



# Occupational Health and Safety Conference



*Stop the Killing  
Enforce the Law*

*September 11-13, 2014  
Ramada Plaza, Regina, SK*

This conference is open to all SFL affiliates with workshops assigned on a first registered, first choice basis.

**A block booking is available at the Ramada Plaza until August 28, 2014.**

306-569-1666 ext 7200 or 1-800-316-8704 or email: [regina@saskramada.com](mailto:regina@saskramada.com)

When making reservations mention group name:

**Sask Federation of Labour – Code CGSFLO**

Rooms are **\$139 for Queen or Double Queen.**

## **The Registration fee for SFL Affiliates is:**

\$250 – Early Bird fee up to August 11<sup>th</sup>. \$300 after August 11, 2014.

Cheque must accompany completed registration form in order to be considered valid. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheque payable to the SFL indicating payment for OH&S Conference.

## **Non Affiliate fee is:**

\$300 (Early Bird up to August 11<sup>th</sup>). \$350 after August 11, 2014.

Cheque must accompany completed registration form in order to be considered valid. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheques payable to the SFL indicating payment for OH&S Conference.

## **Refund Policy:**

Full refund up to August 11<sup>th</sup>. An **administration fee of \$50 applies after this date.** No refund available if cancellation received after August 29, 2014.

## **Childcare:**

Will be provided for those with no other option. We require notice of childcare needs no later than August 11, 2014.



**REGISTRATION FORM**  
**SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE**  
**September 11-13, 2014, Ramada Plaza**  
**1818 Victoria Avenue, Regina, SK.**

**Delegate #1 Information**

Name: \_\_\_\_\_ Union and Local: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: Hm. \_\_\_\_\_ Work: \_\_\_\_\_

Do you require childcare: \_\_\_\_\_ Yes \_\_\_\_\_ No Email: \_\_\_\_\_

Any special requirements? Diet/Disability: \_\_\_\_\_

**Workshop preference**, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

How many SFL – OH&S Conferences have you attended in the past? \_\_\_\_\_

**Delegate #2 Information**

Name: \_\_\_\_\_ Union and Local: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: Hm. \_\_\_\_\_ Work: \_\_\_\_\_

Do you require childcare: \_\_\_\_\_ Yes \_\_\_\_\_ No Email: \_\_\_\_\_

Any special requirements? Diet/Disability: \_\_\_\_\_

**Workshop preference**, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

How many SFL – OH&S Conferences have you attended in the past? \_\_\_\_\_

**REGISTRATION FEE:** Affiliates - \$250 up to August 11<sup>th</sup>, \$300 after August 11<sup>th</sup>.  
Non-affiliate fee \$300 (up to August 11<sup>th</sup>) and \$350 after August 11<sup>th</sup>. Fee must accompany each completed registration form in order to be considered a valid registration. **No Exceptions!**

**Mail or deliver to:** Saskatchewan Federation of Labour, #220 – 2445 13<sup>th</sup> Avenue, Regina, SK. S4P 0W1.  
There is a block booking at the **Ramada Plaza** under **Sask Federation of Labour – Code CGSFLO** (see front page for details). You are responsible to book and pay for your accommodations separately.

**Childcare** will be provided for those with no other option. We require notice of childcare needs no later than August 11, 2014.

The SFL will reimburse at-home child care expenses, other than those expenses normally incurred (had the delegate been performing his/her normal work shift) for delegates attending the Conference. Receipts and an Expense Claim form (available upon request at Conference registration) must be submitted.

**Childcare:** Please indicate childcare requirements:

Number of children: \_\_\_\_\_ Ages: \_\_\_\_\_

Names: \_\_\_\_\_

Special Needs: \_\_\_\_\_

**PLEASE MAKE 3 SELECTIONS IN ORDER OF PREFERENCE FROM THESE WORKSHOPS**

1. **Occupational Health and Safety and the Act and Regulations**

The purpose of this workshop is to provide activists with a working knowledge of how the Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities and the individual's role as a union member. Recommended for new

2. **Effective OH&S Working Committees**

Want to learn how to make your Occupational Health and Safety Committee more effective? This course is designed for those workers who have experience working on OH&S Committees. If you have not taken previous courses on the OH&S Act and Regulations this workshop is **not** for you.

3. **Harassment Investigation in the Workplace**

An in-depth examination of harassment investigation in the workplace based upon the prohibited grounds. This is an advanced harassment workshop dealing with tools and procedures for dealing with allegations of harassment. We will look at how to complete an investigation.

4. **Workers' Compensation**

This workshop will review the Workers' Compensation Act and Review process. It will communicate and promote an understanding of workers' compensation and provide oral and written information on how to apply, appeal, use and complete forms, etc. We will look at the current trends in Workers' Compensation, new developments in the system (return to work/early intervention). We will examine how these changes impact/benefit workers.

5. **Ergonomics – How does work hurt us?**

How can we make our workplace safer? What are Ergonomic related hazards? These are some of the questions that workers pose about their workplaces every day. This workshop will give the participants a basic overview on the fundamentals of ergonomics including general principles of ergonomics, task analysis, manual material handling, office ergonomics as well as measures that can be taken for the prevention of repetitive strain and overuse injuries. The participants will learn how to integrate ergonomics related hazards into their inspections, and we will examine some strategies for making your workplace safer.

6. **Identifying Workplace Stress and Psychological Abuse**

This workshop develops an understanding of how workplace stress and other psychosocial hazards can affect us and how to deal with them. The workshop will help identify stressors such as job demands, job control, lack of support and violence/bullying which result in a lack of work life balance. We will work on solutions and prevention strategies to reduce stress and eliminate psychosocial hazards. This course is applicable to all workers and OH&S committee members.

7. **Creating a “Culture” of Safety in the Workplace**

This workshop will help workers have a better understanding of how being involved in creating a “culture” of safety at work is a benefit to all workers. We will provide tools that will assist you and your co-workers in identifying OH&S trends that target workers rather than solve problems. We will have a discussion around the abuse and exploitation of vulnerable Temporary Foreign Workers and how we can better understand issues facing these workers.

8. **Duty to Accommodate**

This workshop will examine how disabled workers are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers?

Please note workshops begin Thursday afternoon and run until Saturday noon. You will be in only one workshop at the Conference. The Committee will limit the number of people in a workshop based on a first registered - first preference basis. **Register early!!**



## SFL Occupational Health & Safety Conference

### *Stop the Killing – Enforce the Law*

September 11-13, 2014 – Ramada Plaza, Regina, Sask.

#### **Tentative Agenda**

##### **Thursday, September 11, 2014**

11:45 – 1:00 pm

1:00 pm

**Lunch not provided**

Registration

**Call to order – Canadian Ballroom**

**Welcome** – Lori Johb, Chair-SFL OH&S Committee

Equality Statement

- Statement of Harassment

- Moment of Silence

**Presentation/Speaker: *Beyond Westray: Stop the Killing  
Enforce the Law***

2:15-2:30 pm

Refreshment Break

2:30 – 5:30 pm

Workshops begin

5:30 – 7:30 pm

Social

Cash bar, hors d'oeuvres and door prizes  
(must be in attendance to win!)

##### **Friday, September 12, 2014**

8:30 - 10:15 am

Workshops continue

10:15 am

Refreshment Break

10:30 - 12:00 pm

Workshops continue

12:00 – 1:00 pm

Lunch – Canadian Ballroom

1:00 pm

Workshops continue

2:45 pm

Refreshment Break

3:00 – 5:30 pm

Workshops continue

##### **Saturday, September 13, 2014**

9:00 - 11:00 a.m.

Workshops

11:00 - 12:00 Noon

Report Back from Workshops – Canadian Ballroom

**Closing Remarks– Larry Hubich, SFL President**

**SAFE JOURNEY HOME**