## WINNIPEG AREA Human Rights MEETING Tuesday Feburary 12, 2019 at 17:15 PM 175 Hargrave St

In attendance: James Cooke (Co-Chair), Zeena Mohammed, Jennifer Chieh Ho,

Nathan Berry (Treasurer), Lindsey Sparks (PSAC)

Regrets: Elaine Lawrence

1. Call to order

\* Called to Order at 17:30 hours

- 2. Introductions
  - \* Round of Introductions Made
  - \*Present James Cooke, Nathan Berry, Zeena Mohammed, Jennifer Chieh Ho
- 3. Adoption of Agenda
  - \* No adoption of Minutes to be voted on
- 4. PSAC Statement on Harassment
  - \* Put into Order
- 5. Last meeting minutes' approval
  - \* No Previous Minutes to be voted on
- 6. Spoke about Group dynamic, lack of Participation, New Ideas to get People involved and out to meetings.
  - a. Promoting a Human Rights Blitz
  - b. Pamphlet drive
  - c. Email list updates
  - d. Electronic mail drops
- 7. Organizing a Black History Gathering
  - a. Short Stories
  - b. YouTube Video Demonstration
- 8. Discussion inviting Equity Reps to the Human Rights Meeting, Via Tele conference.
- 9. Discussion on developing a Terms of Reference.
- 10. Discussed March 21, Day of eliminating Racism
  - a. Further discussion to be held on February 27, 2019 Meeting
- 11. Talked about the need for getting a committee for the upcoming Pride Parade
  - a. Further discussion to be had.
- 12. Round Table Discussion
  - a. Nathan disclosed Indigenous Services has a new position (Indigenous Representative)
  - b. Nathan discussed Lack of Funds for the Human Rights Committee and outstanding balances still owed.
  - c. Nathan discussed struggles with the bank to signing authority for the Human Rights Committee.
- 7. Treasurer's report
  - \* No funds or expenditures to report at this time.
  - \* Human Rights committee is not in compliance at this time

- 8. Discuss year-end Report and Prepare
  - \* No funds, Human Rights Committee did not participate in the Pride Parade for Winnipeg 2018.
  - \* Discussion to allocate funds are in progress to determine future events and functions.
- 8. Discussion ideas for 2019
  - \* To be determined at the next Meeting
- 9. Next meeting date
  - \* February 27 ,2019 at 17;15 hours
- 11. Adjournment
  - \* Meeting concluded at 18:30 Hours

Minutes prepared by James Cooke, Co-Chair Winnipeg Human Rights Committee