

**Prairie Region Council Meeting**  
**May 24 – 26, 2019**  
**Winnipeg Regional Office**

**Present:**

Marianne Hladun, Regional Executive Vice-President (REVP) Prairies  
Sandra Ahenakew, Indigenous Peoples Rep  
Satinder Bains, Regina Area Council Rep  
Alec Goertzen, Calgary Area Council Rep  
Sheilagh Hanson, Winnipeg Area Council Rep (regrets for Friday)  
Glenn Hollyoake, Young Workers Rep  
Tim Hubick, Southern Saskatchewan Geographical Rep  
Valerie Illingworth, Northern Saskatchewan Geographical Rep  
Evelyn Jackson, Saskatoon Area Council Rep  
Frank Janz, Alternate REVP Prairies  
Glen Johnston, Westman Area Council Rep  
Deb Kosteniuk, Regional Women's Committees (RWC) Rep  
Michelle Lang, Directly Chartered Locals (DCL) Rep  
Stasi L'Hirondelle, Northern Alberta Geographical Rep  
Christopher Little-Gagne, GLBTQ2+ Rep  
Gus Mardli, South-East Manitoba Geographical Rep  
Wanda Quennell, Separate Employers Locals Rep (regrets for Friday)  
Dragana Ristivojevic, Edmonton Area Council Rep  
Krysty Thomas, Lethbridge & District Area Council Rep  
Pennie Young, Prince Albert Area Council Rep  
Lisa Garnier, Regional Coordinator - Prairies  
Thomas Linner, Political Communications Officer - Prairies  
Alison Davis, Assistant to REVP - Prairies

**Observers:**

Kevin King, UNE National President  
Andrew Shaver, UNE National Vice-President

**Regrets:**

Shannon Blum, Persons with Disabilities Rep  
Neha Channan, Racially Visible Persons Rep  
Heather McKinnon, North-West Manitoba Geographical Rep  
Kristy Slattery, Southern Alberta Geographical Rep

Orders of the Day

Friday, May 24, 2019 12:30 - 2:30 p.m. – 1919 Strike bus tour  
Saturday, May 25, 2019 11:00 a.m. – Solidarity Parade & Community Concert  
Sunday, May 26, 2019 9:00 - 10:30 a.m. – Chris Aylward, PSAC National President & Magali Picard, PSAC National Executive Vice President

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May 24 - 26, 2019:

4. Opening Remarks - Marianne Hladun

Sr. Hladun gives regrets from Shannon Blum, Neha Channan, Heather McKinnon, Kristy Slattery and advises that Sheilagh Hanson and Wanda Quennell will not be able to attend the meeting on the Friday.

The meeting will be recorded for the purpose of minutes but will not be distributed.

Meeting place and time for the parade on Saturday are provided.

5. Approval of Council Reports

There is a requirement in the PRC By-Laws for all Representatives to submit a report. The reports are attached as they are received. The reports submitted can be found on the Prairies website

Br. Frank Janz assumes the Chair.

Reports:

Marianne Hladun

Additions:

- Joined Br. Aylward and Sr. Picard on Leaders Tour of Alberta in April
- Used her volunteer day pulling the vote for Br. Oneil Carlier
- Congrats to Sr. Thomas and Sr. Strachey who were elected as Fed VP's at the AFL Convention
- Bargaining: TB – applied for a PIC and conciliation, CRA – no progress and declared impasse, CFIA – in negotiations but no progress so far. Potential to have 140,000 members in a strike position. Re: Phoenix – were offered 2 days for 2016, 1 for 2017 and one for 2018/2019. PSAC walked away but other unions took a me-too clause.
- NBoD had a discussion regarding the Federal Election. Will support incumbent NDP's to keep a seat and target areas where a Conservative can take a Liberal seat.
- PRC PAC Committee will be made up of PRC AC Reps to discuss plan to be submitted.

Action: set up a PRC PAC Committee conference call.

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Questions:

- Br.Goertzen would like know when a call will be scheduled with the NBoD PAC Committee? Sr. Hladun advises there is a meeting scheduled during the upcoming NBoD.
- Sr. L'Hirondelle asks if members are being encouraged to file for Tax Payer Relief? Sr. Hladun advises she will ask.

m/s Marianne Hladun                      Michelle Lang

**MOTION CARRIED.**

Sandra Ahenakew

m/s Sandra Ahenakew                      Christopher Little-Gagne

**MOTION CARRIED.**

Satinder Bains

m/s Satinder Bains                              Valerie Illingworth

**MOTION CARRIED.**

Alec Goertzen

m/s Alec Goertzen                              Deb Kosteniuk

**MOTION CARRIED.**

Glenn Hollyoake

m/s Glenn Hollyoake                              Sandra Ahenakew

**MOTION CARRIED.**

Tim Hubick

m/s Tim Hubick                                      Deb Kosteniuk

**MOTION CARRIED.**

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Valerie Illingworth

m/s Valerie Illingworth                      Tim Hubick

**MOTION CARRIED.**

Deb Kosteniuk

m/s Deb Kosteniuk                      Alec Goertzen

Asks that typo please be corrected in her report.

**MOTION CARRIED.**

Michelle Lang

Additions :

- Attended Casino Regina Town Hall meeting wearing stickers with peanuts and an x through it. Br. Linner provided her with four questions to ask. Conciliation on July 4<sup>th</sup>.

m/s Michelle Lang                      Deb Kosteniuk

**MOTION CARRIED.**

Christopher Little-Gagne

Would like to have a discussion regarding HRC's only being for equity seeking members and not allies. Br. Janz advises that this should be brought back in an agenda item or roundtable when Sr. Hladun resumes the Chair.

m/s Christopher Little-Gagne                      Glen Johnston

**MOTION CARRIED.**

Gus Mardli

m/s Gus Mardli                      Tim Hubick

**MOTION CARRIED.**

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Wanda Quennell

m/s Michelle Lang

Deb Kosteniuk

**MOTION CARRIED.**

Dragana Ristivojevic

m/s Dragana Ristivojevic

Stasi L'Hirondelle

**MOTION CARRIED.**

Krysty Thomas

m/s Krysty Thomas

Deb Kosteniuk

Asks that typo please be corrected in her report.

**MOTION CARRIED.**

Rep reports found at Appendix A.

Sr. Ahenakew welcomes the PRC to Treaty 1 land.

6. Committee Reports and Business:

**By-Laws Committee:**

No report.

Action: New Chair needs to be selected

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**Communications Committee:**

m/s Deb Kosteniuk Valerie Illingworth

To accept the Communications Committee report.

**MOTION CARRIED.**

Sr. Hladun resumes the Chair.

Back to Frank Janz's report.

Frank Janz

Addition:

- Advises his report is brief as he has been doing a lot of Component work.

m/s Frank Janz Deb Kosteniuk

**MOTION CARRIED.**

PRC moved back to the discussion during Christopher Little-Gagne's report regarding allies attending HRC meetings. Sr. Hladun advises that the HRC Handbook clearly states that members must identify as an equity seeking member.

Action: send out updated HRC and RWC Handbooks.

**Education Committee:**

No report.

Action: New Chair needs to be selected

**Finance Committee:**

m/s Alec Goertzen Evelyn Jackson

To accept the 2018 Quarter 4 Financial Statement.

**MOTION CARRIED.**

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m/s Alec Goertzen Evelyn Jackson

To accept the 2019 Quarter 1 Financial Statement.

**MOTION CARRIED.**

Financial Statements found at Appendix C.

m/s Alec Goertzen Evelyn Jackson

The Finance Committee would like to put forward a motion that funds from the 2020 unallocated surplus of up to \$9,000.00 be used to fund a 1-1/2 day meeting to review and make recommendations to the Prairie Region REVP on the Area Council and Prairie Region Committee financial packages. This meeting is to be held, if possible, on the weekend to reduce costs and no later than 2 months after the 2020 deadline of the receipt of the financial packages.

**MOTION CARRIED.**

m/s Alec Goertzen Evelyn Jackson

That the PRC approve up to \$90,000.00 from Deferred Revenue to hold 5 strategic planning/financial training sessions as follows:

- one two-day session per Regional Office will be held in Sept/Oct. 2019 during the regular work week
- up to 4 executive members from each committee and area council in the regional office area will be fully funded
- all PRC members will be fully funded
- Regional Reps assigned to committees and area councils will attend funded through the Regional Office
- at least one member of the PRC Finance Committee will attend each session

**MOTION CARRIED.**

m/s Alec Goertzen Evelyn Jackson

To accept the Finance Committee report.

**MOTION CARRIED.**

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**Health & Safety Committee:**

m/s Gus Mardli Valerie Illingworth

To accept the Health & Safety Committee report with correction of typo

**MOTION CARRIED.**

All committee reports and documents found at Appendix B.

All recorded votes found at Appendix D.

7. b) Resolution #1 (see attached sheet) – submitted by Evelyn Jackson

Resolution Withdrawn by Sr. Jackson

c) Resolution #2 (see attached sheet) – submitted by Evelyn Jackson

Resolution withdrawn by Sr. Jackson

e) Recommendation to the PRC that a request be made of the Regional Offices that a confirmation that the packages have been sent to the REVP office to the submitting PRC Rep – submitted by Evelyn Jackson

Action: Lisa will advise all staff to ensure the PRC rep is cc'd when packages are submitted to the REVP Office.

f) The Financial Package - originals vs copies? where are they to be kept? bank statements? – submitted by Evelyn Jackson

There is no consistent practice across the region for how documents should be kept for committees/area councils. The PRC provided feedback on a process. Sr. Hladun and Sr. Garnier will draft a retention process and bring back on Sunday of the meeting.

The PRC reviewed the draft document and the approved document can be found at Appendix F.

Action: Retention document will be added to the PRC Handbook.

Action: Sr. Garnier will send a copy to the RO's and ask that it be distributed to the Committees/Area Councils.



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- h) Bylaw Committee review of Committee Bylaws and/or Terms of Reference project. Could we get an update on where they are at with it? – submitted by Deb Kosteniuk

To be brought to the November meeting. Ad-hoc committee created and will be comprised of Frank Janz, Valerie Illingworth, Glen Johnston, Deb Kosteniuk.

- i) Suggestions for items that should be covered in Committee Bylaws/Terms of References, such as resignation of position on Executive. i.e. written notice to Chair with cc to regional rep – submitted by Deb Kosteniuk

Action: PRC members to send suggestions to the Ad-hoc committee

- j) How are Committee bank statements provided to Committees throughout the Region? Who are they provided to? Would like to see a Prairie Region wide practice implemented (i.e. scanned bank statement provided by email to Chair and Treasurer and original put with committee records) – submitted by Deb Kosteniuk

To be dealt under agenda item 7 (f).

- l) RO staffing – submitted by Alec Goertzen

Sr. Lisa Garnier provides the latest staffing update for the region.

- n) Convention seats for Committee's - National President's email March 17 – submitted by Alec Goertzen

To be dealt with under agenda item (v).

- q) Update on recapturing dues – submitted by Alec Goertzen

Br. Aylward and Sr. Picard provide an update during the order of the day.

- r) Bargaining update – submitted by Marianne Hladun

Sr. Hladun provides the latest update on bargaining. The PSAC website is regularly posting updates and you can also subscribe to receive them.

- s) Committee/Council Strategic Planning and Financial training – submitted by Marianne Hladun

Dealt with under Finance Committee report.

- t) Area Council funding for 2019 – motion for supplemental funding from deferred revenue – submitted by Marianne Hladun

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Agenda item withdrawn by Sr. Marianne Hladun.

u) Vacant PRC positions – submitted by Alec Goertzen

There is a delay in the timeliness in advising PRC of resignations and alternates stepping up. Sr. Hladun advises that she does try to advise as soon as possible but in some situations, there can be difficulty reaching the alternate to confirm. She commits to making sure the PRC are advised as soon as the alternate confirms.

v) Prairies Convention – submitted by Marianne Hladun

A timeline was approved by PRC and can be found at Appendix E.

Action: Sr. Hladun to ask for a ruling on AC delegates. Currently PRC Bylaws say that current and newly elected both attend Convention.

Action: Add a disclaimer on registration form asking to check box if you do not want to receive candidate info.

8. Roundtable Discussion (time permitting)

No time permitting.

Action: Leave letters will be sent out minimum of four weeks prior to all meetings.

m/s Alec Goertzen

Deb Kosteniuk

Motion to adjourn at 1:00 p.m.

**MOTION CARRIED.**