

RESOLUTION # FIN-001
LOCATION OF REVP OFFICE

Originator: USGE Local 30010

WHEREAS the union advocates all-inclusivity having the office for the prairies in Winnipeg creates a barrier for some members to be able to participate fully;

WHEREAS we want to have a fair, transparent and democratic process;

WHEREAS all prairie region members should have an equal opportunity to obtain the position of REVP;

WHEREAS in this age of technology, the REVP can easily communicate with and/or be reached throughout the region; and

WHEREAS the union incurs costs for relocation and REVP to Winnipeg, MB;

WHEREAS financial responsibility is a constant concern:

BE IT RESOLVED THAT it be forwarded to the appropriate body for review (whether that is PSAC National Convention or Alliance Executive Committee) the resolution that the Prairie Region REVP can reside and be based out of any established regional office within the within the Prairie Region.

BE IT FURTHER RESOLVED THAT a newly elected or appointed REVP must determine their chosen Regional Office within 30 calendar days of their election or appointment to the office of REVP.

RESOLUTION # FIN-002

PSAC Regulation 15 & Administrative Guidelines Governing Voting Procedures and Bargaining Expenses

Originator: UEW Local 50707

WHEREAS there have been ongoing concerns from the membership on Regulation 15, voting procedures on ratification votes, and holding mandatory town hall meetings in order to vote; and

WHEREAS the previous PSAC National President, Brother John Gordon commissioned a “Task Force” in 2011 to consult with the membership on ideas, improvements and recommendations to Regulation 15 and the Administrative Guidelines governing voting procedures; and

WHEREAS the “Task Force” committee provided a report to the PSAC National Board of Directors on February 7 – 10, 2012 with 19 recommendations to improve the process; and

WHEREAS there have been many previous Component and PSAC resolutions to implement electronic voting for all ratification votes and many other Unions have made this technology available; and

WHEREAS the current cost to conduct traditional ratification vote/s is very costly around \$10.00 per member, per vote versus electronically voting at \$1.00 per member, per vote; and

WHEREAS the Regulation 15 and the current administrative guidelines are out of date, are not inclusive, or accessible, or democratic; and

WHEREAS there is a full understanding that “ELECTRONIC VOTING” is not always available to all members and there must be other alternative forms of voting within an inclusive, accessible and fully democratic organization: therefore

BE IT RESOLVED THAT the PSAC, AEC, and NBOD initiate this “Task Force” report and its 19 recommendations as its collective bargaining priority and make the necessary changes during the next mandate; and

BE IT FURTHER RESOLVED THAT the PSAC make “ELECTRONIC VOTING” available for all ratification votes as another option/alternative form of voting to supplement the tradition paper ballot; and

BE IT FURTHER RESOLVED THAT the PSAC conduct another operational/administrative review of Regulation 15 with the intent to make our Union more inclusive, accessible and democratic.

RESOLUTION # FIN-003
PSAC REGULATION 15

Originator: UEW Local 50707

WHEREAS there have been ongoing concerns from the membership on Regulation 15, voting procedures on ratification votes, and holding mandatory town hall meetings in order to vote; and

WHEREAS the previous PSAC National President, Brother John Gordon commissioned a “Task Force” in 2011 to consult with the membership on ideas, improvements and recommendations to Regulation 15 and the Administrative Guidelines governing voting procedures; and

WHEREAS the Regulation 15 and the current administrative guidelines are out of date, are not inclusive, or accessible, or democratic; and

WHEREAS in the 1980’s and 1990’s ratification votes were conducted within each local and worked very successfully: and

BE IT RESOLVED THAT all locals have the right to conduct ratification votes within their local/s for the next round of bargaining; and

BE IT FURTHER RESOLVED THAT it is not mandatory to attend a town hall information meeting in order to cast a vote – electronic or paper.

RESOLUTION # FIN-004
VOTE FOR NATIONAL PRESIDENT AND NATIONAL EXECUTIVE VICE PRESIDENT

Originator: Regina Area Council

WHEREAS Canada is a democratic country;

WHEREAS PSAC is a union for the collective good,

WHEREAS in democratic systems members of that organization votes for their representative to lead them with one voice,

WHEREAS currently less than 1% of the PSAC membership votes in the National President and National Executive Vice President of the PSAC at the PSAC National Triennial Convention, therefore

BE IT RESOLVED that all PSAC members be given the opportunity through electronic voting to vote for the National President of the PSAC and National Vice President of PSAC.

RESOLUTION # FIN-005
VOTE FOR NATIONAL PRESIDENT AND NATIONAL EXECUTIVE VICE
PRESIDENT

Originator: UEW Local 40721

WHEREAS Canada is a democratic country;

WHEREAS PSAC is a union for the collective good;

WHEREAS in democratic systems members of that organization votes for their representative to lead them with one voice;

WHEREAS currently less than 1% of the PSAC membership votes in the National President and National Executive Vice President of the PSAC at the PSAC National Triennial Convention: therefore

BE IT RESLOVED THAT all PSAC members be given the opportunity through electronic voting to vote for the National President of the PSAC and National Vice President of PSAC.

RESOLUTION # FIN-006
ELECTRONIC VOTING FOR RATIFICATION VOTES

Originator: Regina Area Council

WHEREAS a resolution was passed at the 2012 PSAC Triennial convention to look at the feasibility of electronic voting,

WHEREAS the collective bargaining committee within the NBOD reviewed a feasibility study on electronic voting,

WHEREAS many members live outside the 60 km radius of most voting polls, therefore

BE IT RESOLVED that electronic voting be implemented as another option for ratification voting.

RESOLUTION # FIN-007
ELECTRONIC VOTING FOR RATIFICATION VOTES

Originator: UEW Local 40721

WHEREAS a resolution was passed at the 2012 PSAC Triennial convention to look at the feasibility of electronic voting;

WHEREAS the collective bargaining committee within the NBOD reviewed a feasibility study on electronic voting;

WHEREAS many members live outside the 60km radius of most voting polls: therefore

BE IT RESOLVED THAT electronic voting be implemented as another option for ratification voting.

RESOLUTION # FIN-008
ELIMINATION OF CONVENTION REGISTRATION FEE

Originator: Regina Area Council

WHEREAS Conventions are a key component in the operations of our Union and all costs related to Conventions should be borne by the Union, and

WHEREAS within the Union movement, we denounce governments for additional forms of taxes or compounding taxation within society; therefore

BE IT RESOLVED that the PSAC Prairie Region Triennial Convention Registration Fee at all future PSAC Prairie Region Triennial Conventions be eliminated.

RESOLUTION # FIN-009
ELIMINATION OF CONVENTION RESITRATION FEE

Originator: UEW Local 40721

WHEREAS Conventions are a key component in the operations of our Union and all costs related to Conventions should be borne by the Union; and

WHEREAS within the Union movement, we denounce governments for additional forms of taxes or compounding taxation within society: therefore

BE IT RESOLVED that the PSAC Prairie Region Triennial Convention Registration Fee at all future PSAC Prairie Region Triennial Conventions be eliminated.

RESOLUTION # FIN-010
REDUCE SOCIAL JUSTICE DEMAND IN BARGAINING

Originator: Regina Area Council

WHEREAS all bargaining proposal packages are required to establish a social justice fund,

WHEREAS the social justice fund proposal is required to be the last proposal removed from the table, and only on the authority of the National President, and

WHEREAS the proposals sent to the Public Interest Commission are selected from the outstanding proposals at the table. The inclusion of the social justice fund proposal reduces the number of proposals that benefit the membership directly by one; therefore

BE IT RESOLVED THAT the social justice fund proposal be removed as a bargaining proposal when bargaining goes to the Public Interest Commission or arbitration.

RESOLUTION # FIN-011
REDUCE SOCIAL JUSTICE DEMAND IN BARGAINING

Originator: UEW Local 40721

WHEREAS all bargaining proposal packages are required to establish a social justice fund;

WHEREAS the social justice fund proposal is required to be the last proposal removed from the table, and only on the authority of the National President; and

WHEREAS the proposals sent to the Public Interest Commission are selected from the outstanding proposals at the table. The inclusion of the social justice fund proposal reduces the number of proposals that benefit the membership directly by one: therefore

BE IT RESOLVED that the social justice fund proposal be removed as a bargaining proposal when bargaining goes to the Public Interest Commission or arbitration.

RESOLUTION # FIN-012
REFOCUS OF SOCIAL JUSTICE FUND

Originator: Regina Area Council

WHEREAS the social justice fund is funded by membership dues,

WHEREAS the social justice fund has funded several international trips of PSAC national officers and PSAC members,

WHEREAS PSAC is a union created to represent the membership, to bargain collectively and maintain or improve the working conditions of the membership,

WHEREAS the PSAC is not an organization created or operationally capable of correcting international social justice issues or natural disasters,

WHEREAS there are many social issues in Canada which require funding,

BE IT RESOLVED THAT the social justice fund be refocused to fund domestic social justice issues in Canada.

BE IT FURTHER RESOLVED THAT the social justice fund budget line for international work be refocused to domestic use or donated to organizations operationally capable of change in social justice or natural disaster relief.

RESOLUTION # FIN-013
REFOCUS OF SOCIAL JUSTICE FUND

Originator: UEW Local 40721

WHEREAS the social justice fund is funded by membership dues;

WHEREAS the social justice fund has funded several international trips of PSAC national officers and PSAC members;

WHEREAS PSAC is a union created to represent the membership, to bargain collectively and maintain or improve the working conditions of the membership;

WHEREAS the PSAC is not an organization created or operationally capable of correcting international social justice issues or natural disasters;

WHEREAS there are many social issues in Canada which require funding:

BE IT RESOLVED THAT the social justice fund be refocused to fund domestic social justice issues in Canada.

BE IT FURTHER RESOLVED that the social justice fund budget line for international work be refocused to domestic use or donated to organizations operationally capable of change in social justice or natural disaster relief.

RESOLUTION # FIN-014
REGULATION 15A TASK FORCE REPORT

Originator: Regina Area Council

WHEREAS a task force report on Regulation 15A was submitted to the National Board of Directors during the February 2012 meeting,

WHEREAS this task force report contained 19 recommendations to make Regulation 15A better,

WHEREAS the last round of ratification voting for the TC, SV, EB, and PA groups was inconsistent and weakened the union, there fore

BE IT RESOLVED THAT the report to the National Board of Directors during the February 2012 meeting on the recommendations from the Regulation 15A Task Force be reviewed for feasibility within 6 months

BE IT FURTHER RESOLVED THAT these 19 recommendations be implemented where feasible within 18 months.

RESOLUTION # FIN-015
REGULATION 15A TASK FORCE REPORT

Originator: UEW Local 40721

WHEREAS a task force report on Regulation 15A was submitted to the National Board of Directors during the February 2012 meeting;

WHEREAS this task force report contained 19 recommendations to make Regulation 15A better;

WHEREAS the last round of ratification voting for the TC, SV, EB, and PA groups was inconsistent and weakened the union: therefore

BE IT RESOLVED THAT the report to the National Board of Directors during the February 2012 meeting on the recommendations from the Regulation 15A Task Force be reviewed for feasibility within 6 months;

BE IT FURTHER RESOLVED THAT these 19 recommendations be implemented where feasible within 18 months.

RESOLUTION # FIN-016
DISPUTE SETTLEMENT ROUTE VOTES

Originator: Regina Area Council

WHEREAS Canada is a democratic country with many rights and freedoms,

WHEREAS Regulation 15A 3.11.1 constricts the freedoms of members by arbitrarily forcing bargaining units into conciliation with the right to strike dispute settlement route; there fore

BE IT RESOLVED that Regulation 15A 3.11.1 be revised to allow the bargaining unit to remain in the settlement route of their choice for all subsequent rounds of bargaining or until a new request to change the route is submitted.