

Good Resolution Formats



A GOOD RESOLUTION...

- uses clear simple wording;
- is concise and focused – respects the word limit (i.e. 150 words for the PSAC Convention)
- deals with just one topic (problem) and has one major objective;
- clearly identifies the problem;
- specifically outlines the required action;
- builds in accountability i.e. - deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ensures the action proposed is within the jurisdiction of the organization to implement;
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end result that accounts;
- is submitted on time (is not a late resolution);
- isn't about something that is already enacted;
- applies the WHO, WHAT, WHEN, WHY and HOW test.

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EXAMPLE OF GOOD RESOLUTIONS – TRADITIONAL FORMAT

SUPPORTING THE COURT CHALLENGES PROGRAM

WHEREAS the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government, and

WHEREAS in the past, this program allowed citizens to defend their fundamental rights – rights that many would not have had the financial means to defend without this program, and

WHEREAS, without the court challenges program, only people with means have access to the legal system to challenge unjust laws;

BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program, and

BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the court challenges program re-established in its entirety.

EXAMPLE OF GOOD RESOLUTIONS – CLEAR LANGUAGE FORMAT

MENTAL HEALTH AWARENESS IN THE WORKPLACE

BECAUSE mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and

BECAUSE there needs to be an increased awareness of mental health issues; and

BECAUSE there needs to be consistency in dealing with mental health issues;

THE PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness in mental health issues in the workplace.



