

MINUTES OF THE PRAIRIE REGION COUNCIL
5 Calgary Downtown Suites
January 28 & 29, 2011

Present:

Sister Robyn Benson, REVP Prairies
Sister Marianne Hladun, Alt REVP
Brother Satinder Bains, Racially Visible Rep
Brother Shaun Brennand, Regina Area Council Rep
Sister Joanne Chelick, Northern Alberta Rep
Sister Tanya Galenzoski, RWC Rep
Brother Alec Goertzen, Calgary Area Council Rep
Brother Timothy Hunt, GLBT Rep
Sister Nancy Johnson, Northern Saskatchewan Rep
Brother Glen Johnston, NW Manitoba Rep
Brother Chad Kemery, Youth Rep
Sister Nina Kiviluoma, Edmonton Area Council Rep
Brother Kevin King, South Alberta Rep
Brother Frank Lloyd, Persons with Disabilities Rep
Sister Fran Mohr, Directly Chartered Locals Rep
Sister Susan Norman, Westman Area Council Rep
Brother Gerry Pendulak, SE Manitoba Rep
Brother Matt Tijani, Winnipeg Area Council Rep
Brother Gerald Wieggers, Prince Albert Area Council Rep
Brother Clint Wirth, Separate Employers Rep
Sister Pat Davis, Regional Coordinator Prairies
Brother Jeffrey Vallis, Political Communications Officer Prairies
Sister Alison Davis, EA to REVP Prairies

Regrets:

Brother Rahil Ahmad, Southern Saskatchewan Rep
Sister Alisha Bigelow, Aboriginal Rep
Sister Jackie Nettleton, Saskatoon Area Council Rep
Brother David Pearson, Lethbridge Area Council Rep

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1. Call to Order: January 28, 2011

The meeting was called to order by Sister Robyn Benson at 9:00 am.

2. Adoption of Agenda

The agenda was adopted.

3. Hours of Session

The hours of session were adopted.

4. Previous Minutes

The following minutes were circulated and approved:

- a) September 23 & 24, 2010
- b) December 15, 2010 Teleconference

5. Finances

The January 1 – December 31, 2010 Financial Statement was approved and is attached at **Appendix A**.

6. Reports of Elected PRC Officers:

The following reports were circulated and approved by the Council and can be found at **Appendix B**:

REVP	Robyn Benson
Alternate REVP	Marianne Hladun
Northern Alberta Rep	Jo Chelick
Southern Alberta Rep	Kevin King
Northern SK Rep	Nancy Johnson
South East Manitoba Rep	Gerry Pendulak
North West Manitoba Rep	Glen Johnston
Winnipeg AC Rep	Matt Tijani
Westman AC Rep	Susan Norman
Prince Albert AC Rep	Gerald Wieggers
Saskatoon AC Rep	Jackie Nettleton
Regina AC Rep	Shaun Brennand
Edmonton AC Rep	Nina Kiviluoma
Calgary AC Rep	Alec Goertzen
Lethbridge AC Rep	David Pearson
Directly Chartered Locals Rep	Fran Mohr
Aboriginal Peoples' Rep	Alisha Bigelow
Persons with Disabilities Rep	Frank Lloyd
GLBT Rep	Timothy Hunt
Racially Visible Persons Rep	Satinder Bains

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7. Convention

The Council discussed and debated resolutions to put forward at the Prairie Region Convention in June 2011 as well as budgets, Convention agenda and Convention committees and banner.

Appendix C.

Order of the Day – Roundtable discussion

- **Treasury Board ratification votes**
- **Reg 15 Task Force**
- **Parks Bargaining Conferece**
- **CLAC**
- **Regional Council email addresses**

ADJOURNMENT

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Appendix A:

	<u>Proposed Budget</u>	<u>Actual to Date</u>	<u>Variance</u>
Revenues			
Transfer from PSAC Ottawa to Region	\$105,365.00	\$191,636.25	\$86,271.25
Bank Interest	\$1,000.00	\$56.60	(\$943.40)
Misc. Income (1)	0	\$2,058.37	\$2,058.37
Total	\$106,365.00	\$193,751.22	\$87,386.22
Expenses			
PRC Meetings	\$65,500.00	\$88,818.10	-\$23,318.10
Council Member Budgets	\$10,000.00	\$3,651.52	\$6,348.48
Special Projects/Donations	\$7,000.00	\$5,012.50	\$1,987.50
Equity Events	\$3,000.00	\$2,185.00	\$815.00
Human Rights Committee Assistance	\$2,000.00	\$2,000.00	\$0.00
RWC Assistance	\$3,000.00	\$3,000.00	\$0.00
Area Council Assistance	\$8,000.00	\$8,000.00	\$0.00
Federation of Labour	\$4,500.00	\$1,000.00	\$3,500.00
Youth Outreach	\$3,000.00	\$698.03	\$2,301.97
Bank Costs (2)	\$0.00	\$112.63	(\$112.63)
Total Expenses	\$106,000.00	\$114,477.78	-\$8,477.78
Balance at December 31, 2010		\$79,273.44	-\$8,477.78

Notes:

- (1) Repayment advance for A. Bigelow
- b. Reimbursement Winnipeg North Festive Social
- c. Reimbursement Staff hotel Jan PRC mtg
- d. Repayment advance J. Chelick
- (2) Cheque Re-order

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Appendix B: Prairie Region Council Rep Reports September 2010

Prairie Region Council Rep Reports January 2011:

Position	Name
REVP	Robyn Benson
Alternate REVP	Marianne Hladun
Northern Alberta Rep	Jo Chelick
Southern Alberta Rep	Kevin King
Northern SK Rep	Nancy Johnson
South East Manitoba Rep	Gerry Pendulak
North West Manitoba Rep	Glen Johnston
Winnipeg AC Rep	Matt Tijani
Westman AC Rep	Susan Norman
Prince Albert AC Rep	Gerald Wieggers
Saskatoon AC Rep	Jackie Nettleton
Regina AC Rep	Shaun Brennand
Edmonton AC Rep	Nina Kiviluoma
Calgary AC Rep	Alec Goertzen
Lethbridge AC Rep	David Pearson
Directly Chartered Locals Rep	Fran Mohr
Aboriginal Peoples' Rep	Alisha Bigelow
Persons with Disabilities Rep	Frank Lloyd
GLBT Rep	Timothy Hunt
Racially Visible Persons Rep	Satinder Bains

Late Report submitted by: Clint Wirth

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**Report of the Regional Executive Vice President, Prairies
to the Prairie Region Council
January 2011**

After being approached by Treasury Board to engage in early exploratory talks on contracts that expire in 2011, PSAC agreed to enter into negotiations. The result was three tentative agreements that generated ratification vote meetings across the Canada throughout October and November. The members voted from coast to coast to coast and new collective agreements are in place.

I traveled across the Prairies to attend as many of the meetings as possible, speaking at approximately 100 of the more than 200 meetings held. I was fortunate to have an incredible team of bargaining unit members who also spoke at meetings; Sister Michele Coe (PA), Brother Blair Winger (SV) and Brother Steve Van Opstal (SV). Brother John Gordon and Sister Patty Ducharme were able to join us at ratification meetings in Calgary, Red Deer and Winnipeg during that time.

This period has also been an active one for our women's committees. In September I attended the Prairies' Regional Women's Conference in Saskatoon, held under the theme "Putting Our Passion Into Action". We had more than 70 delegates attend who participated in workshops to put their passion into action on the three issues including Women & Pensions, Child Care & Women and Mobilizing for Change.

The following month I attended the PSAC National Women's Conference, held under the theme "Fighting Back, Moving Forward". The conference allowed Sisters to develop analysis of the impact of federal government policies and cutbacks on women's equality and human rights and aimed to increase PSAC Sisters' involvement in the campaigns for federal pay equity, childcare, pensions and the defense of quality public services, as well as our involvement in coalitions working to defend and advance equality rights.

Coming up, I have been invited as the guest speaker at the Lethbridge International Women's Day celebration on March 8, 2011, held under the theme "Making a Difference". The celebration marks the 100th anniversary of the IWD.

The Racially Visible Conference Steering Committee has met to plan for the upcoming 2011 PSAC National Conference for Racially Visible Members, held under the theme "United, Empowered, Fearless: Ready for Action!" in Vancouver this April. The conference aims to empower and engage racialized members to take action and move the human rights agenda forward.

In November, we held the first Young Workers in Action course in Edmonton with 20 course participants from across the Prairie Region. I participated in the Union Conversations session where youth members were able to chat informally with myself, Brother Chad Kemery, Sister Veronique Allard, Brother Jeffrey Vallis and Sister Carm Chan. Participants drafted an action plan through their notes taken during discussions on the last day of the course. Plans are under way for the Prairies Youth Initiative – a youth conference in the spring of 2011.

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I attended the EOC meeting at the end of November, at which we were privileged to have New Democrat LGBTTT Critic Bill Siksay join us and speak to the Committee about his historic Private Member's Bill, Bill C-389, which would add gender identity and gender expression to the list of prohibited grounds of discrimination in the Canadian Human Rights Act and amend the hate crimes and sentencing provisions of the Criminal Code of Canada. The Bill will progress to a third reading in the coming months.

We also have reason to celebrate in the Prairies, after a successful three-month campaign to secure workers' rights at the Canadian Museum for Human Rights in Winnipeg. We have been granted certification to represent all non-managerial museum employees. Next steps for the Local include choosing an executive, setting up bylaws and bargaining their first collective agreement.

Looking ahead, the coming months will be consumed with preparation for the 2011 Prairie Region Convention in Winnipeg. We look forward to hosting delegates from across the Prairies in Winnipeg on June 10-12, 2011.

In Solidarity,

Robyn Benson

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**REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES
TO THE
NATIONAL BOARD OF DIRECTORS**

October 5 - 8, 2010

This report covers the period from the last NBOD meeting.

Regional Council

The Prairie Region Council had a conference call August 9 to discuss the pending changes to the Prairies 2011 Convention. Unforeseen circumstances – including space requirements, hotel availability and sharing the same month as the annual Farm Progress Show and grad season – forced us to rethink our original plans and consider major changes.

In consultation with PRC members, we made a collective decision to move Convention from Regina to the Fairmont Winnipeg. Since the Fairmont has hosted our Convention before, we are hoping that it will be an enjoyable experience for everyone.

The new dates for the 2011 Prairies Regional Convention are Friday, June 11, 2011 to Sunday, June 12, 2011. During our PRC meeting, September 23-24, we moved ahead with planning, as the Convention date approaches.

Casino Regina Strike

During the Casino Regina strike this summer, members spent seven weeks on the picket line fighting for a fair and equitable collective agreement. Many of these members had never been on strike before, but the solidarity and enthusiasm of the group was unparalleled.

One of the highlights from the strike was the rally at the Legislative Building. Almost every Union in the Province attended and offered words of encouragement, support and solidarity. Brother Paul Moist, CUPE National President, Brother Larry Hubich, President of the SFL and, of course, Brother John Gordon, our National President, walked the line, spoke to the members and offered words of encouragement and praise. The Casino members had countless supporters, from other PSAC Locals, Unions, friends, family, members of the public and Casino patrons.

After seven weeks, we reached an agreement with SGC and our members returned to work with a new collective agreement that includes improved wages and benefits, mention of family leave and weekday night shift premiums.

Area Outreach

Members met with NDP MP Jim Maloway in Winnipeg to voice their concerns about Bill C-391. They discussed how important the long gun registry is to them for the safety of their communities and families, and also the proven benefits of the registry. Maloway, however, stressed that he has a position on this bill and that he will not be flipping his vote, unlike some of his colleagues. He plans to vote with Hoepfner on the elimination of the registry and will also vote in opposition of the Standing Committee's report.

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Lethbridge Area Council has been working with the Lethbridge Food Bank in recent months on several projects such as a school supply drive and planting vegetables in a community garden at the Lethbridge research station to provide locally grown vegetables to the food bank.

The Edmonton Area Council sponsored a float in the Capital Ex Parade on July 22 in support of protecting and ensuring quality public services. The float was decorated with displays of the services our members provide. Approximately 30 members from various components helped to decorate the float and participate in the parade.

The Edmonton Committees held a Solidarity BBQ on June 19 to promote "Think Public" and to send a strong message to the Government that we are prepared to fight for our jobs, provide quality services and that we expect and demand a fair increase and fair compensation. The event was a huge success and attended by over 900 members.

Calgary Area Council, Regional Women's Committee and the Human Rights Committee worked with the Calgary and District Labour Council to host the 2nd annual Labour Day BBQ on September 6. The BBQ was a huge success. Brother Alec Goertzen was elected as the Area Council PRC Representative, replacing Brother Daniel Curotte who has left the PSAC.

Empowering Equality

At a recent meeting the Calgary HRC invited a guest speaker from Calgary Handibus, which led to the Committee's involvement in the Rides and Rods handibus fundraising event. Our members are assisting in various activities including awareness raising and fund raising.

Our members were present at the Pride Parades and events planned in our Region. We supported *Heterophobia*, a play during Calgary Pride which aims to engage the community in dialogue about homophobia and *The Laramie Project*, the true story of the homophobic murder of Matthew Shepard, during Winnipeg Pride week.

Sisters in Solidarity

Our Sisters were involved in the "No Stone Unturned" fundraising concert in support of missing and murdered women in Manitoba;

Saskatoon hosted our 2010 Regional Women's Conference under the theme, "Putting Our Passion Into Action". We had more than 70 delegates attend. We were very pleased to have as guest speakers, "Women and Pensions" - Irene Mathyssen MP - Federal NDP critic for the Status of Women, "Child Care & Women" - Ann McCrorie, Child Care Advocacy Association of Canada Saskatchewan Representative and "Mobilizing for Change" - Pat Atkinson NDP MLA Saskatoon Nutana. After the panel presentations, the Sisters participated in workshops to put their passion into action on the three issues. Sisters participated in a mock convention including convention committees. Of course, we also signed Bill C-391 postcards, urging NDP MPs to change their vote and keep the gun registry.

The Winnipeg RWC's annual "Adopt-a-Box" school supply drive has been the biggest success yet. They've already received \$1225 in donations from Winnipeg Locals, some of which have been using some rather ingenious ways to collect donations. One Local ran a "Pennies for Pencils" campaign over the summer and collected \$405. The RWC used the money to purchase 13 boxes of school supplies, including crayons, pencils, markers, erasers, rulers, scribblers, paper, duo-tangs, pencil cases, etc.

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On September 24, volunteers from PSAC Winnipeg Locals and the Winnipeg RWC were at the Winnipeg Blue Bombers gates collecting more school supply donations from Bomber fans. All monies raised at the game are donated to the inner-city school lunch programs.

In Calgary, the RWC took the lead on canvassing for donations for the Casino Regina School supply drive and raised several hundred dollars. Sisters in Saskatoon participated in the Walk for Justice, in support of missing and murdered women. They also handed out Think Public material, alongside the members of the Area Council at the Public Service Appreciation Week BBQ on June 18.

Looking Ahead

We've received approval from the Social Justice Fund for several anti-poverty initiatives, which will be executed throughout the next year. A few of these projects are: Build the Power of Youth, in support of the Core Neighbourhood Youth Coop in Saskatoon; Project Mobility, a campaign to raise awareness about access to public transportation for persons with disabilities in Calgary; Ma mawi wi chi itata Centre, which provides support to Aboriginal families in the Winnipeg area; Brandon Homelessness Committee, to support low-income or homeless persons in the Brandon area.

Respectfully submitted,

A handwritten signature in cursive script that reads "Robyn Benson". The signature is written in black ink and is positioned to the left of a vertical line.

Robyn Benson,
Regional Executive Vice-President
Prairies

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REVP Prairies Activities

May 14	AEC Conference Call
May 16	Travel to Ottawa
May 17	UPCE Conference Call
May 18-19	EOC Meeting
May 20	Travel to Winnipeg
May 25	Travel to Regina - Casino Regina Conference Call
May 25	Casino Regina Strategy Committee Meeting
May 26	Executive Strike Prep
May 27	Local Strike Prep
May 27	Regina Leadership Fightback Meeting
May 28	Travel to Winnipeg
May 28	Bargaining Strategy Committee Conference Call
May 30	Travel to Ottawa
May 31	AEC Meeting
June 1- 3	NBoD Meetings
June 4 – 5	National Access Conference
June 5	Travel to Regina
June 5 -7	Casino Regina Strike
June 7	Travel to Winnipeg
June 8	Regional Committee Allocation Conference Calls / Prairie Region Women's Steering Committee Conference Call
June 9	Casino Regina Conference Call
June 13	Travel to Edmonton
June 14 – 16	Northern Alberta Local visits AGR 30045, CEIU 30853, UNDE 30902, USGE 30011
June 17	Travel to Ottawa
June 18	UTE EO Conference
June 18	Travel to Winnipeg
June 22	Winnipeg Fightback Meeting / CLC Prairie Coordinator & MB Rep Meeting
June 22	Travel to Regina
June 23	Casino Regina Strike and Strategy Meeting
June 24	Travel to Halifax
June 25 – 27	Maritime Women's Conference (Antigonish)
June 27	Travel to Ottawa
June 28 – 29	AEC Meetings
June 29	Travel to Winnipeg
June 30	Casino Regina Conference Call / SFL Conference Call
July 6	UTE Local 50031 Ice cream day
July 7	Travel to Regina
July 7	Meeting with PRC RWC Rep / Casino Regina Strike
July 8	Casino Regina Rally / Meeting with NDP Caucus
July 9	Travel to Winnipeg
July 13	Casino Regina Strike Conference Call
July 14	Casino Regina Strike Conference Call

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July 15	Travel to Regina
July 15	Casino Regina Membership Meeting
July 15	Travel to Winnipeg
July 19	Travel to Regina
July 19 - 23	Casino Regina Strike
July 24	Casino Regina Ratification Vote
July 25	Travel to Winnipeg
August 9	AEC Meeting
August 9	PRC Conference Call
August 11	CEIU Fightback Meetings Winnipeg
August 12 – 13	Prairie Region Bylaws Meeting
August 14	Travel to Saskatoon
August 14 – 15	National Component Human Rights Conference
August 15	Travel to Winnipeg
August 19	Local Meeting CEIU Local 50758
August 31	UPCE Conference Call

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**REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT, PRAIRIES
TO THE
NATIONAL BOARD OF DIRECTORS**

February 1-4, 2011

This report covers the period from the last NBOD meeting.

Regional Review

October and November were especially busy months with the ratification vote meetings. I traveled across the Prairies to attend as many of the meetings as possible, speaking at approximately 100 of the more than 200 meetings held across the region. I was fortunate to have an incredible team of bargaining unit members. Special thanks go to Sister Michele Coe (PA), Brother Blair Winger (SV) and Brother Steve Van Opstal (SV) for their tireless efforts. Thanks also to Brother John Gordon and Sister Patty Ducharme for travelling to the Prairies to speak at several meetings. Our members very much appreciated the opportunity to hear from the National President and National Executive Vice-President.

We are very excited to be actively organizing in the Prairies again, with one successful campaign completed and more in the works. After a three-month campaign to secure workers' rights, we are happy to welcome new members at the Canadian Museum for Human Rights in Winnipeg. We have been granted certification to represent all non-managerial museum employees. Next steps for the Local include choosing an executive, setting up bylaws and bargaining their first collective agreement.

In November, we held the first Young Workers in Action course in Edmonton with 20 course participants from across the Prairie Region. I participated in the Union Conversations session where youth members were able to chat informally with myself, Brother Chad Kemery, Sister Veronique Allard, Brother Jeffrey Vallis and Sister Carm Chan. Participants drafted an action plan through their notes taken during discussions on the last day of the course. Plans are under way for the Prairies Youth Initiative – a youth conference in the spring of 2011.

Compassionate Learning

Over the past few months, committees throughout the Prairie Region embraced equity education to help in their mobilization efforts and learn more about community organizations.

Calgary HRC had a presentation from the Calgary Disability Action Hall, a group of people with disabilities and allies who tell stories, take action and change lives. A discussion was held after with a brainstorming session on how the HRC could support and assist the work of the Disability Action Hall.

Saskatoon RWC attended OXFAM presentations on women's rights with a speaker from Afghanistan who was a news reporter and activist, but had to flee her country 20 years ago when her husband was killed by government soldiers because of her work.

They also attended a presentation on women's equality that included what's next for women as citizens and their role in electing like-minded women to move the agenda forward on health care, universal child care, pensions, and homelessness and poverty for women.

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Pensions remained at the forefront of members' concerns as the Saskatoon RWC and Calgary AC participated in presentations and meetings to learn and discuss ideas.

The holiday celebrations at the various regional offices offered attendees an opportunity to learn about some local charities, including presentations from AIDS Saskatoon in Saskatoon and the Ma Mawi Wi Chi Itata Centre in Winnipeg.

Social Conscience

Agriculture members from the Lethbridge AC, together with members from Local 30048 at the Lethbridge Research Centre, created and maintained the Lethbridge Food Banks' Garden. Using 3,900 square feet of gardening space donated from the Research Centre, volunteers produced 2,079.5 pounds of healthy, fresh vegetables valued at approximately \$4,159 which was donated to the Lethbridge Interfaith Food Bank.

Area Council members from Saskatoon participated in the annual Habitat for Humanity build. The members spent the day hauling dirt and gravel to fill in around the foundation of the home. Although the work was quite physical and draining, the members found it to be a rewarding experience.

The Edmonton HRC volunteered at Community Options, a society for children and families, festive dinner to feed a large number of people turkey dinner that might not otherwise have it. The community centre was very appreciative of their assistance.

Edmonton's AC focused their time to fundraise for Homeless Connect, a community event that brings together agencies, businesses and volunteers to provide a range of services which can help homeless people out of homelessness. The AC collected four large boxes of toiletries from PSAC members and staff during their travels, made a financial donation to the project and volunteered at the event to hand out supplies.

In Calgary, the HRC worked on "Project Mobility", a campaign to raise awareness of the government's plans to charge employees for parking and the effect it will have on workers with disabilities. The campaign, supported by the Social Justice Fund, also promotes Calgary Handibus and the work they do. The HRC has developed and printed promotional postcards and will distribute those over the coming months.

Area Activism

PSAC was represented at a demonstration organized by the AFL to meet finance ministers from across the country and influence their CPP platforms as they arrived at the Calgary airport for their meeting in Kananaskis. Alberta Federation of Labour President Gil McGowan dressed as Santa Claus with all his CPP-supporting elves handing out candy canes adorned with the CLC's CPP three-step plan. For the "nice" ministers supportive of the CPP plan, Santa had gifts. But for the "naughty" ministers, only lumps of coal.

Members from the Prince Albert & District AC and RWC lobbied MP Randy Hoback to discuss severance, pensions, childcare and plans to relocate staff within the Pay & Benefits Departments to Miramichi. Apparently his position was that there was no plan to deliberately cut public service jobs

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and that his government will not endorse a country wide childcare program. We will continue to discuss the issues with him so that he can see the error of his ways when it comes to childcare.

The Prince Albert AC also coordinated a flyer to promote public services. The two-sided informational flyer outlines what our members do and how those jobs and services affect the residents of Prince Albert. The flyer asks, "Which of these services could you live without?"

The Winnipeg AC organized a mail out during the municipal election to inform members of the labour friendly candidates in the running and the positions the mayoral candidates took on some important issues. They called on members to endorse candidates who are positive influences for working families.

Sisters in Solidarity

The final results from Winnipeg RWC's successful school supply drive have been determined. Sisters on the committee worked collectively to collect 30 boxes of school supplies for Winnipeg School Division #1. The supplies were divided between 40 of the 70 schools in that division, providing almost 60 per cent of the schools in that division with the supplies they needed for their students. All monies raised were donated to the elementary school lunch programs at two different inner city schools.

Sisters in Winnipeg, with the help of PSAC members and staff, also collected toiletries over the past few months while on their travels. RWC members put together 153 individually wrapped packages containing shampoo, conditioner, soap, lotion, toothbrush and dental floss, which were donated to the Ma Mawi Wi Chi Itata Centre - McGregor Community Care Site. The packages are provided to community members and families who need them.

Saskatoon's RWC organized their 2nd annual AIDS Saskatoon clothing drive to provide warm clothing, toiletries and cash to help make the cold winter a little easier for people living with AIDS. Sisters collected and donated toys, gift cards, toiletries, bedding, winter clothing, shoes and men's clothing. Items were presented to AIDS Saskatoon at the PSAC Saskatoon holiday celebration.

For the National Day of Remembrance and Action for Violence Against Women, the Edmonton RWC held a vigil and invited various guest speakers from the AFL, EDLC, PAAFE, HSSA, EPS and Changing Together. Sisters from the Saskatoon RWC also attended the Dec. 6 candlelight vigil in their respective area.

Sisters from Saskatoon's AC and RWC attended the National Farmers Union Convention earlier this month where they set up a PSAC booth and spoke to convention delegates to highlight PSAC members' contributions to protecting the environment and distribute information on the Food Safety First campaign.

Looking Ahead

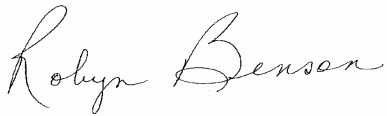
The Calgary RWC has been actively planning the celebration of the 100th anniversary of International Women's Day (IWD) with several other women's groups. The RWC will write and perform in a narrative skit titled "Women of the Decades" portraying what women have accomplished around the world and in our communities and the limitations women still face today.

I have been invited to be the guest speaker at the Lethbridge IWD celebration under the theme "Making a Difference" on March 5, 2011.

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Preparation and planning for our 2011 Triennial Regional Convention continue and we look forward to hosting delegates from across the Prairies in Winnipeg on June 10-12, 2011.

Respectfully submitted,

A handwritten signature in cursive script that reads "Robyn Benson". The signature is written in black ink on a white background. A vertical line is positioned to the right of the signature, separating it from the typed name below.

Robyn Benson,
Regional Executive Vice-President
Prairies

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REVP Prairies Activities

September 8	AEC Conference Call
September 9	Travel to Saskatoon
September 10 -12	Prairies Regional Women's Conference
September 12	Travel to Winnipeg
September 13	AEC Meeting via Conference Call
September 13	NBoD Meeting via Conference Call
September 14	AEC Meeting via Conference Call
September 15	Education Conference Call
September 15	PRC Conference Call
September 18	Travel to Ottawa
September 18 -22	Treasury Board Negotiations
September 22	Education Conference Call
September 22	Travel to Edmonton
September 23 -24	PRC Meeting Edmonton
September 25 – October 3	Travel to Ottawa – Treasury Board Negotiations
September 27	EOC Conference Call
October 4	AEC Meeting
October 5 – 7	NBoD Meeting
October 7	Travel to Winnipeg
October 12	Travel to Ottawa
October 13	Racially Visible Conference Steering Committee Meeting
October 14	Travel to Winnipeg
October 18	AEC Conference Call
October 19	NBoD Conference Call
October 19	AGM Stony Mountain
October 20	AEC Conference Call
October 20	Dental Board Conference Call
October 20	Travel to Ottawa
October 21	RV Conference Co-Chair Meeting
October 22 – 24	National Women's Conference
October 25	NAT Local 50235 Meeting - Winnipeg
October 27	TB Ratification Meetings - Winnipeg
October 27	AGM UTE Local 50032
October 28	TB Ratification Meeting - Morden via Conference Call
October 28	AGM UTE Local 50031
October 29	TB Ratification Meetings - Winnipeg
November 1	Travel to Regina
November 1	TB Ratification Meetings - Regina
November 2	Travel to Saskatoon
November 3	TB Ratification Meetings – Dundurn, Saskatoon

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November 4	TB Ratification Meetings – Melfort, Prince Albert
November 5	TB Ratification Meetings – North Battleford
November 5	Travel to Winnipeg
November 8	TB Ratification Meetings – Winnipeg
November 9	TB Ratification Meetings – Winnipeg, Brandon
November 10	TB Ratification Meetings – Selkirk
November 12	TB Ratification Meetings – Winnipeg
November 13	Travel to Edmonton
November 14	Young Workers in Action Course
November 15	Travel to Calgary
November 15	TB Ratification Meetings – Calgary
November 16	TB Ratification Meetings – Calgary
November 17	TB Ratification Meetings – Calgary
November 17	Travel to Edmonton
November 18	TB Ratification Meetings – Edmonton
November 19	TB Ratification Meetings – Edmonton
November 20	Travel to Winnipeg
November 21	Travel to Regina
November 22	TB Ratification Meetings – Swift Current, Maple Creek
November 23	TB Ratification Meetings – Fort Qu'Appelle, Regina
November 24	Casino Regina After Strike Committee Meeting/Ratification Meetings
November 25	Travel to Winnipeg
November 29	Travel to Ottawa
November 30	AEC Conference Call
November 30- December 2	EOC Meeting
December 3	Education Reference Committee Meeting
December 3	Travel to Winnipeg
December 6 – 7	PRC Bylaw Committee Co-Chair Meeting
December 9	Education Reference Committee Meeting via Videoconferencing
December 9	Saskatoon Airport Strategy Conference Call
December 12	Travel to Ottawa
December 13	AEC Meeting
December 13	Mint Strategy Meeting
December 14	AEC Meeting
December 15	PRC Conference Call

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Marianne Hladun, A/REVP
Report to the Prairie Region Council
January 2011

Due to technical difficulties, exact dates not indicated (blackberry calendar deleted itself again!)

MEMBER MOBILIZATION

- Attended Saskatoon Regional Womens Committee meeting
- Attended Saskatoon & District Area Council meeting
- Attended PSAC Open House, Dec. 16/10
- Will be attending the Resolution Writing workshop at the Saskatoon RO in Jan. 2011

POLITICAL/COMMUNITY ACTION

- Continue to attend monthly meetings of the Saskatoon & Area United Way Board of Directors as a Labour representative and participate on the Human Resources Sub-committee of the Board.
- Inside scrutineered for Saskatoon Northwest Provincial By-election
- Participated in a youth activist Community Leadership Forum sponsored by NextUp. The NextUp program brings together youth activists for weekly events. This evening forum brought together NextUp participants with community activists from many organizations and unions for a general discussion on what opportunities are available in our local community.

PRC

- Participated in PRC Conference call regarding TB votes
- Attended the National Farmers Union Convention & Banquet in Saskatoon in Dec. 2010 and worked the PSAC display booth with PRC reps Nancy Johnson, Jackie Nettleton and Regional Rep Louise Mardell.

SFL

- Attended Executive Council meeting and Annual Convention.
- Participate in and co-chair the SFL Political Strategy Committee. Several meetings held to continue progress on the Labour Issues Campaign. Effective Dec. 10, will be Chair of the committee.
- Continue to participate in an Organizing Network brought together by the Political Strategy Committee to assist unions in Sask. in discussing organizing difficulties and the strategic move by CLAC to now be recognized in our province.

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Jo Chelick
Northern Alberta Rep
Prairie Region Council January 2011

Since September have attended the AFL Environment meetings (latest one November 30th) and we were working on the resolutions that needed to be completed before the end of November. We will be getting together in January to go over the drafts and make sure that they are worded correctly. One of the main issues is the up and coming power lines and it seems that a new addition coming our way is the Mackenzie Pipeline.

UTE had to ratify their collective agreement and the Edmonton local had an all day event (October 20th) that called upon our members to attend the summary and then vote. The numbers were low but at least they came to vote.

Attended the advanced loat course November 5 to 7th and as usual the course was great – Shane did a great job as usual.

November 26th met the A/C Cheryl Bartell (similar speech as previous)

December 6th Day of Mourning and at CP there was a special presentation as well as displays. It is sad to say that the turnout was very poor – but again it usually is unless there is someone or something that is outstanding to get the public's attention.

Missed some meetings because of prior commitments but hoping to attend them after the New Year.

Although brief here is my report to end of the year.

Submitted by

J Chelick
Northern Alberta Rep.

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Kevin King
Southern Alberta Geographical Representative
Prairie Region Council January 2011

Sisters and Brothers,

I submit this report in accordance with my duties on the Prairie Regional Council (PRC) found within the Bylaws of PSAC Prairie Region (Bylaw 6, Section 3).

The report covers the period of September 22, 2010 to January 6, 2011.

The PRC met between September 22nd and September 24th, in Edmonton. As this was my first occasion to meet with the PRC since acclimation (May 2010), this was an opportunity to take the oath of office and commence responsibilities formally.

The PRC debated directions with respect to the upcoming Prairie Convention, and moved this venue to Winnipeg, from Regina, owing to what can best be described as a hotel in Regina not being able to secure hosting such a convention within union principled and specific parameters. A decision was made to change the venue in June 2011 to Winnipeg, as to not conflict with our Convention of any other PSAC Region.

Although it was Saskatchewan's turn, to host Prairie Convention, that "turn" is not explicitly detailed within the existing bylaws.

Owing to such a large potential delegate/observer/guest capacity of such a Convention, this Convention may be difficult to rotate between Provinces every three years, owing to the small number of unionized facilities in Alberta as an example.

A bigger concern appears to be the proposal of a full-funding formula for the PSAC Regional Convention structure across all 7 Regions of the PSAC. Each PSAC Region has 7 differing methodologies to arrive at their respective delegate entitlement. Our region has 1 delegate per 100 local members, or portion thereof, and the adoption this formula across 7 of the PSAC regions is logistically next to undoable in some regions.

In order for PSAC Triennial Convention to consider to "fully fund" its Regional Conventions, (as compared to reliance on Locals/Components/Individual delegates), the fully funded delegate formula will have to change. This matter will be a Constitutional amendment at PSAC Triennial Convention. This means that a new funding formula has to get 2/3 of concurrence of the voting delegation at our upcoming Prairie Convention and sent on to the PSAC Triennial Convention for deliberations in 2012.

Collective Bargaining:

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Treasury Board bargaining Units obtained a settlement at the PA, SV and EB units by a very slim margin. As an observer of some of the meetings in Calgary, obvious things were apparent, such as the lack of participation of the members.

Nationally, only half of these bargaining units voted, and just over half of each unit (52% at PA, 53% at SV, and 60%) at EB accepted the contract terms. In this communication age, and considering that voting on this matter is voting on the terms and conditions of employment across three of the largest bargaining units of PSAC, these results send a message that the average local members are not engaged.

Even more alarming is the fact that the employer now knows, in the electronic public domain, that our members are not engaged. Even with the advent of electronic messaging and social media, almost half our members of those national bargaining units chose not to vote.

I am concerned about our collective complacency on such an elemental issue such as bargaining. I am equally concerned about our apathy. The membership now has an expectation of a credit card (or business) model of trade unionism, as compared to the organizing model of collective resolve. Unions do not, and cannot function, without a collective resolve of all its membership.

The above stated, I look forward for a healthy debate in our PSAC Regional Convention, and the Component Convention cycles of the PSAC's 17 Components.

Respectfully Submitted,

Kevin King
Southern Alberta Geographical Representative
PSAC Prairies

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Nancy Johnson
Northern SK Rep
Prairie Region Council January 2011

September

Attended the Saskatoon Labour Day BBQ with PRC members Jackie and Marianne, RWC and AC members. The balloons and free giveaways from PSAC and CLC, the weather wasn't the best and the wind played havoc on our display and the turnout was much lower. It was a great opportunity to give back to the community.

I was an active member of the Regional Women's Conference Organizing Committee and was selected to co-facilitate a Pensions workshop. The conference was held in Saskatoon and was a huge success. It was great to "show case" the city. Deanna Kimball, Louise Mardell and Patty Pasloski were the PSAC staff that made sure it ran smoothly.

Attended two vigils; "Take Back the Night" on September 21st and "Sisters in Spirit" Vigil and March on September 28th, along with members of Saskatoon RWC and Area Council. I was able to make contacts with community based organizations and OXFAM representatives on Human Rights issues so that I can set a path for the resurrection of the Saskatoon HR Committee and to enhance the activities of the RWC.

Participated in PRC conference call on September 15th

PRC meetings held in Edmonton on September 24 & 25th

October

During the evening of October 6th I attended a workshop held by OXFAM Saskatoon Office and the following topics were discussed:

- *Introduction to Oxfam: A critical discussion about Oxfam's approach to change
- *Recognizing Power and Privilege: And now what?
- *Transformational Feminist Leadership: What is it and how can I use it in my activist work?
- *Working Together: What role do I play and how can I best contribute to the movement?
- *Building a Movement: What in the world does that mean?
- *Evaluating our Work: Stop Harming, Start Helping (a review of our 2009/10 campaign work)
- *Up and coming in Oxfam: Women's Rights and Food Justice (looking to a way forward)

Attended the SFL/CLC lobby training on CPP's Pension Security for Everyone on October 7th held the evening of October 7th.

Attended the National Women's Conference held October 24th -26th in Ottawa.

Attended Ratification vote meetings for Treasury Board members held in Saskatoon and Prince Albert.

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Participated as a panel speaker for the 40th Anniversary of the Royal Commission on the Status of Women on October 29th.

November

Attended the following presentation:

ORGANIZING FOR WOMENS SECURITY: AN INFORMAL DISCUSSION ABOUT THE GOVERNOR GENERALS CONFERENCE ON WOMEN AND SECURITY

Attended the SFL's "Labour Issues Campaign Training" on November 15th in Saskatoon. Attended meetings held for RWC and Area Council on November 16th in Prince Albert.

Applied to SFL Education committee and was successful as the PSAC representative for a two year term.

December

Attended the National Farmers' Union convention held December 2nd-4th in Saskatoon with PRC members Jackie and Marianne, and PSAC Rep Louise Mardell. PSAC had an information table and some cool giveaways. We kept very busy fielding questions about our Food Safe campaigns.

Attended Violence against Women vigils held in Saskatoon at the U of S and YWCA on December 5th and 6th

PSAC Saskatoon Open House on December 9th
Sisters in Spirit panel discussion on December 10th
PRC conference call on December 15th.

I look forward to the challenges ahead in 2011 and the Prairies Convention.

Thank you

Sister Johnson

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Gerry Pendulak
South East Manitoba Geographical Rep
Prairie Region Council January 2011

This report does not have a great deal of detail as all meetings were of an information gathering content.

I was part of the PRC conference call that Robyn requested.

I participated in the Conference call that Judy Shannon requested as part of the PRC Education Committee.

I participated on a couple of conference calls that were put out to the host committee of the PSAC Prairie Region Conference this upcoming June. More details to follow.

Respectfully submitted by

Gerry Pendulak
PSAC Southern MB. Geographical Rep
Prairie Region Council
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Glen Johnston
PRC Manitoba North-West Rep
Prairie Region Council January 2011

The majority of the period leading up to the PRC meeting in January 2011 has been devoted to the review of the Prairie Region Bylaws and the Westman Area Council Bylaws. At the meeting in January all proposed changes to the Prairie Region Bylaws will need to be presented to the PRC so this has kept me fairly busy.

In early December Susan and I met with Robyn and Pat to discuss resolutions for the proposed changes to the Prairie Region Bylaws. After two days of spirited discussions and intense writing, a new package was developed to present to the PRC in January. A further review revealed a need for a few more resolutions to be developed to ensure all proposed changes are addressed.

In December and January I have also reviewed the Westman Area Council Bylaws in preparation for the AGM in February where the proposed changes will need to be presented, discussed and voted on.

Respectfully submitted,

Glen Johnston
PRC Manitoba North-West Rep

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Matt Tijani
Winnipeg Area Council Rep
Prairie Region Council January 2011

Report from October 2010 – December 2010

October 2010.

I talked to our members about the ongoing collective bargaining contract negotiation. Encourage members to trust the Judgement of the negotiating team with regards to the Tentative Agreement.

November 2010:

I talked to membership about the Tentative Agreement. Re: Ratification Vote for PA group. Encourage members to go and vote on the Tentative Agreement.

December, 2010:

I participated in a conference call with regards to the ratification votes and update on new developments on the Convention planning.

I attended Season's celebration organized by Human Rights Committee, Women's committee and Winnipeg Area council.

In Solidarity
Respectively submitted,
Matt Tijani
WAC – PRC REP

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Susan Norman
Westman Area Council Rep
Prairie Region Council January 2011

We continue to hold Westman Area meetings and try and recruit members. We currently have three components that are interested in starting an Area Women's Committee. We will continue to pursue this and make it happen. I have participated on the PRC conference calls when available. I took part in the ratification vote that was held in Brandon. I have been attending the Brandon Labour Council Meetings on a regular basis to help promote our Area Council and the different campaigns that PRC is involved with such as the Pension Campaign and Public Service Campaign.

The Westman Area Council donated to the Dauphin Food Bank, Helping Hands Soup Kitchen, Samaritan House, Westman Traditional Christmas Dinner, Brandon Christmas Cheer Board, BUSU and the Westman Women's Shelter. The Area Council has requested the membership to bring forward ideas for a social project in Westman Area in conjunction with the Anti-poverty campaign.

Dates:

WMAC Meeting	October 6, 2010
Ratification Vote	November 4, 2010
Ratification Vote	November 9, 2010
PRC By-laws Meeting – WPG	December 6 & 7, 2010
WMAC Meeting	December 8, 2010

Respectively submitted,

Susan Norman
WMAC PRC Representative

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Gerald Wiegiers
Prince Albert & District Area Council Rep
Prairie Region Council January 2011

A meeting was held with Conservative MP Randy Hoback on November 9, 2010 with 3 Area Council Members, including myself as PRC Rep, and one retired Member present. Issues discussed with MP Hoback included: the current collective bargaining agreement, severance take-away, pension plans, current plans by the Government to relocate Pay & Benefits staff to Quebec and the problems seen to be associated with this decision. Other issues discussed included retirement planning and difficulties related to effecting one's retirement, responding to widow's entitlement to spousal pension, possible public service member cuts and childcare options for working parents.

November 16, 2010 , a regular meeting of Prince Albert & District Area Council was held for which issues discussed included follow up from our Meeting with MP RandyHoback, the PSAC Triennial Convention in Winnipeg and delegate status, our fight back campaign and printing for our campaign fliers and eventual distribution to our Local Members and the Public.

I was present for the ratification voting held in Prince Albert for all Locals and assisted wherein I was able.

In Solidarity,

Gerald Wiegiers

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Jackie Nettleton
Saskatoon Area Council Rep
Prairie Region Council 2011

As always the Saskatoon AC participated in the Saskatoon and District Labour Council's Labour Day Barbecue. We handed out helium balloons to the kids. We didn't have many other items from PSAC since the Regional Women's Committee had utilized the available items for the Prairie Region Women's Conference but fortunately the CLC representative, Darla Leard, gave us her swag, so we had yo-yos, mini footballs and chip bag clips to hand out. Despite the weather (Regina cancelled their bbq – the wussies) there were a surprising number of people attending.



At our September meeting we learned that the UNDE executive had decided to react to plans by National Defense to privatize projects on the bases. We will be focusing our fight back campaign on this issue and plan to follow UNDE's lead and to lobby our local M.P.s when UNDE gives us the go-ahead.

In October we participated in a Habitat for Humanity Build. AESB branch of AAFC had organized a build in Sept. and Habitat only had one project available at the time which was probably why we

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only had five members for our day. We spent the day shoveling gravel and dirt. However, it was necessary work and we made some useful contacts.



At the Remembrance Day Ceremony on November 11, Karen Zoller, a member of Agr local 40022 who has a son serving in Afghanistan, laid a wreath on behalf of the AC.

Marianne Hladun, Nancy Johnson and Jackie Nettleton attended the National Farmer's Union Convention in Saskatoon Dec. 2-4. We had a display which featured information on the Ag. Union's Safety Campaign, the Think Public Campaign and information on PSAC members contributions to environmental sustainability. A separate report on the convention was submitted to the RVP.

On Dec. 16 the Regional Women's Committee and the Area Council sponsored an open house at the Regional Office. There was an excellent presentation by Aids Saskatoon. The RWC has sponsored a donation drive for the past two years for this organization and collected donations from Saskatoon locals.

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Shaun Brennand
Regina Area Council Rep
Prairie Region Council January 2011

This report covers my activities from October 2010 to present:

In October I attend the PRC meeting in Edmonton

November, Ratification Votes in Regina.

Travel to Calgary for PRC Meeting in January

No new business to report at this time.

Respectfully Submitted 11/01/06

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Nina Kiviluoma
Edmonton Area Council Rep
Prairie Region Council January 2011

Since the last PRC Meeting the following is what I have done in my capacity as the Edmonton Area Council Representative to the PRC:

- Reviewed and made changes the Edmonton Area Council Bylaws
- Presented these Bylaw Changes at our AC AGM
- Participated in regular Area Council Meetings
- I was active in the local with giving information to members on the Ratification Vote and the new Treasury Board Agreements.

If you have any questions regarding the content of this report please do not hesitate to contact the undersigned.

In Solidarity,

Nina Kiviluoma
PRC Edmonton Area Council Representative

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Alec Goertzen
Calgary Area Council Rep
Prairie Region Council January 2011

Well, well Brothers and Sisters. Since I was not able to submit a report to the September Prairie Region Council (PRC) meeting (my first) I hope you won't mind if I go a bit farther back than just the last 3 months... therefore this report is submitted for the period of June to December 2010.

June –

- Since being acclaimed into the position of PRC Rep for Calgary Area Council (CAC), I've taken some time to familiarize myself with the role of CAC President, as well as finding out what needs were being missed or lacking. In consulting with Calgary Regional Reps, I've decided to make communication to component & locals a priority for their involvement to the CAC. A strategy will be worked on and consults with Calgary Regional Reps.
- attended 1-day session at the Calgary Regional Office "Fight Back Campaign". PSAC has prepared a campaign it to help components & activists engage members in the Budget Fight Back.
This was also an opportunity to capitalize on the communications strategy for CAC to make contact with component reps/presidents for their involvement and input.
- began preliminary planning to get involved with Calgary District Labor Council's 2nd Annual Labor Day BBQ in September.

July –

- volunteered at Calgary HRC's organized Rides n Rods fundraiser & awareness for Calgary Handibus
- participated in meetings with PSAC-Calgary, Calgary-HRC, and Calgary-RWC on the Labor Day BBQ - food donations, PSAC giveaways, displays.

August –

- more planning meetings for Labor Day BBQ
- participated in teleconference regarding locations developments for the Prairie Region Convention (June 2011)

September –

- Labour Day Barbeque on September 6th at Olympic Plaza. This event is sponsored & coordinated by the Calgary District Labor Council and is hosted by Calgary Unions (i.e. UFCW, ATU, AUPE, AFL, etc.). PSAC has included intensive planning several meetings and outreach for donations for the event. Working with the Calgary Committees to host a booth with out 10 x 10 Gazebo and a display on Labor History, and Alberta Womens Labor History. An appearance was made by Buddy the Bear from CBSA/CIU, giveaways such as childrens fingerprint kits from RCMP/USGE, colouring books, crayons, entertainment, some trinket give aways, UPCE petition, free cookies and information promoting public services. Was interviewed by Alberta Labor History Institute (ALHI) regarding PSAC-CAC actions and future campaigns, for an video they are preparing and presenting during their 100th Anniversary Year celebrations in 2012.

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- meeting of Area Council was held Sept 14 and seeing a need to be visible in community events, motioned was granted to pursue research into new banners/roll-ups, windsocks, that would identify PSAC-CAC; this would be with a view to include and the other Calgary Committees to ensure best pricing. Once research finalized, a budget and approval request would be presented to Regional office
- attended first PRC meeting in Edmonton (1 of 2 days)
- participated in tele-conference call, with Tracy Thor, as volunteer to Convention - Host Committee

November –

- participated in 2nd tele-conference call, with Tracy Thor in Winnipeg Regional office, as volunteer to Convention - Host Committee
- preplanning for Festive Open House at PSAC office in December

December –

- attended an information / planning session on Dec 16th hosted by Calgary Chapter of Congress of Union Retirees of Canada (CURC). This was sparked by a Nov.27 article in the Calgary Herald (“Time to boost CPP”) regarding CPP reform. The session had a discussion panel with representatives from CURC, AFL, and Canada Labor Congress -Alberta office (CLC) to present the CLC’s Labor Plan for CPP, which was already getting support from 7 of the provinces, and as of late many Canadian municipalities. An informative session and Q&A followed.
- Festive Open house at PSAC office Dec 15

Respectfully submitted.

In solidarity,

Brother Alec Goertzen
Calgary Area Council
PRC Member

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David Pearson
Lethbridge Area Council Rep
Prairie Region Council January 2011

Since from my last report in March 2009, the Lethbridge Area Council has become more active in local issues expressly after our elections in October 2009, where I was re-elected as the secretary/treasurer, Sister Lorna Selinger as vice-president and Brother Greg Krokosh as president. Brother Krokosh is also the Area Council's representative on the Lethbridge and District Labour Council. I have been attending the Lethbridge Labour Council as my Local representative. Over this pass year, the Labour Council has started to fill the vacancies on various City of Lethbridge committees where labour has a seat and becoming more active as locals have becoming members and sending representatives. From talking with other representatives on the Labour Council, 'House of Labour' is sailing in the same boat.

Over the summer, I was not very active, expect for mobilizing my local around the PSAC Think Public and Defending Quality Public Services campaigns and the Agriculture Union's Food Safety First campaign. I have been trying to try different techniques in mobilizing the members and what I have found: the issues must have resonance with them (one on one communication helps in achieving this) and the action has to fall within their comfort zone. With that said, I have realized that most members will do something for our causes when asked.

I applied and was accepted to PSAC Union Development Program in the fall. I would say if you have the opportunity to take it do so. From this course, I made alliances with the local Amnesty International branch and Lethbridge Interfaith Food Bank. The local Amnesty International branch has a strong human rights stance and also a strong local anti-racism and anti-discrimination circle. The Lethbridge Interfaith Food Bank will be the recipient of the vegetables from our food bank garden. Talking with their director; they have 'tools for schools' program and the Area Council is lending towards the Interfaith program when we start this project later this spring. The Union Development Program taught me many skills and from this course, each local I believe should have an Alliance Facilitator(s) within their membership with a strong active facilitators 'network.

In February, the REVP of the Prairies, Sister Benson, held a strategy session with the Area Council. From this strategy session, the Area Council appears to be leaning towards women and human right issues, as this is where the energy is. Lethbridge Area Council was one many sponsors of Womanspace Lethbridge (a community-based women's organization which aims to respect and reflect the diversity of women and carry out research and initiate policy changes at both the local and provincial level in order to improve the status and further the political, social and economic equality of women in the community) International Women's Day activities, and with Lethbridge Labour Council and with other local unions we are sponsoring Maria Dunn's GWG: Piece by Piece (a multimedia piece depicting the experiences of immigrant women who worked in Edmonton's GWG clothing factory) this summer at the Galt Museum.

Lethbridge Area Council organized a pension townhall in March; we had Brother Infantino (PSAC Pension and Benefits Officer) and Sister J Deuw (a senior from the Lethbridge Seniors Organization) as speakers. Sister Deuw spoke the importance of pensions expressly for single pensioners, single parent families and most importantly women. She spoke of the poverty of

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seniors and the audience was moved. Brother Infantino spoke of the Public Service Pension, the attacks on our pensions, PSAC pension campaign, and the Canadian Labour Congress pension plan.

In April, I attended the Leadership Phase II in Regina and in June I attended Southern Alberta Budget Fightback Campaign Meeting in Lethbridge. From these two meetings, the Area Council is developing a strategic plan.

During the summer I have been busy with the PSAC Local Food Bank Garden. We have so donated over 2000lbs of tomatoes, peppers, eggplants, lettuce, beans, carrots, peas, and herbs. The Interfaith Food Bank Society of Lethbridge, whom the food was grown for, price each pound of food to be worth two Dollars. There are plans to expand the garden from 4500 square feet to 6000 square feet, since we had lots involvement from PSAC members and from the general public (we had more workers than space). The local Agriculture Union took the lead on this project. They received seed money from the Agriculture Union Social Justice Fund, a local greenhouse donated the bedding plants (tomatoes, peppers and eggplants) and Agriculture Canada allows use of their land and resources (water, equipment for the land prep work and compost for nutrients).

This is the first year after many years of hiatuses, the Lethbridge and District Labour Council with sponsorship from other union local and the Lethbridge Area Council sponsor a Labour Day event. The Event was a presentation by Maria Dunn called GWG: Piece by Piece. For those who would to know more, Piece by Piece is a musical multimedia piece that features original songs by Maria Dunn, and guests. The songs are interwoven with audiovisual material depicting the experiences of immigrant women who worked in the Edmonton's GWG clothing factory over its 93 year history. We had over 200 people watched and listened to the presentation; I would say if anyone who has a chance to view it, it was well worth it.

In October 2009, I was re-elected as the secretary/treasurer, Sister Lorna Selinger as vice-president and Brother Greg Krokosh as president for the Lethbridge Area Council. Brother Krokosh is also the Area Council's representative on the Lethbridge and District Labour Council. The area Council at this meeting over the spring, we will promote Tools to Schools program, but through the Interfaith Food Bank Society of Lethbridge, First Day at School Program. We felt this is a better use of our resources as they only require school supplies and they will create kits for their clients. We are busy creating the material for the program.

I visited my MP constituency office in November to talk to my MP about pension reform (I did not have an appointment) and he was not home but I did talk to his assistant about pension reform and how important it is and that the Government must follow the CLC lead in this and remind her to tell the MP that pensioners vote at a higher percentage than other groups and if they feel that the government is not treating them nicely and if they felt that their grandkids will be worst off than they are in their golden years, they will choose a government that would.

Respectfully Submitted
Brother Dave Pearson

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Fran Mohr
Directly Chartered Locals Rep
Prairie Region Council January 2011

In September I attended the PRC meeting in Edmonton.

Ever since the Strike we have had one issue after another so it has been a full time job just dealing with all of these issues. In December, Pat graciously came to Regina to help us try and get a handle on some of these things.

Pat and Lisa the Regional Office Rep met with Blaine Pilatzke and Gerry Fisher on our behalf. We were all so hopeful that we could get some of this stuff cleared up and in the beginning it looked like that was going to happen so I guess its just a waiting game now.

I really don't have much more to say right now I am still trying to deal with a lot of post strike issues.

submitted by
Fran Mohr
DCL Rep for the prairies

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Alisha Bigelow
Aboriginal Peoples' Rep
Prairie Region Council January 2011

I attended the Vigil at the MB Legislative Building on October 4, 2010 to honour Missing and Murder Women. At this Vigil I had the honor of meeting Jaime Black, a local Winnipeg visual artist, at a vigil. Jamie's goal is to collect over 500 red dresses, one for every missing or murdered aboriginal woman across Canada. She will be displaying the dresses across downtown Winnipeg to honour the murdered & missing women in Canada. In Manitoba alone, there are more than 170 missing or murdered women many of whom are Aboriginal. In support of her campaign the Winnipeg Regional Office and myself sent a call out to collect RED dresses for Jaime's Campaign in which Sister Deanna Kimball was able to drop her off a box of dresses from PSAC Sisters.

Attended the discrimination workshop in Winnipeg Nov 23-25. This conference was put on by the Canadian Human Rights Commission and the theme was "Circle of Awareness – Cycle of Growth" around Aboriginal issues. Guest speakers including Chief Phil Fontaine focused on employment issues, hiring initiatives, discrimination on human rights, suicide rates in Aboriginal Communities, youth program and initiatives, the need for adequate schools, poverty, missing and murdered Aboriginals, the long term effects of Residential Schools are some of the topics discussed.

I attended a meeting in Ottawa for the NAPC. Here are a few highlights of the meeting:

We went to the Senate to sit on the Senate committee meeting on Bill C 3 regarding the Sharon McIvor Case. A few circle members were able to meet her and offer her NAPC's and PSAC's continued support.

We had two guest speakers from Columbia and to hear their plea to save the Aboriginal Communities in Columbia. The Government is not doing much to save the land, resources and culture of these diverse Aboriginal Communities and they are slowly becoming extinct. A lot of the young males are being taken from the communities to fight with the "gorilla's" and they rarely return back to their communities.

We talked about the upcoming NAPC conference being held in Yellowknife in September 2011 and ensuring we are getting our reports prepared from each region for the final report.

We also discussed the NAPC promotional material and video that will be made for when Circle members and allies do presentations at meetings or AGMs that there is a common package to be used (ie pamphlets, videos, business cards and power point).

The majority of the NAPC circle members also attended the rise up conference held by the CLC in Ottawa immediately following the Circle meeting. It was an excellent conference to attend and a way to get solidarity for well needed causes. On the floor I raised the issue of 90% of First Nation Committees are on boil water advisory or have no water at all. My suggestion is to get empty water bottles and fill with water from a reserve or Aboriginal Community you visited, mark the place, date on the bottle and if possible the price of that bottled water on the back of the

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label. I always put "have a drink with me!" Once this is done, send it off to your MP or Health Canada or Indian Affairs to get the message water is a necessity!!

I still maintain and update the NAPC Facebook Website.

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Frank Lloyd
Persons with Disabilities Rep
Prairie Region Council January 2011

Nov 17	Attended the Edmonton Human Rights meeting as the Persons With Disabilities Representative.
Dec 7	Assisted as a worker at the Inglewood Annual Festive Christmas Dinner serving food to people who are not as fortunate as the general population.
Dec 8-11	Was a delegate at the CLC rise up for your rights conference, as the title suggests the conference was focusing on what new legislation was being tabled by the government and its impact on your human rights.
Dec 15	Participated in a Conference call with the members of the PRC
Dec 15	Attended the annual general meeting for the election of officers for the Edmonton Human Rights committee and the Edmonton Area Council. Arrived to find it had been postponed due to inclement weather.
Dec 21	Attended the Edmonton Human Rights committee and the Edmonton Area Council annual general meeting
Jan 04	Attended the planning meeting for the Edmonton Human Rights committee
Jan 21	Attended the planning meeting for the Edmonton Area Council








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Timothy Hunt
GLBT Representative
Prairie Region Council January 2011




Timothy J. Hunt 
 GLBT Representative | Prairie Region Council |
 PSAC - Prairie Region
 Public Service Alliance of Canada
 403-277-5921 res | 403-292-4150 bus | 403-818-9675 cell
 E-Mail @ work > Timothy.Hunt@cbsa-asfc.gc.ca
 E-Mail: @ home > Timothy64@shaw.ca
 Residence Address:
 #501, 354 - 3 Avenue N.E., Calgary, AB, T2E 0H4

September 23rd to January 28th, 2010 – Report to PRC

 Pride Calgary Pride Parade in the Prairies Calgary September 05, 2010	 Joined forces with the AFL to open a table of information during the parade festivities (note: it was 7 degrees – wet – cold that day!!)
Sept. 06th  	Participated in the 2 nd Annual Labour Day BBQ, we (myself, Area Council, Regional Women’s / Human Rights Committees) used this opportunity to do a “Think Public” information booth and offered to pay for the “condiments” for the event from the Human Rights Committee budget. “PSAC Members Volunteer in the Community” 
 Where's the equality? 	Attended meetings in Edmonton on Mondays October 18 th and November 29 th , working on a Human Rights Conference in Calgary for February 2011.

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 <p>Rise up! FOR YOUR RIGHTS</p>	<p>December 08th-11th (Ottawa)</p>	<p>Attended the CLC “Rise Up – For your Human Rights” conference held at the Westin in Ottawa. I was one of over 175 PSAC members attending from across Canada. Many different topics were presented. Networking was rampant, and old friendships were strengthened !</p>
<p>International Human Rights Day</p> <p>Friday December 10th, 2010</p> <p><i>Project Mobility – “Did you know”... campaign starts, these cards are handed out to members across Calgary, management takes notice!</i></p>		

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Satinder Bains
Racially Visible Persons Rep
Prairie Region Council January 2011

I continue to attend the Area Council and Regina Human Rights meetings and RCMP Diversity committee meetings held every third Thursday of each month representing the visible minorities in the RCMP. For our union I continue to handle grievances and PSST Complaints for our members along with performing my elected PRC duties.

- Dec. 08th to 11th attended the CLC Conference in Ottawa. Report is attached.

In Solidarity,
Satinder Bains
Racially Visible Rep. Prairies

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CLC Conference
RISE UP FOR YOUR RIGHTS
December 8 - 11 Ottawa, ON

I attended the CLC conference in Ottawa from December 8th to the 11th, CLC executive Barb Byers and Marie Walker welcomed 425 delegates from all over Canada to start the conference. The theme of the conference was "Rise up for your Rights" in which I see as taking action and influencing change.

The conference consisted of numerous key note speakers who spoke about the importance of solidarity and that concerns of the workers are shared concerns. The main issues were Labor and Migration, Aboriginal Workers, Women, Workers of Color, Workers with Disabilities, Young Workers and Pride were discussed in the conference. The speakers commended and encouraged our future leaders to play active role in helping all our workers to become even more powerful in the workplace. The conference was for workers who recognize and are determined to change the Conservative policies which affect aboriginal and radicalized communities, for LGBT communities and for the people living with disabilities and for women. The conference shared and looked at ways to built a strong, diverse and inclusive work force.

I attended the Workers of Color workshop and meetings where we discussed how to promote the Human Rights, equity rights of color and dealing with racism in the workplace. We discussed strategies to increase the access of workers of color and youth to the Canadian labor force. Others issues that were discussed were promotion, access to training and apprenticeship programs and the recognition of international credentials.

For myself this was a great learning experience and I am happy to say we have a lot activists from all parts of Canada who work in different governments, department, agencies, unions who share the same values and concerns.

In Solidarity,
Satinder Bains

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APPENDIX C

Prairie Region Council (PRC) Resolution # 4 b

Whereas Section 11 Sub-Section 6 (iv) of the PRC Bylaws identify that the Alternate Area Council Representative shall be sworn in at the their Area Council meeting,

Whereas all PRC Alternate Representatives shall be sworn in at the first PRC meeting that they attend,

Be it resolved that Section 11 Sub-Section 6 (iv) be removed and replaced with the following wording:

iv. Should the Alternate Area Council Representative have to take office they shall be sworn in at the first Prairie Region Council meeting that they attend.

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 6

Whereas the first priority of all PRC members should be to uphold and promote the mandate and objectives of the Prairie Region; and

Whereas this responsibility is not foremost in all PRC members roles and responsibilities; therefore

Be it resolved the statement “uphold and promote the mandate and objectives of the Prairie Region” found in Section 6 Sub Sections 1 (e), 2 (e), 3 (i) , 4 (i), 5 (i), 6 (i), 7 (k), 8 (i), 9 (h), 10 (i), 11 (h), 12 (h) be moved to the first line of all PRC Representatives and re-numbered as (a) and that all subsequent Roles and Responsibilities be re-numbered accordingly; and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 8 a

Whereas the 2008 Prairie Region Convention saw the creation of an Area Council Representative to the PRC; and

Whereas Section 6 Sub-Section 3 (a), (c), and (d) identify responsibilities that are now the pervue of the Area Council Representative; therefore

Be it resolved that Section 6 Sub-Section 3 (a) be removed and replaced with “communicate with Locals/Branches in their geographic areas;” and

Be it further resolved that Section 6 Sub-Section 3 (c) be removed and replaced with “promote the creation of Area Councils in their geographic areas;” and

Be it further resolved that Section 6 Sub-Section 3 (d) be removed and replaced with “submit a written report of their activities for each regular meeting of the PRC and the Prairie Region Triennial Convention; and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 8 b

Whereas there is a need at Convention to identify Delegates to caucus to ensure adequate meeting space and appropriate representation in said caucus; and

Whereas the Prairie Region Bylaws do not require Delegates to the PRC Convention to self identify as a Youth at time of registration; therefore

Be it resolved that Section 11 Sub-Section 5 (v) be removed and replaced with “be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified at the time of registration as representing Youth within the Prairie Region;” and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 9 a

Whereas the Roles and Responsibilities for PRC members identify their responsibility for their respective constituencies and/or committees and the promotion of member activism, and

Whereas the mandate of all PRC Representatives should be to promote activism of the membership in all areas of the Labour movement, social justice organizations and their communities, therefore

Be it resolved that the reference to the responsibility and promotion of PRC members found within Section 6 Sub-Section 3 (h), 4 (h), 5 (h), 6 (h), 7 (j), 8 (h), 9 (g), 10 (h), 11 (g) and 12 (g) be removed from the Bylaws; and

Be it further resolved that a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (c) that reads “promote representation and activism from amongst the membership in the broader labour movement and relevant community and social justice organizations;” and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 9 b

Whereas the Roles and Responsibilities for PRC members identify the responsibility to participate in the [Alliance](#) Facilitator Network (AFN); and

Whereas the mandate of all PRC Representatives should be to promote the AFN within the Prairie Region, therefore

Be it resolved that the reference to the participation of PRC members found within Section 6 Sub-Section 3 (g), 4 (g), 5 (g), 6 (g), 7 (i), 8 (g), 9 (f), 10 (g), 11 (f) and 12 (f) be removed from the Bylaws; and

Be it further resolved that a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (d) that reads “promote the Alliance Facilitator Network (AFN) within the Prairie Region;”

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 9 c

Whereas the Roles and Responsibilities for PRC members identify the responsibility to promote affiliation to and participation in Federations of Labour and District Labour Councils: and

Whereas the mandate of all PRC Representatives should be to promote this affiliation and participation, therefore

Be it resolved that the reference to the promotion and participation in Federations of Labour and District Labour Councils found within Section 6 Sub-Section 1 (f), 2 (f), 3 (j), 4 (j), 5 (j), 6 (j), 7 (l), 8 (j), 9 (i), 10 (j), 11 (i) and 12 (i) be removed from the Bylaws; and

Be it further resolved that a new Statement be added under Section 3 (Mandate) Sub Section 2 (new) (e) that reads “promote affiliation to and the participation in Federations of Labour and District Labour Councils.”

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 13

Whereas bylaw changes have been proposed that may/will change the numbering system and formatting of the current Prairie Region By-Laws, therefore

Be it resolved that the 2011 Prairie Region Bylaws as approved by the 2011 Prairie Region Triennial Convention be re-formatted in a clear and concise matter to facilitate access by all members.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 16 a

Whereas Section 11 Sub-Section 6 (b) does not clearly identify the electoral body for a vacancy in the position of the Alternate Council Representative,

Whereas the current wording under Section 11 Sub-Section 6 (b) does not take into account the election procedures of the Area Council Representative and their Alternate;

Be it resolved that Section 11 Sub-Section (6) be removed and replaced with the new wording and sub-para as follows:

Sub-Section (6) - Vacancy in the Position of Representative

- (b) Should a vacancy occur in the position of Alternate, as identified in Sub-Section 5 above, at least one year before the next Prairie Region Triennial Convention only those delegates that were entitled to vote for that position at the last Regional Convention and that are still in good standing shall be eligible to vote
- (c) Should a vacancy occur in the position of the Alternate to the Area Council Representative then Section 11 Sub-Section 6 (i) and (ii) above will be in effect.

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 20

Whereas Section 8 of the PRC Bylaws establishes the guiding principles for PRC Committees; and

Whereas Section 8 (d) invests the PRC with the task of setting Terms of Reference for PRC Committees; and

Whereas these Committees should have the responsibility for establishing their own Terms of Reference; therefore

Be it resolved that Section 8 (d) be revised to read “The Committees shall establish Terms of Reference to guide their work and activities.”, and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 22

Whereas the election procedures of the PRC Representatives are outlined in Section 11 of the PRC Bylaws, and

Whereas Section 9 Sub-Section 3 (e) and (f) are already covered by Section 11 of the Bylaws and are therefore redundant, therefore

Be it resolved that Section 9 Sub-Section 3 (e) and (f) be removed and replaced by a single statement, which shall read: "elect the representatives of the PRC, as outlined in Section 11 of these By-Laws." and

Be it further resolved that this statement be numbered Section 9 Sub-Section 3 (e), and

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 23

Whereas Section 9 Sub-Section (4) defers all resolutions, except for By-Laws and Finance, not dealt with by the Prairie Region Triennial Convention to the PRC, and

Whereas Section 9 Sub-Section (4) of these By-Laws does not give the PRC direction in regards to the deferred Resolutions, therefore

Be it resolved that the words “and dealt with at” be added to Section 9 Sub-Section (4) to give the PRC definitive direction in regards to the deferred Resolutions, and

Be it further resolved that the statement read as follows: “Resolutions, except for By-Laws and Finance, that are not dealt with at the Prairie Region Triennial Convention will be deferred to **and dealt with at** the first meeting of the PRC.” And

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 25 a

Whereas Section 10 Sub-Section 4 entitles each Regional Women's Committee that are "in good standing" with delegate entitlement to the Prairie region Triennial Convention, and

Whereas Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology "in good standing" to members and not committees, and

Whereas Section 15 Sub-Section 4 of the PSAC Constitution governs the operation of all Committees established within the Prairie Region; therefore

Be it resolved that Section 10 Sub-Section 4 be rewritten to conform to the PSAC Constitution; and

Be it further resolved that Section 10 Sub-Section 4 read as follows:

"Each active Regional Women's Committee in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention."

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 25 b

Whereas Section 10 Sub-Section 5 entitles each Regional Access, Pride, Aboriginal Peoples, Racially Visible Persons or Human Rights Committee that are “in good standing” with delegate entitlement to the Prairie region Triennial Convention, and

Whereas Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology “in good standing” to members and not committees, and

Whereas Section 15 of the PSAC Constitution governs the operation of all Committees established within the Prairie Region; therefore

Be it resolved that Section 10 Sub-Section 4 be rewritten to conform to the PSAC Constitution; and

Be it further resolved that Section 10 Sub-Section 4 read as follows:

“Each active Regional Access, Pride, Aboriginal Peoples, Racially Visible Persons or Human Rights Committees in accordance with Section 15 of the PSAC Constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 25 c

Whereas Section 10 Sub-Section 6 entitles each Area Council that is “in good standing” with delegate entitlement to the Prairie region Triennial Convention, and

Whereas Section 4 Sub-Section 2 of the PSAC Constitution applies the terminology “in good standing” to members and not committees, and

Whereas Section 14 of the PSAC Constitution governs the operation of all Area Councils established within the Prairie Region; therefore

Be it resolved that Section 10 Sub-Section 6 be rewritten to conform to the PSAC Constitution; and

Be it further resolved that Section 10 Sub-Section 6 read as follows:

“Each active Area Council in accordance with Section 14 of the PSAC constitution will be entitled to one delegate to the Prairie Region Triennial Convention.”

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 29

Whereas the 2008 Prairie Region Triennial Convention saw the creation of the Area Council Representative to the PRC which reduced the responsibilities of the Geographic Representative, and

Whereas the Geographic Representative has in some cases struggled to define their role since the creation of the Area Council Representative, and

Whereas the existing Area Council's, in effect, have the majority of the regional membership living within their area of responsibility, therefore

Be it resolved that the position of the Geographic Representative be dissolved in favor of the creation of a second Area Council Representative Position, and

Be it further resolved that the PRC redefine the area of responsibilities for all Area Councils to ensure that all members within the Prairie Region are represented by an Area Council; and

Be it further resolved that the Roles and Responsibilities of the Area Council Rep be expanded to include the relevant Roles and Responsibilities of the Geographic Representative; and

Be it further resolved that the wording of the Area Council Roles and Responsibilities found in Regulation 5 be replaced by the following wording:

Sub-Section (12)

The Area Council Representatives shall:

- (a) uphold and promote the mandate and objectives of the PRC;
- (b) communicate with their respective Area Council and Locals/Branches within their area of responsibility;
- (c) attend PRC meetings and shall be the spokesperson for members from their respective Area Council;
- (d) promote the creation of Area Councils in their area of responsibility that can and will support an active Area Council;
- (e) promote representation in groups who defend the interests of members in the geographic areas under their jurisdiction;
- (f) submit a written report of the Representative's activities and those of the Area Council they represent to their respective Area Council, the PRC meetings and the Prairie Region Triennial Convention;
- (g) serve on PRC Committees and perform other roles and responsibilities as determined by the PRC and/or the REVP;

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Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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Prairie Region Council (PRC) Resolution # 19 a

Whereas Section 14 (Discipline) of the Prairie Region By-Laws gives the authority for the PRC to recommend discipline against an officer of the PRC who contravenes the PSAC Constitution and/or these Bylaws,

Whereas Section 14 does not give the PRC the right to remove a PRC Officer from the Council for contravening the PSAC Constitution and/or these Bylaws,

Whereas this lack of authority could lead to conflict and hardship for PRC members who may be affected by an Officer of the PRC, therefore

Be it resolved that Section 14 of these Bylaws be removed and replaced by wording that provides the PRC with the authority to protect its members, and

Be it further resolved that Section 14 define that only by a two-thirds (2/3) majority vote of the PRC may these provisions be enacted, and

Be it further resolved that the new wording for Section 14 reads as follows

“Section 14 Discipline

The Prairie Region Council shall have the authority by a two thirds (2/3) majority vote at a regular or special meeting to remove from office until such time as an investigation has been completed and a decision rendered, an officer of the PRC from their position for contravening a provision of the PSAC Constitution and/or these By-Laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.

Furthermore, the Prairie Region Council shall have the authority by a two thirds majority vote at a regular or special meeting to recommend to the appropriate body to suspend the membership of any Prairie Region Council officer for contravening a provision of the PSAC Constitution and/or these By-laws in accordance with Section 25 and Regulation 19 of the PSAC Constitution.”

Be it further resolved that all necessary changes to the Prairie Region By-Laws be enacted to reflect this change.

Moved: _____
Glen Johnston

Seconded: _____
Susan Norman

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FIRST NAME	LAST NAME	Res # 4b	Res #6	Res # 8a	Res # 8b	Res #9a	Res # 9b	Res # 9c	Res # 13	Res # 16a	Res # 20	Res # 22	Res # 23	Res #25a	Res #25b	Res #25c	Res #29	Res #19a
RAHIL	AHMAD	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
SATINDER	BAINS	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ALISHA	BIGELOW	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
SHAUN	BRENNAND	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1
JOANNE	CHELICK	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
TANYA	GALENZOSKI	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
ALEC	GOERTZEN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
MARIANNE	HLADUN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
TIMOTHY	HUNT	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NANCY	JOHNSON	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
GLEN	JOHNSTON	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CHAD	KEMERY	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
NINA	KIVILUOMA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
KEVIN	KING	1	1	1	3	1	1	1	1	1	1	1	1	1	1	1	2	1
FRANK	LLOYD	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1
FRAN	MOHR	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	3	1
JACKIE	NETTLETON	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
SUSAN	NORMAN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DAVID	PEARSON	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
GERRY	PENDULAK	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1
MATT	TIJANI	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
GERALD	WIEGERS	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
CLINT	WIRTH	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
ROBYN	BENSON	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

LEGEND
PRC Recorded Votes

1-Yes 2 - No 3 - Abstain 4 - Absent