

PSAC - PRAIRIE REGION - PERSONS WITH DISABILITY

Newsletter from Kim Haynes your Prairie Rep – email kimpsac@gmail.com

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Last year ended with one of the most motivation conference ever, “Violence in the Work Place”.
Violence in the Work Places affects “all” of us!

Moving forward on “Mental Health” a much “hidden” disability, but thankfully with public awareness this disability is being shared more offend. Although sometime this disability does not get accommodate.

In June I attended a very motivating 2016 PSAC Prairies Regional Women’s Conference which recapped the facts about Violence in the Work Place & Mental Health. This Conference inspired the solidarity with our sisters not only in the Prairies buy also in our local Regions.

Lastly, I was at the National Human Rights Conference where much info came to light but one of my big take away is reviewing/updating the PSAC “Duty to Accommodate” Booklet.

The duty to accommodate relates to all grounds of discrimination found under human rights legislation which includes not only disabilities but also culture, religion, family status and so on. But what is “reasonable effort, short of undue hardship”. Remember that not only has the employer has the duty to accommodate but also the Union & the you “the employee”

This what Treasury Board has to say about “Disability Management in the Federal Public Services (Fundamental, Management Programs, Handling, Care, Info from our Practitioners, Wellness, Resources) <http://www.tbs-sct.gc.ca/psm-fpfm/ve/dee/dmi-igi/index-eng.asp> A little bit scary!!!!

3 December was declared by the United Nations in 1992, the International Day of Persons with Disabilities. *And as I feel one of the most relevant materials for a person with any type of “Disability” is accommodation. I am asking Area Council Reps or Regional Office to find out if members in their area would like to meet around this time frame and watch a few video on ACCOMMODATION.*

Please get back to me numbers and dates – so that I can put together a proposal of an evening of pizza or sub and some drink for great time of learning & engagement. Followed up with a short report.

Thank you for your time.

Kim Haynes

PSAC Prairie Rep for Persons with Disabilities