

**REFLECT ON OUR PAST.
FOCUS ON *OUR FUTURE*.**

PSAC PRAIRIE REGION

CONVENTION 2021



PSAC · Prairies
Public Service Alliance of Canada

**FINANCE/GENERAL
RESOLUTIONS**

TABLE OF CONTENTS

REPORT OF THE FINANCE/GENERAL RESOLUTIONS COMMITTEE TO THE PRAIRIE REGION CONVENTION	3
RESOLUTION FIN-20 REGIONAL HEALTH AND SAFETY COMMITTEE DELEGATES	5
COMPOSITE RESOLUTION FIN-18A PSAC NATIONAL YOUNG WORKERS COMMITTEE	6
RESOLUTION FIN-06 NATIONAL YOUNG WORKERS CONFERENCE	7
RESOLUTION FIN-09 PARTICIPATION IN REGIONAL COMMITTEES	8
RESOLUTION FIN-04 REGIONAL WORKERS WITH DISABILITIES CONFERENCE FUNDING	10
RESOLUTION FIN-01 LGBTQ+ CONFERENCE FUNDING	11
RESOLUTION FIN-02 REGIONAL INDIGENOUS CONFERENCE FUNDING	12
RESOLUTION FIN-03 REGIONAL YOUNG WORKER CONFERENCE FUNDING	13
RESOLUTION FIN-08 FINANCIAL PACKAGE NOTIFICATION OF ASSESSMENT RESULTS	14
RESOLUTION FIN-10 ELECTION OF EQUITY DELEGATES TO PSAC NATIONAL TRIENNIAL CONVENTION.....	15
RESOLUTION FIN-11 TERM LIMIT FOR REVP – PSAC NATIONALLY	16
RESOLUTION FOR FIN-14 REGISTRATION FEES	17
RESOLUTION FIN-21 ALLY TRAINING	18

APPENDIX A: RESOLUTIONS COVERED BY OTHER RESOLUTIONS

RESOLUTION FIN-05	
NATIONAL YOUNG WORKER COMMITTEE	20
RESOLUTION FIN-12	
PARTICIPATION IN REGIONAL COMMITTEES	20
RESOLUTION FIN-13	
ELECTION OF EQUITY DELEGATES TO PSAC NATIONAL TRIENNIAL CONVENTION.....	21
RESOLUTION FIN-17	
REGISTRATION FEES	22
RESOLUTION FIN-18	
PSAC NATIONAL YOUNG WORKERS COMMITTEE	23
RESOLUTION FIN-19	
NATIONAL YOUNG WORKER CONFERENCE	23
RESOLUTION FIN-22	
ALLY TRAINING	24

APPENDIX B: RESOLUTIONS RULED OUT OF ORDER

RESOLUTION FIN-07	
DISTRICT LABOUR COUNCIL AFFILIATION SUBSIDY	26
RESOLUTION FIN-15	
DUAL OR TRANSFERRING EMPLOYEES.....	27
RESOLUTION FIN-16	
DUAL OR TRANSFERRING EMPLOYEES.....	27
RESOLUTION FIN-19 (2nd BIR ONLY)	
NATIONAL YOUNG WORKERS CONFERENCE	28
RESOLUTION FIN-20 (1st BIR ONLY)	
REGIONAL HEALTH AND SAFETY COMMITTEE DELEGATES	28

REPORT OF THE FINANCE/GENERAL RESOLUTIONS COMMITTEE TO THE PRARIE REGION CONVENTION

**JUNE 12 - 14, 2020
DELTA REGINA HOTEL, REGINA, SK**

Marianne Hladun, PSAC Regional Executive Vice-President for the Prairie Region and the Prairie Region Council appointed Alec Goertzen and Kirsten Strachey as chairpersons of the 2020 Finance/General Resolutions Committee for the Triennial Convention. Brother Goertzen and Sister Strachey worked with the Finance/General Resolutions Committee members during the deliberations and the members of the committee are as follows:

Chairpersons:

Alec Goertzen	PRC Member, Calgary Area Council Rep
Kirsten Strachey	PRC Member, Southern Alberta Geographical Rep

Committee Members:

Karen Zoller	AGR, National Officer
Deb Kosteniuk	PRC Member, Regional Women's Committee Rep
Dragana Ristivojevic	PRC Member, Edmonton Area Council Rep
Leila White	PRC Member, Persons with Disabilities Rep

Staff:

Clint Wirth	PSAC Regional Representative, Winnipeg RO
Tesla LeSaux	PSAC Secretary, Winnipeg RO

Any decision or recommendation made by the Finance Resolutions Committee is subject to ratification by the delegates to the 2020 PSAC Prairie Region Triennial Convention. The committee met in person in Calgary on February 29 and March 1, 2020 at the Calgary RO.

All resolutions are moved and seconded by the Committee Chairs.

The Committee established its priorities as follows:

1. Resolution 20
2. Composite Resolution 18A
3. Resolution 6
4. Resolution 9
5. Resolution 4

The following resolutions were recommended as **concurrence**:

- Resolution 1, 2, 3

The following resolutions were recommended as **non-concurrence**:

- Resolution 8, 10, 11, 14, 21

The following resolutions are covered by other resolutions (Appendix A):

- Resolution 5 – covered by Composite Resolution 18A
- Resolution 12 – covered by 9
- Resolution 13 – covered by 10
- Resolution 17 – covered by 14
- Resolution 19 – covered by 6
- Resolution 22 – covered by 21

The following resolutions were ruled out of order (Appendix B):

- Resolution FIN-07
- Resolution FIN-15
- Resolution FIN-16
- Resolution FIN-19 (2nd BIR Only)
- Resolution FIN-20 (1st BIR Only)

The report begins with the committee's priorities followed by all those resolutions with recommendations of non-concurrence.

The Chairpersons of the committee would like to acknowledge and thank each and every member of the committee for their hard work and contribution during our deliberations and finalization of the report.

Respectfully submitted on behalf of the Committee.

Alec Goertzen
Committee Co-Chair

Kirsten Strachey
Committee Co-Chair

RESOLUTION FIN-20

REGIONAL HEALTH AND SAFETY COMMITTEE DELEGATES (2ND & 3RD BIR only)

The Committee recommends **concurrence** in Resolution FIN-20 (2nd and 3rd BIR only) which reads as follows:

Originator: Prairie Region Council

WHEREAS: Regional Health & Safety Committees were constitutionally developed and recognized by the 2015 National PSAC Convention as per resolution of record CS-050, and

WHEREAS: all constitutionally recognized regional committees are entitled to delegate seats at their subsequent national conferences, so should Regional Health & Safety Committees; therefore

BE IT FURTHER RESOLVED THAT: each constitutionally recognized Regional Health & Safety Committee receive 3 (three) delegate seats to the PSAC National Health & Safety Conference, and

BE IT FURTHER RESOLVED THAT: the 21 (twenty one) total delegate seats for all 7 Regional Health & Safety Committees are in addition to the current formula utilized by PSAC.

The following members of the committee wish to be recorded against the Committee's recommendation: Alec Goertzen and Karen Zoller

RATIONALE

The committee recognizes the importance of health and safety. This resolution provides an avenue for health and safety activists to have a voice and vote at the National Health and Safety conference.

Convention Decision_____

COMPOSITE RESOLUTION FIN-18A
PSAC NATIONAL YOUNG WORKERS COMMITTEE
(which covers FIN-05 and FIN-18)

The Committee recommends **concurrence** in Composite Resolution FIN-18A which reads as follows:

Originator: CEIU Local 40811

WHEREAS: union succession should be a priority for all PSAC regions; and

WHEREAS: the PSAC should recognize the need to invest in our young worker leadership development; and

WHEREAS: a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals:

BE IT RESOLVED THAT: a PSAC National Young Workers' Committee (NYWC) be established and comprised of the young worker representatives elected from each of the PSAC Regional Conventions ***to serve on their respective regional council*** for the duration of their term; and

BE IT FURTHER RESOLVED THAT: all Locals be encouraged to participate in the Young Workers' Committee networks of their respective regions; and

BE IT FURTHER RESOLVED THAT: the PSAC NYWC report back to the Regional Executive Vice President(s) who hold the young worker portfolio.

RATIONALE

This is a Composite Resolution with FIN-05 to capture the intent of the regional role. It is important to recognize unique issues Young Workers face and give them a voice at a National level.

Convention Decision_____

RESOLUTION FIN-06
NATIONAL YOUNG WORKER CONFERENCE
(which covers FIN-19)

The Committee recommends **concurrence** in Resolution FIN-06 which reads as follows:

Originator: Prairie Region Council

WHEREAS: union succession is a priority for all PSAC regions; and

WHEREAS: PSAC recognizes the need to build and invest in our young workers program; and

WHEREAS: Young Workers have no opportunity to build a network nationally to share strategies and ideas of ways to engage young workers in our union:

BE IT RESOLVED THAT: a fully funded PSAC National Young Workers' Conference, be held once per cycle.

RATIONALE

The committee recognizes the importance of Young Workers to have the opportunity to network nationally, share strategies, and engage other Young Workers.

Convention Decision _____

RESOLUTION FIN-09
PARTICIPATION IN REGIONAL COMMITTEES

The Committee recommends **concurrence** in Resolution FIN-09 which reads as follows:

Originator: Winnipeg and Area Human Rights Committee

WHEREAS: the PSAC is actively trying to increase participation in our regional committees; and

WHEREAS: Regional Committees and Area Councils have the same structures, governance and accountability under the Constitution, Regulations and Bylaws;

WHEREAS: there should be no discrepancies or discrimination in member participation between Regional Committees and Area Councils; and

WHEREAS: delegate participation within PSAC consists of voice and vote; and

WHEREAS: currently only one member per local has voting rights at any Regional Committee, and this excludes members whose local, branch or DCL has a member in an elected position on the executive of a regional committee;

BE IT RESOLVED THAT: that Section 15 REGIONAL COMMITTEES, Sub-section (3) (b) of the PSAC Constitution which reads as follows:

“(b) Only one member per Local or Branch may be a voting member of each Committee. For any Committee that does not utilize voting, only one member per Local or Branch may engage in the process by which decisions of the Committee are made.”
be amended as follows:

(b) Each affiliated Local or Branch of a Component and each DCL shall be entitled to two (2) delegates for the first 500 members and one additional delegate for each additional 500 members or part thereof. Each affiliated Regional Women's Committee and other constitutionally-recognized regional committees shall be entitled to one (1) delegate to committees, provided the delegate is in the jurisdiction of committee. Voting rights at Regional Women's, Indigenous Peoples, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees shall be vested in the elected/selected delegates from the Local's or Branches of Components, DCLs and constitutionally recognized regional committees and the elected officers of the Regional Women's, Indigenous People's, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees.

RATIONALE

This amendment would afford all regional committees the same protocol that currently exists in the PSAC Constitution for Area Councils which ensures consistency.

Convention Decision_____

RESOLUTION FIN-04
REGIONAL WORKERS WITH DISABILITIES CONFERENCE FUNDING

The Committee recommends **concurrence** in Resolution FIN-04 which reads as follows:

Originator: Prairie Region Council

WHEREAS: PSAC recognizes the importance of a regional lens on PSAC priorities and actions; and

WHEREAS: PSAC is seeing an increasing number of members who identify as persons with a disability across the country; and

WHEREAS: there is currently no provision for members who self-identify as workers with a disability to maintain links and connect between National Workers with a Disability Conferences:

BE IT RESOLVED: that PSAC allocate the necessary funding and resources for one (1) Regional Workers with Disabilities Conference, per region, per 3-year cycle at the same funding levels as the Regional Racially Visible conferences.

RATIONALE

The committee recommends concurrence as PSAC Prairies Region already receives national funding for regional conferences for Women, Health & Safety, and Racially Visible members. It is only fair that the regions receive funding for LGBTQ+ members, Members with Disabilities, Indigenous members, and Young Workers. Due to the limited number of seats available at National conferences, this provides an opportunity for more members to participate within the region.

Convention Decision _____

RESOLUTION FIN-01
LGBTQ2+ CONFERENCE FUNDING

The Committee recommends **concurrence** in Resolution FIN-01 which reads as follows:

Originator: Prairie Region Council

WHEREAS: PSAC recognizes the importance of a regional lens on PSAC priorities and actions; and

WHEREAS: PSAC is seeing an increasing number of members who identify as LGBTQ2+ across the country; and

WHEREAS: there is currently no provision for members that identify as LGBTQ2+ to maintain links and connect between National LGBTQ2+ Conferences

BE IT RESOLVED: that PSAC allocate the necessary funding and resources for one (1) Regional LGBTQ2+ Conference, per region, per 3-year cycle at the same funding levels as the Regional Racially Visible conferences.

RATIONALE

The committee recommends concurrence as PSAC Prairies Region already receives national funding for regional conferences for Women, Health & Safety, and Racially Visible members. It is only fair that the regions receive funding for LGBTQ+ members, Members with Disabilities, Indigenous members, and Young Workers. Due to the limited number of seats available at National conferences, this provides an opportunity for more members to participate within the region.

Convention Decision_____

RESOLUTION FIN-02
REGIONAL INDIGENOUS CONFERENCE FUNDING

The Committee recommends **concurrence** in Resolution FIN-02 which reads as follows:

Originator: Prairie Region Council

WHEREAS: PSAC recognizes the importance of a regional lens on PSAC priorities and actions; and

WHEREAS: PSAC is seeing an increasing number of Indigenous members across the country; and

WHEREAS: there is currently no provision for Indigenous members to maintain links and connect between National Indigenous Conferences:

BE IT RESOLVED: that PSAC allocate the necessary funding and resources for one (1) Regional Indigenous Conference, per region, per 3-year cycle at the same funding levels as the Regional Racially Visible conferences.

RATIONALE

The committee recommends concurrence as PSAC Prairies Region already receives national funding for regional conferences for Women, Health & Safety, and Racially Visible members. It is only fair that the regions receive funding for LGBTQ+ members, Members with Disabilities, Indigenous members, and Young Workers. Due to the limited number of seats available at National conferences, this provides an opportunity for more members to participate within the region.

Convention Decision _____

RESOLUTION FIN-03
REGIONAL YOUNG WORKER CONFERENCE FUNDING

The Committee recommends **concurrence** in Resolution FIN-03 which reads as follows:

Originator: Prairie Region Council

WHEREAS: PSAC recognizes the importance of a regional lens on PSAC priorities and actions; and

WHEREAS: PSAC is seeing an increasing number of young worker members across the country; and

WHEREAS: there is currently no provision for young worker members to maintain links and connect

BE IT RESOLVED: that PSAC allocate the necessary funding and resources for one (1) Regional Young Worker Conference, per region, per 3-year cycle at the same funding levels as the Regional Racially Visible conferences.

RATIONALE

The committee recommends concurrence as PSAC Prairies Region already receives national funding for regional conferences for Women, Health & Safety, and Racially Visible members. It is only fair that the regions receive funding for LGBTQ+ members, Members with Disabilities, Indigenous members, and Young Workers. Due to the limited number of seats available at National conferences, this provides an opportunity for more members to participate within the region.

Convention Decision_____

RESOLUTION FIN-08
FINANCIAL PACKAGE NOTIFICATION OF ASSESSMENT RESULTS

The Committee recommends **non-concurrence** in Resolution FIN-08 which reads as follows:

Originator: Westman Area Council

Financial Package Notification of Assessment Results

Councils/Committees are required to submit annual financial packages to their respective Prairie Region Council Representative by a required date.

In the past councils/committees have submitted their financial packages on time and been required to wait an incredible length of time to be informed of their results and receive their financial allocation.

Assessment of the packages does take time; however the required submission date and package requirements are provided by the assessment authority.

Planning and scheduling of package assessments can be done well in advance as the submission dates are known to the assessment authority.

The PSAC Prairie Region will add to the regulations that councils/committees will receive a notification of the results of the assessment of their financial package by 60 calendar days after the date of required submission.

The following member of the committee wish to be recorded against the Committee's recommendation: Alec Goertzen

RATIONALE

Although the committee recognizes the intent of the resolution and supports it in principle the resolution does not address the issue of late submissions and the multistep approval process. In addition, changes to regulations can be made at any Prairie Region Council meeting and would encourage the incoming Prairie Region Council Finance Committee to consult on and discuss an amendment to the regulation.

Convention Decision_____

RESOLUTION FIN-10
ELECTION OF EQUITY DELEGATES TO PSAC NATIONAL TRIENNIAL
CONVENTION

The Committee recommends **non-concurrence** in Resolution FIN-10 which reads as follows:

Originator: Winnipeg and Area Human Rights Committee

WHEREAS: Section 19 subsection (7) states the Women and Equity Groups shall each be entitled to send two delegates to any National Triennial Convention of the PSAC who shall be accorded all the rights and privileges of accredited delegates. These delegates shall be elected at their respective PSAC National Triennial Conference

WHEREAS: Woman and Equity Members are disconnected from women's and equity groups within their regions and members do not have the opportunity to discuss with elected delegates the issues that are important to them

BE IT RESOLVED THAT: that one delegate be elected at each Regional Triennial Convention to represent Women and each Equity Group in their region at the PSAC Triennial Convention.

RATIONALE

The intent of the resolution was unclear as to the process and the number of delegates to be elected.

Convention Decision_____

RESOLUTION FIN-11
TERM LIMIT FOR REVP – PSAC NATIONALLY

The committee recommends **non-concurrence** in Resolution FIN-11 which reads as follows:

Originator: Winnipeg and Area Human Rights Committee

WHEREAS: same members have held elected office at the PSAC National level for more than two terms

WHEREAS: it is not always in the best interests of members to have any one-member hold office for more than two terms in the same elected position

WHEREAS: the power of incumbency is a counterbalance to the will of the members

BE IT RESOLVED THAT: no member may hold the same PSAC REVP position for more than two consecutive terms or portion thereof, effective immediately upon adoption.

RATIONALE

Committee voted non-concurrence as they felt this does not allow for democratic process where members are afforded the opportunity for change at each Triennial Convention. The resolution is unclear if it refers to other national officers such as National President and National Executive Vice-President. Also, immediate adoption could not occur for the 2020 Regional Convention cycle as it would need to be passed as a constitutional amendment at the next National Convention.

Convention Decision _____

RESOLUTION FIN-14
REGISTRATION FEES
(which covers FIN-17)

The Committee recommends **non-concurrence** in Resolution FIN-14 which reads as follows:

Originator: CEIU Local 30851

WHEREAS: a resolution was passed at the 2018 PSAC National Triennial Convention to fully fund regional PSAC conventions; and

WHEREAS: the purpose of that resolution, as was stated within the resolution itself, was to eliminate barriers in participation; and

WHEREAS: many small locals and/or DCL's cannot afford the registration fee for a delegate to a convention; and

WHEREAS: charging a registration fee to a convention disproportionately affects already marginalized groups, including equity seeking members and women; and

WHEREAS: by charging a registration fee after this resolution was passed, PSAC is actively acting against the will of its membership; therefore

BE IT RESOLVED THAT: that PSAC be prohibited from charging registration fees at regional conventions; and

BE IT FURTHER RESOLVED THAT: that PSAC be prohibited from charging registration fees from the national triennial convention

BE IT FURTHER RESOLVED THAT: that all appropriate sections of the constitution and its regulations, guidelines, policies, or other relevant governing documentation be amended to reflect these changes.

RATIONALE

The Committee voted non-concurrence because the registration fee ensures there is a vested interest and accountability in attending. Charging a registration fee is not a violation of the fully funded convention.

Convention Decision_____

RESOLUTION FIN-21
ALLY TRAINING
(which covers FIN-22)

The Committee recommends **non-concurrence** in Resolution FIN-21 which reads as follows:

Originator: Southern Saskatchewan Human Rights Committee

WHEREAS: the PSAC has identified that it is important to be an ally to members of equity groups; and

WHEREAS: the PSAC offers ally training at the National Equity Conference; and

WHEREAS: only a select group of equity members are eligible to attend the conference:

BE IT RESOLVED THAT: the PSAC develop and deliver a national ally training program to engage and educate members to become effective allies; and

BE IT FURTHER RESOLVED THAT: that this training be implemented in the next 3 year cycle; and

BE IT FURTHER RESOLVED THAT: that this training be delivered a minimum of once every 3 year cycle in every region.

RATIONALE

Although the committee recognizes the value in having Allies Training, delivery of any PSAC course is dependant on sufficient interest. Having mandated courses can create challenges. Members also have the ability to request any education from their respective regional office.

Convention Decision_____

APPENDIX A

“COVERED BY” RESOLUTIONS

- Resolution FIN-05 – covered by Composite Resolution FIN-18A
- Resolution FIN-12 – covered by FIN-09
- Resolution FIN-13 – covered by FIN-10
- Resolution FIN-17 – covered by FIN-14
- Resolution FIN-18 – covered by Composite Resolution FIN-18A
- Resolution FIN-19 (1st BIR ONLY) – covered by FIN-06
- Resolution FIN-22 – covered by FIN-21

RESOLUTION FIN-05
NATIONAL YOUNG WORKER COMMITTEE

Originator: Prairie Region Council

WHEREAS: PSAC recognizes the need to invest in our young workers program; and

WHEREAS: a National Young Workers' Committee would allow PSAC to be more equipped for union succession planning and development; and

WHEREAS: establishing and funding a National Young Workers' Committee would ensure that the issues of young workers are identified and integrated into the union's ongoing priorities; and

BE IT RESOLVED: that a PSAC National Young Workers' Committee (YWC) be established and comprised of one (1) young worker representative per region elected as a Young Worker Representative on their respective Regional Council for the duration of their term; and

BE IT FURTHER RESOLVED: that all Locals/Branches be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

BE IT FURTHER RESOLVED: that the PSAC National Young Workers' Committee report back to the REVP(s) who hold the young worker portfolio.

RESOLUTION FIN-12
PARTICIPATION IN REGIONAL COMMITTEES

Originator: UNE Local 50316

WHEREAS: the PSAC is actively trying to increase participation in our regional committees; and

WHEREAS: Regional Committees and Area Councils have the same structures, governance and accountability under the Constitution, Regulations and Bylaws; and

WHEREAS: there should be no discrepancies or discrimination in member participation between Regional Committees and Area Councils; and

WHEREAS delegate participation within PSAC consists of voice and vote; and

WHEREAS currently only one member per local has voting rights at any Regional Committee, and this excludes members whose local, branch or DCL has a member in an elected position on the executive of a regional committee;

BE IT RESOLVED THAT: that Section 15 REGIONAL COMMITTEES, Sub-section (3)

(b) of the PSAC Constitution which reads as follows:

(b) Only one member per Local or Branch may be a voting member of each Committee. For any Committee that does not utilize voting, only one member per Local or Branch may engage in the process by which decisions of the Committee are made.
be amended as follows:

(b) Each affiliated Local or Branch of a Component and each DCL shall be entitled to two (2) delegates for the first 500 members and one additional delegate for each additional 500 members or part thereof. Each affiliated Regional Women's Committee and other constitutionally-recognized regional committees shall be entitled to one (1) delegate to committees, provided the delegate is in the jurisdiction of committee. Voting rights at Regional Women's, Indigenous Peoples, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees shall be vested in the elected/selected delegates from the Local's or Branches of Components, DCLs and constitutionally recognized regional committees and the elected officers of the Regional Women's, Indigenous People's, Racially Visible Persons, Pride, Access and Youth Committees or Regional Human Rights Committees.

RESOLUTION FIN-13
ELECTION OF EQUITY DELEGATES TO PSAC NATIONAL TRIENNIAL
CONVENTION

Originator: UNE Local 50316

WHEREAS: Section 19 subsection (7) states the Women and Equity Groups shall each be entitled to send two delegates to any National Triennial Convention of the PSAC who shall be accorded all the rights and privileges of accredited delegates. These delegates shall be elected at their respective PSAC National Triennial Conference.

WHEREAS: Woman and Equity Members are disconnected from women's and equity groups within their regions and members do not have the opportunity to discuss with elected delegates the issues that are important to them

BE IT RESOLVED THAT: that one delegate be elected at each Regional Triennial Convention to represent Women and each Equity Group in their region at the PSAC Triennial Convention.

RESOLUTION FIN-17
REGISTRATION FEES

Originator: CEIU Local 40811

WHEREAS: a resolution was passed at the 2018 PSAC National Triennial Convention to fully fund regional PSAC conventions to eliminate barriers to participation; and

WHEREAS: many small locals and/or DCL's cannot afford a registration fee for a delegate to a convention; and

WHEREAS: charging a registration fee to a convention disproportionately affects already marginalized groups, including equity seeking members and women; and

WHEREAS by charging a registration fee after this resolution was passed, PSAC is actively acting against the will of its membership:

BE IT RESOLVED THAT: the PSAC be prohibited from charging registration fees at regional conventions; and

BE IT FURTHER RESOLVED THAT: the PSAC be prohibited from charging registration fees from the national triennial convention; and

BE IT FURTHER RESOLVED THAT: all appropriate sections of the constitution and its regulations, guidelines, policies, or other relevant governing documentation be amended to reflect these changes.

RESOLUTION FIN-18
NATIONAL YOUNG WORKER COMMITTEE

Originator: CEIU Local 40811

WHEREAS: union succession should be a priority for all PSAC regions; and

WHEREAS: the PSAC should recognize the need to invest in our young worker leadership development; and

WHEREAS: a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals:

BE IT RESOLVED THAT: a PSAC National Young Workers' Committee (NYWC) be established and comprised of the young worker representatives elected from each of the PSAC Regional Conventions for the duration of their term; and

BE IT FURTHER RESOLVED THAT: all Locals be encouraged to participate in the Young Workers' Committee networks of their respective regions; and

BE IT FURTHER RESOLVED THAT: the PSAC NYWC report back to the Regional Executive Vice President(s) who hold the young worker portfolio.

RESOLUTION FIN-19
NATIONAL YOUNG WORKER CONFERENCE (1st BIR ONLY)

Originator: CEIU Local 40811

WHEREAS: union succession should be a priority for all PSAC regions; and

WHEREAS: the PSAC should recognize the need to invest in our young worker leadership development; and

WHEREAS: a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals:

BE IT RESOLVED THAT: a PSAC National Young Workers' Conference be held once per cycle; and

RESOLUTION FIN-22
ALLY TRAINING

Originator: CEIU Local 40811

WHEREAS: the PSAC has identified that it is important to be an ally to members of equity groups; and

WHEREAS: the PSAC offers ally training at the National Equity Conference; and

WHEREAS: only a select group of equity members are eligible to attend the conference:

BE IT RESOLVED THAT: the PSAC develop and deliver a national ally training program to engage and educate members to become effective allies; and

BE IT FURTHER RESOLVED THAT: that this training be implemented in the next 3-year cycle; and

BE IT FURTHER RESOLVED THAT: this training be delivered a minimum of once every 3-year cycle in every region.

APPENDIX

“OUT OF ORDER” RESOLUTIONS

- Resolution FIN-07
- Resolution FIN-15
- Resolution FIN-16
- Resolution FIN-19, 2nd Be It Resolved only
- Resolution FIN-20, 1ST Be It Resolved only

RESOLUTION FIN-07
DISTRICT LABOUR COUNCIL AFFILIATION SUBSIDY

Originator: Westman Area Council

District Labour Council Affiliation Subsidy

Joining a District Labour Council provides a valuable opportunity for PSAC members to gather with fellow Labour Activists in their Local area to exchange information, extend mutual support, and represent the interests of working people in their community.

PSAC and Area Councils cannot directly affiliate with District Labour Councils.

Affiliating with a District Labour Council is not free and all PSAC benefits from Locals that affiliate and assist with maintaining strong District Labour Councils.

Community and Grass Roots involvement is an efficient and effective way for the labour movement to work cooperatively, develop activists and leaders, and promote more active memberships.

The PSAC Prairie Region will subsidize 50 % of the affiliation fee up to a max of \$400/year to assist Locals to affiliate with their Local District Labour Council(s).

RATIONALE:

This would require a decision at PSAC National Triennial Convention to do across all regions and budget monies accordingly. One region cannot do this alone.

RESOLUTION FIN-15
DUAL OR TRANSFERRING EMPLOYEES

Originator: CEIU Local 30851

BECAUSE: members dually employed or transferring between locals volunteer to serve, and have not renounced union dues.

BECAUSE: the Public Service Alliance of Canada, component and local records and lists are silent about membership or incomplete as they come to PSAC from the employer(s).

BECAUSE: the Regulation 5 limits members; rights to vote and/or stand for executive positions if they have paid employment elsewhere.

THE PSAC WILL: PSAC will allow each local to decide, by a vote of secret ballot and simple majority, on members in good standing and their eligibility for being appointed, voting and holding elected office who are dually employed or transferring between locals.

RATIONALE:

Section 4 of the PSAC Constitution defines membership in good standing (Reg. 5 related for rights in specific situations). A Local cannot determine membership in good standing.

RESOLUTION FIN-16
DUAL OR TRANSFERRING EMPLOYEES

Originator: UNE Local 30070

BECAUSE: members dually employed or transferring between locals volunteer to serve, and have not renounced union dues.

BECAUSE: the Public Service Alliance of Canada, component and local records and lists are silent about membership or incomplete as they come to PSAC from the employer(s).

BECAUSE: the Regulation 5 limits members; rights to vote and/or stand for executive positions if they have paid employment elsewhere.

THE PSAC WILL: PSAC will allow each local to decide, by a vote of secret ballot and simple majority, on members in good standing and their eligibility for being appointed, voting and holding elected office who are dually employed or transferring between locals.

RATIONALE:

Section 4 of the PSAC Constitution defines membership in good standing (Reg. 5 related for rights in specific situations). A Local cannot determine membership in good standing.

RESOLUTION FIN-19 (2ND BIR Only)
NATIONAL YOUNG WORKERS CONFERENCE

Originator: CEIU Local 40811

BE IT FURTHER RESOLVED THAT: the Conference planning be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

RATIONALE:

Conference planning is the work of PSAC staff, as determined by the PSAC Centre/AEC per Section 7, Sub(2)(g) of the PSAC Constitution. Note that all PSAC Conferences include a Steering Committee comprised of members.

RESOLUTION FIN-20 (1st BIR ONLY)
REGIONAL HEALTH AND SAFETY COMMITTEE DELEGATES

Originator: Prairie Region Council

BE IT RESOLVED THAT: Resolution of Records GEN-03/353 can be amended by PSAC, and

RATIONALE:

A resolution of record is rescinded, not amended, nor is 1st BIR instructive.