



Prairies Bargaining Update

CBB Negotiations

5/31/2011

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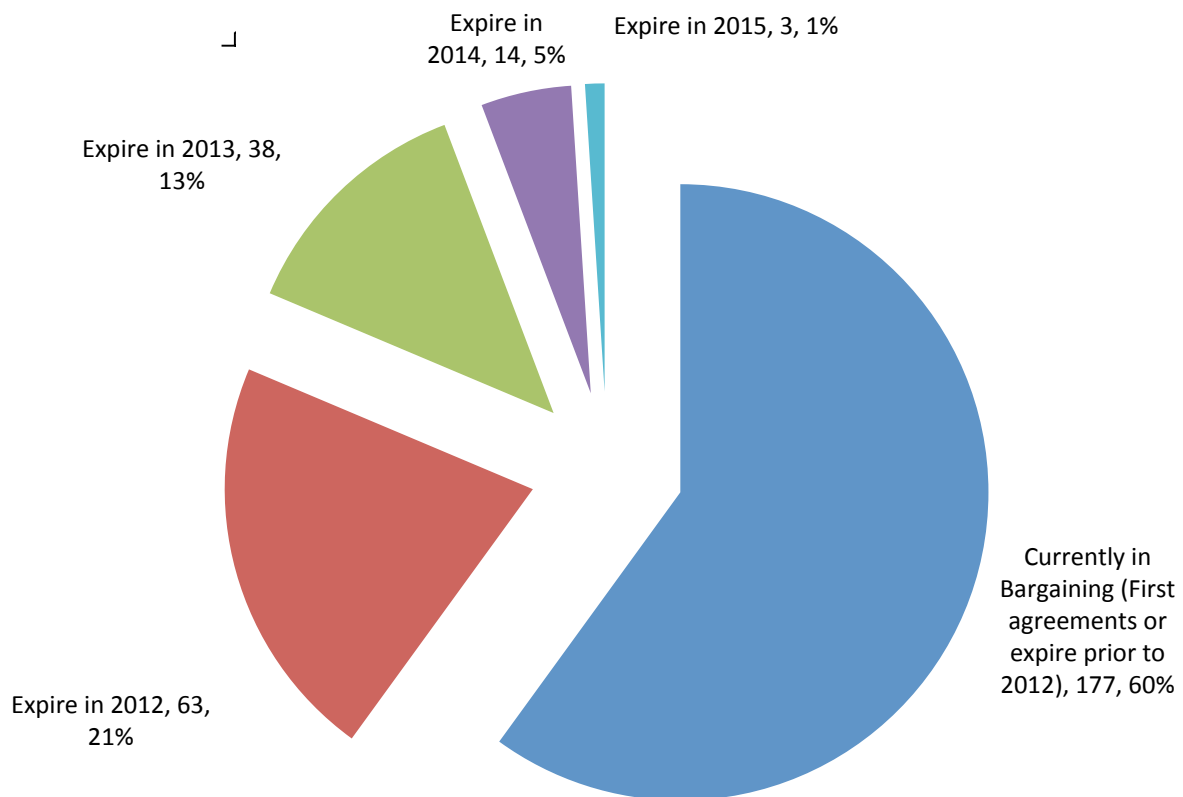
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National Overview of Collective Bargaining

There are currently 290 bargaining units of which there are 177 agreements that are expired or are set to expire prior to the end of 2011. The following chart outlines the expiry dates for PSAC bargaining units:

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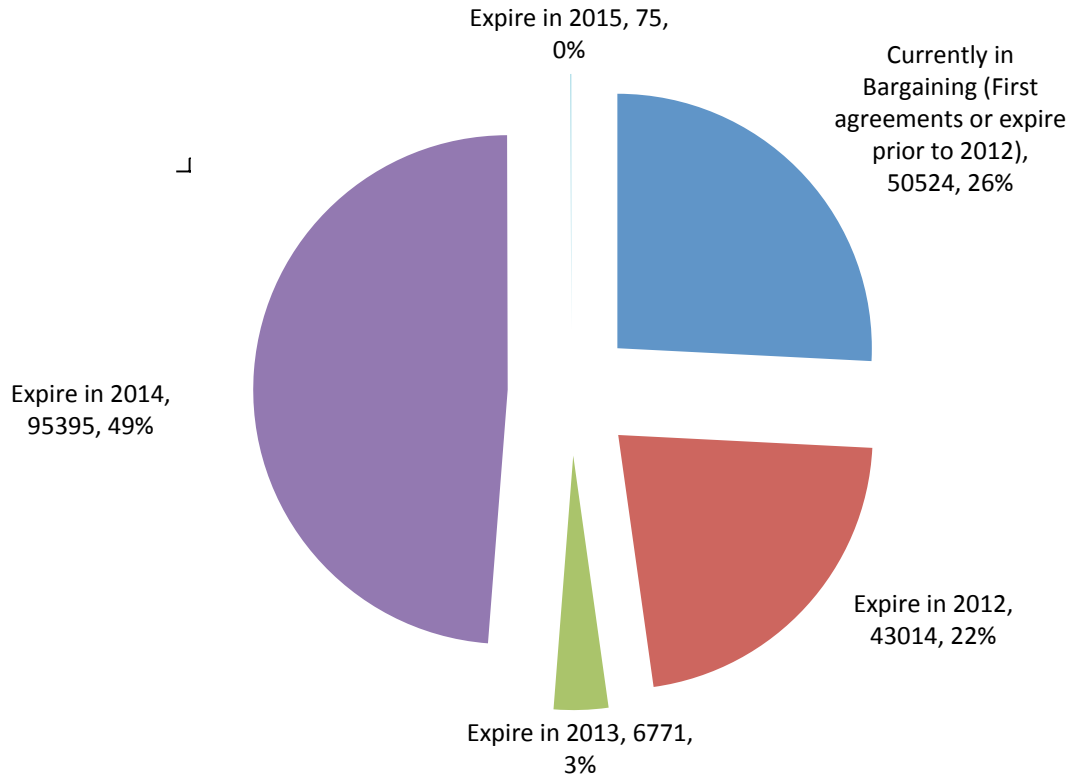
PSAC Bargaining Units by Expiry Date



As the above Table outlines, 60% of the PSAC bargaining units are currently engaged in bargaining. The following Table illustrates the number of members that are currently being bargained for and the number of members by contract expiry year:

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PSAC Membership By Expiry Dates

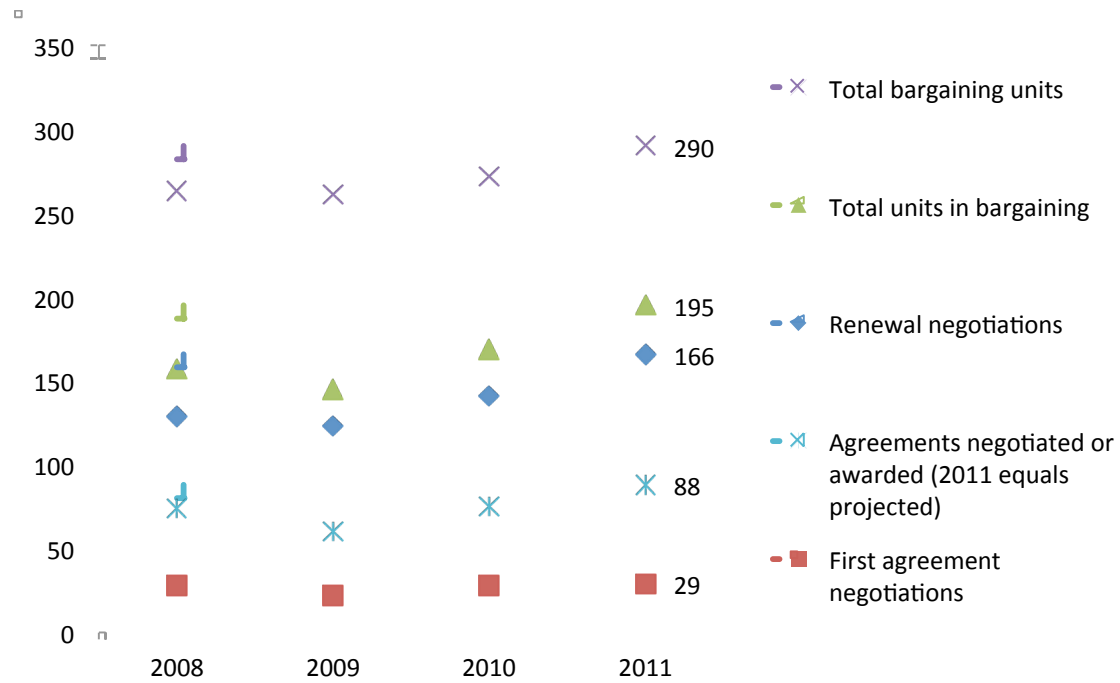


As the above table illustrates that while there are few agreements set to expire in 2014, those agreements represent almost half of the membership. Indeed, the five Treasury Board units alone represent 61 per cent of the membership.

In looking at the units that are currently in bargaining, First agreements continue to make up a significant portion of our bargaining work.

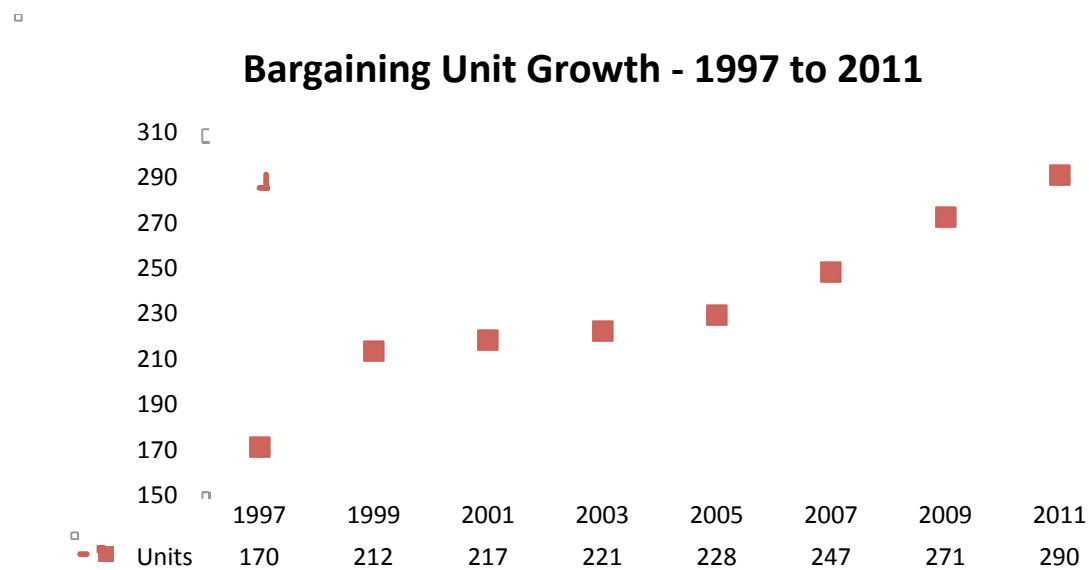
While the majority of the membership now has an agreement in hand for the next couple of years it is important to note that 2011 will mark the busiest bargaining year in PSAC history as close to 180 units are in bargaining. As the following table projects, the bargaining cycle in terms of units in bargaining is in fact peaking in 2011 despite the fact that the majority of the members ratified agreements in 2010:

Number of Units in Bargaining Growing At a Rapid Pace:



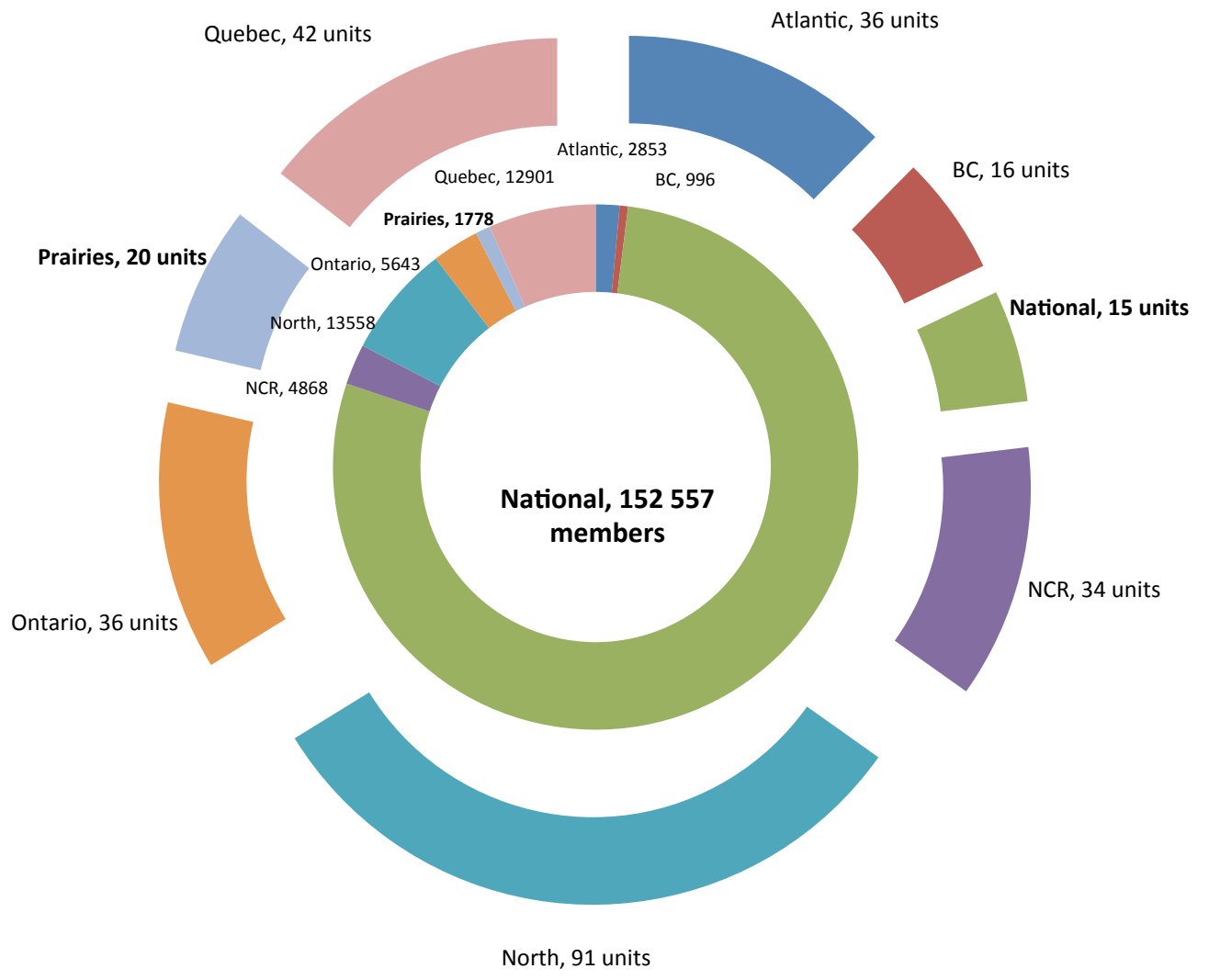
As the following table illustrates, PSAC has undergone a 71% increase in bargaining units since 1997 (membership increased by 35%):

PSAC Bargaining Unit Growth 1997 -2011:



Regional and National Bargaining Unit Distribution:

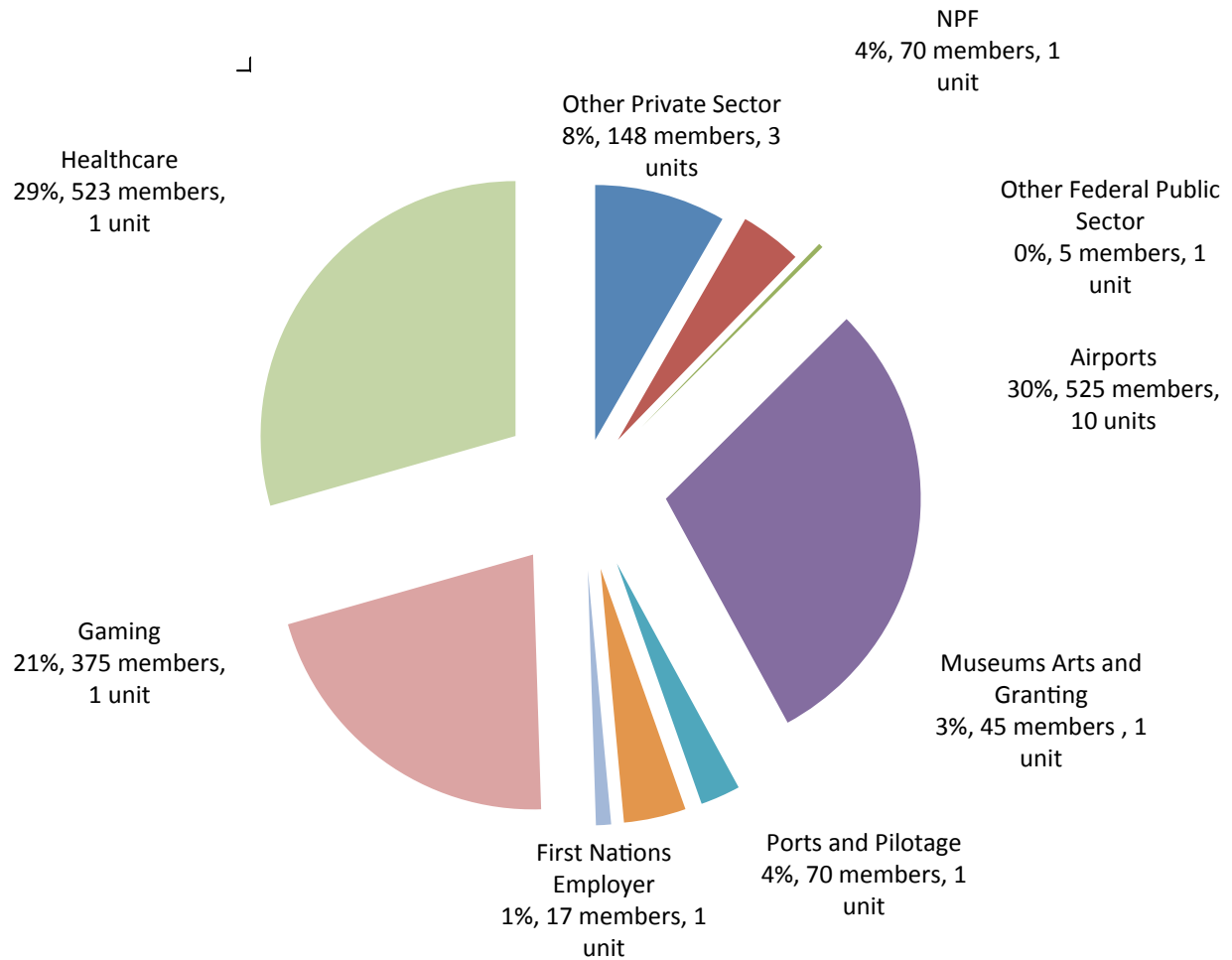
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Prairie Regional units:

As outlined in the chart above, Prairie Regional units represent 7% of the PSAC Bargaining units and 1% of PSAC membership. The majority of these members work in Healthcare or Airports and there are also a significant number of commissioners:

□





(MEMBERS FROM CASINO REGINA ON STRIKE – JUNE 2010)

Prairie Bargaining Timeline

Of the Prairie regional units there are 8 bargaining units currently in bargaining, 1 of which is bargaining for a first collective agreement and there are 7 units set to expire in 2012:¹

Sector	Contract Expiry Date by Year	Contract Expiry Date	Unit Name-English	Number in Bargaining Unit	Negotiator Initials
AIRPORTS	2009	12/31/2009	EDMONTON REGIONAL AIRPORTS AUTHORITY - (FR)	19	TM
		12/31/2009	EDMONTON REGIONAL AIRPORTS AUTHORITY (FIRE CAPTAINS)	1	TM
	2011	12/31/2011	ATCO FRONTTEC - 15 WING MOOSE JAW, CFB MAINTENANCE & OPERATIONAL SUPPORT	30	TM
		2012			

¹ Currently in bargaining is defined as all expired agreements, units bargaining for a first agreement and agreements that are set to expire by the end of 2011.

	6/30/2012	WINNIPEG AIRPORT AUTHORITY	114	TM	
	6/30/2012	WINNIPEG AIRPORT AUTHORITY (FR)	25	TM	
	12/31/2012	CALGARY AIRPORT AUTHORITY	124	TM	
	12/31/2012	EDMONTON REGIONAL AIRPORTS AUTHORITY (OPERATIONAL & ADMIN.)	147	TM	
FIRST NATIONS	2013	6/30/2013	REGINA AIRPORT AUTHORITY	34	TM
	2014	11/30/2013	PRO-TEC FIRE SERVICES OF CANADA (SASKATOON AIRPORT FR)	9	GLEV
		6/30/2014	SASKATOON AIRPORT AUTH. (ALL EMPLOYEES)	22	MMcN
GAMING	2012	3/31/2012	ALL NATIONS' HEALING HOSPITAL INC. (FORMERLY KNOWN AS FORT QU'APPELLE INDIAN HOSPITAL INC.)	17	LGA
	2012	12/31/2012	CASINO REGINA	375	TM
HEALTHCARE	2012	3/31/2012	DEER LODGE CENTRE INC.	523	TM
MUSEUMS ARTS AND GRANTING	FIRST AGREEMENT		CANADIAN MUSEUM OF HUMAN RIGHTS	45	TM
NPF	2013	3/31/2013	STAFF OF THE NON-PUBLIC FUNDS, CFB SUFFIELD, ALBERTA	70	DA
OTHER FEDERAL PUBLIC SECTOR	2011	4/30/2011	FRESHWATER FISH MARKETING CORP.	5	TM
OTHER PRIVATE SECTOR	2010	6/30/2010	ARAMARK CANADA LTD. - 15 WING MOOSE JAW	7	SS
		6/30/2010	SODEXHO MS CANADA LIMITED (MOOSE JAW)	31	EP
	2011	12/31/2011	AVION SERVICES CORP.	110	TM
PORTS AND PILOTAGE	2012	12/31/2012	HUDSON BAY PORT COMPANY	70	TM



(Prairie REVP Robyn Benson discussing bargaining with Parks Canada members)

Prairie Bargaining Highlights

LEAVE

GAMING	CASINO REGINA	NEW FAMILY RELATED RESPONSIBILITY LEAVE MEDICAL AND DENTAL APPOINTMENTS (1/2 SHIFT), TEMPORARY CARE OF A SICK MEMBER OF THE FAMILY (2 SHIFTS), BRITH OR ADOPTION (1 SHIFT).
PORTS AND PILOTAGE	HUDSON BAY PORT COMPANY	BEREAVEMENT LEAVE FAMILY DEFINITION EXPANDED TO INCLUDE AUNT AND UNCLE.

PAY, ALLOWANCES, PREMIUMS

FIRST NATIONS	ALL NATIONS' HEALING HOSPITAL INC. (FORMERLY KNOWN AS FORT QU'APPELLE INDIAN HOSPITAL INC.)	SHIFT PREMIUM INCREASED TO \$2.10 (WAS \$1.50). WEEKEND PREMIUM INCREASED TO \$1.80 (WAS \$1.25)
GAMING	CASINO REGINA	STANDBY PAY INCREASED 1.5 HOURS PAY (WAS 1 HOUR)
GAMING	CASINO REGINA	NEW WEEKDAY NIGHT PREMIUM OF \$0.80 PER HOUR (ALL HOURS BETWEEN 8PM AND 6AM).

PORTS AND PILOTAGE	HUDSON BAY PORT COMPANY	MEAL ALLOWANCE INCERASED TO \$15 (WAS \$12)
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**PENSION AND
BENEFITS**

AIRPORTS	SASKATOON AIRPORT AUTH. (ALL EMPLOYEES)	BASIC DENTAL COVERAGE INCREASED TO 90% (WAS 85%)
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AIRPORTS	SASKATOON AIRPORT AUTH. (ALL EMPLOYEES)	VISION CARE INCREASED TO \$300 PER 2 YEARS (WAS \$150), PARAMEDICAL COVERAGE INCREASED TO \$400 (WAS \$300)
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GAMING	CASINO REGINA	EYE EXAM ALLOWANCE INCREASED TO \$80, EYEGLASS ALLOWANCE INCREASED TO \$400
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GAMING	CASINO REGINA	ORTHODONTIC ALLOWANCE INCREASED TO \$1750.
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