

Course Title	Date and Time	Course Description
National Aboriginal Peoples' Conference	Saturday, November 14 9:00 am to 4:30 pm	This year we will hold the NAPC courses for Aboriginal, Inuit and Métis members. The NAPC course is for members who have had
Edmonton Regional Office	Sunday, November 15 9:00 am to 4:30 pm	little or no exposure to their union and would like to learn more about it. During the course, participants will learn more about:
Open to all Aboriginal, Inuit and Métis members in Alberta.		 the role of the union in advancing Aboriginal rights in the workplace, the union, and our communities; resources and decision-making in the PSAC; and, how to become more active in the PSAC through least regional and national attractures.
Facilitated by: Louise Laporte	Registration deadline is November 4, 2015	local, regional and national structures. Registration will be available through the Edmonton Education webpage.
Local Officers Training	Friday, November 20 9:00 am – 4:30 pm	This course will bring together Local Executive members and committee members for skill development and knowledge building. Local
Red Deer - TBD Open to members in Red Deer and Area	Saturday, November 21 9:00 am- 4:30 pm Sunday, November 22 9:00 am- 4:30 pm	Executive members and Committee members will learn to work more effectively by developing an understanding of their roles and responsibilities. The course will introduce alternatives to assist with decision-making processes, and help participants
Facilitated by: Dolly Ablitt	Registration deadline is November 10, 2015	develop the tools necessary for managing Local/Committee workloads more effectively.





Course Title	Date and Time	Course Description
Joint Talking Union Basics and Grievance Handling	Talking Union Basics Friday, Novemer 27 9:00 am – 4:30 pm	This three-day course will combine the Talking Union Basics and Grievance Handling Courses. The first day will be dedicated to the union's key
Open to members in the Lethbridge and Medicine areas only. Location TBD	Grievance Handling Saturday, November 28 9:00 am – 4:30 pm Grievance Handling Sunday, November 29 9:00 am – 4:30 pm	"introductory" education event. If you have wondered what it means to be a union member, how PSAC works, and what happens to your dues dollars, then Talking Union Basics provides answers to these questions. The course also introduces the collective agreement, your employee rights and your rights as a member of the PSAC. You will learn about the many opportunities to be active in the union and ways you can make a contribution to building strong locals in the Prairie region. It is recommended that members take the Talking Union Basics first, as it provides the basic knowledge you need to get the most from other PSAC Courses.
		Day 2 and 3 is geared towards union stewards and develops participants' knowledge, skills, and confidence in effectively solving problems at the workplace. A major portion of time will be spent on
Facilitated by: Raj Hari	Registration deadline is November 13, 2015	the relevant technical skills: i.e. identifying, investigating, writing up, and presenting grievances.





Course Title	Date and Time	Course Description
Violence Prevention in Federally Regulated Workplaces Calgary, AB	Saturday, December 5 9:00 a.m. to 4:30 p.m. Sunday, December 6 9:00 a.m. to 4:30 p.m.	This brand new, two-day advanced course will provide information and better enforcement tools to PSAC Locals, and Health and Safety Committees on the Canada Labour Code Part II requirements on violence prevention as well as its applicable regulations. This course will: • highlight the legal requirements on violence
Open to members in Alberta and Southern Saskatchewan. Facilitated By: Clint Worth	Registration deadline is November 17, 2015	 prevention within Part II of the Canada Labour Code and Part XX of the Regulations; help activists understand the existing recourses available in preventing and dealing with violence occurrences in the workplace; assist members in better understanding rights and obligations for workers, workplace committees and for the union; assist activists to better understand how a complaint is handled and what other protections are available for PSAC members. Participants should have a basic knowledge and understanding of Section 127 Internal Complaint Resolution Process, Section 128 Right to refuse Dangerous work, and the 3 basic rights (Right to know, Right to participate and Right to refuse).
Building the Union Through Stewards Work Calgary, AB Open to all Union Stewards in Southern Alberta.	Monday, December 7 9:00 am to 8:30 pm	The Building the Union through Steward's Work event is for active union stewards who want to develop their union-building skills and share collective solutions to workplace issues. Participants will also draw on their steward experiences to help create the 2016 – 2018 Prairies Regional Education Plan. What we'll be doing: During the day stewards will learn more about effective communication techniques, circles of influence, and strategies for resolving workplace
Facilitated by: Judy Shannon/Raj Hari	Registration deadline is November 24, 2015	issues. In the evening, stewards will be joined by other union activists and together we will identify the key elements of the Prairies Education Plan for the next three years.





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Back by popular demand, the PSAC Prairies Education Course: Edmonton Regional Office, AB "Unionism on Turtle Island" Open to all members in Alberta.	Saturday, December 12 9:00 am to 4:30 pm Sunday, December 13 9:00 am to 4:30 pm Monday, December 14 9:00 am to 4:30 pm Tuesday, December 15 9:00 am to 4:30 pm Wednesday, December 16 9:00 am to 4:30 pm	This course is for PSAC members who:
		Course Overview: The Unionism on Turtle Island course will bring together up to 20 PSAC members from across the Prairie region for an intense five days of talking, learning, laughing, questioning and supporting each other. Participants will explore the history of oppression and resistance, Aboriginal issues at the bargaining table, creating a representative workforce, and opening the union to Aboriginal activists. This course will provide a comfortable and supportive environment in which participants can explore their attitudes, ideas and questions. Participants will develop strategies to encourage solidarity and build the union.
Facilitated by: Dolly Ablitt	Registration deadline is December 18, 2015	The Details: The PSAC will provide travel, accommodation, meal and incidental allowances, loss of salary, and reimbursement of family care costs, in accordance with the PSAC Travel and Family Care policies. We are committed to ensuring that the course participants reflect the diversity of the PSAC membership in the Prairies and we have set aside a minimum of eight seats on the Unionism on Turtle Island course for members of the PSAC's equality-seeking groups (Aboriginal; Racialized; Gay, Lesbian, Bi-Sexual or Transgendered; Persons with a Disability; Women; Young Workers).

