



2011 PRAIRIE REGION CONVENTION

FINANCE/GENERAL RESOLUTIONS PACKAGE

JUNE 10 – 12, 2011 FAIRMONT HOTEL, WINNIPEG, MB

RESOLUTION # FIN 1
COMMITTEE FUNDING

Originator: Saskatoon Area Council

WHEREAS several procedures have been used to in past years to determine allocation of Prairie Region funds to Area Councils, RWC's and HRC's; and

WHEREAS each committee is required to submit an annual budget request to the REVP Office that indicates the activities they plan on carrying out for the upcoming year; and

WHEREAS some committees have postponed activities due to lack of funds:

BE IT RESOLVED THAT Prairie Region policy be that allocation of Prairie Region funds to committees be based on the annual budget submitted to the REVP Office and not solely an equal distribution to each committee; and

BE IT FURTHER RESOLVED THAT the REVP in consultation with the PRC Finance Committee review the bank balances of committees and request a return of funds to the PRC if it is determined, in consultation with that committee, that the funds are not likely to be used in the next fiscal year; and

BE IT FURTHER RESOLVED THAT upon application from any committee, any funds returned to the PRC be made available to all committees for activities requiring additional funds and that the PRC Finance Committee be tasked with reviewing applications and making recommendations to the REVP for distribution of these monies.

RESOLUTION # FIN 2
EDUCATION PER DIEM INCREASE

Originator: UTE Local 30024

WHEREAS union activists are volunteering personal time for the betterment of the PSAC and its members; and

WHEREAS there has been no change in the education per diem for in town participants in over a quarter of a century; and

WHEREAS union activists face increased personal expenses; and

BE IT RESOLVED THAT the PSAC amend its Education Policy to reimburse union activists at a per diem of \$20 for a half day course in duration or less; and

BE IT FURTHER RESOLVED that reimbursement be \$40 for a full day course.

RESOLUTION # FIN 3
SCHEDULING OF TRAINING ON WEEKDAYS

Originator: UNDE Local 50705

WHEREAS education and training is the most important aspect of keeping our union strong and providing a venue for our youth of tomorrow; and

WHEREAS the PSAC has one of the best membership training programs in the trade union movement; and

WHEREAS the majority of the PSAC training courses are provided during weekends; and

WHEREAS within the current working and family environment, many families are struggling with work-life balance and sacrificing their weekends to attend training, and for little compensation; and

WHEREAS it is against PSAC policy to allow the employer to force the employees to work for no pay; and

WHEREAS PSAC weekend courses are being cancelled across the country due to low registration; and

WHEREAS this is a lose/lose situation for both PSAC as they have to continually revamp their training schedules and for the membership who suffer without training:

BE IT RESOLVED THAT the PSAC schedule their training and education, whenever possible on a priority basis for during the regular work week of Monday to Friday; and

BE IT FURTHER RESOLVED THAT the PSAC reimburse their members for any incurred loss of salary during this training.

RESOLUTION # FIN 4
HIRING OF RETIRED MEMBERS

Originator: UTE Local 30024

WHEREAS the PSAC has a large number of employees retiring within 5 years; and

WHEREAS this expertise is being lost; and

WHEREAS union principles are of the utmost importance; and

WHEREAS PSAC's membership are also retiring from the Federal Government in large numbers in the next five years; and

WHEREAS these retiring members may be looking for part-time work, and have union principles:

BE IT RESOLVED THAT the PSAC, subject to employee contracts, encourage and support hiring qualified and retired members to fill employee positions.

RESOLUTION # FIN 5
COMPLIANCE WITH CLC CONSTITUTION

Originator: Regina Regional Women's Committee

The PSAC will immediately review their policy in regards to affiliation and payment of affiliation fees with the Canadian Labour Congress (CLC), Federations of Labour and Labour Councils, to ensure the PSAC's compliance with the CLC Constitution which states:

Article 5: Section 4(a) All Affiliates must require their local unions to join federations of labour and labour councils where such exist.

This can be achieved by paying directly to all 3 levels. Based on current practice, the PSAC is in violation of the CLC Constitution.

Because currently the PSAC directly pay Federation of Labour Fees on behalf of the PSAC, ensuring affiliation.

Because the majority of PSAC locals are not affiliating with their labour councils and fees are not paid directly by the PSAC, which is in direct violation of the Canadian Labour Congress Constitution.

Because now, more than in the past 50 years, have unions needed to work together. By paying affiliation dues on behalf of locals, there may be more participation from PSAC members across Canada and labour councils will benefit and be able to continue to work on behalf of working people with the additional affiliation fees they are entitled to.

RESOLUTION # FIN 6
PSAC SUPPLEMENTAL PENSION PLAN

Originator: UNDE Local 40802

WHEREAS the Alliance Executive Committee (AEC) and some members of the National Board of Directors (NBoD) believe that, due to a Treasury Board decision to rescind the Reciprocal Agreement Transfer (RAT), the AEC and NBoD feel that they are facing an injustice to their expectations on election and a shortfall on their pension entitlements; and

WHEREAS officers elected within the PSAC and PSAC Components, who are employed by Treasury Board, Crown Corporation and Federal Agencies are normally eligible for a retirement pension under the Public Service Superannuation Act or a similar plan; and

WHEREAS officers elected within the PSAC and PSAC Components are eligible to join the PSAC Pension Plan and are normally eligible for a retirement pension under that plan; and

WHEREAS the combined pension under these two plans is normally less than the officer would receive if his/her pension was paid out under one plan based on 2% of his/her salary (average best five years) multiplied by years of pensionable service; and

WHEREAS the AEC and NBoD adopted a resolution on February 3, 2011 that provides a total pension paid from three (3) sources: the Superannuation Plan (PSSA), the PSAC registered Retirement Plan (PSAC RPP) and the newly established Supplemental Plan. The Supplemental Plan's benefit will be a monthly pension; and

WHEREAS the Supplemental Plan will be fully funded by the PSAC membership's dues without consultation with the members:

BE IT RESOLVED THAT the establishment of the Supplemental Plan be ceased immediately; and

BE IT FURTHER RESOLVED THAT the establishment of the Supplemental Plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the Supplemental Plan.

RESOLUTION # FIN 7
PSAC SUPPLEMENTAL PENSION PLAN

Originator: UNDE Local 50705

WHEREAS officers elected within the PSAC and PSAC Components, who are employed by Treasury Board, Crown Corporation and Federal Agencies, are normally eligible for a retirement pension under the Public Service Superannuation Act or a similar plan; and

WHEREAS officers elected within the PSAC and PSAC Components are eligible to join the PSAC Pension Plan and are normally eligible for a retirement pension under that plan; and

WHEREAS the combined pension under these two plans is normally less than the officer would receive if his/her pension was paid out under one plan based on 2% of his/her salary (average best five years) multiplied by years of pensionable service; and

WHEREAS the Alliance Executive Committee (AEC) and some members of the National Board of Directors (NBoD) believe that, due to a Treasury Board decision to rescind the Reciprocal Agreement Transfer (RTA), the AEC and NBoD feel that they are facing an injustice to their expectations on election and a shortfall on their pension entitlements; and

WHEREAS the NBoD and AEC adopted a resolution on February 3, 2011 that provides a total pension paid from three (3) sources: the Superannuation Plan (PSSA), the PSAC Registered Retirement Plan (PSAC RPP), and the newly established Supplemental Plan. The supplemental plan's benefit will be a monthly pension; and

WHEREAS the supplemental plan will be fully funded by the PSAC membership's dues without consultation with the members:

BE IT RESOLVED THAT the establishment of the supplemental plan be ceased immediately; and

BE IT FURTHER RESOLVED THAT the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the supplemental plan.

RESOLUTION # FIN 8
AMENDMENTS TO PSAC REGULATION 17

Originator: NAT Composite Local 30186

WHEREAS the PSAC's National Board of Directors (NBoD) votes on matters including terms and conditions of employment of the Alliance Executive Committee (AEC); and

WHEREAS Terms and Conditions of Employment of these elected officials are found in PSAC Regulation 17, which is only subject to a simple majority vote of the NBoD; and

WHEREAS Terms and Conditions of Employment, either past, present, or in the future of the elected Officers of the AEC, and have been amended on at least 20 different occasions since the formation of the PSAC:

BE IT RESOLVED THAT any discussions or decision making amongst the National Board Of Directors (NBoD), while in session, involving terms and conditions of employment found within PSAC Regulation 17, no longer be held "in camera"; and

BE IT FURTHER RESOLVED THAT any amendment of PSAC Regulation 17 made by the NBoD between the close of the PSAC Convention of 2009 and the opening of the PSAC Convention of 2012, become the first subject of Convention business by the voting delegates to the PSAC Triennial Convention in 2012, and completely separate and apart from any procedural motions normally held during such a Convention; and

BE IT FURTHER RESOLVED THAT any amendment(s) to PSAC Regulation 17 after the close of PSAC Triennial Convention in 2012 be brought forward at the first item of Convention business at all subsequent Triennial Conventions of the PSAC.

RESOLUTION # FIN 9
REVIEW OF PSAC POLICY 23A & B

Originator: Calgary Regional Women's Committee

WHEREAS PSAC promotes effective mechanisms to prevent harassment and manage harassment complaints both within the PSAC at Union functions and in the workplace; and

WHEREAS Policy 23 A and 23 B have been longstanding policies of the organization last reviewed and amended in 1997 & 1998; and

WHEREAS there have been significant changes in what constitutes acceptable behaviour in the workplace; and

WHEREAS bullying behavior and violence in the workplace is an important area in the advancement of workplace rights; and

WHEREAS every worker has the right to be free from harassment, bullying and violence in the workplace:

BE IT RESOLVED THAT the PSAC take on a comprehensive review of Policy 23A and Policy 23B to expand and incorporate appropriate aspects of bullying and violence into each of the Policies and/or if deemed appropriate develop a stand alone policy to address the issues of Bullying and Violence within one year of the 2012 PSAC Triennial Convention.

RESOLUTION # FIN 10
REVIEW OF PSAC POLICY 23A & B

Originator: Calgary Area Council

WHEREAS PSAC promotes effective mechanisms to prevent harassment and manage harassment complaints both within the PSAC at Union functions and in the workplace; and

WHEREAS Policy 23 A and 23 B have been longstanding policies of the organization last reviewed and amended in 1997 & 1998; and

WHEREAS there have been significant changes in what constitutes acceptable behaviour in the workplace; and

WHEREAS bullying behavior and violence in the workplace is an important area in the advancement of workplace rights; and

WHEREAS every worker has the right to be free from harassment, bullying and violence in the workplace:

BE IT RESOLVED THAT the PSAC take on a comprehensive review of Policy 23A and Policy 23B to expand and incorporate appropriate aspects of bullying and violence into each of the Policies and/or if deemed appropriate develop a stand alone policy to address the issues of Bullying and Violence within one year of the 2012 PSAC Triennial Convention.

RESOLUTION # FIN 11
NON-CONFIDENCE VOTE FOR NATIONAL PRESIDENT OR NEVP

Originator: Prince Albert District & Area Council

WHEREAS currently the PSAC Constitution vests exclusive authority to the National Board of Directors for removing the National President and/or National Executive Vice-President from office with cause; and

WHEREAS these two positions are elected by much larger number of members at the PSAC Convention and are ultimately accountable to every member in good standing:

BE IT RESOLVED THAT the PSAC Constitution be amended to include a provision whereby at the request by petition from 10% of the membership, a motion of non-confidence for either the National President and/or National Executive Vice-President be put to a vote and that all members in good standing be entitled to cast a ballot; and

BE IT FURTHER RESOLVED THAT should a majority of ballots cast indicate non-confidence, that the National; President and/or National Executive Vice-President be removed from office and the PSAC Constitution be followed to fill any vacancy.

RESOLUTION # FIN 12
ELECTED OFFICE TERM LIMITS

Originator: Calgary Area Council

WHEREAS it is imperative for the leadership of the PSAC to be in touch with the membership and the grassroots of our organization; and

WHEREAS continual opportunities for growth must be made for the membership to become engaged in and serve the union; and

WHEREAS there is a perception that extended periods of time in a high ranking elected position can result in disconnection from the grassroots membership; and

WHEREAS it is important to have leaders who are well connected to the grassroots and that an extended period of time away from the workplace distorts the grassroots perspective:

THEREFORE BE IT RESOLVED THAT the PSAC Constitution be amended to limit the number of consecutive terms of an Alliance Executive Committee Officer in any one position to two (2) terms.

RESOLUTION # FIN 13
ELECTED OFFICE TERM LIMITS

Originator: Calgary Regional Women's Committee

WHEREAS it is imperative for the leadership of the PSAC to be in touch with the membership and the grassroots of our organization; and

WHEREAS continual opportunities for growth must be made for the membership to become engaged in and serve the union; and

WHEREAS there is a perception that extended periods of time in a high ranking elected position can result in disconnection from the grassroots membership; and

WHEREAS it is important to have leaders who are well connected to the grassroots and that an extended period of time away from the workplace distorts the grassroots perspective:

BE IT RESOLVED THAT the PSAC Constitution be amended to limit the number of consecutive terms of an Alliance Executive Committee Officer in any one position to two (2) terms.

RESOLUTION # 14
AMENDMENTS TO REGULATION 15

Originator: CIU Local 40031

WHEREAS the ability to bargaining collectively is the foundation of any union; and

WHEREAS bargaining should reside with the membership of the respective bargaining units, and their respective elected negotiation teams, and:

WHEREAS Regulation 15 has caveats contained therein, describing exceptions and deviations to this Regulation:

BE IT RESOLVED THAT Regulation 15A, Section 2.11.4, Section 15B 2.11.3 and Section 15C 2.11.3 be deleted and be replaced by new clauses in Section 13, subsection 1 (c) and (d) of the PSAC Constitution which will read as follows:

(c) The National President or designate shall only have authority to engage in direct contract negotiations with the employer, upon majority consent of affected bargaining team(s), to achieve a Memorandum of Settlement.

(d) A Memorandum of Settlement aforementioned will be limited to cessation of a work stoppage/lockout, return to work protocols in the event of a work stoppage/lockout, or any agreement reopens, proposed either by the bargaining agent, or by any employer unit described in Regulation 15A, 15B and 15C; namely, Treasury Board units (PA, SV, TC, EB, FB and large Separate Employers: Canada Revenue Agency (CRA), Parks Canada Agency(PCA), and the Canadian Food Inspection Agency (CFIA); and

BE IT FURTHER RESOLVED THAT Section 13(1) of the PSAC Constitution and all other Constitutional Matters/Regulations be formatted and renumbered to reflect this change.

RESOLUTION # 15
AUTHORITY OF PRESIDENT DURING COLLECTIVE
BARGAINING

Originator: Calgary Area Council

WHEREAS the ability to bargaining collectively is the foundation of any union; and

WHEREAS bargaining should reside with the membership of the respective bargaining units, and their respective negotiation teams:

BE IT RESOLVED THAT Regulation 15A Section 2.11.4, Section 15B Section 2.11.3 and Section 15C 2.11.3 be deleted and be replaced by new clauses in Section 13, subsection 1 (c) and (d) of the PSAC Constitution which will read as follows:

(c) The National President or designate shall only have authority to engage in direct contract negotiations with the employer, upon majority consent of affected bargaining team(s), to achieve a Memorandum of Settlement.

(d) A Memorandum of Settlement aforementioned will be limited to cessation of a work stoppage/lockout, return to work protocols in the event of a work stoppage/lockout, or any agreement reopens, proposed either by the bargaining agent, or by any employer unit described in Regulation 15; and

BE IT FURTHER RESOLVED THAT Section 13(1) of the PSAC Constitution and all other Constitutional Matters/Regulations be formatted and renumbered to reflect this change.

RESOLUTION # 16
BARGAINING INFORMATION MEETINGS

Originator: Regina Composite Local 40337

WHEREAS members in good standing were prevented from voting at the November 23, 2010 ratification vote, due to the interpretation of Regulation 15, 3.11.8 as barring members from voting without participation in the informational meeting; and

WHEREAS comprehensive information is made readily available to members prior to the vote in paper format, internet and email:

BE IT RESOLVED THAT Regulation 15, 3.11.8 be amended to indicate that voting be held separately from any meetings conducted for the purpose of explaining the terms of the tentative agreement and that attendance at such meetings not be considered mandatory in order for a member in good standing to have the right to vote.

RESOLUTION # 17
BARGAINING INFORMATION MEETINGS

Originator: NAT Composite Local 30186

WHEREAS the PSAC represents a diverse workforce across the country, and each bargaining unit contains multiple workplaces with varying schedules; and

WHEREAS Ratification votes should be easily accessible to all members, and should have as a high a turnout out as possible to maintain an active and engaged Union; and

WHEREAS in practice, the mandatory information sessions hinder the members ability to vote due to a seemingly fixed schedule of lengthy voting times and short windows to actually cast your vote; and

WHEREAS any restrictions on the ability of a member to vote, creates low member turnout and increases apathy:

BE IT RESOLVED THAT Regulation 15.A 3.11.8 be deleted, and all articles following it be renumbered accordingly.

RESOLUTION # 18
BARGAINING TEAM SCOPE OF COMMUNICATION

Originator: Saskatoon Area Council

WHEREAS currently PSAC Regulation 15A, Section 2.7.10, Regulation 15B, Section 2.7.10 and Regulation 15C, Section 2.7.10 all state “Bargaining team members must make a decision to accept or reject a proposed memorandum of settlement before it is sent to the members of the bargaining unit for a vote. Once that decision is made, all members of the bargaining team must support it”; and

WHEREAS this restricts bargaining team members from fully communicating both pros and cons of various aspects of a proposed settlement for fear of discipline for contravening Section 2.7.10 of Regulations 15A, 15B and 15C:

BE IT RESOLVED THAT PSAC Regulation 15A, Section 2.7.10, Regulation 15B, Section 2.7.10 and Regulation 15C, Section 2.7.10 be amended to allow bargaining team members authority to fully communicate pros and cons of the tentative agreement put before the membership.

RESOLUTION # 19
BARGAINING INFORMATION MEETINGS

Originator: UEW Local 40001

WHEREAS the members are expressing frustration at having to attend a tiled door meeting for the purpose of explaining the terms of the tentative agreement before participating in ratification votes; and

WHEREAS Sections 3.11.8 of Regulation 15a and 15b and Section 3.8.8 of Regulation 15c currently reads “Ratification votes shall be held at meetings conducted for the purpose of explaining the terms of the tentative agreement, except where the isolated nature of the worksite or shift schedules require that special arrangements be made”:

BE IT RESOLVED THAT Sections 3.11.8 of Regulation 15a and 15b and Section 3.8.8 of Regulation 15c be amended to require that voting take place at a separate time and place from an information meeting; and

BE IT FURTHER RESOLVED THAT the requested amended wording for Sections 3.11.8 of Regulation 15a and 15b and Section 3.8.8 of Regulation 15c read “Ratification votes shall be held at meetings conducted for the purpose of the vote. Special arrangements will be made at request of the Local or where the isolated nature of the worksite or shift schedules so require. Meetings conducted for the purpose of explaining the terms of the tentative agreement will be held at a separate place and time from the vote and are not to interfere with the process of the vote. Members in good standing shall not be barred from voting with or without having attended such information meetings.

RESOLUTION # 20

MAINTAINING CONCILIATION PROCESS FOR BARGAINING

Originator: UEW Local 40001

WHEREAS the members of the TC group have already expressed their preference regarding the dispute settlement route in the last dispute settlement route vote; and

WHEREAS the members of the TC group have not voted to return to conciliation with the right to strike dispute settlement route; and

WHEREAS the cost of going the arbitration route is made higher than the conciliation route due to the requirement of a dispute settlement route vote, which acts as a deterrent to going the arbitration route; and

WHEREAS Sections 3.11.1 of Regulation 15a and 15b and Section 3.8.1 of Regulation 15c currently read “All bargaining units governed by the PSLRA shall remain on the conciliation with the right to strike dispute settlement route. Requests to change the route to arbitration can be submitted as outlined below and, if approved, shall be for one round of bargaining only”:

BE IT RESOLVED THAT Regulations 15a, 15b and 15c be changed to remove the automatic reversion to conciliation with the right to strike; and

BE IT FURTHER RESOLVED THAT the requested amended wording of Section 3.11.1 of Regulations 15a and 15b and Section 3.8.1 of Regulation 15c be “All bargaining units governed by the PSLRA shall remain on the conciliation with the right to strike dispute settlement route. Requests to change the route to arbitration can be submitted as outlined below. If approved, the arbitration route shall stand until reverted to conciliation with the right to strike by submission and approval as outlined below”.

RESOLUTION # 21
ELECTRONIC VOTING

Originator: UNDE Local 40802

WHEREAS an electronic vote will provide an option thus encouraging greater participation; and

WHEREAS electronic voting can be given a longer time period than the usual one day time period presently offered; and

WHEREAS electronic voting will be a time-saving measure. It does not require PSAC employees to work evenings or to travel from their local to conduct the vote; and

WHEREAS inclement weather affects not only the members trying to reach the voting station but also the PSAC employees. Often it is not safe to travel. Inclement weather often requires the re-scheduling of the voting station as well causing increased costs; and

WHEREAS members with mobility challenges would be able to participate easier; and

WHEREAS technology exists and is used successfully for other issues, the procedure is not complicated to use nor to extract results:

BE IT RESOLVED THAT members be given the option to vote electronically (by providing personal email address for the vote to be sent to).

RESOLUTION # 22
ONLINE/ELECTRONIC VOTING

Originator: UEW Local 40001

WHEREAS it is technologically feasible, cost efficient and environmentally responsible to undertake electronic voting; and

WHEREAS other organizations and unions successfully hold electronic voting (e.g. P.I.P.S.):

BE IT RESOLVE THAT the PSAC set-up and maintain an online electronic voting option for its members.

RESOLUTION # 23
ADVANCE VOTE

Originator: UNDE Local 40802

WHEREAS an advance vote will provide an option thus encouraging greater participation; and

WHEREAS members may be traveling or working long hours during the scheduled voting period and are unable to attend the voting station; and

WHEREAS members may temporarily be in a different voting area other than where they are registered:

BE IT RESOLVED THAT members be given the option to vote in advance.

RESOLUTION # 24
PSAC SUPPLEMENTAL PENSION PLAN

Originator: **WestMan Area Council**

WHEREAS officers elected within the PSAC and PSAC Components, who are employed by Treasury Board, Crown Corporation and Federal Agencies, are normally eligible for a retirement pension under the Public Service Superannuation Act or a similar plan; and

WHEREAS officers elected within the PSAC and PSAC Components are eligible to join the PSAC Pension Plan and are normally eligible for a retirement pension under that plan; and

WHEREAS the combined pension under these two plans is normally less than the officer would receive if his/her pension was paid out under one plan based on 2% of his/her salary (average best five years) multiplied by years of pensionable service; and

WHEREAS the Alliance Executive Committee (AEC) and some members of the National Board of Directors (NBoD) believe that, due to a Treasury Board decision to rescind the Reciprocal Agreement Transfer (RTA), the AEC and NBoD feel that they are facing an injustice to their expectations on election and a shortfall on their pension entitlements; and

WHEREAS the NBoD and AEC adopted a resolution on February 3, 2011 that provides a total pension paid from three (3) sources: the Superannuation Plan (PSSA), the PSAC Registered Retirement Plan (PSAC RPP), and the newly established Supplemental Plan. The supplemental plan's benefit will be a monthly pension; and

WHEREAS the supplemental plan will be fully funded by the PSAC membership's dues without consultation with the members:

BE IT RESOLVED THAT the establishment of the supplemental plan be ceased immediately; and

BE IT FURTHER RESOLVED THAT the establishment of the supplemental plan be referred to the 2012 PSAC Triennial Convention to allow PSAC convention delegates full debate and vote on the establishment of the supplemental plan.

RESOLUTION # 25
AMENDMENTS TO PSAC REGULATION 17

Originator: WestMan Area Council

WHEREAS the PSAC's National Board of Directors (NBoD) votes on matters including terms and conditions of employment of the Alliance Executive Committee (AEC); and

WHEREAS Terms and Conditions of Employment of these elected officials are found in PSAC Regulation 17, which is only subject to a simple majority vote of the NboD; and

WHEREAS Augmenting Terms and Conditions of Employment, either past, present, or in the future of the elected Officers of the AEC, and have been amended on 21 different occasions since the formation of the PSAC:

BE IT RESOLVED THAT any discussions or voting amongst the NBoD, involving terms and conditions of employment found in PSAC Regulation 17, no longer be held "in camera"; and

BE IT FURTHER RESOLVED THAT any proposed amendment(s) to Regulation 17 be forwarded as a Board recommendation to the upcoming PSAC Triennial Convention in 2012; and

BE IT FURTHER RESOLVED THAT any amendment of PSAC Regulation 17 made by the NBoD between the close of the PSAC Convention of 2009 and the opening of the PSAC Convention of 2012, be subject to ratification by the voting delegates to the PSAC Triennial Convention in 2012, separate and apart from any procedural motions normally held during such a Convention; and

BE IT FURTHER RESOLVED THAT any amendment(s) to PSAC Regulation 17 after the close of PSAC Triennial Convention in 2012 be brought forward to the voting delegation as Board recommendations to all subsequent Triennial Conventions of the PSAC; and

BE IT FURTHER RESOLVED THAT this resolution, once adopted, be submitted to the PSAC Triennial Convention for consideration in 2012.