

# BOYCOTT

## NATIONAL PUBLIC SERVICE WEEK



National Public Service Week will be held from June 9 to 15, 2013. This event marks the importance of federal public service employees and recognizes their service to Canadian society.

However, we find it an insult to our members and to our union that the employer promotes this event while the government of Canada continues its assault on federal public services and public service delivery. Our members have received and continue to receive affected/surplus notices, and are being offered a piece of cake and a cup of coffee to wash it down.

As of May 31, 2013, 21,734 of our members in 58 departments received notices saying they could lose their jobs, including 2,711 across Alberta, Saskatchewan and Manitoba. Many vital programs are being eliminated and services have been severely impacted especially among certain segments of the population and areas of the region.

It is also a way for members of the technical services (TC) group to send a message that they don't want to participate with an employer that refuses to bargain. An employer's first step in recognizing its employees' hard work should be to demonstrate willingness to negotiate a fair work contract.

Delegates to the 2012 PSAC Convention endorsed the boycott of the 2012 National Public Service Week. Once again, we are asking that you boycott the employer's events and encourage you to hold your own in protest of the government's continuing cuts to public services and ongoing attack of workers.



## Attacks on workers and their unions

**Bill C-377**, Disguised as a "private member's bill", the government stifled debate in the House and quickly passed it through third reading. Bill C-377 is unnecessary, bureaucratic red tape that will be very expensive for government to administer, will intrude on individual privacy and is unconstitutional. It's only purpose is to force unions to disclose financial information in an effort to control how and where we allocate our resources.

**Bill C-525**, Another attack from the Conservatives against the labour rights of hard working Canadians. The bill is masked as an attempt to provide workers with a choice in whether or not to join a union, but in reality, it is a further attempt to dismantle the rights of workers to join a union. This Bill stacks the deck against workers who wish to be represented by a union by changing several key pieces of legislation.

## TOP 10 historical PSAC gains for members

### 1. Sick leave provisions (1969)

Sick leave plan is improved to include injury-on-duty leave.

### 2. Vacation leave (1973)

Members gain the right to carry-over vacation leave.

### 3. Equal pension benefits for women (1975)

Women in the federal public sector get equal pension benefits.

### 4. Hours of work that meet our needs (1979)

The first contract that provides for scheduling of flexible hours.

### 5. Maternity & Family Leave (1980)

PSAC bargains its first paid maternity leave and a family-leave package.

### 6. Health & Safety (1984)

Protection for workers under the Canada Labour Code.

### 7. Vision, hearing & dental benefits (1988)

100% employer payment of dental plan premiums.

### 8. Recognition of same-sex spouses (1990)

Re-definition of "spouse" to include same-sex relationships.

### 9. Pay Equity (1998)

A Canadian Human Rights Tribunal awards pay equity, worth over \$3-billion for more than 200,000 members.

### 10. Protection for members with disabilities (1993)

Members with disabilities will be approved for life insurance.

For further information on PSAC victories and achievements for members visit [psac-afpc.com](http://psac-afpc.com)