

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Present:**

Sister Robyn Benson, REVP Prairies  
Sister Marianne Hladun, Alt REVP  
Brother Rahil Ahmad, Southern Saskatchewan Rep  
Brother Satinder Bains, Racially Visible Rep  
Sister Alisha Bigelow, Aboriginal Rep  
Brother Shaun Brennand, Regina Area Council Rep  
Sister Carol Casey, Saskatoon Area Council Rep  
Brother Danial Curotte, Calgary Area Council Rep  
Sister Tanya Galenzoski, RWC Rep  
Brother Timothy Hunt, GLBT Rep  
Sister Nancy Johnson, Northern Saskatchewan Rep  
Brother Glen Johnston, NW Manitoba Rep  
Brother Chad Kemery, Youth Rep  
Sister Nina Kiviluoma, Edmonton Area Council Rep  
Brother Frank Lloyd, Persons with Disabilities Rep  
Sister Fran Mohr, Directly Chartered Locals Rep  
Sister Susan Norman, Westman Area Council Rep  
Brother David Pearson, Lethbridge Area Council Rep  
Brother Gerry Pendulak, SE Manitoba Rep  
Brother Matt Tijani, Winnipeg Area Council Rep  
Brother Clint Wirth, Separate Employers Rep  
Sister Alison Davis, EA to REVP Prairies

**Guests :**

Brother John Gordon, National President PSAC  
Sister Morna Ballantyne, Director Regional Office Branch

**Regrets:**

Brother Bill Osborne, Southern Alberta Rep  
Sister Mary Veilleux, Northern Alberta Rep  
Brother Gerald Wieggers, Prince Albert Area Council Rep

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**1. Call to Order: October 15, 2009**

The meeting was called to order by Sister Robyn Benson at 9:00 am. Sr. Benson welcomed the Council and the Council had a round of introductions to welcome Sr. Alison Davis.

**2. Adoption of Agenda**

The agenda was adopted.

**3. Hours of Session**

The hours of session were adopted.

**4. Previous Minutes**

The following minutes were circulated and approved with editorial changes:

- a) March 12 – 13, 2009 Winnipeg, MB
- b) April 9, 2009 Teleconference  
correction to reflect that Br. David Pearson was present on the call
- c) June 18, 2009 Teleconference

**5. Report of Elected PRC Officers**

The Council reports can be found in Appendix A. The following reports were circulated and approved by the Council:

- (a) REVP – Sr. Robyn Benson
- (b) Alternate REVP – Sr. Marianne Hladun
- (c) SE Manitoba Rep – Br. Gerry Pendulak
- (d) Saskatoon Area Council Rep – Sr. Carol Casey
- (e) Regina Area Council Rep – Br. Shaun Brennand
- (f) Calgary Area Council Rep – Br. Danial Curotte
- (g) Separate Employers Rep – Br. Clint Wirth
- (h) Aboriginal Rep – Sr. Alisha Bigelow
- (i) GLBT Rep – Br. Timothy Hunt
- (j) Racially Visible Rep – Br. Satinder Bains
- (k) RWC Rep – Sr. Tanya Galenzoski

**6. Finances**

The October 2009 Financial Statement was presented by Sr. Benson and was approved by the Council. The October 2009 Financial Statement is attached in Appendix B.

**7. Items Submitted**

- (a) PRC Convention submitted by Sr. Benson  
Sr. Benson updated the Council on the PRC Convention. It will be held June 10 – 12, 2011 in Regina at the Regina Inn. Additional rooms have booked at the Ramada to

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

accommodate all delegates. Br. Chad Kemery offered to head the Host Committee and all other attending Council members from Regina agreed to be part of the Committee.

(b) Federal Election submitted by Sr. Benson

Sr. Benson advised that although the election has not been called preparedness is essential. All Area Councils have submitted their plans. Members should be encouraged to support candidates who support quality public services. Phone banks and mail outs are effective tools to reach the membership. This encompasses not only Federal but Provincial and Municipal elections. Sister Hladun gave an update on the Saskatoon Municipal Election.

(c) Prairie Union School (Union School Travel policy, PSAC Travel Policy, Treasury Board Travel Directive) submitted by G. Johnston

Br. Johnston shared a letter from a member who attended the Prairie Union School. The concerns raised by the member and the purpose of the School and budget under which it functions were discussed. Sr. Benson encouraged Br. Johnston to raise the issue at the upcoming Leadership Seminar which will have a half day educational element.

(d) Bylaws - changes made to the Prairie Region Bylaws between Prairie Region Conventions submitted by G. Johnston

Sr. Benson clarified that Regulations can be changed by the Prairie Region Council with a two thirds majority as due noted in the PSAC Constitution. She thanked Br. Johnston for raising the issue and it was agreed the cover page of the Regulations would be amended.

(e) Make Poverty History submitted by T. Hunt

Br. Hunt shared information with the Council about The Mustard Seed. A foundation which is dedicated to meeting the physical, emotional, social and spiritual needs of people in Calgary's inner city. Br. Hunt will be applying for assistance under the Social Justice Fund and the Council offered their help if required.

**Address by National President**

The Prairie Region Council welcomed Br. John Gordon to the meeting.

Br. Gordon spoke about Negotiations as well as the TC Arbitration. He emphasized our need to be involved in the Federal Election as many of us are electing our employer.

Br. Gordon and Sr. Casey spoke to the importance of the Joint Learning Program and encouraged Council members to take an active part. The Council had an opportunity to have an interactive discussion with Br. Gordon and appreciated his presence at the Council meeting.

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Order of the Day – Roundtable discussion**

The purpose of the Roundtable discussion is so the Prairie Region Council can discuss issues and/or concerns without the restraint of the agenda.

Some of the topics were:

- assisted living
- our various committees
- speakers at upcoming PRC meetings
- supporting PSAC campaigns

**Friday October 16, 2009**

The morning of October 16 was a joint Prairie Region Council – Staff meeting. After introductions and the Stand Up to Make Poverty History pledge the Council and staff broke into their sub-committees. The Committees met for two hours and provided a verbal report.

The afternoon consisted of a presentation by Br. Paul Graham and a roundtable discussion on communications.

**Adjournment**

Council adjourned at 3:30 pm. Council approved a Strategy Session to be held early in 2010 in addition to meetings in May in Alberta and October in Saskatchewan. Conference calls to be planned for each month the Council does not have a meeting.

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Appendix A: Prairie Region Council Rep Reports October 2009:**

<b>Position</b>	<b>Name</b>
<b>REVP</b>	<b>Robyn Benson</b>
<b>Alternate REVP</b>	<b>Marianne Hladun</b>
<b>SE Manitoba MB Rep</b>	<b>Gerry Pendulak</b>
<b>Saskatoon AC Rep</b>	<b>Carol Casey</b>
<b>Regina AC Rep</b>	<b>Shaun Brennand</b>
<b>Calgary AC Rep</b>	<b>Danial Curotte</b>
<b>Separate Employer Rep</b>	<b>Clint Wirth</b>
<b>Aboriginal Peoples' Rep</b>	<b>Alisha Bigelow</b>
<b>GLBT Rep</b>	<b>Timothy Hunt</b>
<b>Racially Visible Persons Rep</b>	<b>Satinder Bains</b>
<b>RWC Rep</b>	<b>Tanya Galenzoski</b>

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Report of the Regional Executive Vice President, Prairies  
to the Prairie Region Council  
October 2009**

I am pleased to say we had an active summer in the Prairie region. Our members were out in full force on the Think Public Campaign. I believe that I covered all of the events in my National Board of Directors report but if I haven't I will certainly make sure that I do in my next one.

I was privileged to meet with the Edmonton and Regina RWC's, HRC's and AC's since our last meeting. I understand completely the over extension of our members and that many of them are involved in all of the committees. However I believe that if we do a concentrated membership drive that we will achieve our goal of attracting new members to our committees who will be of assistance to us in our important work. I realize that often the committees are working on the same issues but I also know there is a need for separate meetings where our time is dedicated to specific issues. The RWC's in Dec will be meeting with Sister Patty Ducharme and Sister Andree Cote to form a plan of action for 2010. We will also be inviting Sisters from our coalition groups and grass roots Sisters to this meeting to ensure a well rounded discussion. I am looking forward to the meeting to help us re-energize our work.

Overall I thought the Prairie Region School was a great success. I was really pleased to be able to spend the entire week with the members. It is the first time for me to have a dedicated time slot on the agenda of each of the workshops. I was able to stop in to all of the workshops and hear what our members were expressing about our Union, their workplaces and the communities that they live in. I have had an opportunity to speak with some of our members since the school and appreciated their open, honest input. I will certainly share with Sister Judy Shannon our REO so that when we are planning our next school we can consider the advice we were given.

I am very honoured to be the United Way co-chair of the Government Division. This involves many early morning meetings but I have always supported the United Way and always will. I sent letters to all the Locals to share with their members as well as asked that they be posted on the web site. I believe in this time of economic uncertainty our members need to give now more than ever. These agencies and the work they do are crucial to our communities.

I just attended the Manitoba Federation of Labour Convention where we saw a new leader elected. I believe that under Brother Kevin Rebeck's leadership we may see our movement rejuvenated. It is not that long ago that Brother Kevin was attending his first convention as a youth delegate. Although our delegate numbers were not high, we had more delegates at this convention than we have had at past conventions. I hope this is a trend that continues.

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

Oct 17<sup>th</sup> will see a new leader of the Manitoba NDP as Gary Doer will be moving on to be the Ambassador to the United States. This came as a surprise to many and I am glad I am not the one organizing this leadership convention. I am sure whoever is elected will be a great leader and Premier of Manitoba.

While it's shaping up to be a busy fall and winter I have confidence that we are up to the challenge. I look forward to continuing our work together.

In Solidarity,

Robyn Benson  
PSAC REVP Prairies

**REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT  
PRAIRIES TO THE NATIONAL BOARD OF DIRECTORS  
Oct. 8 – 9, 2009**

**This report covers the period from the last NBOD meeting.**

**Regional Council**

The Prairie Region Council meeting is scheduled for Oct. 15<sup>th</sup> and 16<sup>th</sup> in Saskatoon. The Council will have the opportunity to meet with the staff of the Region on the 16<sup>th</sup> to do some strategic planning and committee work.

**Political & Social Action**

**Think Public**

The summer months were very busy with the “Think Public” campaign. The Saskatoon Area Council and Regional Women’s Committee were involved in the “Day of Caring” which is a day that they volunteered their time at the local YWCA Day Care to rotor-til and plant a garden. Our members wore their Think Public bandanas and explained to those in attendance that Public Services are important. Participation in these types of events demonstrate to the community that Public Service employees are active volunteers. For “Public Service Week” our members set up a Think Public display table at the Public Service Appreciation BBQ. Over 300 PSAC members visited the table and were treated to an ice cream along with the Think Public brochure, fans, balloons and bandanas. The “Summer Snack Program” is something that we have done for many years. This program provides nutritional lunches at inner city community pools. This year the members provided information on our Think Public campaign to parents of the children who benefited from this program. Every Wednesday in July and August our members gave freely of their time to assist their community.

The Prince Albert Area Council and Regional Women’s Committee planned on volunteering for “Habitat for Humanity” and a “Tools for School” drive.

The Edmonton Area Council took the lead in organizing a float in the Capital Ex parade. The members had a great time decorating the float with Think Public as their theme. For the first time members participated in the Vegreville Agricultural Society Parade. This is held during the week and although the employer did not grant time off we still had a presence with several pounds of candy being given to children and seniors. In Grand Prairie the PSAC organized a BBQ to generate interest in forming a District Labour Council. We only have one Local there but the members have expressed a desire to be a part of the greater labour movement.



MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

The Winnipeg Regional Women's Committee took the lead on the "Habitat for Humanity". They had volunteers for two days in August. I was very honoured to work with our members on one of those days and found it to be a very worthwhile experience. The School Supply drive is proceeding on schedule with the Winnipeg Blue Bombers and we believe it will be as successful as last year. The Winnipeg Area Council supported the CRA Ball Tournament and promoted the PSAC and the Think Public campaign by supplying water bottles with the Think Public logo.

The Dauphin Country Fest is a large event that takes place every year. This year thousands of country music fans not only experienced the sounds of great music but had the opportunity to see a campsite decorated with PSAC Think Public flags and banners and of course read the Think Public brochure.

Calgary Area Council, Regional Women's Committee and Human Rights Committee were very busy this summer representing PSAC at a number of events. At the Harry Hays Building pamphlets and fans were handed out to the participants and a Think Public cake was shared with those in attendance. At the Corporate Call Center – Calgary Airport and CIU Local cake was enjoyed by all with a visit from Buddy the Bear and Think Public information was distributed. Banff Canada Day Celebrations was a huge success. Hundreds of people received Think Public fans, pamphlets and cake. The Calgary Stampede is always a crowd pleaser. PSAC members were front and center at the pancake breakfast. We once again provided Think Public information and free face painting and tattoos for the children. The Regional Women's Committee sponsored a Think Public cake for dessert at the Calgary Women's Centre. The luncheon was for families, immigrants and the unemployed.

### **Student Campaign**

We were very fortunate in our Region to hire a student to work out of the Winnipeg RO. He worked on the Student Campaign "Protect Student Workers! PSAC Works for You." We were very successful obtaining names on the petition at a number of events such as the Winnipeg Folk Festival, CRA Ball Tournament and at various work site visits.

### **Labour Day BBQ's**

There were a number of Labour Day BBQ's this year in the Region. For the first time Calgary District Labour Council partnered with their Unions, PSAC included to hold a BBQ. It was an overwhelming success and PSAC was front and center with a Think Public booth. Prince Albert and Saskatoon members set up a Think Public display table at the BBQ's and treated the participants to Think Public frisbees, balloons, fans, tattoos and brochures.

### **Save our Farms**

USGE Local 40023 planned and hosted a community rally and BBQ with the help from other PSAC members and staff. PSAC members came out from Prince Albert,

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

Saskatoon, Regina and Estevan to support the Save our Farms campaign. Brother John Edmunds was the key note speaker and Sister Warriner of the District Labour Council brought a strong message of support. Sister Marianne Hladun spoke on my behalf and that of the SFL. As well, Brother David Neufeld read a message from the National Farmers Union. Over 200 people attended and supported us by signing the petition and completing the postcards.

**Education**

I am very pleased to report that our 2009 Prairies Union School was a great success. Our theme “Building our Union – Yes We Can”, and the five courses: Growing Our Union, Building Equity, Popular Economics, Unionism on Turtle Island and Building a Greener World were well received by the 83 members who attended.

The Prairie Region Council Health and Safety Conference is Sept. 18 – 20 in Regina. The theme is “Health and Safety Activism – Making a Difference”. The conference is designed to provide assistance and resources to PSAC members who are Workplace Safety and Health Committee members, Workplace Safety and Health Representatives or Policy Committee members. We received over a hundred applications which tells me that the members in the Prairies have a great commitment to Health and Safety. Although we were only able to have approximately 60 members accepted we will endeavour to create a network so that information sharing becomes a norm.

Respectfully submitted,

Robyn Benson,  
PSAC Regional Executive Vice-President  
Prairies

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

REVP Prairies Activities:

May 12	United Way Winnipeg
May 13	Travel to Brandon
May 13	Westman Area Council Meeting
May 13	Travel to Winnipeg
May 14	United Way Winnipeg
May 19	Travel to Ottawa
May 20 – 21	AEC Meeting
May 21	Travel to Winnipeg
May 26	Travel To Edmonton
May 27 – 31	PSAC Prairies Union School
May 31	Travel to Ottawa
June 1	AEC Meeting
June 2 – 5	NBoD Meeting
June 5	Travel to Winnipeg
June 9	Travel to Regina
June 9	Regina Area Council, RWC and HRC Meeting
June 9	Travel to Winnipeg
June 11	Manitoba Federation of Labour Meeting
June 15	United Way Labour Meeting
June 15	Travel to Edmonton
June 15	Edmonton Area Council, RWC and HRC Meeting
June 16	Travel to Calgary
June 16	Meeting with UCTE Local 30318 (TI Issues)
June 16	Travel to Winnipeg
June 18	Prairie Region Council Conference Call
June 18	Travel to Ottawa
June 19 - 22	AEC Meeting
June 22	Travel to Winnipeg
June 23	Think Public conference call (Prairie Regional Offices)
June 25	United Way of Winnipeg
July 6	Travel to Moose Jaw
July 7	Meeting with UNDE Local 40800
July 7	Travel to Winnipeg
July 20 - 21	Conference “Foundations of Trustees 1”
July 20	Habitat for Humanity Health & Safety session
July 27 – 28	Political Communications Officer interviews
August 4	AEC conference call
August 5	MFL Constitution & Officers Committee meeting
August 10	Travel to Ottawa
August 11	AEC meeting
August 11	Travel to Winnipeg
August 18	United Way Winnipeg
August 27	Habitat for Humanity
September 3	MFL conference call
September 11	United Way Leadership breakfast

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Marianne Hladun, A/REVP**  
**Report to the Prairie Region Council**  
**October 2009**

**MEMBER MOBILIZATION**

- Attended a “Save our Farm” Rally in Prince Albert on Aug. 27<sup>th</sup> and brought greetings from Sister Benson, the PRC and the SFL. Also produced a video of the event which is posted to YouTube (<http://www.youtube.com/watch?v=Fgl7IbFan90>)
- Assisted Area Council members at the Saskatoon & District Labour Council Annual Labour Day BBQ. The Saskatoon Area Council once again, participated by sponsoring a table focusing on DQPS. Think Public balloons, frisbees and fans were distributed. While we’re not sure how many people attended, all 2,500 hamburgers and 1,000 smokies were distributed. Volunteers including numerous union members, politicians from municipal and provincial government, United Way staff and Saskatoon Fire & Protective Services

**ALLIANCE FACILITATOR**

- participated at the Prairie Union School by co-facilitating the “Building A Greener World” course

**POLITICAL ACTION**

- As Co-Chair of the SFL Political Strategy Committee, we are preparing a political action strategic plan for dealing with political issues specific to Saskatchewan. Once the plan is completed, it will be communicated to Area Councils as a resource for developing their own political strategies
- To continue to raise the profile of PSAC in our community, I act as a PSAC representative on the United Way of Saskatoon Board of Directors. Responsibilities include chairing a Labour Advisory Committee and attending the United Way AGM, Kickoff and other events as a labour representative on behalf of PSAC.
- Attended the Saskatoon & District Labour Council United Way Partnership Visioning Workshop. The goal was to determine how well the partnership between labour and UW is working and what improvements can be made to raise the profile of labour in the campaign and in our community.
- Brought greetings on behalf of PSAC and the United Way Board of Directors to participants attending GCWCC training which was held at the PSAC Regional Office.
- Continue to liaise with SDLC, CLC and SFL on municipal and federal election strategies.

**SASKATOON & DISTRICT AREA COUNCIL**

- attended July meeting to confirm summer DQPS strategic plan
- attended Sept. meeting to develop municipal election strategic plan and begin discussions for federal election strategic plan

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Gerry Pendulak**  
**South East Manitoba Geographical Rep**  
**Prairie Region Council October 2009**

I was involved in only one event for the summer of 2009 on behalf of the PRC. The event that I attended was at the Canada Revenue Agency (CRA) baseball tournament. This tournament was held at the John Buhler Recreational Complex in Winnipeg. This tournament had teams from all across Canada from each of the CRA Offices and it is a national event with the cities rotating each year.

The following people attended this function with me Alisha Bigelow - PRC Aboriginal Rep. and Jeffrey Vallis a summer student brought in by the PSAC. The three of us went out to the ball tournament for a couple of hours on Thursday July 23. This was in support of the National Student Campaign. We tried to collect as many signatures as possible to help out with campaign.

This is a little bit about the student campaign. The Student campaign was to **sign up as many current students** as possible (card form) that indicated that they want to have the right to join a union and that as a student worker, we believe the Federal Government is violating the rights of students by denying them the opportunity to enjoy the benefits of collective bargaining and opportunity that joining a union bring them.

They were also looking to **collect affidavits from students** outlining their experiences as student workers in the govt. How the work that they did was the same as co-workers without the same rights. The last activity was to have **allies of the student campaign to sign the petition** asking for the same for the students.

Respectfully submitted by  
Gerry Pendulak

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

**Carol Casey**  
**Saskatoon Area Council Prairie Region Council Representative**  
**March 2009 to October 2009**

**Defending Quality Public Services**



Area Council members attended the Federal Public Service Week Appreciation BBQ on June 19<sup>th</sup> to hand out DQPS literature and paraphernalia to the Public Service employees in attendance.



Area Council members set up a booth at the Saskatoon District Labour Council's Labour Day BBQ on Sept 7<sup>th</sup> and distributed DQPS balloons, fans and literature to the public.

**Bill C-10**



The Area Council recruited members to develop, print, fold, stuff and stamp 1700 envelopes with information about Bill C-10 which was mailed to every PSAC member in Northern Saskatchewan.

**PSAC Save Our Farms Campaign**

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 – 16, 2009

I volunteered at a public BBQ and Rally, sponsored by the Prince Albert Area Council and USGE members on Aug. 27<sup>th</sup>, to protest the proposed closing of Canada's Prison Farms. John Edmunds, National President of the USGE was the keynote speaker and Marianne Hladun spoke on behalf of the PSAC.

### **PSAC Convention**

Three of the 10 resolutions sent to the PSAC Convention from the Saskatoon Area Council went concurrence in committee, and although they never made it to the floor we are confident that the NBoD will agree they should be implemented. The resolutions were for 1) allowing National Component Officers to be delegates to Area Councils 2) Paying a single affiliation fee to the CLC which would cover affiliation to Federations of Labour and District Labour Councils and 3) That a 2<sup>nd</sup> Alternate REVP be elected at Regional Conventions.

### **Support of Other Unions**

Area Council members joined striking members of the Retail, Wholesale and Department Store Union (RWDSU), who work at Coca-Cola's warehouse and distribution facility, in a show of solidarity on the picket line on July 17<sup>th</sup>. We were joined by many of Saskatoon unions and representatives of the Saskatoon District Labour Council and the Saskatchewan Federation of Labour.



MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

## Community

### Summer Snack

The Area Council and the Saskatoon Regional Women's Committee participated in the Saskatoon Summer Snack Program by donating \$250 and organizing PSAC volunteers to help feed inner city children during the summer months.

### National Day of Mourning

The Area Council laid a wreath on behalf of the PSAC at the Saskatoon District Labour Council's National Day of Mourning Ceremonies, April 28<sup>th</sup>. In 2008 31 workers died in Saskatchewan because of their work. The event featured speeches by Mayor Don Atchison and SFL President Larry Hubick.

### Station 20 West



The Area Council raffled a Glen Scrimshaw print at the PSAC Convention and raised \$1305 for the Station 20 West Project in Saskatoon. This project will build an integrated service centre that includes a locally owned grocery cooperative, which is very much needed in this Saskatoon's inner city neighborhood.

### United Way Day of Caring





MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

Area Council members volunteered their time to dig flowerbeds at the YMCA Child Development Center as part of the United Way's Day of Caring. The Day

of Caring is an opportunity for union members to participate in hands on projects at non profit agencies within the community

**United Way "Thanks 2 Million" Award**



The Area Council accepted the United Way's "Thanks 2 Million" Award on behalf to the PSAC for our role in helping to raise over 2 million dollars over the years for the United Way in Saskatoon.

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Shaun Brennand**  
**Regina and Area Council Rep**  
**Prairie Region Council October 2009**

I was elected to this position in June of 2008.

I have missed quite a bit of activity with the PRC since November due to my wife's health. I can report that she is slowly recovering and I am now ready to take on my responsibility as the PRC rep for Regina and area, as I can afford the time.

Since March when the PRC last met there has been little activity in Regina. We had our AGM in April. I am pleased to announce that Tanya Galenzoski was elected as the Chairperson of the area council. She will do a stellar job.

In April, I attended the Leadership Program for Union Activist 1 in Calgary and came away with some new strategy in leadership and activism. It was also a great opportunity to meet new friends from the Pacific Region.

As we moved into summer, Area council planned to set up an information booth at the Regina folk festival but we were told at the last minute that the organizers did not want us there.

The Labour Day picnic did not have the best of weather this year. I was hoping to talk to the volunteers who worked at the event, but missed the opportunity to talk with them prior to filing this report.

Regina Area Council commenced meeting in September and I was disappointed with the turnout. We will need to develop some new strategies on recruiting new members to this committee and work hard to keep the active members that we have. We will continue to work with the Prairie Region committees and members on the Think Public campaign and the Federal Election, when it is announced. This year, we will also work with the Regina District Labour Council in the civic election which will take place October 28.

It looks like it could be a busy fall for members of all Prairie Region Councils. I certainly hope that our membership can be persuaded to come to the plate and help out when we need them.

In Solidarity,

Shaun Brennand

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Danial Curotte**  
**Calgary Area Council Rep**  
**Prairie Region Council October 2009**

The Calgary Area Council has received a new resurgence with some new Executive members. Garth Caron from the RCMP has come onboard as the Vice-President and Karen Paull from Natural Resources is currently the Treasurer. Finally, David Fandrich of UTE is the Secretary.

Over the summer, we have been involved in various initiatives including a great partnership with the Calgary District Labour Council and a Labour Day picnic that fed the city's homeless population. We obtained funding from the Regional Officer to purchase Think Public Cakes that fed these people. The District Labour Council managed to get various unions together to host a BarBQ. We even finally obtained PSAC Volunteer in the Community T-shirts for members that volunteer on behalf of the PSAC in the community.

We witnessed the inauguration of the Human Rights Committee in Calgary. This is certainly a milestone after many years of attempting to get volunteers to step forward and contribute to this initiative.

We have most recently met with the various PSAC Committees in the Calgary region and planned strategies around the possible upcoming federal election.

In our support for the United Way, we have ordered over 500 buttons with the slogan "United Way is Employee Driven – Supporter" buttons using the think public colours.

We also held the first ever joint committee meeting between the Regional Women's Committee, the Human Rights Committee and the Calgary Area Council which was a complete success and in response to requests from various members. We allotted each committee to meet separately and voice their concerns in a safe and barrier free environment.

Respectfully submitted,

Danial D. Curotte  
President – Calgary Area Council

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Clint Wirth**  
**Separate Employer Representative Rep**  
**Prairie Region Council October 2009**

Since my last report, the vast majority of my PRC work has centred on the committee work with the Health and Safety portfolio. With this, much of my work will be reported in the committee report.

The one thing that I can report on is the Winnipeg area school supply drive scheduled for Sunday, October 18. I have been working with the Winnipeg Regional Office in recruiting volunteers to collect school supplies for schools in need. This will take place at the Winnipeg Blue Bomber game that afternoon.

I apologize for the brevity of my report, but I am positive the Health and Safety report will be a better indication of some of the work I have been doing on behalf of the Prairie Region Council.

In Solidarity,

Clint Wirth  
Separate Employer Representative, PRC

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Alisha Bigelow**  
**Aboriginal Peoples' Representative**  
**Prairie Region Council October 2009**






- Sent a letter to the Prairie Region regarding Federal National Aboriginal Awareness Week from May 19<sup>th</sup> to 22, 2009.
- Attended Vision Quest Conference, on behalf of the CANE committee.
- Attended and was part of a video for the Seven Oaks School Divisions – Margaret Park School showing parents and family involvement in the schools and the communities.
- Attended various activities during Aboriginal Awareness Week May 19<sup>th</sup> to 22, 2009.
- Attended the Prairie Region Union School and participated in the Unionism on Turtle Island session.
- Sent out information regarding the 1<sup>st</sup> annual Reconciliation Day events on June 11<sup>th</sup> to the Prairie Region.
- Sent out an email to the Prairie Region for Aboriginal Solidarity Day.
- Sent out an email to Prairie Region regarding the month of June being Aboriginal Month as brought forward by MP's.
- Attended, helped cook and booked entertainment for the WTSO's Aboriginal Solidarity Day.
- Sent a member documents to be handed out at his Aboriginal Solidarity Day.
- Explained to a member the rational behind the National Aboriginal Peoples' Circle Network, and why there were 16 members on the Circle (female and male representatives). This was a result of the letter sent by Alex George and myself to the prairie region in regards to the change of NAIM to NAPC/N.
- Attended Aboriginal Solidarity Day events in Winnipeg at the Forks.
- Attended a Vigil and concert at the Forks regarding missing and murder women.
- Attended CRA baseball tournament with the summer student Jeffery from the Winnipeg Regional office and handed out water bottles and had people sign summer student campaign including some PR work for water sources and Aboriginal Peoples.
- Held a meeting and information session for Aboriginal Peoples in September at the Winnipeg RO for networking and information session.

In Solidarity,

Alisha Bigelow  
PRC Aboriginal Peoples' Rep

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
 The Heritage Inn Saskatoon SK  
 October 15 -16, 2009



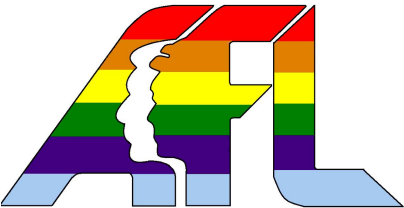
**Timothy Hunt**  
**GLBT Representative**  
**March 11<sup>th</sup> to October 13<sup>th</sup>, 2009 – Report to PRC**

<p><b>April 17<sup>th</sup>-18<sup>th</sup></b></p>	<p>Attended the Level One Leadership course in Calgary. The class was made up of half Prairies and half Pacific Regions new council members. This was very interesting learning experience for all of us because of the two distinct different views between regions. It was great to see how another region works deals with their day-2-day business.</p>
<p><b>May 27<sup>th</sup>-30<sup>th</sup></b></p> 	<p>PSAC School – Edmonton MacEwan College Residence          “Labour History and the PSAC” was one of the exciting workshops, I also attended the Human Rights workshop for the duration.</p>
 <p><b>Timothy J. Hunt</b>            Chair   Calgary Human Right Committee            PSAC – Southern Alberta Region</p> <p><b>June 15<sup>th</sup></b></p> 	<p>Resurrected the Calgary Human Rights Committee, with ten new members and now sit as the chair of the committee. We were able to establish terms of reference, set up bank accounts, make future dates for the meetings will end of fiscal.</p> <p><b>Committee Mandate:</b>  <i>RECRUIT! REJUVENATE! RETAIN!</i>          Our first big project will be based around the Social Justice Fund – Make Poverty History, our submission will be on the Alberta based “Mustard Seed” charity as they focus on family &amp; children.</p>
<p><b>June 18<sup>th</sup></b></p>  <p>Public Service Alliance of Canada          Alliance de la Fonction publique du Canada</p> <p><b>PSAC PRIDE • FIERTÉ DE L'AFPC</b></p>	<p>National GLBT conference call. Started talking about the first conference of the PSAC three year cycle on the Pride &amp; Solidarity Conference in Toronto in March of 2010. I will have to rely on all of my fellow PRC members to help me get the word out to our GLBT members in the Prairies to contact myself or Robyn’s office to have a “Prairie” contingent at this conference that happens once every 3 years....</p>

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
 The Heritage Inn Saskatoon SK  
 October 15 -16, 2009

<p style="text-align: center;"><b>August 20<sup>th</sup></b></p> 	<p>Attended a Global Fest, Human Rights Forum Lunch and Learn at Calgary's Glenbow Museum – the target of this day's presentation was "The aboriginal experience", the key note speaker was "Chief Clarence Louie Chief Executive Officer at the Osoyoos Indian Band Development, British Columbia" – this event was attended by several PSAC members who were very impressed as I was, maybe we could address that maybe the Prairie Region may sponsor this event next year and get more of our members out to attend these type of worth while events.</p>
 <p style="text-align: center;"><b>Sept 06<sup>th</sup></b></p>	<p>Marched in the Calgary Pride Parade. I had a banner "donated" by a business to include our new National logo, this was the largest ever parade for Pride in Calgary's recent history, over <b>10,000</b> residents enjoyed the festivities. I made alliances with the AFL and other unions (IBEW, CAW, etc.) and challenged them to make the union part of next year's parade even more successful. I am eager to have a RCMP, CBSA and any other uniformed PSAC member to walk with us, GLBT or supporters of GLBT !</p>
 <p style="text-align: center;"><b>Sept 07<sup>th</sup></b></p>	<p>Participated in the 1<sup>st</sup> Annual Labour Day BBQ, we (myself, Area Council, Regional Women's / Human Rights Committees) used this opportunity to do a "Think Public" information booth and offered to pay for the "condiments" for the event from the Human Rights Committee budget to coincide with "Make Poverty History" Social Justice Campaign. Our T-Shirts were quite well done and were donated by our UTE-Calgary component with the slogan "PSAC Members Volunteer in the Community"</p>
<p style="text-align: center;"><b>Sept 18<sup>th</sup></b></p>  	<p>Represented the PSAC-PRC in Red Deer for a speaking presentation of "Pay-Equity in the PSAC" for the AUPE. Our newest Prairie Regional Office member Paul Graham was very helpful putting together a great presentation, I used some of my own experiences and the notes Paul gave me to make the presentation more meaningful, my efforts were well received by their members and gave their members an idea of how they can compare their situation with</p>

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
 The Heritage Inn Saskatoon SK  
 October 15 -16, 2009

	<p>the Alberta provincial government to our on-going struggle with the Federal government. I also took part in their demonstration on Gaetz Avenue on “Saving Alberta Hospitals” campaign.</p>
 <p><b>Sept 25<sup>th</sup></b></p> 	<p>Participated in a seminar titled “Same-Sex Domestic Violence Workshop”, it was sponsored by the Peer Support Services for Abused Women. The course was paid by the PRC (\$35.00) and I was offered time off with pay to attend by my employer. Some of our own members may be using this services and I am now better prepared to discuss anything like this with any member who would like more information on why this is unacceptable even in the GLBT community, its not a thing to be ashamed of...</p>
<p><b>Sept 28<sup>th</sup></b></p> 	<p>Joined the AFL – Pride and Solidarity Committee, this will bring us closer to the common union worker within the province of Alberta, I will need to find representatives to join the SFL &amp; MFL committees that currently exist to cover off the rest of the Prairies. I was really surprised how far ahead the PSAC is with regards to the GLBT awareness, provincially I’m confident I can drag my home province into the 21<sup>st</sup> Century.</p>

**Happy Pride Day!**  
**Calgary 2009**  
**Brothers**  
**Timothy Hunt & Garth Caron**



MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Satinder Bains**  
**Racially Visible Persons Rep**  
**Prairie Region Council**  
**Report March 2009 to October 2009**

As the Racially Visible Persons Rep. for the Prairies and a Union Activist, I have continued attending the Area Council, Regina Human Rights meetings and RCMP Diversity committee meetings which are held every third Thursday of each month which allows me to network with the visible minorities in the RCMP.

I have also been handling grievances, facilitating "Ready for Work" workshops and PSST Complaints for our members along with performing my elected PRC duties.

I will continue to work with the regional office on political issues as we are headed into by-elections with our provincial government.

In Solidarity,

Satinder Bains  
Racially Visible Rep

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Tanya Galenzoski**  
**RWC Representative**  
**Prairie Region Council October 2009**

- Attended Regina Regional Women's Committee meetings dates. March 8<sup>th</sup>, Regina one day Women's Symposium, April 14 Regina Women's Committee AGM, September 16 general meeting.
- March 12-14, PRC meeting in Calgary.
- April 15<sup>th</sup>, conference call with all Women's committee Regional representatives across the country.
- April 27 conference call with Tim and Louise.
- August 30 - sent emails out to member's to help out with our labour council Labour Day picnic.
- October 5<sup>th</sup>, sent emails to the chair's of all Women's Committees to ask if I can conference with them at their meetings.
- October 6<sup>th</sup>, teleconference with the Calgary Regional Women's Committee
- October 6<sup>th</sup> Discussed with Deanna Kimball different way's to get together with the RWC's in the Prairie Region.
- October 7<sup>th</sup>, meeting with the Regina Regional Office and the PRC member's in Regina.

MINUTES OF THE PSAC PRAIRIE REGION COUNCIL  
The Heritage Inn Saskatoon SK  
October 15 -16, 2009

**Appendix B:**

	<u>Proposed Budget</u>	<u>Actual to Date</u>	<u>Variance</u>
<b>Revenues</b>			
Transfer from PSAC Ottawa to Region	\$105,365.00	\$105,365.00	\$0.00
Bank Interest	\$1,000.00	\$44.81	(\$955.19)
Misc. Income (1)		\$725.95	
<b>Total</b>	<b>\$106,365.00</b>	<b>\$106,135.76</b>	<b>(\$955.19)</b>
<b>Expenses</b>			
PRC Meetings	\$65,500.00	\$40,058.23	\$25,441.77
Council Member Budgets	\$10,000.00	\$2,318.51	\$7,681.49
Special Projects/Donations	\$7,000.00	\$2,854.85	\$4,145.15
Equity Events	\$3,000.00	\$0.00	\$3,000.00
Human Rights Committee Assistance	\$2,000.00	\$2,000.00	\$0.00
RWC Assistance	\$3,000.00	\$2,500.00	\$500.00
Area Council Assistance	\$8,000.00	\$8,000.00	\$0.00
Federation of Labour	\$4,500.00	\$3,675.00	\$825.00
Youth Outreach	\$3,000.00	\$500.00	\$2,500.00
Bank Costs	\$0.00		
<b>Total Expenses</b>	<b>\$106,000.00</b>	<b>\$61,906.59</b>	<b>\$44,093.41</b>
<b>Balance at August 31, 2009</b>		<b>\$44,229.17</b>	

**Notes:**

Note 1 - **March 2009** -  
Reimbursement by PSAC to Region  
- (National Accessibility Line Item  
\$619.42); Reimbursement Ramada  
Regina (\$89.25); **April 2009** -  
Transfer \$17.28 from Convention  
Chequing