 P.M. TO 1:00 A.M.**

As a Convention Delegate/Observer, you will receive your ticket to the Tailgate Party upon registration at Convention. If you wish to bring a guest to the evening you may purchase an additional ticket at a cost of \$50. Tickets must be purchased in advance by June 23 through Alison Davis by email at davisa@psac.com.

Upon registering at the 2014 Prairie Region Convention you will be provided a Convention kit that includes a selection of guides and information to the local restaurants, attractions, activities and nightlife in Saskatoon. The Saskatchewan Jazz Festival will be in full swing upon arrival in the gardens behind and adjacent to the Delta Bessborough.

The Convention Host Committee will be on site throughout Convention to answer your questions. Be sure to visit the Host Committee table for your gift bag and a chance to win awesome prizes.

Saskatoon is known as the “City of Bridges” and the hotels are within walking distance of many restaurants and the beautiful Meewasin Trail. Visitors can walk or jog along the river and take in the beauty of the city.

Local attractions:

Mendel Art Gallery, Ukrainian Museum of Canada (short walking distance from downtown), Wanuskewin Heritage Park, Saskatoon Forestry Farm and Zoo, Western Development Museum, Dakota Dunes and Casino.

Visit www.tourismsaskatoon.com for more details.

Come and take in the breathtaking beauty of the “Land of the Living Skies” and see why we love to call Saskatchewan home.

In Solidarity,

2014 Prairie Region Host Committee:

Denni Ernst
Tracy Karcha
Jackie Nettleton

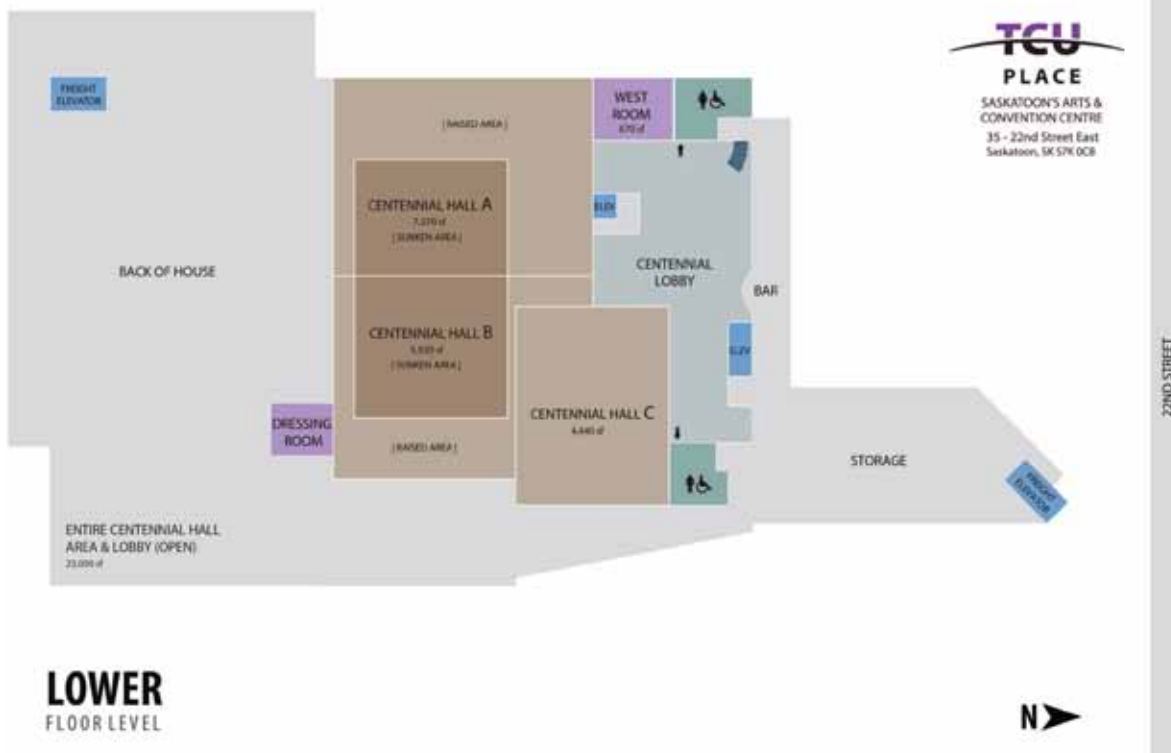
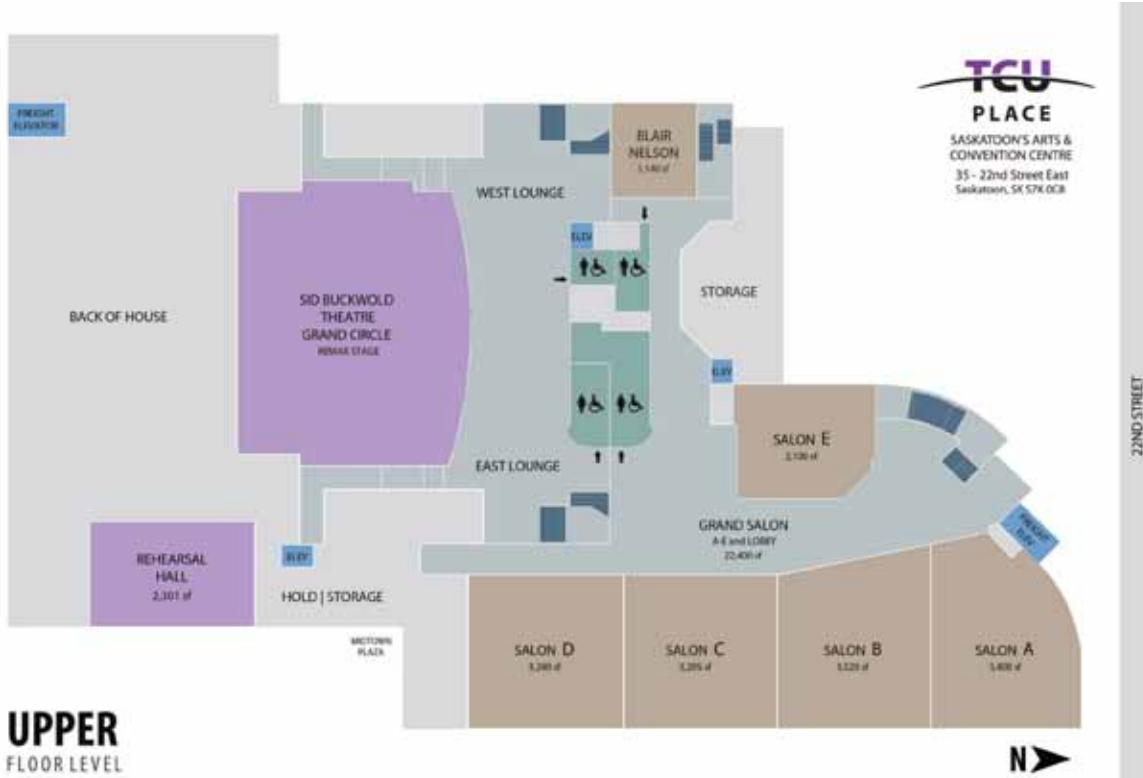
Tim Hubick
Trudy Lerat
Nicole Wurm

Nancy Johnson
Jacque Maurice
Karen Zoller

LOCAL INFORMATION & FLOOR PLANS



LOCAL INFORMATION & FLOOR PLANS



HOTEL INFORMATION



**Radisson Hotel Saskatoon
405 20th St E
Saskatoon, SK S7K 6X6
(306) 665-3322**



**Sheraton Cavalier Saskatoon Hotel
612 Spadina Crescent E
Saskatoon, SK S7K 3G9
(306) 652-6770**



**Delta Bessborough
601 Spadina Crescent East
Saskatoon, SK S7K 3G8
(306) 244-5521**

CITY MAP



See ★ on map

THE PARTNERSHIP
Saskatoon Downtown Business Improvement District

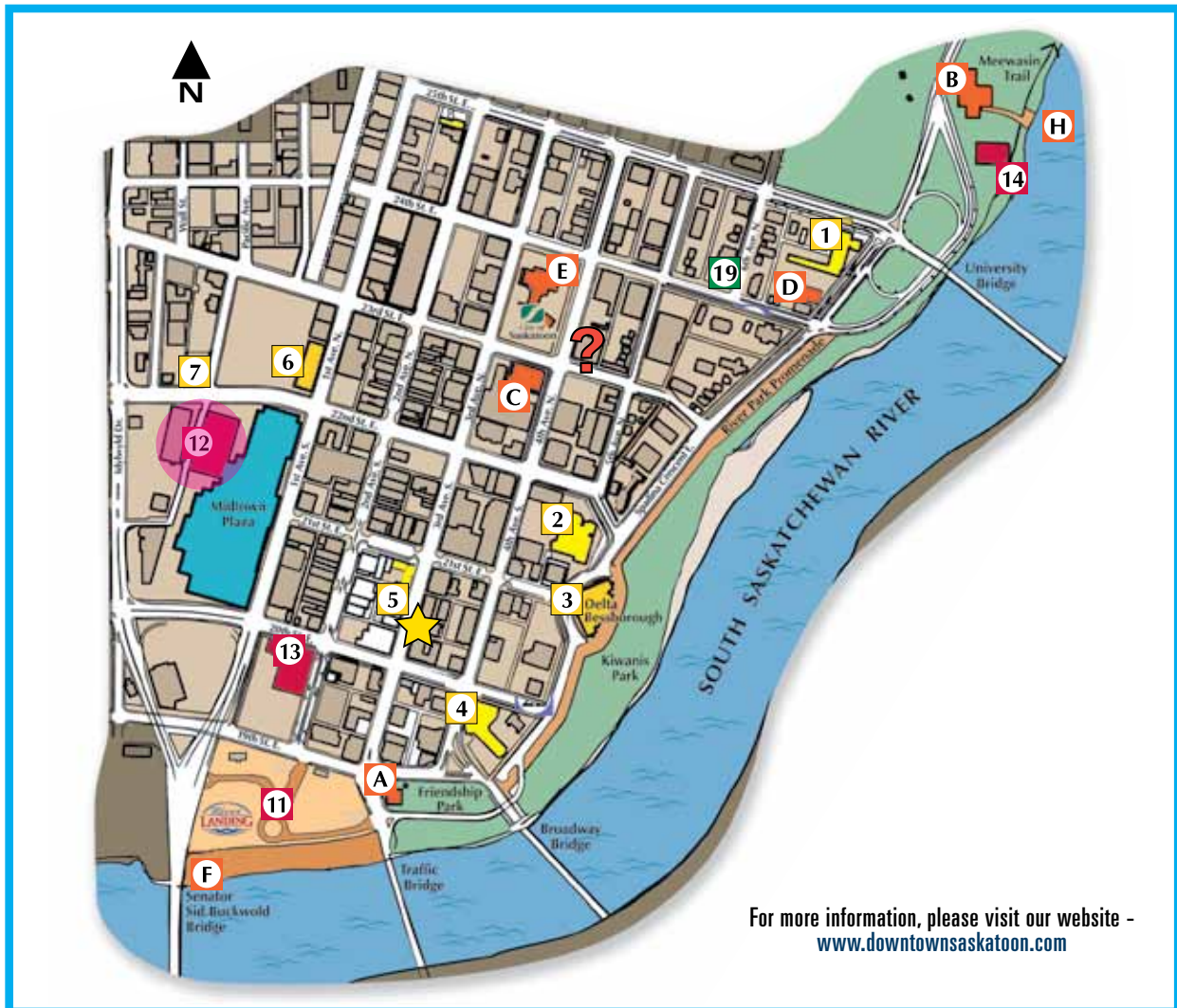
242 - 3rd Avenue South
Saskatoon, SK S7K 1L9
Phone (306) 665-2001
Email: the.partnership@sasktel.net



See ? on map

TourismSaskatoon

101-202 4th Avenue North
Saskatoon, SK S7K 0K1
Phone (306) 242-1206
Email: info@tourismsaskatoon.com
Web Address: www.tourismsaskatoon.com
Tourism Radio 91.7FM



For more information, please visit our website - www.downtownsaskatoon.com

LEGEND

Places of Interest

- A** Meewasin Centre
- B** Mendel Art Gallery
- C** Public Library
- D** Ukrainian Museum
- E** City Hall
- F** River Landing Waterfront
- H** Shearwater River Tours

Hotels

- 1** Park Town Hotel (Cold Beer/Wine Off-sale)
- 2** Sheraton Cavalier & The James
- 3** Delta Bessborough
- 4** Radisson Hotel
- 5** Hotel Senator (Cold Beer/Wine Off-sale)
- 6** Hilton Garden Inn
- 7** Holiday Inn

Theatres

- 11** Persephone Theatre
- 12** TCU Place
- 13** Galaxy Cinemas
- 14** Shakespeare on the Saskatchewan (Seasonal)

Extended Stay

- 19** The Hallmark - Office

PSAC STATEMENT ON HARASSMENT

(Excerpt from the Policy adopted by NBoD January 1997)

This statement is to be read out and distributed at all PSAC events.

Our union is made strong by Sisters and Brothers working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution states that every member is entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, criminal record, disability, sexual orientation, gender identity or expression, language, class or political belief. Members are also entitled to be free from personal harassment.

If you experience harassment at an event, contact the identified Anti-Harassment Resource Person (s) to discuss the situation and possible responses. Our initial approach is to encourage early and informal resolution and to facilitate our members speaking directly with one another to resolve the matter. If this is not successful or possible, the Constitutional and policy mandates on the issue of harassment will be fully and quickly enforced.

Harassment in all its forms detracts from our common purpose and weakens our union. Let each one of us, as we work together on the important task at hand; treat each other with dignity and respect.

Date Modified: 2010/01/29
<http://psacunion.ca/harassment>



**ANTI-HARASSMENT COORDINATORS:
ERNA POST AND CLINT WIRTH
CAN BE REACHED AT: 1-306-527-4473**

PSAC SCENT-FREE POLICY

(Excerpt from the Policy adopted by NBoD January 2006)

The Public Service Alliance of Canada is committed to ensuring that all members with disabilities are able to effectively participate in order to contribute to the organization's mandate.

In this regard, the PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

In consideration for the health of our Sisters and Brothers who may suffer from environmental disabilities, and with the goal of eliminating a contaminant from the air, the PSAC requests that all participants attending any union function refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.

A participant who notices a problem is required to address the person in a cordial and respectful manner. Any unresolved issues would then be brought to the attention of the organizers who will investigate and attempt to find suitable accommodation up to the point of undue hardship.

By working together we can create healthier environments for ALL, and accommodate the needs of persons who have environmental disabilities.

RULES OF ORDER

1. The President, or in the absence of the President or on the delegation of the President, a Vice-President shall take the Chair at the time specified and shall preside at all sessions.
2. Hours of sitting shall be determined as per the agenda adopted by the Convention delegates.
3. Delegates wishing to speak shall proceed to one of the microphones provided for that purpose. When recognized by the Chair, they shall give their name and the body represented, state the purpose for which they rise, and confine remarks to the question at issue.
4. Speeches shall be limited to three minutes.
5. A delegate shall not speak more than once upon a subject until all who wish to speak have had an opportunity to do so.
6. A delegate shall not interrupt another, except to rise to a point of order or question of privilege.
7. At the request of the Chair, a delegate called to order shall take a seat until the point of order has been decided.
8. Should a delegate persist in unparliamentary conduct, the Chair shall name the delegate and submit the conduct to the judgment of the Convention. In such case, the delegate whose conduct is in question should explain and then withdraw, and the Convention will determine what course to pursue in the matter.
9.
 - (a) When the “previous question” is moved and seconded, no further discussion is permitted on a main motion or amendment to the main motion. The Chair must immediately ask: “shall the question be now put?”, and if a two-thirds majority vote “that the question be now put”, the motion or amendment shall be put without debate. If the motion to put the question is not adopted by a two-thirds majority vote, discussion will continue on the motion or amendment.
 - (b) If the previous question has not been adopted, it cannot be put a second time unless at least three (3) members wishing to speak have had the opportunity to do so.
 - (c) The previous question cannot be proposed by a delegate who has spoken on the motion or the amendment.

10. (a) No motion that has been reviewed by a Committee can be amended by the floor unless a Committee recommendation has been rejected by the delegates.

(b) Any motion or amendment to a motion may be amended, provided the amendment is relevant to the question and does not have the effect of simply negating the question. If a second amendment has been moved and seconded, the Chair will not entertain any further amendments until the second amendment has been disposed of.

(c) Amendments are always voted on in reverse order to their introduction. That is, the second amendment must be decided before the first amendment, and the first amendment must be voted on before the main motion. Whether or not the amendments have carried, the main motion must always be voted on.
11. Any delegate may challenge a decision of the Chair and the challenge shall require a seconder. Immediately and without debate, except that the appellant and the Chair may respectively give their reasons for the challenge and the decision, the Chair shall put the question: "Shall the decision of the Chair be sustained?". The Chair shall not have to accept a challenge if it is on a point of fact or law.
12. In the event of a tie vote on any matter other than the election of officers, the Chair may cast a deciding vote. The Chair shall not take part in a debate without leaving the Chair and cannot return to it until the matter in question has been decided.
13. (a) Committees may combine resolutions or prepare a composite resolution or a policy paper to cover the question at issue.

(b) Recommendations from committees are not subject to amendment by the Convention but a motion to refer back to committees for review with instructions shall be in order.

Committees shall be permitted to present their priority recommendations.
(c) Subsequent to the debate on priority recommendations, it shall be in order for a delegate to move a motion establishing the next resolution to be debated.

(d) Committees can only meet during a plenary session of Convention with the approval of a majority of delegates.

- (e) Delegates vote on the committee's recommendation of Concurrence or Non-Concurrence and not on the original resolutions. On presenting the committee's recommendation to Convention, the Chair of the committee shall present a motion in the following form: "I move, seconded by ... Concurrence/or Non-Concurrence in Resolution No.".
14. A motion to refer must be seconded and is not debatable except the mover may give reasons. A motion to refer must include instructions to the committee or officer to which the motion is referred.
 15. (a) Resolutions and other matters of business submitted after the closing date of the agenda will be referred to the Convention as late resolutions. The Convention may refer them to the appropriate officer or committee.
 - (b) Late resolutions that are, in the opinion of the Chair, of an emergency nature shall be debatable at any time. Late resolutions not deemed to be of an emergency nature shall be considered after all business listed on the agenda has been dealt with.
 16. All motions calling for the expenditure of money shall be placed in writing and together with all proposals and amendments referring to same, shall be costed by the appropriate committee or officer responsible for finances, before any vote is taken on the issue.
 17. A motion to limit the debate shall be in order once the Chair has stated the motion. It must be moved and seconded and is not debatable. A motion to limit debate may limit the number of speakers or the time allotted and the motion must so state. Such a motion shall require a two-thirds majority to be adopted.
 18. The report of a committee, when adopted, becomes the decision of the Convention that adopted it.
 19. The following motions shall be in order at any time and in the order stated:
 - (a) To adjourn (not debatable);
 - (b) To recess (not debatable);
 - (c) Question of Privilege (the Chair must rule immediately before going on to further business);
 - (d) Point of Order (the Chair must rule immediately before going on to further business);

- (e) To table (not debatable except the mover may give reasons);
 - (f) To put the Previous Question (not debatable);
 - (g) To postpone to a future time (not debatable except the mover may give reasons).
Motions to adjourn, recess, table or postpone to a future time shall not be moved until there has been an intermediate proceeding of business dealt with by the Convention.
20. A motion may be reconsidered, providing the mover and the seconder of the motion to reconsider voted with the prevailing side, and notice of motion has been given for reconsideration at the previous sitting. A motion to reconsider shall require a two-thirds majority to be adopted.
21. (a) The Chair shall order a standing vote if a voice/show of hands vote is unclear or inconclusive.
- (b) A delegate can request a standing vote if he/she questions the results of a voice vote or a vote taken by a show of hands as announced by the Chair. The Chair shall order a standing vote.
- (c) A vote by secret ballot shall be taken only on a substantive motion at the request of one-third of the delegates present.
- (d) A vote by secret ballot shall not be permitted on a procedural motion with one exception: if the initial question was resolved by a secret ballot, a secret ballot will be permitted on a motion of reconsideration.
- (e) Once the Chair has called the question, it shall not be in order to request a secret ballot.
- (f) When a standing vote or a vote by secret ballot has been ordered, no adjournment or recess shall take place until the results have been announced. For the record, the Chair shall have the number of delegates voting in the affirmative and the negative recorded.
22. When a standing vote or a vote by secret ballot has been called by the Chair, no one, except with permission of the Chair and in accordance with the "Tiling Guidelines", shall be permitted to enter the floor until the results of the vote have been announced.

23. None but accredited delegates of the Public Service Alliance of Canada and authorized members of the staff and guest speakers shall be permitted on the Convention floor during sessions.
24. One-third of the delegates at the Convention may request, and have ordered, a recorded vote. Upon receiving such request, the Chair shall have the roll called and record the names of those delegates voting in the affirmative and in the negative. Once the Chair has called the question, it shall not be in order to request a recorded vote.
25. Election of officers shall be conducted in accordance with the provisions of the PSAC Constitution.
26. In calling for further nominations from the floor, the Chair of the Nominations Committee will declare nominations closed after calling: "Are there any further nominations?" three times, without response.
27. The Chair of the Nominations Committee will announce after each vote by ballot:
 - (a) the number of ballots cast;
 - (b) the number of spoiled ballots, if any;
 - (c) the number of ballots required to elect a candidate (number of ballots cast less the number of spoiled ballots, multiplied by 50% and rounded to the next highest whole number);
 - (d) the number of ballots cast for each candidate.
28. Each candidate for an office may nominate a scrutineer who shall be entitled to observe all phases of the election and the counting of ballots for that particular office.
29. In the event of a close decision, it will be in order for a delegate to request a recount. If the Chair of the Nominations Committee rules against a recount, the ruling may be appealed in the same manner as a challenge to the Chair.
30. A quorum is 50% of accredited delegates.
31. Bourinot's Rules of Order shall govern in all matters not regulated by the rules set out above or as provided by the PSAC Constitution.

DOOR TILING GUIDELINES

1. Credentials must be clearly displayed to enter the Hall.
2. Authorized staff may enter any door.
3. Upon call for a secret ballot, the Chairperson shall call out “tile the doors”. The doors will remain tiled until the voting process is complete and the Chair announces that the doors can be untiled. In the event of a tie vote, doors will remain tiled until the result is conclusive and the final results have been announced.
4. Members with disabilities must self-identify prior to registration. If their disability is of a nature that precludes them from remaining in the Convention Hall for the full duration it may take to complete all the stages of a secret voting procedure, the Credentials Committee will accommodate their disability.
5. The Credentials Committee or its representatives will be supplied with the list of members who have self-identified as persons with disabilities at registration. The Credentials Committee or its representatives will confirm/identify those members whose disability prevents them from participating in a prolonged balloting process by asking the following question: Are you a person with a disability? If so, what is the functional limitation that prevents you from remaining in the plenary during a prolonged election process or secret balloting process?
6. If a delegate has self identified as a person with disability AND has stated that his/her disability prevents him/her from remaining in the Convention Hall during a prolonged elections process or secret balloting process, then his/her name and delegate number will be recorded on the delegate list under the “Accommodation List”.
7. If during an election process involving a secret balloting procedure, a person with a disability whose delegate number has been placed on the “Accommodation List” has to leave the floor, he/she may do so with the implied consent of the Chair.
8. The Convention will make every possible effort to ensure that persons with disabilities have an opportunity to vote first if required.
9. Persons with disabilities who have to leave the Convention Hall before the culmination of a complete voting process will exit via designated exit(s).
10. The officer tiling the door at the designated exit(s) will maintain the “Accommodation List” prepared by the Credentials Committee. When leaving or entering the Hall, the officer will record the exit and entry by the delegate number of the accommodated member.
11. Persons with a disability, whose delegate number appears on the “Accommodation List”, may exercise this option during a prolonged election process or secret balloting process after he/she has voted.

12. A person with a disability may re-enter the room before the vote is announced but ONLY AFTER all of the delegates have finished voting.
13. During secret balloting, if a delegate whose delegate number does NOT appear on the "Accommodation List", leaves the Convention Hall for any reason, he/she will not be allowed to re-enter the hall until final balloting results have been announced and the doors have been untiled.

RESOLUTIONS COMMITTEE GUIDELINES

1. A Convention Committee is actually a sub-body of the Convention. Its primary purpose is to expedite Convention business by making a recommendation on business referred to it, namely resolutions (subject to paragraph 3 below) and policy papers.
2. A recommendation is one of concurrence or non-concurrence, and may include a Committee recommendation, amendment, composite resolution or policy paper subject to paragraph 4 below.
3. An amendment may not have the effect of negating or changing the proposed direction in the resolution. A Committee amendment may clarify, amplify or extend the intent of the resolution.
4. A Convention Committee may propose a composite resolution or policy paper to cover two or more resolutions dealing with the same subject. A composite resolution may clarify, amplify or extend the intent of the resolutions. A composite resolution or policy paper need not address all issues identified in the original resolutions. If the Convention accepts the Committee's composite resolution or policy paper then all resolutions which the composite resolution or policy paper covers will be deemed to have been dealt with and the Convention records will so indicate.
5. Whenever a resolution under consideration is already embodied in a resolution or policy paper adopted by a previous Convention, the Committee will refer the resolution back to the submitting body with rationale.
6. A Committee can refer a resolution or policy paper to another Convention Committee that it believes is in a better position to deal with the issue under consideration.
7. The Report of a Convention Committee must include a recommendation of concurrence or non-concurrence on resolutions it deals with.
8. For the sake of clarity, and to expedite Convention proceedings, a Committee's written report should include the entire text of the resolutions, composite resolutions, policy papers and amended resolutions.
9. Normally, the Committee Chairperson and Co-Chairperson present the Committee Report to Convention.
10. The Convention Chairperson remains in the Chair during Committee Reports. Accordingly, debate, questions, and procedural motions by delegates will be directed to the Convention Chairperson, not the Committee Chairperson. A Committee Chairperson or Committee Member cannot speak until recognized or called upon by the Convention Chairperson.
11. In accordance with Section 17, Sub-Section (6) (b) of the PSAC Constitution, any resolution dealing with collective bargaining demands or the priority of a demand

should not normally be dealt with by the Convention. In other words, only collective bargaining resolutions that address a policy matter will normally be placed before the Convention delegates. All collective bargaining demand resolutions should have been referred back to the submitting body with the above explanation. Resolutions relating to National Joint Council directives and policies will be referred to the Standing NBoD Committee on the NJC.

12. Resolutions sometimes have the effect of negating or modifying existing resolutions of record or policy papers. If the Committee recommends concurrence in such a resolution, then the appropriate changes to the resolution of record or policy paper should be made by immediately moving the adoption of a motion to rescind or amend the resolution of record or policy paper accordingly.
13. Under the PSAC Rules of Order, Convention cannot amend a resolution or policy paper from the floor. Delegates have the ability to refer a resolution or policy paper back to the Committee for further consideration with instructions, or in the case of a non-concurrence Committee recommendation, defeat the recommendation. Should this happen, the resolution becomes the property of the floor; a delegate can move concurrence and the resolution can be subsequently amended.
14. Since it is likely that the Convention will not be able to deal with all resolutions submitted to it, the Committee should establish its first ten priority resolutions or policy papers for Convention debate.

BIOGRAPHIES

ROBYN BENSON

National President, Public Service Alliance of Canada

Robyn Benson was elected as PSAC National President at PSAC's 16th National Triennial Convention in May 2012. She had previously served as the Regional Executive Vice-President (REVP) for the PSAC Prairie Region since 2000.

Her first involvement with the union was during the 1980 CR Strike, sparked by union sisters who were fed up with pay inequality. At the time, Benson was a single mother of two small children and working as a term for the Canada Revenue Agency (CRA).

She continued to work for CRA for 20 years while holding various positions within the union, including Treasurer and then President of her Local, Prairie RVP for UTE, and eventually REVP Prairies for PSAC. During her tenure as REVP she shared national responsibility for collective bargaining, finance, human rights and education for the PSAC.

Now, in her role as National President, Benson is responsible for a variety of national portfolios, including Collective Bargaining and Occupational Group Structure Review, Political Action and Campaigns, Social Justice Fund, Communications, Joint Learning Program and Workforce Adjustment (along with PSAC National Executive Vice-President Chris Aylward). She is also responsible for the CRA bargaining team.

Benson also chairs several NBoD Committees, including the National Joint Council, Standing Political Action, Joint Learning Program Steering Committee, Social Justice Fund Board Steering Committee, and Roles, Responsibilities and Structure. She also co-chairs Collective Bargaining and the Standing Strike Fund with Aylward.

Whether walking side-by-side with members on the picket lines or standing in solidarity with sisters and brothers at rallies and demonstrations, Benson has always been and continues to be a voice for all members. She is an advocate for human rights, social justice and strong public services, and is vehemently opposed to public service cuts.

Whether in meetings with Treasury Board, during interviews with media, or during a Twitter dispute with Treasury Board President Tony Clement, Benson ensures that the Conservative government is held accountable for their actions.

Benson is a proud Prairies sister and welcomes any opportunity to return to the Prairie Region where her penchant for political action and rabble-rousing began.



@BensonRobyn 

BIOGRAPHIES

BARBARA BYERS

Secretary-Treasurer, Canadian Labour Council (CLC)



@BarbByersCLC 

Everything you need to know about Barbara Byers can be summed up in just two words: “Prairie Populist”.

Barb’s life has been spent fighting for the underdog; from her early years as a social worker to the Presidencies of first the Saskatchewan Government Employees Union (SGEU) and then the Saskatchewan Federation of Labour (SFL) before being elected as a CLC Executive Vice-President in 2002 and then Secretary-Treasurer in 2014.

Barb was a social worker for 17 years, addressing issues of poverty, youth unemployment, aboriginal concerns, equality for all and labour rights. Those strong beliefs turned her towards political activism within her union – and to face strong challenges from the anti-labour Conservative government of Grant Devine in Saskatchewan.

Barb led her union through four turbulent years, opposing privatization, the weakening of labour laws for both unionized and non-unionized workers, reductions in social services and attacks on the public sector.

Barb’s inspired leadership led to her being elected President of the Saskatchewan Federation of Labour in 1988 for the first of 14 years – and the opportunity to help overwhelmingly defeat the scandal-ridden Devine government in 1991 and watch as 12 current or former members of the Conservative caucus were charged with fraud.

Moving from the SFL to the Canadian Labour Congress in 2002, Barb has been responsible for labour education; medicare and health care; workplace training and technology; employment insurance; apprenticeships; and issues of concern to women workers, workers with disabilities and gay, bi-sexual, lesbian and transgender workers.

She also represents Canada as one of 14 worker delegates on the Governing Body of the International Labour Organization, the United Nations agency that brings together governments, employers and workers in common action to promote decent work throughout the world.

Barb’s strong community roots led her to become founder of the SFL Summer Camp for Youth in Saskatchewan and co-founder of the Prairie School for Union Women.

BIOGRAPHIES

KELLY HARRINGTON

President, Saskatoon and District Labour Council

Kelly Harrington is the current President of the Saskatoon and District Labour Council and assumed this leadership role in 2008. Kelly is a member of the Canadian Office and Professional Employees Union. She serves on the Executive Council of the Saskatchewan Federation of Labour and facilitates Duty to Accommodate and other Occupational Health and Safety training programs for Union members.



As part of the Canadian Labour Congress restructuring and renewal process, Kelly was appointed to the CLC Labour Council Task-force which toured communities across Canada to look for examples of how our Local Labour Councils are contributing and building the grassroots of the Labour movement, as well contributing to social justice partners and allies in the community. Through the tour they identified ways to be even more effective at the community level and share best practices. Delegates attending the recent CLC convention passed a comprehensive resolution to improve the support and resources for labour councils as a result of this process.

Kelly is the Deputy Director of Political Action and Education for Service Employees International Union – West (SEIU-West) where she has been employed for 16 years in a variety of roles. Her primary responsibilities include the development and implementation of the internal training programs for elected union leadership, as well as, engaging the membership in political and social justice campaigns.

Kelly serves on the United Way Centraide Canada as a National Board member. She recognizes the remarkable partnership between the United Way and the Canadian Labour Congress and Kelly is committed to do her part to ensure the success of this great partnership continues.

BIOGRAPHIES

LARRY HUBICH

President, Saskatchewan Federation of Labour (SFL)

Larry Hubich has served as the SFL's President since he was first elected on July 3, 2002, and is currently in his sixth term. He also served as the SFL's Treasurer for eight years prior to his election as President.

A long time trade unionist and social activist Larry was a staff representative with Grain Services Union (GSU/ILWU) for 20 years (1982 – 2002). Prior to this he was a rank and file member of GSU from 1973 – 1982 while he was employed in the Information Technology Division at Saskatchewan Wheat Pool.



@LHubich 

Throughout his entire career, Larry has been steadfast in the defense of worker's rights. Despite many obstacles and challenges he oversaw the combined effort of SFL affiliates who successfully launched an unprecedented legal action against the Saskatchewan government for the passing of legislation which violates the constitutional rights of Saskatchewan workers.

On May 16, 2014, following six years of tireless determination, the Supreme Court of Canada heard the case filed by the SFL and several affiliates arguing that the Saskatchewan government has violated the Charter Rights of Saskatchewan workers by changing the Trade Union Act, and by taking away the right to strike from thousands of public sector workers. (The decision in that case is pending.) In addition, Larry oversaw the filing of a successful complaint at the United Nations International Labour Organization (in support of a similar SGEU/NUPGE complaint) against the Sask Party government's introduction of Bills 5 & 6.

In addition to his responsibilities as SFL President, Larry Hubich is an active member of the Canadian Labour Congress Canadian Council. He served as the interim Chair following the founding of the Saskatchewan Potash Council and he is past Co-Chair of the Saskatchewan Labour Force Development Board and past Co-Chair of the Saskatchewan Labour Market Commission.

In April of 2012 he was appointed, by the Saskatchewan government, to the Minister's Advisory Committee on Labour Relations and Workplace Safety. He was also appointed to the University of Saskatchewan Senate for a three year term, effective July 1, 2014.

A labour educator, Larry co-founded the SFL Summer Camp for teens, and enjoys co-facilitating Labour Law classes at the SFL/CLC Spring School.

Larry and his wife Fran have made their home in Regina, SK. for more than 35 years, and have three adult children.

BIOGRAPHIES

OLIVER CAMERON **Elder, Beardy's & Okemasis First Nation**



Oliver Cameron is from the Beardy's & Okemasis First Nation.

Over his long career, he has worked with Federal and Provincial Governments, the Federation of Saskatchewan Indian Nations (FSIN) and served 26 years in labour force development at the Saskatoon Tribal Council (STC). Since his retirement in 2010, OC has provided Cultural Elder Services for STC and Chairs the STC Treaty Assembly. He also provides Elder Services for Team STC at the First Nations Winter and Summer Games.

OC currently serves as the Deputy Speaker for the FSIN Legislative Assembly.

OC attended St. Michael's Residential School in Duck as well as Lebret High School.

He is avid Montreal Canadiens fan and loves to golf.

OC resides in Saskatoon with his wife of 45 years, has four daughters, six grandchildren and one great granddaughter.

SNEAKY PETE **Performers, Tailgate Party**



Sneaky-Pete was created in the summer of 2003 and burst onto the local music scene in the beginning of 2004. In 2005 they amalgamated with former members of the popular party band "Nite Life" who brought even more experience and variety to the show.

This five-piece group delivers a polished performance of today's punchy rock and pop hits spiced with a little classic rock, including everyone from Procol Harem and Golden Earring, to BTO, CCR, Bob Seager and Bryan Adams.

Together the group has over 200 years of experience in the music industry. They're fun, they're flashy, and they're energetic. Band members include Dale Dufort (Lead Vocals/ Frontman), Rick Sielski (Guitar), Ross Folkerson (Keyboards/Acoustic/Harmonica/Vocals), Warren Medernach (Drums/Vocals), Brett Nakrayko (Bass Guitar/Vocals).

Sneaky Pete are members of the Saskatoon Musicians' Association / American Federation of Musicians (AFM Local 553), the largest organization in the world representing the interests of professional musicians.

ACRONYMS

A	AEC	Alliance Executive Committee
	AC	Area Council
	AFL	Alberta Federation of Labour
	AGR	Agriculture Union (PSAC Component)
	APSAR	Association of Public Service Alliance Retirees
	ASD	Alternative Service Delivery
B	BCFL	British Columbia Federation of Labour
C	CALM	Canadian Association of Labour Media
	CCOHS	Canadian Centre for Occupational Health and Safety
	CCPA	Canadian Centre for Policy Alternatives
	CRA	Canada Revenue Agency
	CEIU	Canada Employment & Immigration Union (PSAC Component)
	CFIA	Canadian Food Inspection Agency
	CHRA	Canadian Human Rights Act
	CIRB	Canada Industrial Relations Board
	CIU	Customs Immigration Union (PSAC Component)
	CLC	Canada Labour Code
	CLC	Canadian Labour Congress
D	DCL	Directly Chartered Local
	DI	Disability Insurance
E	EI	Employment Insurance
	EOC	Equal Opportunities Committee (<i>currently NHRC</i>)
F	FSD	Foreign Services Directives
G	GLBT	Gay, Lesbian, Bisexual and Transgendered
	GSU	Government Services Union (PSAC Component)
H	HRC	Human Rights Committee

ACRONYMS

H	H&S	Health and Safety
I	ILO	International Labour Organization
	IPA	Isolated Posts Allowance
	IWD	International Women's Day (March 8)
J	JLP	Joint Learning Program
	JOSH	Joint Occupational Safety and Health
L	LMCC	Labour Management Consultation Committee
M	MCS	Multiple Chemical Sensitivity
	MFL	Manitoba Federation of Labour
	MOU	Memorandum of Understanding
	MP	Member of Parliament
	MPP	Member of Provincial Parliament
	MLA	Member of the Legislative Assembly
	MNA	Member of the National Assembly (in Quebec only)
N	NAFTA	North American Free Trade Agreement
	NBoD	National Board of Directors
	NHRC	National Human Rights Committee (<i>formerly EOC</i>)
	NBFL	New Brunswick Federation of Labour
	NCR	National Capital Region
	NDP	New Democratic Party
	NEVP	National Executive Vice-President
	NEU	Nunavut Employee Union (PSAC Component)
	NFL	Newfoundland Labrador Federation of Labour
	NHU	National Health Union (PSAC Component)
	NJC	National Joint Council

ACRONYMS

N	NRU	Natural Resources Union (PSAC Component)
	NSFL	Nova Scotia Federation of Labour
	NVP	National Vice-President
	NWTFL	Northwest Territories Federation of Labour
O	OFL	Ontario Federation of Labour
P	PSC	Public Service Commission
	PSDCP	Public Service Dental Care Plan
	PSDIP	Public Service Disability Insurance Plan
	PSEA	Public Service Employment Act
	PSHCP	Public Service Health Care Plan
	PSI	Public Services International
	PSSA	Public Service Superannuation Act
	PESRA	Parliamentary Employment and Staff Relations Act
	PSLRA	Public Service Labour Relations Act
	PSSRB	Public Service Staff Relations Board
	Q	QFL
R	RAPC	Regional Aboriginal Peoples Circle
	REVP	Regional Executive Vice-President
	RO	Regional Office
	RSI	Repetitive Strain Injury
	RVP	Regional Vice-President
	RWC	Regional Women's Committee
S	SFL	Saskatchewan Federation of Labour
	SJF	Social Justice Fund
U	UCTE	Union of Canadian Transportation Employees (PSAC Component)

ACRONYMS

U	UEW	Union of Environment Workers (PSAC Component)
	UMCC	Union Management Consultation Committee
	UNDE	Union of National Defence Employees (PSAC Component)
	UNE	Union of National Employees (PSAC Component)
	UNW	Union of Northern Workers (PSAC Component)
	UPCE	Union of Postal Communications Employees (PSAC Component)
	USGE	Union of Solicitor General Employees (PSAC Component)
	UTE	Union of Taxation Employees (PSAC Component)
	UVAE	Union of Veterans Affairs Employees (PSAC Component)
W	WFAD	Work Force Adjustment Directive
	WTO	World Trade Organization
Y	YEU	Yukon Employees Union (PSAC Component)
	YFL	Yukon Federation of Labour