



August 23rd, 2019

Dear Brothers and Sisters,

The Public Service Alliance of Canada (PSAC) and the Union of Veterans' Affairs Employees (UVAE) have been proud to represent you as your union at Deer Lodge Centre for over 40 years. We know that you are proud of the work you do, and of the relationships you have forged with the veterans and families at Deer Lodge.

The "representation votes" forced onto Manitoba health care workers by the Manitoba Government have now concluded, and as result of this process, sadly you will no longer be members of PSAC/UVAE once a new bargaining certificate is issued.

This a sad day for all of us. It has been our honour to serve as your union - to be a part of your union family.

We will work closely with the unions that will now represent you. You deserve as smooth of a transition as possible under these difficult circumstances. We are committed to act with professionalism and integrity to ensure that your new union will have the tools and information they need in order to represent you to their fullest capacity.

As employees of Deer Lodge Centre, you are part of a long tradition of excellence in service to our country's veterans, dating back to World War I. We have been with you through several changes over the years, including the transfer of Deer Lodge from federal to provincial jurisdiction in 1983. This long-time relationship has helped to create a real sense of community for our respected veterans and their families. We believe in this mission and we know that you do too.

We know that you will continue to serve our veterans, and all residents of Deer Lodge Centre, with compassion and dedication.

We will always stand in solidarity with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Hladun'.

Marianne Hladun
Regional Executive Vice-President
PSAC – Prairie Region

A handwritten signature in black ink, appearing to read 'Virginia Vaillancourt'.

Virginia Vaillancourt
National President
Union of Veterans' Affairs Canada