

Report of the PRC By-Laws Committee February 2015

Members of the Committee:

Samuel Akinsanya

Satinder Bains

Glen Johnston

Michelle Lang

Jackie Nettleton

The PR Bylaws Committee met by conference call on the 20th of Jan 2015 to discuss the way ahead for the Committee and in what order we would look at the PR Bylaws to suggest changes that have been identified or come to light during our discussions. All members were in attendance for the call.

It quickly became apparent that trying to stay on track with the discussion on changes to the Bylaws was not going to be an easy task when teleconferencing. The Committee committed to overcoming this hardship but would also like to utilize the Webinar function and meet in person at the face to face Council meetings when possible.

As our first task the Committee agreed to tackle the Glossary and take a hard look at what could be better defined, deleted or left intact. There are still some definitions that need to be reviewed and updated once clarification is received from the REVP.

The results of our discussion are attached and hopefully can be discussed at the Feb meeting of the PRC.

The Committee is also engaged in looking at the Regulations and possibly adding new language that will help the PR Representatives in the performance of their duties. One suggestion that has been made but not yet discussed is the inclusion of new duties for the Geographic Rep and a better definition of the areas they cover in their provinces.

In accordance with direction from the REVP, over the next couple of months the Committee will also need to forge ahead with establishing a Terms of Reference for presentation at the fall meeting of the PRC.

Respectfully submitted,

Glen Johnston

Chair

Pr Bylaws Committee

AEC – Alliance Executive Committee: The Alliance Executive Committee shall be composed of the National President, one National Executive Vice-President and seven Regional Executive Vice- Presidents, all nine of whom shall be elected in accordance with the provisions of Section 23. (PSAC Constitution Section 7 Sub-Section (1) (c))

Alliance Facilitators' Network (AFN) – PSAC members trained as facilitators to educate other Alliance members to provide local, regional and workplace based training opportunities (Policy Statement on the PSAC Membership Education Program - September 1997).

Area Councils (AC) – A duly recognized and established council comprised of PSAC members who have organized in any area of the Prairie Region that can reasonably encompass one Area Council. (PSAC Constitution, Section 14)

A/REVP – PSAC Alternate Regional Executive Vice-President for the Prairie Region.

Branches – The name given to groupings of members who are in the Customs and Immigration Union (CIU) Component. “Branches” are similar to “Locals”.

Directly Chartered Local – Directly Chartered Local means an organized group of members established by the Alliance Executive Committee in accordance with the PSAC Constitution and deriving its jurisdiction, authority and rights from Section 11 of the PSAC Constitution. (PSAC Constitution, p. 19)

Geographic Area – ~~The area for which each of the five Prairie Regional Offices has jurisdiction.~~ As identified in the PR Bylaws Section 5 (c), the area of jurisdiction has been defined as follows:

Northern Alberta:
Southern Alberta:
Northern Saskatchewan:
Southern Saskatchewan:
South-East Manitoba:
North-West Manitoba:

(For Discussion: waiting on the political map of the Prairie Region as it has been suggested that the Regions be divided by political ridings rather than by geographical boundaries. The test project was started in Manitoba)

Human Rights Committee – A duly recognized and established committee comprised of PSAC members who self identify as being representative of Racially Visible **Persons**, Aboriginal **Peoples**, Persons with Disabilities, or the Gay, Lesbian, Bisexual and Transgendered **community Persons**, and who have organized in any area of the Prairie Region that can reasonably encompass a Human Rights Committee. (PSAC Constitution, Section 15).

In Good Standing – A Local/**Branch** that is not in trusteeship.

Members in good standing are dues-paying members who have signed a PSAC Application for Membership Form, whose membership is not currently suspended by the PSAC NBoD, and whose dues are kept current and paid no later than the month in which they become due. (PSAC Constitution Section 4 Sub-Section (2) (a thru g))

Local – Includes within its meaning a **Separate Employer Local**, Directly Chartered Local **and when identified as such a Component Local**.

NBoD – National Board of Directors

Prairie Region Triennial Convention – PSAC Prairie Region Triennial Convention

PRC – Prairie Region Council

PSAC Prairie Region – The region includes the provinces of Alberta, Saskatchewan,

Manitoba and remote areas in other provinces and territories, where members pay dues and are served by the PSAC Prairie Region.

PSAC Prairie Regional Office Area – The area serviced by the regional office in question. (A Regional Office may also be referred to as an RO, i.e. the Edmonton RO)

Regional Women's Committee (RWC) – A duly recognized and established committee comprised of a group of PSAC women who have organized in any area of the Prairie Region that can reasonably encompass one Regional Women's Committee. (PSAC Constitution, Section 15).

REVP – PSAC Regional Executive Vice-President for the Prairie Region.

Separate Employer Locals (SEL) – For the purposes of Prairie Region Council Elections, Separate Employer Locals means the following: Locals for bargaining units falling within the Prairie Region such as Avion Services Corp., The Winnipeg Regional Health Authority Deer Lodge Centre Site, Freshwater Fish Marketing Corp., Hudson Bay Port Company, Churchill Marine Tank Farm, Canadian Museum for Human Rights, All Nations' Healing Hospital Inc., Aramark Canada Ltd. 15 Wing Moose Jaw, ATCO Structures & Logistics Ltd. 15 Wing Moose Jaw, Sodexo Canada Limited, Saskatoon Airport Authority, Regina Airport Authority Inc., Calgary Airport Authority, Winnipeg Airports Authority Inc., and Edmonton Regional Airports Authority.

Separate Employer Locals do not include Locals in bargaining units and employers covered by the Public Service Relations Act (Treasury Board or Separate Agencies), Directly Chartered Locals, or Code certified bargaining units that are national in scope, such as, Canada Post, NAV Canada and the Royal Canadian Mint.

Report of the PRC Communications Committee February 2015

The Communications Committee has been working on many different items left over from the last committee. Our first big “meeting” was a conference call in December 2014. Our next gathering was during the Leadership Training in early February in Winnipeg.

Our committee was tasked with addressing General Resolution # 4 listed below from the Regional Triennial Convention:

RESOLUTION GEN-004 PRC REPRESENTATIVE REPORTING

The Committee recommends **concurrence** in Resolution GEN-004 which reads as follows:

Originator: CEIU Local 30851

THE PROBLEM OR ISSUE:

There has been a lack of communication between the Prairie Region Council representatives and the Locals. These representatives are responsible for geographical locations, Regional Women’s Committee, Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons, Gay, Lesbian, Bisexual and Transgendered Persons, Directly Chartered Locals, Young Workers, Separate Employer Locals and representatives from each active PSAC Prairie Region Area Council.

THE ACTIONS REQUESTED: The representative responsible for his or her area of responsibility shall consult/communicate with each Local in good standing prior to and after each Prairie Region Council meeting, be it electronically or in print.

RATIONALE: Communication is a corner stone of our organization. Direct communication with members/locals will increase participation & awareness of the Prairie Region Council.

Brother Murray was asked to meet with the local and discuss why and what they were asking for in this resolution as the committee was not sure how to proceed with making it happen. Here is the response from the local:

Here is the information from **Local 30851** CEIU in regards to opening communication within the PRC:

The intent behind the communication resolution submitted by CEIU Local 30851 can be accomplished in a simple way. The geographical area reps would be able to get a list of the Local Presidents in their geographical area & within the area council. This information is available on Union Ware which is a software program in the PSAC offices.

It would then be simple to send out an introductory email to all the Local Presidents in your area and provide your contact information. In this way, there would be a connection. It is better than directing someone to the PRC website.

That introduction could then be passed on to the members in the Local and provided at Local meetings and gatherings on the 19th of every month or any other union special event.

This is a better method to communicate than posting on a website.

- Our Terms of Reference was also discussed and worked on during our next meeting.
- The next scheduled conference call was cancelled and it was decided that we would meet briefly during the Leadership Training in late January in Winnipeg.
- Our Committee will be meeting face to face during the day preceding the PRC; more updates may emerge from this meeting.

For your convenience we have also included the minutes from our first conference call as an appendix to this report (attached on next page).

In solidarity,

Timothy Hunt, Chair of the Communications Committee

Communications Committee:

Matt Tijani

Sherry Hunt

Murray Pruden

Deanna Getz

Staff assigned to Committee: Jeffrey Vallis - Regional Political Communications Officer – Prairies

December 16, 2014

On the Call: Matt, Murray, Jeffrey, Sherry, Timothy
Regrets: Deanna

Agenda

1. Swag
2. GEN004 – General Resolution < Convention
3. Terms of Reference for our committee
4. Early meeting before next PRC Meeting

Conference call started 6:04pm MST (7:04 CMT)

EARLY MEETING PRIOR TO NEXT PRC MEETING

Discussed that we would like to meet face to face prior to the next PRC meeting

- Full day travel, leave in the morning, meeting in the afternoon
- Jeffrey to approach REVP for permission
- Jeffrey to approach Alison to book a room for the meeting if approved

SWAG

Discussed the purchase of the WAAA Hand Sanitizers for our region.

- They are available at \$1 per unit (CAVAN)
- WAAA sick leave sticker to put on front and back
- We may need to change the message to better suit our needs
- Will that cause a set-up fee?
- The committee ask Jeffrey to commit to \$5k order, he'll check with REVP
- Use them to promote the 19th of the month events
- Re-wording the saying (Jeffrey, send out to committee with new saying)
- Distribution will be throughout the Regional Offices

Discussed the purchase of “ethical shopping bags”

- Gather the information from the Agriculture (Sherry to research and get back to the group with the costing, pics, etc.)

Discussed the purchase of “table toppers” for each of the Regional Office and larger locals (ie. Lethbridge & Prince Albert)

- Gather the information from CAVAN supplies with regards to getting five or seven (5 or 7) units so that they can be housed in the areas they are needed (Jeffrey to get back to the committee)

- Jeffrey offered to also set up the artwork/signage for the table toppers

Discussed the www.neveralone.ca website idea from CIEU (Murray) on how we could incorporate interest and activity from the grass roots members.

- Some locals are feeling “disconnected”.
- What is a possible solution?
- Murray to set up a meeting with his local to further the understanding of GEN004 as they were the local that submitted the resolution

Discussed the connecting to the locals via e-mail trees

- Sending out introductory e-mails to the locals, committees and RO's
- Try sending out a general report quarterly from our committee
- How do we list our current campaigns?
- How do we get inquiries from the members to our committee?

PRC Website

- How do we make the website “friendlier to use”?

Geographical Representatives

- Can we use the Geographical Representatives as our e-mail tree?
 - They are responsible for their areas and have more contacts
 - They could also go the other way and get information directly to the PRC and the Communications Committee
- Should we issue Geographical Representatives with non-personal e-mails to serve as conduits to the PRC (ie. Use them > ie. “Northern Alberta Geographical Representative”)

Terms of Reference

- The committee discussed that it would be prudent to have a mandate and terms of reference for our committee
- The committee was asked to forward examples to Jeffrey
- Matt has offered to set up a few examples for the committee

Round Table

- Meetings can happen evenings or weekends as participation allows
- We will have a conference call in January (17th Saturday 10am MST/11am CMT)

Meeting adjourned at 7:10pm MST/8:10pm CMT

**Report of the PRC Education Committee
February 2015**

The Education Committee has submitted a nil report.

Report of the PRC Finance Committee February 2015

Committee members:

Alec Goertzen, Kim Haynes, Greg Krokosh, Susan Norman and Nancy Johnson (chair)

The committee has held three conference calls that included the following discussions:

First order of business was to elect a chair. Susan, Kim and Nancy put their names forward and were provided opportunity to speak about their interest in chairing the committee and Nancy was elected chair.

Susan presented a draft Terms of Reference (ToR) as a starting point of discussion. The committee discussed the draft and provided additional amendments to consider. Alec and Susan volunteered to review the contents and bring their suggestions back to the committee. A draft copy was emailed to the committee members and will be discussed at our meeting being held in Winnipeg prior to PRC meeting.

Nancy met with Marianne on November 13th, while she was attending another meeting in Winnipeg and was provided with copies of ledgers and breakdown on PRC financials. REVP asked the committee to review the copies and advise what review we are requesting, as she will ensure that all information is readily available in a timely manner on a regular basis.

Committee discussed the need of an audit and Kim suggested a sampling would be more economical at this time.

Committee members agreed to meet a day before PRC to review financial records, finalize Terms of Reference, establish conference call etiquette, role of committee members, and role of the chair.

Respectfully submitted on behalf of the committee

Nancy Johnson, Chair

Report of the PRC Health and Safety Committee February 2015

The Prairie Region Health and Safety Committee has been busy working on the adoption of a new Terms of Reference. We hope to have a completed TOR to present to council on February 27, 2015.

The PSAC Prairie Region will be hosting a H&S conference in Winnipeg this fall and the committee is assisting staff with everything that goes along with such an event.

We held a conference call last fall and are aiming to complete another call prior to meeting on February 26, 2015.

Respectfully,
Chad Kemery