

Prairie Region Council Meeting
February 27-28, 2020
Calgary Regional Office – Calgary, AB

Present:

Marianne Hladun, Regional Executive Vice-President (REVP) Prairies
Satinder Bains, Regina Area Council Rep
Neha Channan, Racially Visible Persons Rep
Alec Goertzen, Calgary Area Council Rep
Sheilagh Hanson, Winnipeg Area Council Rep
Glenn Hollyoake, Young Workers Rep
Tim Hubick, Southern Saskatchewan Geographical Rep
Valerie Illingworth, Northern Saskatchewan Geographical Rep
Evelyn Jackson, Saskatoon Area Council Rep
Frank Janz, Alternate REVP Prairies
Glen Johnston, Westman Area Council Rep
Deb Kosteniuk, Regional Women's Committees (RWC) Rep (regrets for Thursday)
Michelle Lang, Directly Chartered Locals (DCL) Rep
Stasi L'Hirondelle, Northern Alberta Geographical Rep
Gus Mardli, South-East Manitoba Geographical Rep (regrets for Thursday)
Dragana Ristivojevic, Edmonton Area Council (regrets for Thursday)
Kirsten Strachey, Southern Alberta Geographical Rep
Steve Sukhbir, GLBTQ2+ Rep
Krysty Thomas, Lethbridge & District Area Council Rep
Leila White, Persons with Disabilities Rep
Pennie Young, Prince Albert Area Council Rep
Lisa Garnier, Regional Coordinator – Prairies
Alanna Makinson, Political Communications Officer – Prairies
Alison Davis, Assistant to REVP – Prairies

Regrets:

Sandra Ahenakew, Indigenous Peoples Rep
Heather McKinnon, North-West Manitoba Geographical Rep

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1. Call to order at 9:12 a.m.

Sr. Hladun read the Treaty Acknowledgement as Sr. Ahenakew was unable to be at the meeting.

2. Adoption of Agenda

m/s Stasi L'Hirondelle Pennie Young

MOTION CARRIED.

3. Hours of Session

m/s Glen Johnston Kirsten Strachey

MOTION CARRIED.

4. Minute of Silence

5. Opening Remarks - Marianne Hladun

Sr. Hladun acknowledges rallies that were held in Edmonton and Winnipeg.

6. Approval of Council Reports

There is a requirement in the PRC By-Laws for all Representatives to submit a report. The reports are attached as they are received. The reports submitted can be found on the Prairies website once the minutes are approved.

Br. Frank Janz assumes the Chair.

Reports:

Marianne Hladun

Additions:

- PAC – hoping to do some focus groups with Area Councils
- UDP discussion was held at the NBoD Standing Education Committee and there will be no UDP during 2020. It is hoped that applications for the newly revised UDP curriculum will open later in 2019
- Union Leadership Development Program is designed for those who already hold office. An education program for activists

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m/s Marianne Hladun Glen Johnston

MOTION CARRIED.

Sr. Hladun resumes the Chair.

Satinder Bains

Additions:

- Host Committee had first meeting

m/s Satinder Bains Gus Mardli

MOTION CARRIED.

Neha Channan

Additions:

- Attended Edmonton rally

m/s Neha Channan Tim Hubick

MOTION CARRIED.

Alec Goertzen

Additions:

- UCW rally organizer is ABCan Forward

m/s Alec Goertzen Kirsten Strachey

MOTION CARRIED.

Sheilagh Hanson

m/s Sheilagh Hanson Frank Janz

MOTION CARRIED.

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Glenn Hollyoake

m/s Glenn Hollyoake Michelle Lang

MOTION CARRIED.

Tim Hubick

m/s Tim Hubick Val Illingworth

MOTION CARRIED.

Val Illingworth

m/s Val Illingworth Kirsten Strachey

MOTION CARRIED.

Evelyn Jackson

m/s Evelyn Jackson Glen Johnston

MOTION CARRIED.

Frank Janz

m/s Frank Janz Sheilagh Hanson

MOTION CARRIED.

Glen Johnston

m/s Glen Johnston Glenn Hollyoake

MOTION CARRIED.

Deb Kosteniuk

m/s Deb Kosteniuk Gus Mardli

MOTION CARRIED.

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Michelle Lang

Additions :

- Selected to go to CLC Convention
- Has been supporting front line workers at Co-op

m/s Michelle Lang Tim Hubick

MOTION CARRIED.

Stasi L'Hirondelle

Additions :

- Attended PSAC rally last week
- Have had negative comments regarding the chicken from members

m/s Stasi L'Hirondelle Val Illingworth

MOTION CARRIED.

Gus Mardli

Additions:

- February 19 attended Winnipeg RO celebration for Black History Month

m/s Gus Mardli Pennie Young

MOTION CARRIED.

Heather McKinnon

m/s Frank Janz Michelle Lang

MOTION CARRIED.

Dragana Ristivojevic

m/s Dragana Risitvojevic Glen Johnston

MOTION CARRIED.

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Kirsten Strachey

m/s Kirsten Strachey Alec Goertzen

MOTION CARRIED.

Steve Sukhbir

m/s Steve Sukhbir Frank Janz

MOTION CARRIED

Krysty Thomas

Additions:

- Selected for CLC Convention

m/s Krysty Thomas Glenn Hollyoake

Pennie Young

m/s Pennie Young Tim Hubick

MOTION CARRIED

Rep reports found at Appendix A.

6. Committee Reports and Business:

By-Laws Committee:

To accept the By-Laws Committee report.

m/s Michelle Lang Stasi L'Hirondelle

MOTION CARRIED.

PRC Standing Committee stood down.

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Communications Committee:

Committee met over lunch and presented options for the cover of the Convention documents. A bag and water bottle will be given to all delegates, observers etc. PSAC Boutique will go ahead with selected items such as t-shirts, travel mug, pop sockets and hats.

To accept the Communications Committee report.

m/s Deb Kosteniuk Tim Hubick

MOTION CARRIED.

Education Committee:

No written report. Two new members are Leila White and Steve Sukhbir. Frank Janz advises that the committee will be working on a mentorship program and Leila White will take the lead on it.

Finance Committee:

To adopt 3-year 2021-2023 budget as presented.

m/s Alec Goertzen Sheilagh Hanson

MOTION CARRIED.

To accept the 2019 Quarter 4 Financial Statement.

m/s Alec Goertzen Sheilagh Hanson

MOTION CARRIED.

To accept the Finance Committee report.

m/s Alec Goertzen Sheilagh Hanson

MOTION CARRIED.

Recorded Votes in Appendix C.
Financial Statement in Appendix D.
Budget in Appendix F.

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Health & Safety Committee:

To accept the Health & Safety Committee report with an edit to correct the spelling of Val Illingworth's last name.

m/s Valerie Illingworth Satinder Bains

MOTION CARRIED.

7. Agenda Items:

- (a) Approval of January 30, 2020 Conference Call minutes – submitted by Marianne Hladun

Minutes approved by recorded vote with addition of Resolution #27 and regulation added to Appendix B.

- (b) Seasonal hours for Regional Offices – communicating when the office will be closed for Christmas, Staff Conferences etc. – submitted by Deb Kosteniuk

Clarification is requested on the process for advising when offices will be closed particularly over the Christmas break. Sr. Garnier advises that there is a process in place where each office posts it on the website and puts an out of office on the voicemail. Calls are forwarded to herself over that period. An email is also to be sent out from each RO. She will ensure that happens going forward.

- (c) Bargaining Updates – submitted by Marianne Hladun

CRA has authorized a strike vote, TB 4 strike votes authorized (PA, SV, TC, EB), CFIA and Parks working for PIC. RO's are incredibly busy preparing and Sr. Hladun will attend as many as possible. There will be a campaign to get info from our members with ULink as we only have 42% of personal email addresses. Universities are starting negotiations and we got deals at University of Winnipeg, Aramark Moose Jaw and Sodexo.

- (d) Committee/Council Financial Reporting packages – submitted by Marianne Hladun

Deadline for packages is March 15th and the Finance Committee will be meeting to review them March 27-28, 2020.

Area Councils to submit to their PRC Rep
RWC's to submit to Deb Kosteniuk
RIPC to submit to Sandra Ahenakew
Edmonton HRC to submit to Neha Channan
Calgary HRC to submit to Tim Hubick

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Regina HRC to submit to Steve Sukhbir
Winnipeg HRC to submit to Leila White

ACTION – after Convention an inventory will be done of swag in all the RO's.

8. Convention Business:

To change PRC Convention report deadline to March 4, 2020 at midnight.

m/s Glen Johnston Evelyn Jackson

Motion to amend to March 8, 2020

m/s Neha Channan Pennie Young

AMENDMENT CARRIED.

Online registration and change of dates:

To extend deadline for credentials to Friday, March 13, 2020 at midnight (submission time).

m/s Glen Johnston Evelyn Jackson

MOTION CARRIED.

Alison Davis gave an update on PSAC HQ's new pilot program to be used for Doctor's notes for ergo chairs.

ACTION – get details on the frequency of update of note

ACTION – have a discussion with Gaele Felix regarding certified ergonomic assessors

Host Committee:

- Co-chair Michelle Lang gave an update. Did sites for the banquet with Alison Davis and Tim Hubick; based on those would recommend Hotel Sask for the banquet. Looking at a possibility of a game night at the banquet. Committee will be reaching out to Casino Regina to explore the rental of tables etc. already received a donation of playing cards for all those attending. Committee will be reaching out to the City of Regina, Components etc to be asked for donations for a silent auction. Hoping to have a wheel of fun where each delegate will receive a poker chip and can spin for a small prize. Committee has another meeting set.

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Banquet/Meet and Greet:

To hold the banquet at the Hotel Saskatchewan.

m/s Glen Johnston Michelle Lang

MOTION CARRIED.

Keynote Address:

To contact Omar Murray to be the guest speaker.

m/s Steve Sukhbir Glen Johnston

MOTION CARRIED.

Convention Committees:

Finance Committee will be short members as Frank Janz, Sandra Ahenakew and Heather McKinnon are unable to attend the meetings. Deb Kosteniuk offers to move over to the Finance Committee.

To ratify Convention Committees.

m/s Deb Kosteniuk Kirsten Strachey

MOTION CARRIED.

Convention Committees in Appendix G

8. Roundtable Discussion (time permitting)

- Steve Sukhbir says new Pride flags are coming
- Krysty Thomas says new PSAC video RE: Strike Training is really good
- Lisa Garnier advises Regina RO will be moving

Lisa Garnier provided a staffing update to the PRC.

Motion to adjourn at 3:18 p.m. AB time.

m/s Val Illingworth Stasi L'Hirondelle

MOTION CARRIED.