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REPORT OF THE
GENERAL
RESOLUTIONS COMMITTEE

TABLE OF CONTENTS

REPORT OF THE GENERAL RESOLUTIONS COMMITTEE TO THE PRAIRIES REGION CONVENTION.....	3
RESOLUTION GEN-016 DOMESTIC VIOLENCE LEGISLATION.....	5
RESOLUTION GEN-012 INDIGENOUS PEOPLES DAY.....	6
RESOLUTION GEN-010 DELEGATE SEATS FOR EQUITY AND WOMEN MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION.....	7
RESOLUTION GEN-013 MISSING PERSONS DNA SAMPLES	8
RESOLUTION GEN-002 ADDRESSING RESTRICTIONS IN THE FAMILY CARE POLICY.....	9
RESOLUTION GEN-017 TRUTH AND RECONCILIATION	10
RESOLUTION GEN-003 MENTAL HEALTH EDUCATION	11
RESOLUTION GEN-001 (1 st BIR ONLY) ADDRESSING GENDER INEQUITY IN THE PUBLIC SERVICE HEALTH CARE PLAN	12
RESOLUTION GEN-014 TRANSGENDER PARTICIPATION AT RWC'S.....	13
RESOLUTION GEN-015 TRANSGENDER EDUCATION FOR RWC'S	14
RESOLUTION GEN-004 (1 st and 3 rd BIR ONLY) RACIALLY VISIBLE LEADERSHIP.....	15
RESOLUTION GEN-019 TEMPORARY FOREIGN WORKERS PROGRAM (TFWP) IN CANADA	16

RESOLUTION GEN-001 (2nd BIR ONLY) ADDRESSING GENDER INEQUITY IN THE PUBLIC SERVICE HEALTH CARE PLAN	17
RESOLUTION GEN-004 (2nd BIR ONLY) RACIALLY VISIBLE LEADERSHIP	18
RESOLUTION GEN-006 ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION.	19
RESOLUTION GEN-008 ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION.	20
RESOLUTION GEN-011 REGIONAL EQUITY SEATS AT PSAC TRIENNIAL CONVENTION.....	21
 APPENDIX A: RESOLUTIONS COVERED BY OTHER RESOLUTIONS	
RESOLUTION GEN-005 RACIALLY VISIBLE LEADERSHIP	23
RESOLUTION GEN-007 ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION	23
RESOLUTION GEN-009 ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION	25
RESOLUTION GEN-018 TRUTH AND RECONCILIATION	26

REPORT OF THE GENERAL RESOLUTIONS COMMITTEE TO THE PRAIRIE REGION CONVENTION

**April 21-23, 2017
Fairmont Hotel, Winnipeg, MB**

Marianne Hladun, PSAC Regional Executive Vice-President for the Prairie Region and Prairie Region Council appointed Michelle Lang and Kevin King as Committee Chairpersons of the 2017 General Resolutions Committee for the Triennial Convention.

Sister Lang and Brother King welcomed and worked with the General Resolutions Committee members during the deliberations, and the members of the Committee are as follows:

Chairpersons:

Kevin King	UNE, National Officer
Michelle Lang	PRC Member, Directly Chartered Locals

Committee Members:

Deanna Getz	PRC Member, Southern Saskatchewan Geographical
Janette Husak	PRC Member, Aboriginal Peoples
Valerie Illingworth	PRC Member, Northern Saskatchewan Geographical
Deb Kosteniuk	PRC Member, Southern Alberta Geographical
Darlene Lewis	PRC Member, Edmonton Area Council
Randy Olynyk	AGR, National Officer
Brenda Skayman	PRC Member, Northern Alberta Geographical

Staff:

Shelley Jamieson	PSAC Regional Representative, Winnipeg RO
Serina Pottinger	PSAC Administrative Assistant, Winnipeg RO

Any decision or recommendation made by the Resolutions Committee is subject to ratification by the delegates to the 2017 PSAC Prairie Region Triennial Convention. The committee met and deliberated on January 21-22 at the Fairmont Hotel.

Unless otherwise specified, all resolutions considered by this Committee are moved and seconded by the Committee Chairs with the exception of Resolution GEN-010 that was moved by Michelle Lang and seconded by Brenda Skayman.

The Committee established its priorities as follows:

1. Resolution 16
2. Resolution 12
3. Resolution 10
4. Resolution 13
5. Resolution 2
6. Resolution 17
7. Resolution 3
8. Resolution 1 (1st BIR only)
9. Resolution 14
10. Resolution 15

The following resolutions were recommended as **concurrence**:

- Resolution 4 (1st and 3rd BIR only), 19

The following resolutions were recommended as **non-concurrence**:

- Resolution 1 (2nd BIR only), 4 (2nd BIR only), 6, 8, 11

The following resolutions are covered by other resolutions (Appendix A):

- Resolution 5 – covered by 4
- Resolution 7 – covered by 6
- Resolution 9 – covered by 8
- Resolution 18 – covered by 17

The report begins with the Committee's priorities, followed by all those resolutions with recommendation of concurrence, followed by all those resolutions with recommendation of non-concurrence.

The Chairpersons of the Committee would like to acknowledge and thank each and every member of the Committee, plus the dedication of PSAC Staff representatives for their hard work and contribution during our deliberations and confirming the finalization of the report.

Respectfully submitted on behalf of the Committee,

Kevin King
Committee Co-Chair

Michelle Lang
Committee Co-Chair

RESOLUTION GEN-016
DOMESTIC VIOLENCE LEGISLATION

The Committee recommends **concurrence** in Resolution GEN-016 which reads as follows:

Originator: Regina and Area RWC

WHEREAS: A national study by the CLC and Western University's Centre for Research & Education on Violence against Women & Children found that 82 percent of respondents who had experienced domestic violence said it hurt their job performance. Many reported that the violence made them late or miss work (38%), and some reported actually losing their job (8.5%).

WHEREAS: 50% of all Canadian women experience at least one incident of physical or sexual violence in their lifetime, with devastating direct and indirect consequences. This amounts to decreased productivity conservatively estimated at \$78 million annually in costs to Canadian employers.

WHEREAS: In June 2016, Manitoba became the first province to pass legislation for five days of paid leave for survivors of domestic violence, guaranteeing job security while they take time off to sort out their lives and find a new place to live.

BE IT RESOLVED that PSAC come up with a campaign to lobby the Federal Government as well as Provincial and Territorial Governments that don't already have legislation that assists survivors of domestic violence and provides them with paid leave, reasonable unpaid leave, and options for flexible work arrangements and guaranteeing job security while they take time off to sort out their lives and find a new place to live. Further, legislation should require employers to provide mandatory workplace training about domestic violence and sexual violence.

RATIONALE

Creation of legislation that assists survivors of domestic violence supports both unionized and non-unionized workers in all sectors of employment.

Convention Decision _____

RESOLUTION GEN-012
INDIGENOUS PEOPLES DAY

The Committee recommends **concurrence** in Resolution GEN-012 which reads as follows:

Originator: Saskatoon & District Area Council

WHEREAS the United Nations adopted the 'United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) in 2007; and

WHEREAS Canada endorsed the UNDRIP in November of 2010 and removed its permanent objector status in 2016; and

WHEREAS The United Nations Special Rapporteur Miguel Alfonso Martinez prepared and issued the United Nations Study on treaties agreements and other constructive arrangements between States and Indigenous Peoples wherein he denotes the use of the terminology that identifies Indigenous Peoples as "Native, Indian and others of a similar cast (including Aboriginal) utilized by the discoverers/colonizers and their descendants, to differentiate themselves - in a relationship of superiority/inferiority - from the original inhabitants of the new territories being added to the European crowns."; and

WHEREAS The Government of Canada has identified a day of observance called "National Aboriginal Day" recognized annually on June 21st.

BE IT RESOLVED that PSAC will call on the Government of Canada to recognize and honour the Indigenous Peoples in what is now Canada, through a national holiday - Indigenous Peoples Day - that would completely replace the current National Aboriginal Day observed annually on June 21st.

RATIONALE

The lobby effort is historic to properly recognize indigenous peoples in Canada.

Convention Decision _____

RESOLUTION GEN-010
DELEGATE SEATS FOR EQUITY (ABORIGINAL PEOPLES, RACIALLY VISIBLE PERSONS, PRIDE, ACCESS) AND WOMEN MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION

The Committee recommends **concurrence** in Resolution GEN-010 which reads as follows:

Originator: Winnipeg Area Council

THE PROBLEM OR ISSUE:

BECAUSE There is a lack of Women and Equity members at leadership levels in our Union; And

BECAUSE conventions are where vital union decisions are made; And

BECAUSE There are designated Equity and Women representatives on all PSAC Regional Councils who undertake their work in their respective regions.

THE ACTIONS REQUESTED:

PSAC WILL amend the PSAC Constitution Section 19 Sub Section 7 to:

“The Aboriginal Peoples, Racially Visible Persons, Pride, Access Equity and Women groups in each Region shall be entitled to send two delegates to the National Triennial Convention of PSAC who shall be accorded all rights and privileges of accredited delegates. These delegates shall be elected at their respective equity caucus at their PSAC Regional Triennial Convention”; And

PSAC WILL FURTHER ensure each Equity and women representative on each PSAC Regional Council to be entitled to one of the two seats; And

PSAC WILL FURTHER ensure these two seats to have gender parity in the four Equity groups (for PRIDE; a woman or a man or other)

RATIONALE

While the committee understands that there will be a significant cost to be done at the triennial convention, the committee also recognizes that the current election process does not hold the equity convention delegate accountable to any body. Having delegates elected in the region will hold them accountable in the region.

Convention Decision _____

RESOLUTION GEN-013
MISSING PERSONS DNA SAMPLES

The Committee recommends **concurrence** in Resolution GEN-013 which reads as follows:

Originator: Saskatoon & District Area Council

WHEREAS there are over 15,000 unidentified DNA samples obtained from crime scenes that may provide clues as to the fate of the 7000 number of Missing Persons in Canada; and

WHEREAS the families of Missing Persons deserve to know the fate of their loved ones and DNA identification would be a critical tool toward reaching that knowledge; and

WHEREAS DNA Identification for Missing Persons will help law enforcement agencies determine the fate of Missing Persons; and

WHEREAS Bill C-43, The Economic Action Plan Act No. 2 includes "Lindsey's Law", Federal Government legislation developed to assist the RCMP in creating a DNA database of future Missing Persons, received Royal Assent in December 2014; and

WHEREAS there has been no formal processes or budgetary commitments identified to address historical DNA samples collected prior to "Lindsey's Law" across Canada;

BE IT RESOLVED that PSAC will lobby the Federal Government, to honour its commitment to the families of Missing Persons by expanding legislation to include historical DNA samples collected by RCMP & Police Death Examiners in a Human Remains Index (HRI) under existing legislation; and to include historical DNA samples across Canada under existing legislation; and to develop formal processes that ensure the sharing of DNA databases of Missing Persons & Human Remains Indexes (HRIs) across all provincial & municipal police jurisdictions in Canada.

RATIONALE

The issue of missing persons has gone on too long and a successful lobby effort for a more inclusive database will assist in closure for families of missing persons.

Convention Decision _____

RESOLUTION GEN-002
ADDRESSING RESTRICTIONS IN THE FAMILY CARE POLICY

The Committee recommends **concurrence** in Resolution GEN-002 which reads as follows:

Originator: Lethbridge and Area RWC

WHEREAS PSAC believes that provision of comprehensive child care arrangements is a shared social responsibility;

WHEREAS the Women and the PSAC Policy states PSAC must clearly demonstrate there is a place for families in our Union and provide a framework that recognizes our families;

WHEREAS the Family Care Policy is intended to assist members by covering additional fees incurred as a result of attending authorized PSAC activities and to remove barriers which prevent members from participating;

WHEREAS the Family Care Policy "restrictions" limit care of family members requiring it (children, persons with disabilities, dependent adults) to outside agencies thereby creating a systematic barrier for many members involved in union activities;

BE IT RESOLVED that Public Service Alliance of Canada remove the barrier of whom is providing family care by amending the definition of family care provider to be any person who provides this care with receipt (utilizing policy financial limits).

RATIONALE

The committee is of the belief that the current family care policy does not address every family related situation resulting in out of pocket expenses.

Convention Decision_____

RESOLUTION GEN-017
TRUTH AND RECONCILIATION
(COVERS GEN-018)

The Committee recommends **concurrence** in Resolution GEN-017 which reads as follows:

Originator: Winnipeg Area Council

WHEREAS the genocide of Canada's Indigenous Peoples is acknowledged; And

WHEREAS The Truth and Reconciliation Commission's Call to Action #57 which calls upon all levels of government to:

“provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism”; And

WHEREAS PSAC has many Indigenous members and is a strong ally; And

WHEREAS PSAC values meaningful reconciliation with Canada's Indigenous peoples; And

WHEREAS we need our union leaders to lead our social justice causes; Therefore

BE IT RESOLVED That PSAC will use education resources to deliver Indigenous awareness training to its leaders, the NBoD, on the Truth and Reconciliation Commission's Call to Action #57 in the next three year cycle.

RATIONALE

Education is essential for our leaders to ensure indigenous awareness. Reconciliation still needs to exist in our union. We are always meeting on indigenous territory.

Convention Decision _____

RESOLUTION GEN-003
MENTAL HEALTH EDUCATION

The Committee recommends **concurrence** in Resolution GEN-003 which reads as follows:

Originator: USGE Local 40009

WHEREAS PSAC currently provides training on several topics;

WHEREAS one of the of the workplace issues that has come to the forefront in recent years has been mental health of workers;

WHEREAS many members suffer from PTSD and other mental health conditions without being aware;

WHEREAS educating members about mental health and specifically PTSD will assist them to seek help in being diagnosed and treated; therefore

BE IT RESOLVED that PSAC direct the Education branch to develop a training program on the topic of mental health and PTSD;

RATIONALE

Courses on the mental health aspects of post traumatic stress disorder are not presently offered by PSAC.

Convention Decision_____

RESOLUTION GEN-001 (1st BIR ONLY)
ADDRESSING GENDER INEQUITY IN THE PUBLIC SERVICE HEALTH CARE PLAN

The Committee recommends **concurrence** in Resolution GEN-001 1st BIR only which reads as follows:

Originator: Lethbridge and Area RWC

WHEREAS non-oral contraceptives are excluded from the Public Service Health Care Plan (PSHCP);

WHEREAS the Public Service Alliance of Canada (PSAC) has recognized that expanding current prescription contraceptive benefits to include non-oral products should occur;

WHEREAS PSHCP negotiations are scheduled for 2019;

WHEREAS inequity in PSHCP restricts women's reproductive choice and impacts women's health and must be addressed as a priority in future National Joint Council Health Care negotiations;

WHEREAS informed membership is essential to successful support of negotiations;

BE IT RESOLVED that PSAC commits to establishing an education and awareness campaign to inform members on gender inequity in the Public Service Health Care Plan emphasizing lack of coverage for non-oral contraceptives, subsequent lack of reproductive choice, and shortfall in reproductive health coverage.

RATIONALE

We believe this is an issue as it restricts a woman's reproductive choice and impacts women's health.

Convention Decision _____

RESOLUTION GEN-014
TRANSGENDER PARTICIPATION AT RWC'S

The Committee recommends **concurrence** in Resolution GEN-014 which reads as follows:

Originator: Saskatoon RWC

BECAUSE transgender people face unique challenges; and

BECAUSE being LBGT inclusive means understanding and welcoming the Transgender Community;

THE PSAC WILL ensure that all members who self identify as a woman are welcomed to the Regional Women's Committees.

RATIONALE

Because PSAC encourages inclusiveness to all we need to open the door for transgender individuals. All members whether born female or self identify as female should be welcome onto a regional women's committee.

Convention Decision_____

RESOLUTION GEN-015
TRANSGENDER EDUCATION FOR RWC'S

The Committee recommends **concurrence** in Resolution GEN-015 which reads as follows:

Originator: Saskatoon RWC

BECAUSE transgender people face unique challenges; and

BECAUSE being LBGT inclusive means understanding and welcoming the Transgender Community; and

BECAUSE information and educational material would assist the Regional Women's Committees in their quest to be Transgender Allies;

THE PSAC WILL develop educational sessions to provide information to assist the Regional Women's Committees to be as welcoming as possible to members who self identify as a woman.

RATIONALE

Educational awareness is essential for acceptance of transgendered persons.

Convention Decision _____

RESOLUTION GEN-004 (1st and 3rd BIR only)
RACIALLY VISIBLE LEADERSHIP

The Committee recommends **concurrence** in Resolution GEN-004 1st and 3rd BIR only which reads as follows:

Originator: Winnipeg Area Council

THE PROBLEM OR ISSUE:

BECAUSE The Prairie Region Conference for Racially Visible members identified the lack of leaders from the Racially Visible members as a priority issue; And

BECAUSE racially visible members face unique needs, challenges and experiences;
And

BECAUSE creating a safe space where racially visible members can feel free to speak up is a priority for our union

THE ACTIONS REQUESTED:

PSAC WILL develop leadership training dedicated for racially visible members to encourage active participation and more equitable representation in the leadership and diversity in the union.

PSAC make a concerted effort to make racially visible leadership training a reality and to further implement the leadership training nationally within the next three-year cycle.

RATIONALE

A continuation of educational opportunities afforded to racially visible members as a part of resolution of record that was passed at PSAC Triennial convention of 2015.

To ensure racially visible leadership training is offered in a timely manner.

Convention Decision _____

RESOLUTION GEN-019
TEMPORARY FOREIGN WORKERS PROGRAM (TFWP) IN CANADA

The Committee recommends **concurrence** in Resolution GEN-019 which reads as follows:

Originator: Winnipeg & Area Human Rights Committee

THE PROBLEM OR ISSUE:

There are increasing numbers of migrant workers coming to Canada through the Temporary Foreign Workers Program (TFWP) and less immigrants through the immigration process; And

BECAUSE migrant workers are denied or have limited access to health and safety rights, workers' rights, human rights and permanent residency; And

BECAUSE the federal government is basing labour shortages on business demands rather than basing it on research and policy objectives.

THE ACTIONS REQUESTED:

PSAC WILL develop a campaign and lobby the federal government in the next 3 year cycle:

- a) to change the Temporary Foreign Workers Program (TFWP) so that they have access to the rights that all other workers have in Canada;
- b) to change the Temporary Foreign Workers Program (TFWP) to allow full access to permanent residency in Canada;
- c) to sign and ratify the International Labour Organization (ILO) conventions related to migrant workers; and
- d) work with the Canadian Labour Congress (CLC) and other affiliates on this issue.

RATIONALE

It is important for PSAC to recognize that migrant workers who are employed under the Temporary Foreign Worker Program be afforded, through changes in legislation the opportunity for permanent residency status as landed immigrants and to further contribute to Canadian society.

Convention Decision _____

RESOLUTION GEN-001 (2nd BIR ONLY)
ADDRESSING GENDER INEQUITY IN THE PUBLIC SERVICE HEALTH CARE PLAN

The Committee recommends **non-concurrence** in Resolution GEN-001 2nd BIR only which reads as follows:

Originator: Lethbridge and Area RWC

WHEREAS non-oral contraceptives are excluded from the Public Service Health Care Plan (PSHCP);

WHEREAS the Public Service Alliance of Canada (PSAC) has recognized that expanding current prescription contraceptive benefits to include non-oral products should occur;

WHEREAS PSHCP negotiations are scheduled for 2019;

WHEREAS inequity in PSHCP restricts women's reproductive choice and impacts women's health and must be addressed as a priority in future National Joint Council Health Care negotiations;

WHEREAS informed membership is essential to successful support of negotiations;

BE IT FURTHER RESOLVED that this campaign should be developed and receive funds of \$50,000 per Region and be completed prior to the next PSHCP negotiations.

RATIONALE

The implication of a campaign is covered in resolution GEN-001, 1st BIR.

Convention Decision _____

RESOLUTION GEN-004 (2nd BIR ONLY)
RACIALLY VISIBLE LEADERSHIP
(COVERS GEN-005)

The Committee recommends **non-concurrence** in Resolution GEN-004 2nd BIR only which reads as follows:

Originator: Winnipeg Area Council

THE PROBLEM OR ISSUE:

BECAUSE The Prairie Region Conference for Racially Visible members identified the lack of leaders from the Racially Visible members as a priority issue; And

BECAUSE racially visible members face unique needs, challenges and experiences; And

BECAUSE creating a safe space where racially visible members can feel free to speak up is a priority for our union

THE ACTIONS REQUESTED:

PSAC WILL further hold the leadership training for racially visible members yearly and facilitated by PSAC staff that includes racially visible member; And

RATIONALE

The committee believes that this BIR is too restrictive.

Convention Decision _____

RESOLUTION GEN-006
ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC
NATIONAL TRIENNIAL CONVENTION.
(COVERS GEN-007)

The Committee recommends **non-concurrence** in Resolution GEN-006 which reads as follows:

Originator: Winnipeg Area Council

THE PROBLEM OR ISSUE:

BECAUSE The Prairie Region Conference for Racially Visible members identified the lack of racially visible leaders as a priority issue; And

BECAUSE conventions are our highest decision-making body; And

BECAUSE delegates to the PSAC National Triennial Convention are union leaders

THE ACTIONS REQUESTED:

PSAC WILL address the lack of equitable representation of racially visible leaders by designating four (4) seats for racially visible members to the PSAC National Triennial Convention; And

PSAC WILL elect the four (4) delegates at the PSAC National Racially Visible Conference to the PSAC National Triennial Convention and to have gender parity

RATIONALE

The committee believes that resolution Gen-010 encompasses resolution GEN-006 and is more inclusive.

Convention Decision _____

RESOLUTION GEN-008
ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE
MEMBERS AT PSAC NATIONAL TRIENNIAL CONVENTION
(COVERS GEN-009)

The Committee recommends **non-concurrence** in Resolution GEN-006 which reads as follows:

Originator: Winnipeg Area Council

THE PROBLEM OR ISSUE:

BECAUSE The Prairie Region Conference for Racially Visible members identified the lack of Racially Visible leaders as a priority issue; And

BECAUSE there is a lack of racially visible members at leadership levels in our region; And

BECAUSE conventions are our highest decision-making body; And

BECAUSE delegates to the PSAC National Triennial Convention are union leaders

THE ACTIONS REQUESTED:

PSAC WILL address the lack of racially visible activists by designating two (2) seats for racially visible members from each PSAC Regions at the PSAC National Triennial convention; And

PSAC WILL FURTHER ensure that there is gender parity in these two seats; And

PSAC WILL FURTHER designate one of the two seats to the PSAC National Triennial Convention to the Representative for Racially Visible members who sits on the PSAC Regional Council; And

PSAC WILL FURTHER ensure that the other delegate seat be elected at the PSAC Regional Racially Visible Conference.

RATIONALE

The committee believes that resolution Gen-010 encompasses resolution GEN-008 and is more inclusive.

Convention Decision_____

RESOLUTION GEN-011
REGIONAL EQUITY SEATS AT PSAC TRIENNIAL CONVENTION

The Committee recommends **non-concurrence** in Resolution GEN-011 which reads as follows:

Originator: Regina Human Rights Committee

THE PROBLEM OR ISSUE:

Currently PRC Equity Representatives are not delegates to the PSAC National Triennial Convention, preventing representation for the Area they represent.

THE ACTIONS REQUESTED:

That PSAC immediately approve automatic delegate status to all PRC Equity representatives to the PSAC National Triennial Convention and to cover all costs associated with being a delegate at the PSAC National Triennial Convention.

RATIONALE

The committee believes that resolution Gen-010 encompasses resolution GEN-011 and is more inclusive.

Convention Decision _____

APPENDIX A

“COVERED BY” RESOLUTIONS

- Resolution GEN-005 – covered by GEN-004
- Resolution GEN-007 – covered by GEN-006
- Resolution GEN-009 – covered by GEN-008
- Resolution GEN-018 – covered by GEN-017

RESOLUTION GEN-005
RACIALLY VISIBLE LEADERSHIP
(COVERED BY GEN-004)

Originator: Winnipeg & Area Human Rights Committee

THE PROBLEM OR ISSUE:

The Prairie Region Conference for Racially Visible members identified the lack of racialized leaders as a priority issue; And

BECAUSE racialized members face unique needs, challenges, and experiences; And

BECAUSE creating a safe space where each of us can feel free to speak up is a priority for our union

THE ACTIONS REQUESTED:

PSAC WILL further develop a leadership training course to be developed and facilitated in consultation with racialized members to encourage active participation and more equitable representation in leadership; And

THAT the training course be developed and facilitated by racialized PSAC staff

PSAC WILL further develop a leadership training course to be developed and facilitated by racialized PSAC staff in consultation with racialized members to encourage active participation and more equitable representation in leadership; And

PSAC WILL further implement the course nationally within the next three-year cycle.

RESOLUTION GEN-007
ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS AT PSAC
NATIONAL TRIENNIAL CONVENTION
(COVERED BY GEN-006)

Originator: Winnipeg & Area Human Rights Committee

THE PROBLEM OR ISSUE:

The Prairie Region Conference for Racially Visible members identified the lack of racialized leaders as a priority issue; And

BECAUSE conventions are our highest decision-making body; And

BECAUSE delegates to the PSAC National Triennial Convention are union leaders

THE ACTIONS REQUESTED:

PSAC WILL address the lack of racialized leaders by designating four seats for racialized members at the PSAC national triennial convention; And

PSAC WILL FURTHER elect the four delegates at the PSAC National Racially Visible Conference and to have gender parity.

RESOLUTION GEN-009
ADDITIONAL DELEGATE SEATS FOR RACIALLY VISIBLE MEMBERS FROM
REGIONAL COUNCIL AT PSAC NATIONAL TRIENNIAL CONVENTION
(COVERED BY GEN-008)

Originator: Winnipeg & Area Human Rights Committee

THE PROBLEM OR ISSUE:

The Prairie Region Conference for Racially Visible members identified the lack of racialized leaders as a priority issue; And

BECAUSE there is a lack of racialized members at leadership levels in our union; And

BECAUSE conventions are our highest decision-making body; And

BECAUSE delegates to the PSAC National Triennial Convention are union leaders

THE ACTIONS REQUESTED:

PSAC WILL address the lack of racialized leaders by designating 2 seats for racialized members from each PSAC Regions at the PSAC National Triennial convention; And

PSAC WILL FURTHER ensure that there is gender parity in these two seats; And

PSAC WILL FURTHER designate one of the two seats to the PSAC National Triennial Convention to the Representative for Racially Visible members who sits on the PSAC Regional Council; And

PSAC WILL FURTHER ensure that the other delegate seat be elected at the PSAC Regional Racially Visible Conference.

RESOLUTION GEN-018
TRUTH AND RECONCILIATION
(COVERED BY GEN-017)

Originator: Winnipeg & Area Human Rights Committee

WHEREAS The genocide of Canada's Indigenous Peoples is acknowledged; And

WHEREAS The Truth and Reconciliation Commission's Call to Action #57 which calls upon all levels of government to:

“provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism”; And

WHEREAS PSAC has many Indigenous members and is a strong ally; And

WHEREAS PSAC values meaningful reconciliation with Canada's Indigenous peoples; And

WHEREAS We need our union leaders to lead our social justice causes.

BE IT RESOLVED That PSAC will use its education resources to deliver Indigenous awareness training to the National Board of Directors and the Alliance Executive Committee, on the Truth and Reconciliation Commission's Call to Action #57 in the next three year cycle.