



# **2011 PRAIRIE REGION CONVENTION**

## **REPORT OF THE FINANCE/GENERAL RESOLUTIONS COMMITTEE**

**JUNE 10 – 12, 2011 FAIRMONT HOTEL, WINNIPEG, MB**



## TABLE OF CONTENTS

<b>REPORT OF THE FINANCE RESOLUTIONS</b>	
<b>COMMITTEE TO THE PRAIRIE REGION CONVENTION .....</b>	<b>9</b>
<b>RESOLUTION # FIN 1:</b>	
<b>COMMITTEE FUNDING .....</b>	<b>15</b>
<b>RESOLUTION # FIN 11:</b>	
<b>NON-CONFIDENCE VOTE FOR NATIONAL</b>	
<b>PRESIDENT OR NEVP .....</b>	<b>19</b>
<b>RESOLUTION # FIN 9:</b>	
<b>REVIEW OF PSAC POLICY 23A &amp; B .....</b>	<b>21</b>
<b>RESOLUTION # FIN 24:</b>	
<b>PSAC SUPPLEMENTAL PENSION PLAN .....</b>	<b>23</b>
<b>RESOLUTION # FIN 18:</b>	
<b>BARGAINING TEAM SCOPE OF COMMUNICATION .....</b>	<b>25</b>
<b>RESOLUTION #FIN 15:</b>	
<b>AUTHORITY OF PRESIDENT DURING</b>	
<b>COLLECTIVE BARGAINING .....</b>	<b>27</b>
<b>RESOLUTION # FIN 25:</b>	
<b>AMENDMENTS TO PSAC REGULATION 17 .....</b>	<b>31</b>
<b>RESOLUTION # FIN 5:</b>	
<b>COMPLIANCE WITH CLC CONSTITUTION.....</b>	<b>33</b>



**RESOLUTION # FIN 2:**  
    **EDUCATION PER DIEM INCREASE ..... 37**

**RESOLUTION # FIN 3:**  
    **SCHEDULING OF TRAINING ON WEEKDAYS ..... 39**

**RESOLUTION # FIN 21:**  
    **ELECTRONIC VOTING ..... 41**

**RESOLUTION # FIN 22:**  
    **ONLINE/ELECTRONIC VOTING ..... 43**

**RESOLUTION # FIN 23:**  
    **ADVANCE VOTE ..... 45**

**RESOLUTION # FIN 14:**  
    **AMENDMENTS TO REGULATION 15 ..... 47**

**RESOLUTION # FIN 16:**  
    **BARGAINING INFORMATION MEETINGS ..... 51**

**RESOLUTION # FIN 17:**  
    **BARGAINING INFORMATION MEETINGS ..... 53**

**RESOLUTION # FIN 19:**  
    **BARGAINING INFORMATION MEETINGS ..... 55**

**RESOLUTION # FIN 20:**  
    **MAINTAINING CONCILIATION PROCESS  
    FOR BARGAINING ..... 57**

**RESOLUTION # FIN 12:**  
    **ELECTED OFFICE TERM LIMITS ..... 59**



**APPENDIX A:**

**RESOLUTION OR PART RULED OUT-OF-ORDER  
BY THE PSAC NATIONAL PRESIDENT  
AND NOT DEBATED BY THE COMMITTEE ..... 61**

**RESOLUTION # FIN 4  
HIRING OF RETIRED MEMBERS ..... 63**

**RESOLUTION # FIN 25:  
AMENDMENTS TO PSAC REGULATION 17 ..... 65**

**RESOLUTION # FIN 8:  
AMENDMENTS TO PSAC REGULATION 17 ..... 67**

**APPENDIX B:**

**“COVERED BY” RESOLUTIONS ..... 69**

**RESOLUTION # FIN 10:  
REVIEW OF PSAC POLICY 23A & B ..... 71**

**RESOLUTION # FIN 6:  
PSAC SUPPLEMENTAL PENSION PLAN ..... 73**

**RESOLUTION # FIN 7:  
PSAC SUPPLEMENTAL PENSION PLAN ..... 75**

**RESOLUTION # FIN 8:  
AMENDMENTS TO PSAC REGULATION 17 ..... 77**

**RESOLUTION # FIN 13  
ELECTED OFFICE TERM LIMITS ..... 79**





**REPORT OF THE  
FINANCE RESOLUTIONS COMMITTEE  
TO THE  
PRAIRIE REGION CONVENTION**

**June 10 - 12, 2011**

**Fairmont Hotel, Winnipeg, MB**

Robyn Benson, PSAC Regional Executive Vice-President for the Prairies Region and the Prairie Region Council appointed Marianne Hladun and Fran Mohr as Chairpersons of the 2011 Finance Resolutions Committee for the Triennial Convention. Sisters Hladun and Mohr worked with the Finance Resolutions Committee members during their deliberations, and the members of the Committee are as follows:

**Chairpersons:**

Marianne Hladun	PRC, Alternate REVP
Fran Mohr	PRC Member, Directly Chartered Locals

**Committee Members:**

Shaun Brennand	PRC Member, Regina Area Council
Nancy Johnson	PRC Member, Northern Saskatchewan
Chad Kemery	PRC Member, Youth Representative
Tanya Galenzoski	PRC Member, Regional Women's Committee
Gerald Wieggers	PRC Member, Prince Albert Area Council
Jackie Nettleton	PRC Member, Saskatoon Area Council



**Absent:**

Satinder Bains	PRC Member, Racially Visible Persons Representative
Rahil Ahmad	PRC Member, Southern Saskatchewan Representative

**Staff:**

Heather Longstaff,	PSAC Administrative Assistant, Saskatoon R.O.
Louise Mardell	PSAC Regional Representative, Saskatoon R.O.

Any decision or recommendation made by the Committee is subject to ratification by the delegates to the 2011 Prairie Region Triennial Convention. The Committee met on April 2, 2011 at the PSAC Saskatoon Regional Office in person and via conference call.

All Resolutions are moved and seconded by the Committee Chairs.

The Committee established its priorities as follows:

1. Resolution # 1
2. Resolution # 11
3. Resolution # 9, which covers # 10
4. Resolution # 24, which covers # 6 and # 7
5. Resolution # 18
6. Resolution # 15
7. Resolution # 25(*Be It Resolved* and two separate *Be It Further Resolved* ONLY), which covers # 8
8. Resolution # 5



The following resolutions were recommended as Non-concurrence:

- Resolution # 2, 3, 21, 22, 23, 14, 16, 17, 19, 20, 12, 13, 4

The following resolution or part of was ruled Out of Order by the National President of the PSAC (see Appendix A):

- Resolution # 4
- Resolution # 25 (two separate *Be It Further Resolved* ONLY) which covers # 8

The following resolutions are covered by other resolutions (see Appendix B):

- Resolution # 10 covered by # 9
- Resolution # 6 and # 7 covered by # 24
- Resolution # 8 covered by # 25
- Resolution # 13 covered by # 12

The report begins with the Committee's priorities, followed by all those resolutions with recommendations of concurrence, followed by all those resolutions with recommendations of non-concurrence.

The Chairpersons of the Committee would like to acknowledge and thank each and every member of the Committee for their hard work and contribution during our deliberations and finalization of the report.

Respectfully submitted on behalf of the Committee,

Marianne Hladun  
Committee Co-Chair

Fran Mohr  
Committee Co-Chair

**SPEAKING NOTES, COMMENTS, OBSERVATIONS**

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**RESOLUTION # FIN 1:**  
**COMMITTEE FUNDING**

**Originator:       Saskatoon Area Council**

The Committee recommends **concurrence** in Resolution # FIN 1 which reads as follows:

**BE IT RESOLVED THAT** Prairie Region policy be that allocation of Prairie Region funds to Committees be based on the annual budget submitted to the REVP Office and not solely an equal distribution to each Committee; and

**BE IT FURTHER RESOLVED THAT** the REVP in consultation with the PRC Finance Committee review the bank balances of Committees and request a return of funds to the PRC if it is determined, in consultation with that Committee, that the funds are not likely to be used in the next fiscal year; and

**BE IT FURTHER RESOLVED THAT** upon application from any Committee, any funds returned to the PRC be made available to all Committees for activities requiring additional funds and that the PRC Finance Committee be tasked with reviewing applications and making recommendations to the REVP for distribution of these monies.

**RATIONALE**

Each Committee is required to develop an annual budget to be submitted to the REVP office. The Committee felt that the activities identified in the annual budget request reflect local priorities and involvement and should be considered when allocating funds.





This would prevent Committees from holding large bank balances that are not being utilized and in turn provide additional funding to assist other Committees which may require more funding due to emerging local issues.

**Recorded against:** Tanya Galenzoski

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 11:**  
**NON-CONFIDENCE VOTE FOR NATIONAL PRESIDENT OR NEVP**

**Originator: Prince Albert District & Area Council**

The Committee recommends **concurrence** in Resolution # FIN 11 which reads as follows:

**BE IT RESOLVED THAT** the PSAC Constitution be amended to include a provision whereby at the request by petition from 10% of the membership, a motion of non-confidence for either the National President and/or National Executive Vice-President be put to a vote and that all members in good standing be entitled to cast a ballot; and

**BE IT FURTHER RESOLVED THAT** should a majority of ballots cast indicate non-confidence, that the National President and/or National Executive Vice-President be removed from office and the PSAC Constitution be followed to fill any vacancy.

**RATIONALE**

After reviewing the PSAC Constitution and Regulations, the Committee determined that currently the National Board of Directors is the only body that can remove an elected officer from office. This Resolution provides an option for members at the grassroots level to participate and pursue issues in a democratic manner.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 9:**  
**REVIEW OF PSAC POLICY 23A & B**

**Originator: Calgary Regional Women's Committee**

The Committee recommends **concurrence** in Resolution # FIN 9 which reads as follows:

**BE IT RESOLVED THAT** the PSAC take on a comprehensive review of Policy 23A and Policy 23B to expand and incorporate appropriate aspects of bullying and violence into each of the Policies and/or if deemed appropriate develop a stand alone policy to address the issues of Bullying and Violence within one year of the 2012 PSAC Triennial Convention.

**RATIONALE**

The Committee felt it is urgent that PSAC Regulation 23A be revised to incorporate new language such as COSH Regulation XX (20). As PSAC Policy 23A also applies to PSAC members covered by other legislation in other jurisdictions, it is important that all jurisdictions be recognized in our policy.

Regulation 23B should be revised to incorporate the same principles of violence prevention for union activities.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 24:**  
**PSAC SUPPLEMENTAL PENSION PLAN**

**Originator: WestMan Area Council**

The Committee recommends **concurrence** in Resolution # FIN 24 which reads as follows:

**BE IT RESOLVED THAT** the establishment of the supplemental plan be ceased immediately; and

**BE IT FURTHER RESOLVED THAT** the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the supplemental plan.

**RATIONALE**

The Committee felt that there needed to be transparency and consultation with the membership. Sending this to PSAC Convention will provide an opportunity for debate on Convention floor including a full detailed costing. Additionally, given that Component Conventions are taking place prior to PSAC Convention, this will allow time for input from those bodies as well.

**CONVENTION DECISION** \_\_\_\_\_





**RESOLUTION # FIN 18:**  
**BARGAINING TEAM SCOPE OF COMMUNICATION**

**Originator:        Saskatoon Area Council**

The Committee recommends **concurrence** in Resolution # FIN 18 which reads as follows:

**BE IT RESOLVED THAT** PSAC Regulation 15A, Section 2.7.10, Regulation 15B, Section 2.7.10 and Regulation 15C, Section 2.7.10 be amended to allow bargaining team members authority to fully communicate pros and cons of the tentative agreement put before the membership.

**RATIONALE**

The Committee felt that bargaining team members must be allowed to communicate freely with the membership from which they were elected without fear of discipline. Further, they felt that the information could be presented in a manner that would maintain support for the teams' recommendation for ratification or rejection while still ensuring that members have all the information available to make an informed decision.

**CONVENTION DECISION** \_\_\_\_\_

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SPEAKING NOTES, COMMENTS, OBSERVATIONS
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**RESOLUTION #FIN 15:**  
**AUTHORITY OF PRESIDENT DURING COLLECTIVE**  
**BARGAINING**

**Originator: Calgary Area Council**

The Committee recommends **concurrence** in Resolution # FIN 15 which reads as follows:

**BE IT RESOLVED THAT** Regulation 15A Section 2.11.4, Section 15B Section 2.11.3 and Section 15C 2.11.3 be deleted and be replaced by new clauses in Section 13, subsection 1 (c) and (d) of the PSAC Constitution which will read as follows:

- c) The National President or designate shall only have authority to engage in direct contract negotiations with the employer, upon majority consent of affected bargaining team(s), to achieve a Memorandum of Settlement.
- d) A Memorandum of Settlement aforementioned will be limited to cessation of a work stoppage/lockout, return to work protocols in the event of a work stoppage/lockout, or any agreement reopens, proposed either by the bargaining agent, or by any employer unit described in Regulation 15; and

**BE IT FURTHER RESOLVED THAT** Section 13(1) of the PSAC Constitution and all other Constitutional Matters/Regulations be formatted and renumbered to reflect this change.

SPEAKING NOTES, COMMENTS, OBSERVATIONS
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RATIONALE

The Committee recognizes and respects that bargaining team members are elected to bargain for a specific bargaining unit. This resolution clarifies the right and responsibility of the bargaining team to negotiate on behalf of members who elected them for that purpose.

**CONVENTION DECISION** \_\_\_\_\_

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SPEAKING NOTES, COMMENTS, OBSERVATIONS

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**RESOLUTION # FIN 25:**  
**AMENDMENTS TO PSAC REGULATION 17**

**Originator: WestMan Area Council**

The Committee recommends **concurrence** in the BE IT RESOLVED THAT and two separate BE IT FURTHER RESOLVED THAT of Resolution # FIN 25 which read as follows:

**BE IT RESOLVED THAT** any discussions or voting amongst the NBoD, involving terms and conditions of employment found in PSAC Regulation 17, no longer be held “in camera”; and

**BE IT FURTHER RESOLVED THAT** any amendment(s) to PSAC Regulation 17 after the close of PSAC Triennial Convention in 2012 be brought forward to the voting delegation as Board recommendations to all subsequent Triennial Conventions of the PSAC; and

**BE IT FURTHER RESOLVED THAT** this resolution, once adopted, be submitted to the PSAC Triennial Convention for consideration in 2012.

**RATIONALE**

The Committee felt that this has been a high profile issue which should go to the convention floor for full debate.

**CONVENTION DECISION** \_\_\_\_\_





**RESOLUTION # FIN 5:**  
**COMPLIANCE WITH CLC CONSTITUTION**

**Originator: Regina Regional Women's Committee**

The Committee recommends **concurrence** in Resolution # FIN 5 which reads as follows:

The PSAC will immediately review their policy in regards to affiliation and payment of affiliation fees with the Canadian Labour Congress (CLC), Federations of Labour and Labour Councils, to ensure the PSAC's compliance with the CLC Constitution which states:

Article 5: Section 4(a) All Affiliates must require their local unions to join federations of Labour and labour councils where such exist.

This can be achieved by paying directly to all 3 levels. Based on current practice, the PSAC is in violation of the CLC Constitution.

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SPEAKING NOTES, COMMENTS, OBSERVATIONS

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RATIONALE

Even though the Canadian Labour Congress chooses not to enforce this section of their constitution, PSAC should show leadership in the labour movement by respecting and abiding by the intent and meaning of the CLC Constitution. PSAC should ensure that all locals are affiliated to their respective Federation of Labour and District Labour Councils by either paying affiliation dues or providing funding to locals to do so themselves.

**CONVENTION DECISION** \_\_\_\_\_

SPEAKING NOTES, COMMENTS, OBSERVATIONS
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**RESOLUTION # FIN 2:**  
**EDUCATION PER DIEM INCREASE**

**Originator: UTE Local 30024**

The Committee recommends **non-concurrence** in Resolution # FIN 1 which reads as follows:

**BE IT RESOLVED THAT** the PSAC amend its Education Policy to reimburse union activists at a per diem of \$20 for a half day course in duration or less; and

**BE IT FURTHER RESOLVED THAT** reimbursement be \$40 for a full day course.

**RATIONALE**

While the Committee does not oppose the idea of increasing the per diem, the intent is not clear. This resolution did not give clear direction whether this allowance was for all training or just weekend training as currently stated in the Education Policy.

**CONVENTION DECISION** \_\_\_\_\_

SPEAKING NOTES, COMMENTS, OBSERVATIONS

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**RESOLUTION # FIN 3:**  
**SCHEDULING OF TRAINING ON WEEKDAYS**

**Originator: UNDE Local 50705**

The Committee recommends **non-concurrence** in Resolution # FIN 3 which reads as follows:

**BE IT RESOLVED THAT** the PSAC schedule their training and education, whenever possible on a priority basis for during the regular work week of Monday to Friday; and

**BE IT FURTHER RESOLVED THAT** the PSAC reimburse their members for any incurred loss of salary during this training.

**RATIONALE**

This resolution did not contain a request for additional funds in the Education Budget and as such this would limit the amount of training available to members.

Further, the second BE IT RESOLVED is the current practice of PSAC. The Committee was also unclear as to what was meant by “on a priority basis” in the context of the resolution.

**CONVENTION DECISION** \_\_\_\_\_





**RESOLUTION # FIN 21:**  
**ELECTRONIC VOTING**

**Originator: UNDE Local 40802**

The Committee recommends **non-concurrence** in Resolution # FIN 21 which reads as follows:

**BE IT RESOLVED THAT** members be given the option to vote electronically (by providing personal email address for the vote to be sent to).

**RATIONALE**

While the Committee supports electronic voting for ratification and/or strike votes, this resolution as presented could be interpreted as being applicable to every instance of voting. This could include Local Officer elections or Component business which this convention has no authority to govern.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 22:**  
**ONLINE/ELECTRONIC VOTING**

**Originator: UEW Local 40001**

The Committee recommends **non-concurrence** in Resolution # FIN 22 which reads as follows:

**BE IT RESOLVED THAT** the PSAC set-up and maintain an online electronic voting option for its members.

**RATIONALE**

While the Committee supports electronic voting for ratification and/or strike votes, this resolution as presented could be interpreted as being applicable to every instance of voting. This could include Local Officer elections or Component business which this convention has no authority to govern.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 23:**  
**ADVANCE VOTE**

**Originator: UNDE Local 40802**

The Committee recommends **non-concurrence** in Resolution # FIN 23 which reads as follows:

**BE IT RESOLVED THAT** members be given the option to vote in advance.

**RATIONALE**

While the Committee supports giving members every opportunity to participate this resolution could be interpreted to cover every instance of voting including Local Officer Elections or Component business.

**CONVENTION DECISION** \_\_\_\_\_

SPEAKING NOTES, COMMENTS, OBSERVATIONS
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**RESOLUTION # FIN 14:**  
**AMENDMENTS TO REGULATION 15**

**Originator: CIU Local 40031**

The Committee recommends **non-concurrence** in Resolution # FIN 14 which reads as follows:

**BE IT RESOLVED THAT** Regulation 15A, Section 2.11.4, Section 15B 2.11.3 and Section 15C 2.11.3 be deleted and be replaced by new clauses in Section 13, subsection 1 (c) and (d) of the PSAC Constitution which will read as follows:

- c) The National President or designate shall only have authority to engage in direct contract negotiations with the employer, upon majority consent of affected bargaining team(s), to achieve a Memorandum of Settlement.
- d) A Memorandum of Settlement aforementioned will be limited to cessation of a work stoppage/lockout, return to work protocols in the event of a work stoppage/lockout, or any agreement reopeners, proposed either by the bargaining agent, or by any employer unit described in Regulation 15A, 15B and 15C; namely, Treasury Board units (PA, SV, TC, EB, FB and large Separate Employers: Canada Revenue Agency (CRA), Parks Canada Agency(PCA), and the Canadian Food Inspection Agency (CFIA); and

**BE IT FURTHER RESOLVED THAT** Section 13(1) of the PSAC Constitution and all other Constitutional Matters/Regulations be formatted and renumbered to reflect this change.

SPEAKING NOTES, COMMENTS, OBSERVATIONS

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RATIONALE

The Committee felt the intent was covered in principle by Resolution 15. However, as the specific wording in this resolution excluded some bargaining units, the Committee did not feel it appropriate to combine Resolutions 14 and 15 as the Committee was not clear if it was intentional or unintentionally a restricted list of bargaining units.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 16:**  
**BARGAINING INFORMATION MEETINGS**

**Originator: Regina Composite Local 40337**

The Committee recommends **non-concurrence** in Resolution # FIN 16 which reads as follows:

**BE IT RESOLVED THAT** Regulation 15, 3.11.8 be amended to indicate that voting be held separately from any meetings conducted for the purpose of explaining the terms of the tentative agreement and that attendance at such meetings not be considered mandatory in order for a member in good standing to have the right to vote.

**RATIONALE**

The Committee was unable to definitively determine which bargaining units this resolution was directed to as the reference to Regulation 15 was incomplete and the section quoted does not exist in all 3 sections of Regulation 15 (A, B & C). As such, the wording as presented would create different bargaining processes for different bargaining units.

**CONVENTION DECISION** \_\_\_\_\_

SPEAKING NOTES, COMMENTS, OBSERVATIONS
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**RESOLUTION # FIN 17:**  
**BARGAINING INFORMATION MEETINGS**

**Originator: NAT Composite Local 30186**

The Committee recommends **non-concurrence** in Resolution # FIN 17 which reads as follows:

**BE IT RESOLVED THAT** Regulation 15.A 3.11.8 be deleted, and all articles following it be renumbered accordingly.

**RATIONALE**

The Committee reviewed the section of Regulation 15A specified in the resolution and determined that if Section 3.11.8 of Regulation 15A is deleted in its entirety, we would lose a critical piece of the bargaining process. Also, as Regulation 15B and 15C were not included, it would create different bargaining processes for bargaining units represented by PSAC.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 19:**  
**BARGAINING INFORMATION MEETINGS**

**Originator: UEW Local 40001**

The Committee recommends **non-concurrence** in Resolution # FIN 19 which reads as follows:

**BE IT RESOLVED THAT** Sections 3.11.8 of Regulation 15a and 15b and Section 3.8.8 of Regulation 15c be amended to require that voting take place at a separate time and place from an information meeting; and

**BE IT FURTHER RESOLVED THAT** the requested amended wording for Sections 3.11.8 of Regulation 15a and 15b and Section 3.8.8 of Regulation 15c read *“Ratification votes shall be held at meetings conducted for the purpose of the vote. Special arrangements will be made at request of the Local or where the isolated nature of the worksite or shift schedules so require. Meetings conducted for the purpose of explaining the terms of the tentative agreement will be held at a separate place and time from the vote and are not to interfere with the process of the vote. Members in good standing shall not be barred from voting with or without having attended such information meetings.”*

**RATIONALE**

The Committee reviewed the resolution carefully and determined that as presented, the resolution would not allow members to attend an information meeting and vote at the same time and place. This wording of this resolution would result in members who want more information to have to attend two separate meetings if they want to engage in a discussion.

**CONVENTION DECISION** \_\_\_\_\_





**RESOLUTION # FIN 20:**  
**MAINTAINING CONCILIATION PROCESS FOR BARGAINING**

**Originator: UEW Local 40001**

The Committee recommends **non-concurrence** in Resolution # FIN 20 which reads as follows:

**BE IT RESOLVED THAT** Regulations 15a, 15b and 15c be changed to remove the automatic reversion to conciliation with the right to strike; and

**BE IT FURTHER RESOLVED THAT** the requested amended wording of Section 3.11.1 of Regulations 15a and 15b and Section 3.8.1 of Regulation 15c be *“All bargaining units governed by the PSLRA shall remain on the conciliation with the right to strike dispute settlement route. Requests to change the route to arbitration can be submitted as outlined below. If approved, the arbitration route shall stand until reverted to conciliation with the right to strike by submission and approval as outlined below.”*

**RATIONALE**

The Committee believes that any attempt to take away the right to strike is detrimental to all labour.

**CONVENTION DECISION** \_\_\_\_\_

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SPEAKING NOTES, COMMENTS, OBSERVATIONS
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**RESOLUTION # FIN 12:**  
**ELECTED OFFICE TERM LIMITS**

**Originator: Calgary Area Council**

The Committee recommends **non-concurrence** in Resolution # FIN 12 which reads as follows:

**BE IT RESOLVED THAT** the PSAC Constitution be amended to limit the number of consecutive terms of an Alliance Executive Committee Officer in any one position to two (2) terms.

**RATIONALE**

The Committee felt that members already have the opportunity to limit the terms of elected officers by casting their ballots. They also believe there may be circumstances where it is not in the best interest of our members to force elected officers to stand down because of a term limit.

**CONVENTION DECISION** \_\_\_\_\_



**APPENDIX A**

**RESOLUTION OR PART RULED OUT-OF-  
ORDER BY THE PSAC NATIONAL  
PRESIDENT AND NOT DEBATED BY THE  
COMMITTEE**



**RESOLUTION # FIN 4**  
**HIRING OF RETIRED MEMBERS**

**Originator: UTE Local 30024**

This resolution was ruled out of order by the National President as it relates to staffing.

**BE IT RESOLVED THAT** the PSAC, subject to employee contracts, encourage and support hiring qualified and retired members to fill employee positions.

**CONVENTION DECISION** \_\_\_\_\_

<p>SPEAKING NOTES, COMMENTS, OBSERVATIONS</p>
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**RESOLUTION # FIN 25:**  
**AMENDMENTS TO PSAC REGULATION 17**

**Originator: WestMan Area Council**

These two separate BE IT FURTHER RESOLVED of the Resolution were ruled Out Of Order by PSAC National and removed from the Resolution by the Committee.

**BE IT FURTHER RESOLVED THAT** any proposed amendment(s) to Regulation 17 be forwarded as a Board recommendation to the upcoming PSAC Triennial Convention in 2012; and

**BE IT FURTHER RESOLVED THAT** any amendment of PSAC Regulation 17 made by the NBoD between the close of the PSAC Convention of 2009 and the opening of the PSAC Convention of 2012, be subject to ratification by the voting delegates to the PSAC Triennial Convention in 2012, separate and apart from any procedural motions normally held during such a Convention; and

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 8:**  
**AMENDMENTS TO PSAC REGULATION 17**

**Originator: NAT Composite Local 30186**

This BE IT FURTHER RESOLVED of the Resolution was ruled Out Of Order by PSAC National and removed from the Resolution by the Committee.

**BE IT FURTHER RESOLVED THAT** any amendment of PSAC Regulation 17 made by the NBoD between the close of the PSAC Convention of 2009 and the opening of the PSAC Convention of 2012, become the first subject of Convention business by the voting delegates to the PSAC Triennial Convention in 2012, and completely separate and apart from any procedural motions normally held during such a Convention; and

**CONVENTION DECISION** \_\_\_\_\_



**APPENDIX B**  
**“COVERED BY” RESOLUTIONS**

- Resolution # 10 covered by # 9
- Resolution # 6 and # 7 covered by # 24
- Resolution # 8 covered by # 25
- Resolution # 13 covered by # 12



**RESOLUTION # FIN 10:**  
**REVIEW OF PSAC POLICY 23A & B**  
**(covered by RESOLUTION # FIN 9)**

**Originator:        Calgary Area Council**

**BE IT RESOLVED THAT** the PSAC take on a comprehensive review of Policy 23A and Policy 23B to expand and incorporate appropriate aspects of bullying and violence into each of the Policies and/or if deemed appropriate develop a stand alone policy to address the issues of Bullying and Violence within one year of the 2012 PSAC Triennial Convention.

**CONVENTION DECISION** \_\_\_\_\_





**RESOLUTION # FIN 6:**  
**PSAC SUPPLEMENTAL PENSION PLAN**  
**(covered by RESOLUTION # FIN 24)**

**Originator: UNDE Local 40802**

**BE IT RESOLVED THAT** the establishment of the Supplemental Plan be ceased immediately; and

**BE IT FURTHER RESOLVED THAT** the establishment of the Supplemental Plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the Supplemental Plan.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 7:**  
**PSAC SUPPLEMENTAL PENSION PLAN**  
**(covered by RESOLUTION # FIN 24)**

**Originator: UNDE Local 50705**

**BE IT RESOLVED THAT** the establishment of the supplemental plan be ceased immediately; and

**BE IT FURTHER RESOLVED THAT** the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the supplemental plan.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 8:**  
**AMENDMENTS TO PSAC REGULATION 17**  
**(covered by RESOLUTION # FIN 25)**

**Originator: NAT Composite Local 30186**

**BE IT RESOLVED THAT** any discussions or decision making amongst the National Board Of Directors (NBoD), while in session, involving terms and conditions of employment found within PSAC Regulation 17, no longer be held “in camera”; and

**BE IT FURTHER RESOLVED THAT** any amendment(s) to PSAC Regulation 17 after the close of PSAC Triennial Convention in 2012 be brought forward at the first item of Convention business at all subsequent Triennial Conventions of the PSAC.

**CONVENTION DECISION** \_\_\_\_\_



**RESOLUTION # FIN 13**  
**ELECTED OFFICE TERM LIMITS**  
**(covered by RESOLUTION # FIN 12)**

**Originator: Calgary Regional Women's Committee**

**BE IT RESOLVED THAT** the PSAC Constitution be amended to limit the number of consecutive terms of an Alliance Executive Committee Officer in any one position to two (2) terms.

**CONVENTION DECISION** \_\_\_\_\_

