



# Prairies Bargaining Update

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**CBB Negotiations**

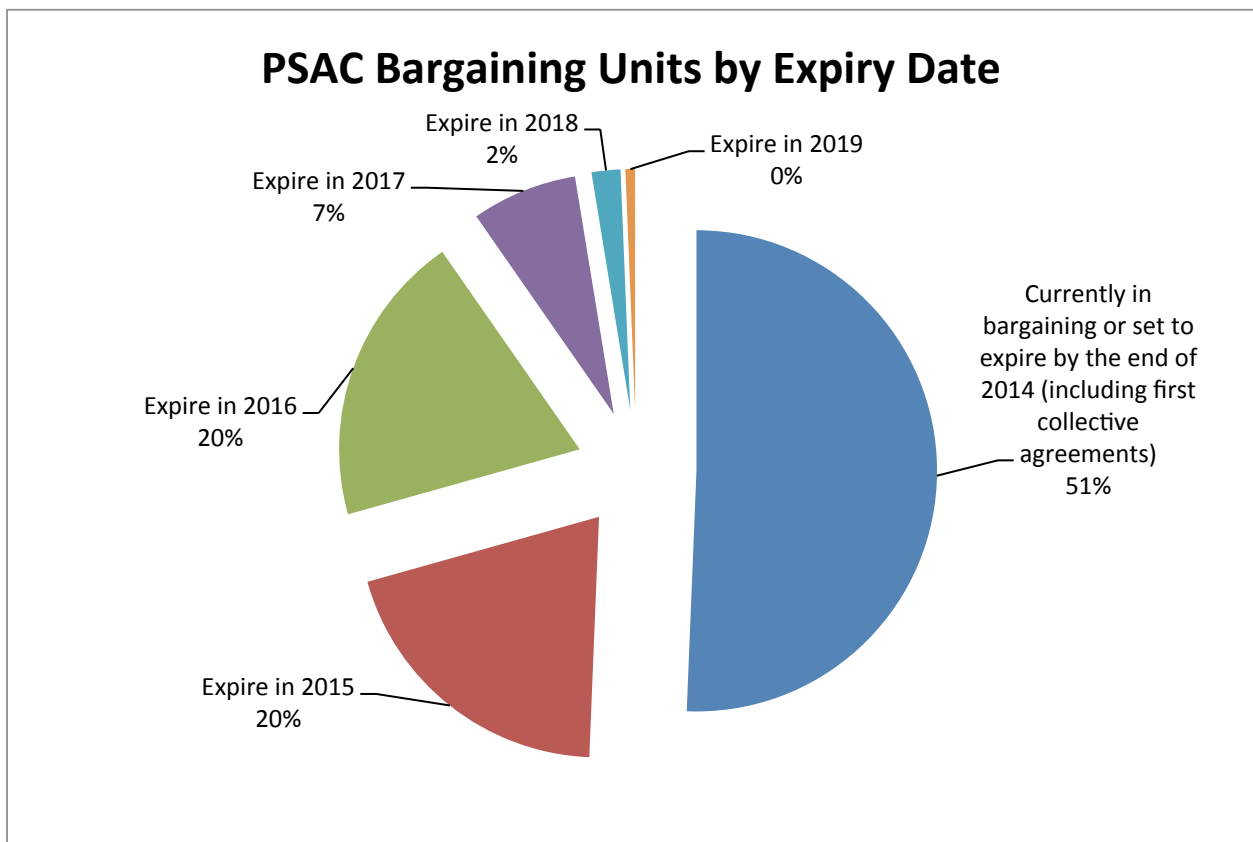
**6/16/2014**

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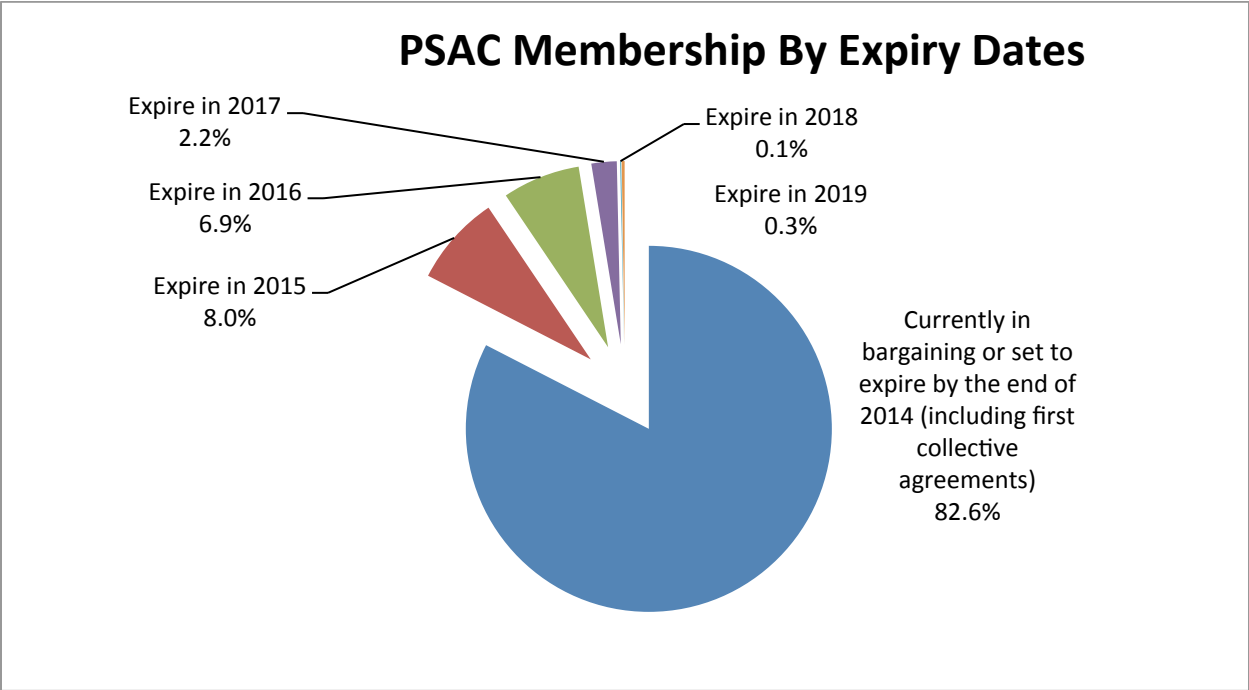
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**National Overview of Collective Bargaining**

There are currently 310 bargaining units of which there are 157 agreements that are expired or are set to expire prior to the end of 2014 (including 27 first collective agreements). The following chart outlines the expiry dates for PSAC bargaining units:



As the above Table outlines, 51% of the PSAC bargaining units are currently engaged or will be engaged by the end of the year in bargaining. The following Table illustrates the number of members that are currently being bargained for and the number of members by contract expiry year:

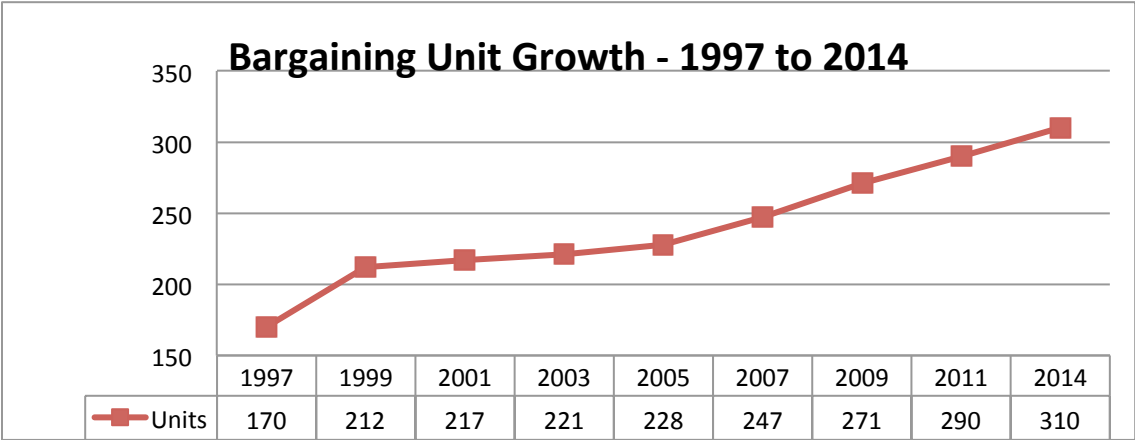


As the above table illustrates that while there are only 51% of our units currently in negotiation, those agreements represent 83% of our total membership. Indeed, the five Treasury Board units alone represent 53% of the membership.

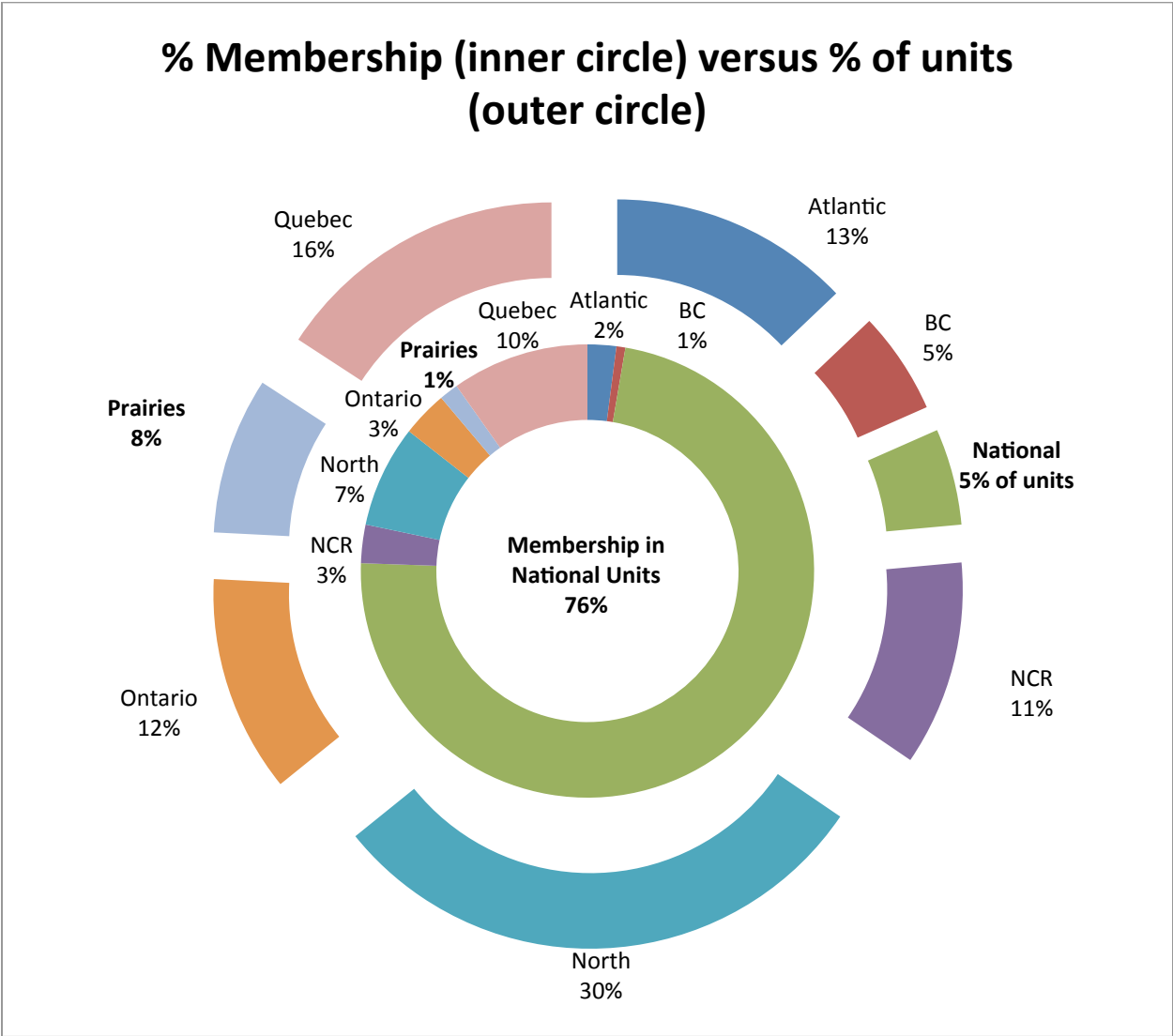
In looking at the units that are currently in bargaining, First agreements continue to make up a significant portion of our bargaining work.

### PSAC Bargaining Unit Growth 1997 -2014:

As the following table illustrates, PSAC has undergone a 82% increase in bargaining units since 1997 (membership increased by 35%):

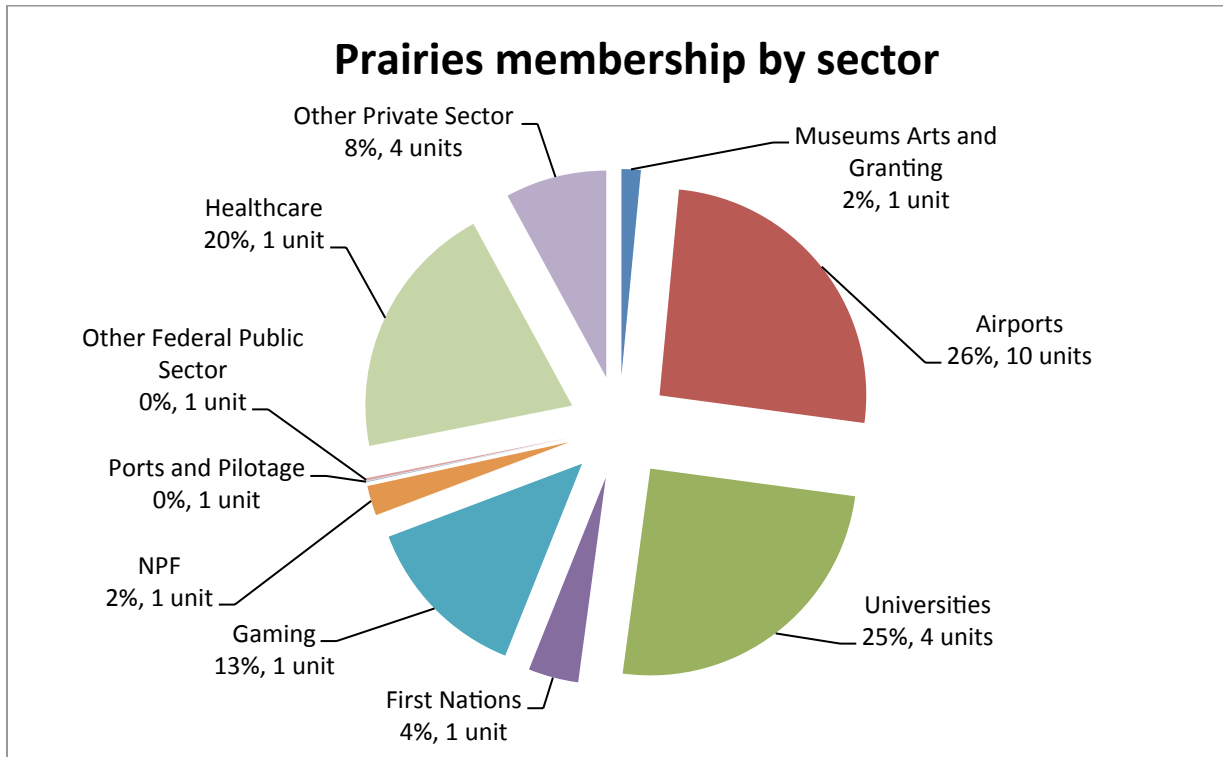


**Regional and National Bargaining Unit Distribution:**



## Prairie Regional units:

As outlined in the chart above, Prairie Regional units represent 8.4% of the PSAC Bargaining units and 1.4% of PSAC membership. The majority of these members work in Airports, Universities or Healthcare and there are also a significant number of commissionaires and gaming sector employees:





*(PSAC Prairies REVP Marianne Hladun attends the rally to protest Canada Post elimination of door to door delivery -January 2014)*

## Prairie Bargaining Timeline

Of the Prairie regional units, there are 11 bargaining units currently in bargaining, 4 of which are bargaining for a first collective agreement.<sup>1</sup>

Contract Expiry Date by Year FIRST COLLECTIVE AGREEMENT	Sector	Number in BU	Unit Name-English	Expiry Date	Negotiators
<b>2013</b>	FIRST NATIONS	65	CENTRE FOR ABORIGINAL HUMAN RESOURCE DEVELOPMENT		EP
	OTHER PRIVATE SECTOR	1	CHURCHILL TANK FARM		TT
	UNIVERSITIES	178	UNIVERSITY OF WINNIPEG		JW
	UNIVERSITIES	236	UNIVERSITY OF WINNIPEG - RESEARCH ASSISTANTS		JW
	OTHER PRIVATE SECTOR	5	ARAMARK CANADA LTD. - 15 WING MOOSE JAW	6/30/2013	DA

<sup>1</sup> Currently in bargaining is defined as all expired agreements, units bargaining for a first agreement and agreements that are set to expire by the end of 2014.

Contract Expiry Date by Year	Sector	Number in BU	Unit Name-English	Expiry Date	Negotiators
2014	AIRPORTS	2	EDMONTON REGIONAL AIRPORTS AUTHORITY (FIRE CAPTAINS)	12/31/2014	TM
	AIRPORTS	24	EDMONTON REGIONAL AIRPORTS AUTHORITY - (FR)	12/31/2014	TM
	AIRPORTS	29	SASKATOON AIRPORT AUTH. (ALL EMPLOYEES)	6/30/2014	TM
	OTHER FEDERAL PUBLIC SECTOR	5	FRESHWATER FISH MARKETING CORP.	4/30/2014	TT
	OTHER PRIVATE SECTOR	34	SODEXHO MS CANADA LIMITED (MOOSE JAW)	6/30/2014	DA
	OTHER PRIVATE SECTOR	160	AVION SERVICES CORP.	12/31/2014	TM
2015	AIRPORTS	24	WINNIPEG AIRPORT AUTHORITY (FR)	6/30/2015	TM
	AIRPORTS	35	ATCO FRONTEC - 15 WING MOOSE JAW, CFB MAINTENANCE & OPERATIONAL SUPPORT	12/31/2015	TM
	PORTS AND PILOTAGE	2	HUDSON BAY PORT COMPANY	12/31/2015	TT
2016	UNIVERSITIES	23	UNIVERSITY OF WINNIPEG - ENGLISH LANGUAGE PROGRAM INSTRUCTORS	12/31/2015	TBAN
	AIRPORTS	123	WINNIPEG AIRPORT AUTHORITY	6/30/2016	TBAN
2017	AIRPORTS	175	EDMONTON REGIONAL AIRPORTS AUTHORITY (OPERATIONAL & ADMIN.)	12/31/2016	TM
	GAMING	333	CASINO REGINA	12/31/2016	TBAN
	MUSEUMS ARTS AND GRANTING	38	CANADIAN MUSEUM OF HUMAN RIGHTS	3/31/2016	SB
	NPF	59	STAFF OF THE NON-PUBLIC FUNDS, CFB SUFFIELD, ALBERTA	3/31/2016	DA
	UNIVERSITIES	194	BRANDON UNIVERSITY - RESEARCH ASSISTANTS	8/31/2016	HH
2017	AIRPORTS	184	CALGARY AIRPORT AUTHORITY ALL NATIONS' HEALING HOSPITAL INC. (FORMERLY KNOWN AS FORT QU'APPELLE INDIAN HOSPITAL INC.)	12/31/2017	TM
	FIRST NATIONS	34	INDIAN HOSPITAL INC.)	3/31/2017	TT

Contract Expiry Date by Year	Sector	Number in BU	Unit Name-English	Expiry Date	Negotiators
2018	OTHER PROVINCIAL OR MUNICIPAL PUBLIC SECTOR	510	DEER LODGE CENTRE INC.	3/31/2017	TM
	AIRPORTS	10	PRO-TEC FIRE SERVICES OF CANADA (SASKATOON AIRPORT FR)	11/30/2018	TM
	AIRPORTS	41	REGINA AIRPORT AUTHORITY	6/30/2018	TM





(Members from Casino Regina on strike – June 2010)

### Prairie Agreements Since January 1<sup>st</sup> 2013:

	Settlement Date	Unit Name- English	Number in BU	Contract Expiry Date	Average Annual Increase
FIRST AGREEMENT	17-DEC-13	CANADIAN MUSEUM OF HUMAN RIGHTS	38	3/31/2016	1.75
	01-NOV-13	UNIVERSITY OF WINNIPEG - ENGLISH LANGUAGE PROGRAM INSTRUCTORS	23	12/31/2015	2
	25-JUN-13	BRANDON UNIVERSITY - RESEARCH ASSISTANTS	194	8/31/2016	2
RENEWAL					

Settlement Date	Unit Name-English	Number in BU	Contract Expiry Date	Average Annual Increase
08-MAY-14	ALL NATIONS' HEALING HOSPITAL INC. (FORMERLY KNOWN AS FORT QU'APPELLE INDIAN HOSPITAL INC.)	34	3/31/2017	1.7
25-MAR-14	REGINA AIRPORT AUTHORITY	41	6/30/2018	3.88
20-MAR-14	PRO-TEC FIRE SERVICES OF CANADA (SASKATOON AIRPORT FR)	10	11/30/2018	3.59
16-OCT-13	HUDSON BAY PORT COMPANY	2	12/31/2015	1.92
10-OCT-13	STAFF OF THE NON-PUBLIC FUNDS, CFB SUFFIELD, ALBERTA	59	3/31/2016	2.09
06-SEP-13	WINNIPEG AIRPORT AUTHORITY (FR)	24	6/30/2015	2.25
15-AUG-13	EDMONTON REGIONAL AIRPORTS AUTHORITY (OPERATIONAL & ADMIN.)	175	12/31/2016	3
09-AUG-13	WINNIPEG AIRPORT AUTHORITY	123	6/30/2016	2.35
05-JUL-13	CASINO REGINA	333	12/31/2016	2.37
24-JUN-13	CALGARY AIRPORT AUTHORITY	184	12/31/2017	2.8