



Prairies

2011 PSAC Prairie Region
Triennial Convention

Winnipeg, Manitoba
June 10-12, 2011

**REPORT OF THE
REGIONAL EXECUTIVE VICE-PRESIDENT
TO THE
2011 PSAC PRAIRIE REGION
TRIENNIAL CONVENTION**



A NOTE FROM THE REGIONAL EXECUTIVE VICE-PRESIDENT FOR THE PRAIRIES

Once again, our region is home to the largest PSAC regional convention in the country.

With over 330 delegates, it is obvious that Prairies brothers and sisters are dedicated to their union and truly passionate about making a difference. We couldn't do it without you.

Prairie Region members are committed and active. And frankly, brothers and sisters, we must ensure that all members of our union, not just the activists, are mobilized and ready to take action given the results of the federal election.

The very same day that Treasury Board President Tony Clement was sworn in he boldly announced that he intends to implement significant cuts to public services and jobs. If there has ever been a time for union solidarity, it is now.

We've steadily increased our level of political action and made sure that our elected representatives know who we are and the issues that are important to us. And we must continue to build on this momentum.

Our members are involved not only in their union but in their communities, as well, which is why we need to ensure our public services are safe and accessible for all Canadians.

Working with you and for you as your Regional Executive Vice-President has given me the opportunity to be involved with the membership on the ground and get to know so many of our brothers and sisters personally. I've talked with you and walked the lines with you; shared in your victories and setbacks.

The focus of my work has always been to ensure that PSAC becomes a household name. From moderating all candidates meetings, to lobbying MPs, to speaking on the steps of legislatures, to speaking to media, to openings conferences, to working with other unions on campaigns such as CPP, to speaking with our members; I have always worked tirelessly for our members.

With the regional offices and committees, I have worked to ensure our region is informed, educated, and mobilized with various initiatives that are unique to our region.

We are the only region to have held a regional youth conference and an activist conference. We launched the Prairie Union School and re-instituted the Union Development Program (UDP). And we developed the Prairies E-newsletter as a way to keep Prairies members in the know about union updates and political news. We were additionally able to create a new Human Rights Committee in Calgary and an Area Council in the Lethbridge and Westman areas.

But I also participated in several different initiatives outside of the PSAC, but within the broader labour movement.

I was very honoured to represent the PSAC as an accredited NGO representative at the United Nations Commission on the Status of Women in March 2009. I worked with many union sisters from around the world who were there to influence change.

I was part of the delegation from the Public Service International and worked not only with other international unions but NGOs as well. Our main goal was to lobby

for strong decent work and quality public services language in the Agreed Conclusions signed by United Nations member states.

I have been responsible for a variety of national portfolios over the years but most recently I've been responsible for education, human rights including chairing the Equal Opportunities Committee (EOC), and national rates of pay. I have been responsible for and co-chaired numerous PSAC national conferences and currently sit as one of the two national officers at the Canadian Labour Congress.

I have been involved in many incredible events and activities that have been coordinated by our members. Our region is very diverse and I am proud of the work we do in our communities.

The PSAC staff in the Prairie Region are a major part of the work that we do and I would be remiss if I did not acknowledge and thank them for their contributions.

Twenty-five staff members work year-round in five regional offices across the Prairies to assist and support members, as well as carry out directives and promote campaigns from PSAC proper.

I also need to thank each and every member of the Prairie Region Council, collectively and respec-

tively, for their hard work and dedication to our region and to our union. Each PRC member has presented a report to Convention outlining their work in the region.

The work and leadership of the Council have made us stronger. These 23 individuals have helped the Prairie Region thrive and grow and for that we should be grateful.

In closing, I want to thank each and every member of the PSAC. We are a strong, united union that not only works to protect our members rights in the workplace, but to provide quality services, whether it be the public or internal clients.

As you read this report, you will see how busy and active we have been in our region and how much we have to be proud of. We have accomplished so much together, brothers and sisters, and it has been an honour and a privilege to be the Prairie Region Regional Executive Vice-President.

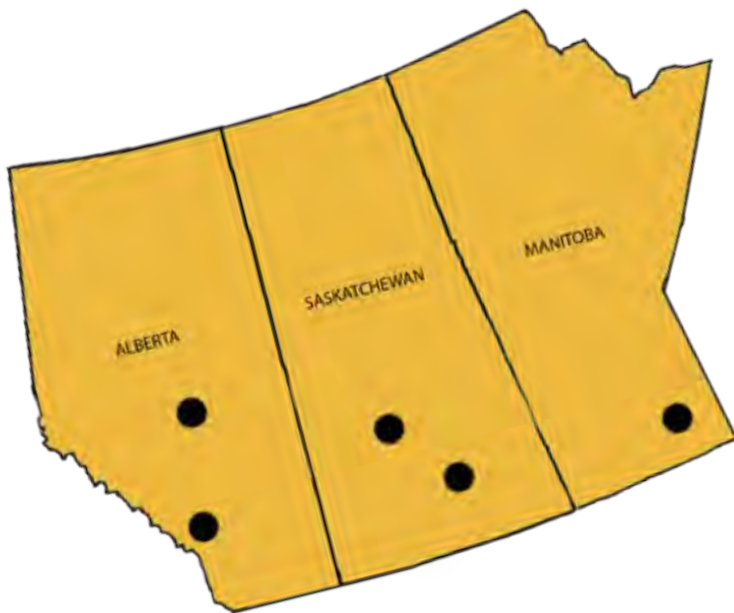
In Solidarity,



Robyn Benson
Regional Executive Vice-President
PSAC, Prairie Region



This report highlights the work we've done in our region, but is not a comprehensive list. Although we may not mention everything that our members have done, know that the work you do is noticed and much appreciated.



AN OVERVIEW OF THE PRAIRIE REGION

MEMBERSHIP COUNT BY REGIONAL OFFICE AREA	
Calgary	4,454
Edmonton	5,998
Saskatoon	1,822
Regina	2,627
Winnipeg	8,743
	23,645

Our region is made up of more than 23,000 members from across Manitoba, Saskatchewan and Alberta.

Our Locals range in size from nine members to more than 3,000 members and come from a variety of workplaces and employers including the federal government, federal agencies, airports, crown corporations, and separate employers.

Five PSAC regional offices with a staff of 25 support the work of the PSAC in the region.

There are eight Area Councils, six Regional Women's Committees, four Human Rights Committees and a 24-member Prairie Region Council.

LOCAL COUNT BY COMPONENT	
AGR	27
DCL	1
GSU	5
UEW	7
UNDE	14
CIU	3
UTE	8
UVAE	7
NHU	11
UPCE	5
UCTE	13
NRU	4
CEIU	31
USGE	36
NAT	36
	208

REPRESENTATIVES OF THE PRAIRIE REGION COUNCIL (PRC)	
REVP	
Alternate to the REVP	
Aboriginal Rep	1
Area Council Reps	8
Directly Chartered Local Rep	1
Geographic Reps	6
GLBT Rep	1
PWD Rep	1
Racially Visible Rep	1
RWC Rep	1
Separate Employer Rep	1
Youth Rep	1
	24



Group photo of the Prairie Region Council (Edmonton, AB - Sept. 2010)



CAMPAGNS

Whenever PSAC launches a new campaign, brothers and sisters in the Prairie Region begin the efforts in their workplaces and communities to promote the cause. Whether by hosting BBQs, setting up information tables, or doing desk drops or plant gates, Prairies members do what they can to support and further these important initiatives.

No Zones

In 2008, the *No Zones* campaign was front and centre for our members. August 4, 2011 marks the end to regional rates of pay.

As the officer responsible for the *No Zones* Campaign, I want to thank all of our members for their hard work to ensure that this issue stayed in the forefront. The battle to end regional rates of pay was a tough one, but our members were always up for the challenge.

Bill C-10

Bill C-10 was an omnibus budget bill that included wage roll-backs, a new pay equity law for federal public sector workers that is anything but, watered down environmental protection of our navigable waters and considerable loosening of foreign investment limits.

Members in the Prairies were actively engaged in the *Bill C-10* campaign in 2009 with the Area Councils, Regional Women's Committees, Human Rights Committees and PRC taking the lead. We held rallies in Calgary and Edmonton and produced a YouTube video in Winnipeg.

In all three provinces information packages were mailed to our membership, packages were delivered to MPs and we followed up by lobbying our MPs. We sent over 3,000 postcards to senators, MPs and the Prime Minister.

Think Public

The summer is always a busy time for the *Think Public* campaign with members volunteering their time at various events in their areas and hosting BBQs. Participation in

these types of events demonstrate to people that public service employees are also active volunteers in their communities.

The Saskatoon Area Council and Regional Women's Committee volunteered their time at the local YWCA daycare to rotortil and plant a garden for the "Day of Caring". They wore their *Think Public* bandanas and explained to those in attendance that public services are important.

For "Public Service Week" our members set up a *Think Public* display table at the Public Service Appreciation BBQ. Over 300 PSAC members visited the table and were treated to an ice cream along with *Think Public* brochures, fans, balloons and bandanas.

The "Summer Snack Program" is something that we have done for

many years in Saskatoon. This program provides nutritional lunches at inner city community pools. This year the members provided information on our *Think Public* campaign to parents of the children who benefited from this program. Every Wednesday in July and August 2009, our members gave their time to assist their community. The Winnipeg Area Council supported the CRA Ball Tournament in July 2009 and promoted the PSAC and the campaign by supplying *Think Public* water bottles.

Calgary Area Council, Regional Women's Committee and Human Rights Committee represented PSAC at the Harry Hays Building during the summer of 2009. Pamphlets and fans were handed out to the participants and a *Think Public* cake was shared with those in attendance.

That same summer members from all three Calgary committees attended Canada Day celebrations in Banff to distribute fans, the Calgary Stampede to face paint in the children's area and the RWC sponsored a *Think Public* cake for dessert at the Calgary Women's Centre.

The committees in Edmonton held a Solidarity BBQ on June 19, 2010 to promote *Think Public* and

to send a strong message to the Government that we are prepared to fight for our jobs, provide quality services and that we expect and demand a fair increase and fair compensation. The event was a huge success and attended by over 900 members.

The Edmonton Area Council also sponsors an annual float in the Capital Ex Parade in support of protecting and ensuring quality public services.

on this national student campaign. We were very successful obtaining names on the petition at a number of events such as the Winnipeg Folk Festival, CRA Ball Tournament, Winnipeg Fringe Festival and at various work site visits.

Save Our Farms

USGE Local 40023 planned and hosted a community rally and BBQ in 2009 with help from other PSAC members and staff to promote the *Save Our Farms* campaign.

PSAC members came out from Prince Albert, Saskatoon, Regina and Estevan to show their support. Brother John Edmunds was the keynote speaker and Sister

Warriner of the District Labour Council brought a strong message of support. Over 200 people attended and supported us by signing the petition and completing the postcards.

Bill C-391

Throughout 2010, many members of the Prairies were active in the campaign against *Bill C391*, a private members' bill to abolish the Long Gun Registry. There were vigils held across the region commemorating December 6 and calling attention to the Harper Government's stand on the Long Gun Registry.

Sister Patty Ducharme and Brother Kevin Rebeck (President of the MFL) spoke in front of Conservative MP Shelly Glover's office at a



Last year, the float was decorated with displays of the services our members provide. Approximately 30 members from various components helped to decorate the float and participate in the parade.

Protect Student Workers!

During July and August 2009, PSAC hired a summer student organizer in our region to work

vigil sponsored by the PSAC and the CLC. You can view this on the PSAC Prairies' YouTube channel.

Food Safety First

Sisters from Saskatoon's AC and RWC attended the National Farmers Union Convention January 2011 where they set up a PSAC booth and spoke to convention delegates to highlight PSAC members' contributions to protecting our food and distribute information on the *Food Safety First* campaign.

Hands Off Our Pensions!

During the height of the *Hands Off Our Pensions!* campaign in 2010, members throughout the Prairie Region were active and focused in promoting this important initiative.

PRC members really took the lead on this and rallied support by making presentations at AGMs with the help of regional reps.

PSAC National Pension Officer James Infantino appeared at public forums throughout February and March in Saskatoon, Prince Albert, Regina, Lethbridge and Calgary to speak about our pension fightback and graciously answer questions.

PIPSC members were invited to the Saskatoon meeting and the VP of PIPSC, Shannon Bittman, also addressed the

attendees. In Lethbridge, Sister J Deuw (from the Lethbridge Seniors Organization) was a guest speaker who talked about the importance of pensions, expressly for single pensioners, single parent families and women. I spoke about our pension campaign at the well attended town hall in Winnipeg on April 22.

We held an excellent rally at the Harry Hays building in Calgary on February 17. The rally was hosted by the Calgary AC and the PIPSC Local and was a huge success with nearly 500 members in attendance. Patty Ducharme, Gary Corbett (PIPSC National President), Danial Curotte and I spoke at the event, with a strong message to the government to keep their hands off our pensions.

On February 14 the Edmonton AC staged a plant gate with the pension petition outside Canada Place, with help and representation from each of the regional committees, as well as members from different locals. In total, from that day and circulating the petition through the locals, they obtained approximately 2,000 signatures.

Pension forums were held in Winnipeg and Brandon in February sponsored by the CLC and attended by several PRC members, who participated in discussion with

community members and representatives from the MFL.

We were also invited to attend a discussion with John McCallum, Official Opposition Critic for Finance, in Winnipeg, which gave us the opportunity to pose questions that are important to our members.

On April 7, former PRC member Brother Danial Curotte spoke at the Calgary installment of the Harper Government's 15-city "financial literacy" tour. The Task Force provided advice and recommendations to the Minister of Finance on a national strategy to strengthen the "financial literacy" of Canadians based on these meetings and we ensured our voice was heard.

Other campaigns that our members have promoted over the past three years have included *Bill C39 Goes Against the Grain* campaign and *Save Our Fish*.



SOCIAL JUSTICE

PSAC is a strong advocate of social justice and community involvement.

It's something our members embrace and support, and Prairies charities and non-profit organizations are benefiting from their enthusiasm, donations and volunteer efforts.

Heartfelt Hygiene

Sisters in Winnipeg, with the help of PSAC members and staff, have collected toiletries over the past few years while on their travels. Each winter, sisters package up the toiletries and donate them to local women's shelters.

Most recently this past February, the RWC members in Winnipeg put together 153 individually wrapped packages containing shampoo, conditioner, soap, lotion, a toothbrush and dental floss, which were donated to the Ma Mawi Wi Chi Itata Centre / McGregor Community Care Site. The packages are provided to community members and families.

Edmonton's Area Council completed a similar project by collecting four large boxes of toiletries from PSAC members and staff during their travels. They donated the products, along with a financial donation, to Homeless Connect, a community event that brings together agencies, businesses and volunteers to provide a range of services to help homeless people out of homelessness.

Tools for Schools

The "Tools for Schools" school supplies drive started in Winnipeg by the RWC in 2006 has now expanded across our region. The Prince Albert RWC, Westman Area Council, Winnipeg RWC and Edmonton Area Council all worked with Locals, as well as various community and sports organizations, to ensure that children in inner city schools have the tools they need to enhance their learning.

In October 2009 members of the Winnipeg RWC joined with other PSAC members to collect school supplies at the Winnipeg Blue Bombers game. Close to 20 boxes of school supplies were delivered to Winnipeg School Division #1 with a \$772 cheque for the breakfast program.

The following year, the Winnipeg RWC's annual "Adopt-a-Box" school supply drive was the biggest success yet.



Collection of school supplies from Winnipeg RWC's "Adopt-a-Box" school supply drive.

Sisters on the committee worked collectively to assemble 30 boxes of school supplies including crayons, pencils, markers, erasers, rulers, scribblers, paper, duo-tangs, pencil cases, etc. for Winnipeg School Division #1.

The supplies were divided between 40 of the 70 schools in that division, providing almost 60 per cent of the schools with the supplies they needed for their students. All

be a rewarding experience.

Project Dignity

The Calgary HRC received funding from the Social Justice Fund for “Project Dignity” in support of the Mustard Seed.

The Mustard Seed is a Calgary shelter that aids the less fortunate and our members volunteered to prepare and serve meals, collecting

“Project Mobility”, a campaign to raise awareness of the government’s plans to charge employees for parking and the effect it will have on workers with disabilities. The campaign, supported by the Social Justice Fund, also promotes Calgary Handibus and the work they do. The HRC developed, printed, and distributed informational post-cards.

“our members are involved not only in their union but in their communities, as well...”
— Robyn Benson

monies raised were donated to the elementary school lunch programs at two different inner city schools.

The donations were received primarily from Winnipeg Locals, some of which used some rather ingenious ways to collect donations. One Local ran a “Pennies for Pencils” campaign over the summer and collected \$405.

Habitat for Humanity

The Prince Albert Area Council, Saskatoon Area Council and Winnipeg RWC members donned their tool belts to work with the Habitat for Humanity.

The members spent the day hauling dirt and gravel to fill in around the foundation of the home. Although the work was quite physical and draining, the members found it to

personal items such as clothing and household goods and raising awareness about poverty issues.

On February 2 & 26, nearly 50 people including PSAC members from the Calgary Area Council, RWC and allies volunteered. The HRC presented monies raised during the month long campaign in the amount of \$3,100.

Project Mobility

After inviting a guest speaker from Calgary Handibus to speak at one of their meetings, the Calgary HRC, decided to get involved in the Rides and Rods handibus fundraising event in the summer of 2010 by assisting with various activities including awareness raising and fund raising.

Now, the HRC is working on

Community Gardens

Members from Local 30048 from the Lethbridge Research Centre, together with the Lethbridge AC, created and maintained the Lethbridge Food Banks’ Garden. Using 3,900 square feet of gardening space donated from the Research Centre, volunteers produced 2,079 pounds of healthy, fresh vegetables valued at approximately \$4,159 which was donated to the Lethbridge Interfaith Food Bank.

Following the success of that project, the Lethbridge Area Council committed to working with the Agriculture Local 30048 at the Lethbridge Research Centre and partnered for the Tomato Project. They will be growing 90 patio-type tomato seedlings to donate to the Lethbridge Interfaith Food Bank. With the help of the Agriculture



Local's food bank garden, the goal is for recipients and their children to learn more about growing their own food.

Clothing Drive

Saskatoon's RWC organized their 2nd annual AIDS Saskatoon clothing drive to provide warm clothing, toiletries and cash donations to help make the cold winter a little easier for people living with AIDS. Sisters collected and donated toys, gift cards, toiletries, bedding, winter clothing, shoes and men's clothing. Items were presented to AIDS Saskatoon at the PSAC Saskatoon 2010 holiday celebration.



Feel-Good Film

The Regina RWC produced, and distributed to all locals in South Saskatchewan, a DVD to celebrate PSAC union women and their families. There was a viewing of

the video on 2010 International Women's Day, which was open to all PSAC Members.

Sisters in Spirit

In Winnipeg, the Sisters in Spirit vigil was held on October 3, 2008. The event was a concert of Aboriginal musicians and was organized by Brothers in Spirit. PSAC was a major sponsor at the event and was recognized by Mothers of Red Nations, an affiliate of Native Women's Association of Canada.

Also...

Locks for Love (Saskatoon)

Give Mom a Helping Hand Campaign (Calgary)

Warmth for Winter project (Edmonton)

Students for Sustainability Tour (Winnipeg, Regina & Calgary)



Social Justice Projects:

2010:

- Community Support Project (Brandon, MB - \$2,500)
- Healthy Lessons, Healthy Living (St. Laurent, MB - \$1,500)

2010:

- Core Neighbourhood Youth Co-op (Saskatoon, SK - \$5,000)
- McGregor Community Care Site (Winnipeg, MB - \$5,000)
- Project Mobility (Calgary, AB - \$2,500)

2009:

- The Mustard Seed Project (Calgary, AB - \$2,500)
- Core Neighbourhood Youth Coop (Saskatoon, SK - \$2,500)

2008:

- Tools for Schools (Edmonton, AB - \$2,500)
- Core Neighbourhood Youth Coop (Saskatoon, SK - \$2,500)

Special Thanks:

To the Prairie Region Council and the Prairies Locals who generously contributed to the PSAC Haiti Solidarity Fund.



Social Justice Fund

Two other areas of involvement with the PSAC Social Justice Fund on a national level include the participation in the Haiti Solidarity Fund in 2010, which was the largest PSAC fundraising drive since the 2004 Indian Ocean tsunami. The Prairie Region was happy to make a donation, along with many of our Locals and Committees throughout the region.

Milton Dyck and Lisa Richards, two PSAC members from the Prairie Region, participated in a caravan of farmers, workers and indigenous peoples who travelled by buses across Mexico to visit communities affected by environmental degradation. The caravans eventually arrived in Cancun, where the United Nations meeting on climate change was taking place.

There the members participated in a number of exchanges with civil society groups from around the

world to share experiences and to pressure governments to respect the Kyoto protocol, to take measures to lower green house gas emissions and to create a fund for adaptation and mitigation.

Looking forward, the Prairie Region will be submitting a number of proposals for anti-poverty initiatives. There will also be a number of other visits considered in 2011 that will offer opportunities for Prairies members including a follow-up visit to the tsunami devastated area of Andhra Pradesh to learn about the new challenges affecting our union brothers and sisters at the Union of Fish Harvesters, Agricultural and Forest Workers of Andhra Pradesh.

There will also be a worker-to-worker exchange with Colombian Unions on the defense of quality public services and participation on an occupational health and safety training mission with agricultural workers in Ghana and Bangladesh.



Louise Mardell,
Saskatoon Rep,
(left) and Diane
Allen, Regina Admin
(right), with NDP
leader Jack Layton.

Public Service Alliance of Canada

POLITICAL ACTION

With two federal elections in the last cycle, Prairies members have been busy advocating the benefits of public services to our communities and to our country. We reached out to our fellow brothers and sisters through mail outs and phone banks, we lobbied our MPs to ensure they know who we are and what we do, and we've made our voices heard loud and clear at rallies and demonstrations.

2008 Federal Election

Members of the Prairie Region Council as well as all of our Area Councils, Regional Women's Committees and Human Rights Committees were very involved in the 2008 Federal Election. We had members in each regional office area who worked as the election coordinators; the work done by these members was fantastic.

We sponsored an all candidates meeting in the Elmwood-Transcona riding in Manitoba, as well as all candidates meetings, in Prince Albert and Saskatoon.

In addition, mail outs were sent to our members in four targeted ridings in Manitoba, all members in Northern Saskatchewan, targeted ridings in Southern Saskatchewan and to our three targeted ridings in Alberta.

During that election, we were successful in electing labour friendly candidates in the Elmwood-Transcona, Churchill and Edmonton-Strathcona ridings. Our members exercised their democratic right to vote for the candidate of their choice and asked the tough questions about the representation they would receive from each party.

2011 Federal Election

The recent federal election kept the Prairie Region busy throughout April, leading up to Election Day on May 2.

We identified five ridings that we wanted to make a difference in: Edmonton-Strathcona, Saskatoon-Rosetown-Biggan, Winnipeg North, Winnipeg South Centre and Saint Boniface. We made a concerted effort to reach the members in those

ridings. We tried a couple of new and innovative approaches to reach out to the membership.

The Calgary Area Council hosted a series of "lunch 'n learn" workshops at members' work places to promote participation in the federal election process. Members were encouraged to analyze the candidates and issues and to participate in the election process by voting, working on a campaign, or supporting a labour friendly candidate.

We hosted a "telephone town hall" from the Winnipeg Regional Office and reached out to approximately 19,000 members across Manitoba, Saskatchewan and Alberta. More than 8,000 members answered the call live and 66 per cent of those who answered participated in the call for at least a portion of the one-hour conversation. We left a message for 7,000+ members.

Shauna MacKinnon, Director of Canadian Centre for Policy Alternatives – Manitoba, and I answered members' questions regarding child care, pensions, job security, public services and more. The members were engaged and excited with this opportunity to connect with their Union and to learn about election issues in an interactive way without having to leave their homes.

We got "Our Vote Counts" buttons made and all of the area councils distributed them to Locals across the region, along with letters and the CLC brochures, informing members of the issues and encouraging them to vote. Winnipeg Area Council went one step further in their outreach by holding a phone bank over several evenings. They took this opportunity not only to talk about the federal election, but also to introduce themselves to members.

Lobbying

Lobbying is something we are encouraging our members to do more of in this region, and Prince Albert AC and RWC have taken the lead on this. Members from both committees have met with their MPs to discuss pensions, affordable housing and child care issues.

Members from the Prince Albert & District AC and RWC lobbied MP Randy Hoback in February to discuss severance, pensions, childcare and plans to relocate staff within the pay and benefits departments to Miramichi.

His position was that there was no plan to deliberately cut public service jobs and that his government will not endorse a national childcare program. We will continue to discuss the issues with him so that he can see the error of his ways when it comes to childcare.

Members in Winnipeg met with NDP MP Jim Maloway in the fall of 2010 to voice their concerns about Bill C-391. They discussed how important the long gun registry is to them for the safety of their communities and families, and also the proven benefits.

Maloway, however, stressed that he had a position on this bill and that he would not flip his vote, unlike some of

his colleagues. He ultimately voted with Hoepfner on the elimination of the registry.

Demonstrations

PSAC members took part in the demonstration at MP Tom Lekiwski's office with other coalition groups in the summer of 2008. The demonstration was in light of the video released on the news with respect to his homophobic comments.

Our members in Saskatchewan have felt the impact of the anti-labour leadership under Premier Brad Wall, who was elected in 2007.

Bills 5 and 6 were an attack on workers rights and our Area Councils worked closely with the Saskatchewan Federation of Labour to fight against these Bills. Our members also attended several demonstrations throughout 2008 to raise the issue in every forum they could.

There were rallies in Winnipeg, Regina, Calgary and Edmonton in the winter of 2008 for the Make Parliament Work or Coalition Yes events that were well attended by citizens who realized that the Conservative's economic statement would do nothing for this country.

Across Canada, the Canadian Federation of Students held rallies to protest rising tuition fees. I was honoured to represent labour and speak at the rally on the steps of the Manitoba Legislature in January 2009. It was exciting to speak to hundreds of young people who unified their voices for a common cause.





STRIKE!

UPCE Strike

In November 2008, members working at Canada Post went on strike to protect their hard-earned sick leave and family related leave, and oppose the new short term dis-

ability system that Canada Post was trying to impose to its employees.

Our members strongly supported the UPCE picket lines. The courage and solidarity shown by the strikers was incredible. Although there

were many hurdles to overcome, those that stayed on the line to the bitter end need to be commended. I want to thank all of the members of the Prairies and other Unions, for the generosity shown to the UPCE members during the strike.



Casino Regina Strike

During the Casino Regina strike in the summer of 2010, members spent seven weeks on the picket line fighting for a fair and equitable collective agreement. Many of these members had never been on strike before, but the solidarity and enthusiasm of the group was unparalleled.

One of the highlights from the strike was the rally at the Legislative Building. Almost every Union in the province attended and offered words of encouragement, support and solidarity. Brother Paul Moist, CUPE National President, Brother Larry Hubich, President of the SFL and, of course, Brother John Gordon, our National President, walked the line, spoke to the members and offered words of encouragement and praise. The Casino members had countless supporters, from other PSAC Locals, Unions, friends, family, members of the public and Casino patrons.

After seven weeks, we reached an agreement and our members returned to work with a new collective agreement that includes improved wages and benefits, mention of family leave and weekday night shift premiums.





Group photo of the Prairie Region caucus at the PSAC National Pride Conference (Ottawa, ON - Mar. 2010)

CONFERENCES

Prairies Activist Conference

In November 2008, 54 activists from across the Prairies came together in Edmonton for 2½ days of conversation, networking, celebrating and planning. The participants were representatives of the Prairie Region Council, Area Councils, Regional Women’s Committees, Human Rights Committees and the NAIM National Circle. During the conference participants attended workshops on:

- The PSAC Priorities of DQPS, Collective Bargaining Mobilization and Membership Renewal
- The Priorities of Regional Human Rights Committees, NAIM and the PSAC Equal Opportunities Committee
- Planning for Area Councils,

Regional Women’s Committees and Human Rights Committees

Health and Safety Conference

On September 18 – 20, 2009 we held our Prairie Region Health & Safety Conference in Regina under the theme “Health and Safety Activism – Making a Difference”.

The conference was designed to provide assistance and resources to PSAC members who are Workplace Safety and Health Committee members, Workplace Safety and Health Representatives or Policy Committee members.

We received over a hundred applications which tells me that the members in the Prairies have a great commitment to Health and Safety. Although we were only able

to have approximately 60 members accepted we will endeavour to create a network so that information sharing becomes the norm.

Regional Women’s Conference

Saskatoon hosted our 2010 Regional Women’s Conference under the theme “Putting Our Passion Into Action”. We had more than 70 delegates attend.

We were very pleased to have as guest speakers MP Irene Mathyssen, Federal NDP critic for the Status of Women, discussing “Women and Pensions”, Ann McCrorie, Child Care Advocacy Association of Canada Saskatchewan Representative, on “Child Care & Women” and NDP MLA Pat Atkinson, Saskatoon-Nutana, speaking about “Mobilizing for Change”.



After the panel presentations, the Sisters participated in workshops to put their passion into action on the three issues.

We also signed Bill C-391 post-cards, urging NDP MPs to change their vote and keep the gun registry.

Regional Youth Conference

In May 2011 we hosted our first-ever Regional Youth Conference in Edmonton. The conference brought together more than 40 young PSAC members from across the Prairie Region with a goal of building a stronger union by encouraging and supporting young members.

The conference helped to engage young members and build on what had been achieved at the Young Workers in Action Course in November 2010.

National Racially Visible Conference

From April 1-3 in Vancouver, activists from racially visible communities gathered to network, strategize and collectively advance important political and workplace issues.

Prairies delegates participated in several workshops including one examining the intensified scrutiny faced by racialized communities since 9/11, employment equity in our workplaces and leadership skills for racialized trade unionists. Delegates also participated in a political action called "If I were an MP..."

The overwhelming sentiment

emerging from the conference was a sense of unity. Re-energized after the conference, PSAC's racially visible members are working together to build a stronger union and a better world.

National Pride Conference

Participants in PSAC's National Pride



Conference spent three days in March 2010 debating important issues, participating in workshops and passing resolutions that will help guide the union's work on behalf of gay, lesbian, bisexual and transgender workers.

The conference focused on the question of whether or not LGBT Canadians have achieved equality. Conference participants developed

a platform for action to help guide the union's activism on LGBT issues for the next few years. They also helped launch an online action at psac.com, calling on the Harper government to restore funding to the Court Challenges program and add gender identity and gender expression to the Canadian Human Rights Act.

National Access Conference

More than one hundred PSAC activists attended the 2010 National Access Conference in Ottawa from June 4-6, which was based on the theme "Let's focus on our abilities".

For three days, they discussed some major issues, took part in workshops and adopted resolutions intended to build on PSAC's work aimed at defending the rights of workers with disabilities.

National Women's Conference

From October 22-24, 2010, Sisters from across the country, including many from the Prairie Region, gathered in Ottawa to develop an analysis of the impact of federal government policies and cutbacks on women's equality and human rights.

PSAC sisters discussed and strategized their involvement in the campaigns for federal pay equity, childcare, pensions and the defense of quality public services. They also developed an action plan to build women's political capacity and activism in the union, the community and beyond.



EDUCATION

Group photo of the participants of the Young Workers in Action course (Edmonton, AB - Nov. 2010)

Separate Employer Groups

For the first time ever we held a Separate Employer Groups Conference October 31 – November 2, 2008 in Regina.

The conference objectives were to teach the participants more about the structure of the PSAC, the opportunities available to them within that structure and to feel a connection to other Separate Employer PSAC members and their representatives on the Prairie Region Council.

The 35 members that attended thoroughly enjoyed the opportunity to not only network, but to feel more included in their Union.

Leadership Program

In the fall of 2009, 18 members participated in the 3-week long Union Development Program with one week of the course held in each of the three Prairie provinces.

In April 2010, Phase 2 of the PSAC Leadership Program was held in Regina. Participants included the Prairie Region Council,

the elected EOC representatives from the Prairies, and Prairies regional and national officers.

Prairies Union School

Our 2009 Prairies Union School took place May 27 – 31 in Edmonton, Alberta. Our theme was “Building our Union – Yes We Can”, and included five courses: Growing Our Union, Building Equity, Popular Economics, Unionism on Turtle Island and Building a Greener World.

The school gives an opportunity for activists to come together to learn and network. It also gives an opportunity for our Alliance Facilitators to hone their skills.

Overall, the Prairies Union School was a great success and was well received by the 83 members who attended.

“Thank you so much for the opportunity to be a part of this course. I have come out of this very inspired and more knowledgeable. I feel much stronger about my role as an activist and as a disabled, young, diverse woman in the workplace. I’m eager for my voice to be heard.”
- Anonymous participant, Young Workers in Action

Prairie Region Women’s Forum

The Prairie Region Women’s Forum was held in Winnipeg on December 7-8, 2009. Sisters Andree Cote and Patty Ducharme were joined by 24 Sisters from across the region.

We were very pleased to have Sister Maureen Morrison from CUPE speak on the issue of pay equity and Professor Susan Prentice from the University of Manitoba on the issue of universal childcare. At the end of the two days the Sisters were ready, willing and able to lobby their MPs and to take these campaigns back to their respective Regional Women’s Committee for action.

Leadership/Local Development

During the last part of 2009, we organized leadership/local development meetings in all of the regional



office areas. In total 151 leaders attended two-day sessions to discuss membership mobilization and renewal, political action, education and revitalization of the regional committees.

The evaluations indicated that this was a much appreciated initiative and that we should look at this being a regular event.

Young Workers in Action

In November 2010, we held the first Young Workers in Action course in Edmonton with 20 course participants from across the Prairies.

Participants drafted an action plan through their notes taken during discussions on the last day of the course.



New Prairie Region Courses

Over the last several years we have offered new courses to members in the Prairie Region.

The Facing Management course prepares members to be effective union representatives when dealing with local management. The 1/2 and full day Workplace Bullying courses explore the impact of bullying on the workplace and identify individual and collective strategies for dealing with bullying.

In 2011 we launched our new facilitation skills program which included pilot courses for union leaders (1 day) and union stewards (1 1/2 days). These two courses are being revised and will be available across the Prairies in 2012.



We also held the revised Prairies “NAPC” course for Aboriginal, Inuit and Metis members in Alberta last March and the course was offered to Saskatchewan members in April. The Manitoba NAPC course will be held in Winnipeg in June.

These courses, facilitated by the Prairies NAPC Reps with PSAC staff, have been very well received and are one of our strategies for building bridges between union and Aboriginal cultures.

Finally, 18 members completed the updated five-day Alliance Facilitator Training Program (AFTP) in April and are now undergoing a six-month AF skill development certification process that will bring more union education opportunities to Prairies members.

“It is great to be in a room with such powerful and knowledgeable people and in a space where the participants are with their own people which empowers them to promote such Aboriginal issues and the work of the union!”

**- Alisha Bigelow,
Co-facilitator/NAPC Rep,
NAPC course**





ORGANIZING

Members of the recently organized Canadian Museum for Human Rights

We are very excited to be actively organizing in the Prairies again, with one successful campaign completed and more in the works.

Canadian Museum for Human Rights

After a three-month campaign to secure workers' rights, we were happy to welcome new members at the Canadian Museum for Human Rights in Winnipeg.

On December 7, 2010 we were granted certification to represent all non-managerial museum employees. The bargaining unit currently has about 40 members, but will reach up to 150 employees once the CMHR is opened and fully operational in 2013.

The Local (Local 50773 of the National Component) has already

chosen their executive and is in the process of setting up their bylaws and bargaining their first collective agreement.

University of Winnipeg

The new year started with a new organizing campaign, as our focus shifted to academic assistants at the university including teaching assistants, lab demonstrators, markers and tutors. After several months of card signing and campaigning, we filed for certification last April.

When going to print, the application was in front of the Manitoba Labour Board for process, at the final stage of certification. Once certified, the bargaining unit will consist of approximately 400 members and be the first Prairie Region Local in the university sector.

Through the campus campaign, Sister Veronique Allard, Prairie Region Organizer, started to build an organizing network by developing and training member activists to work as casual organizers. This is a necessity for future organizing efforts, especially in a region as diverse and vast as ours.

Looking Ahead

The certification of the CMHR non-managerial employees and the pending application for UofW academic assistants generated an organizing momentum, which we will continue to build on as we develop our regional organizing program and strategies.

There are many viable opportunities for PSAC to organize in the Prairie Region and we should expect more campaigns in the future.





ACTIVITIES

2008	
May 22	Travel to Toronto
May 23	CLC Executive Meeting
May 26 - 29	CLC Convention
May 29	Travel to Winnipeg
May 30	Parks Solidarity BBQ Riding Mountain National Park
June 3 - 4	NBoD via Conference Call
June 4	Conference Call – Women’s Issues (Regional Council Reps and PSAC Staff)
June 5	Conference Call – CFIA National Strategy Committee
June 5	Agriculture Union Local 50073 AGM
June 12	Prairie Region Council Meeting
June 13 - 15	PSAC Prairie Region Triennial Convention
June 17 - 18	AEC Meeting – via Conference Call
June 19	Day of Action – Union of National Defence Employees Local 50705
June 19	Day of Action – Agriculture Members Rally
June 19	Day of Action – Solidarity BBQ Library Park
June 19	Day of Action – National Component - Passport Office
June 19	Winnipeg Regional Women’s Committee Meeting
June 23	Travel to Edmonton
June 24 - 25	USGE Convention
June 26	Travel to Winnipeg
June 27	Conference Call - Think Public Prairie Region
July 2	Travel to Ottawa
July 3	PSDCP Board of Management Meeting
July 3 - 4	AEC Meeting
July 4	Travel to Winnipeg
July 15	Travel to Vancouver
July 16 - 19	UTE Convention
July 19	Travel to Winnipeg
July 25	Conference Call – EOC
July 29	Conference Call – AEC
August 6	Conference Call - Separate Employers Pay Equity

August 15	Conference Call – Women’s Program/RWC
August 28	UPCE Local 50100 Demonstration
September 3	Conference Call – P3 Committee
September 4	Conference Call – AEC
September 4	Conference Call – Women’s Program/RWC and Bill C484
November 12	Conference Call – AEC Meeting
November 16	Travel to Ottawa
November 17	PSDCP Board of Management Meeting
Nov. 18-19	AEC Meeting
Nov. 20 - 26	Negotiations – SV and CFIA
November 27	AGM NHU 50012
December 1	Conference Call – AEC Meeting
December 1	Conference Call – Canadian Labour Congress
December 1	Conference Call – Manitoba Federation of Labour
December 2	Conference Call – Canadian Labour Congress
December 3	Conference Call - Canadian Labour Congress
December 4	Conference Call - Canadian Labour Congress
December 4	Coalition Government Rally - Winnipeg
December 5	Conference Call – Canadian Labour Congress
December 7	Travel to Ottawa
December 8 - 9	AEC Meeting
December 9 - 10	NBoD Meeting
December 10	Travel to Regina
December 11	Ratification Votes – Moose Jaw
December 12	Travel to Winnipeg
December 15	Ratification Votes – Prince Albert via Conference Call
December 16	Ratification Votes – Saskatoon via Conference Call
December 17	Ratification Votes – Winnipeg
December 19	Ratification Votes - Winnipeg
2009	
January 4	Travel to Calgary
January 5 - 7	Ratification Votes – Calgary
January 7	Travel to Winnipeg
January 8	Ratification Votes – Winnipeg UNDE Local 50705
January 9	Ratification Votes – Winnipeg
January 11	Travel to Ottawa
January 12 - 13	AEC Meeting
January 13	Travel to Regina
January 14	Union of Saskatchewan Gaming Employees Meeting
January 14	Ratification Votes – Regina
January 15	Travel to Winnipeg
January 18	Travel to Saskatoon
January 19	Ratification Votes – Prince Albert
January 20	Travel to Edmonton
January 20	Ratification Votes – Edmonton and Vegreville
January 21 - 22	Ratification Votes – Edmonton

January 23	Travel to Winnipeg
January 27	Budget Watch conference call
February 2	AEC via conference call
February 2	Travel to Ottawa
February 3 - 5	NBoD Meeting
February 7	Convention Finance Committee Meeting
February 8	Convention Finance Committee Meeting
February 9 - 11	Convention Finance Committee Meeting
February 11	Travel to Winnipeg
February 17	Travel to Regina
February 18	Casino Regina Corporation Meeting
February 18	Union of Saskatchewan Gaming Employees 40005 (DCL) executive meeting
February 18	Union of Saskatchewan Gaming Employees 40005 (DCL) AGM
February 19	Travel to Winnipeg
February 19	United Nations Commission on Status of Women conference call
February 20	USGE Training
February 23	AEC via video conference
February 23	C-10 and Prairie Regional Offices conference call
February 24	AEC via video conference
February 24	C-10 and Prairie Regional Offices conference call
February 27	Travel to New York
Feb. 28 - Mar. 5	Public Services International (PSI) - United Nations Commission on Status of Women
March 5	UN Commission on Status of Women Press Conference
March 5	Travel to Winnipeg
March 12 - 13	Prairie Region Council Meeting - Winnipeg
March 14	Prairie Region Leaders Meeting - Winnipeg
March 16	United Way Winnipeg - Meeting
March 16	United Way Winnipeg – Government Division Meeting
March 17	AEC Meeting via video conference
March 20	Travel to Regina
March 21	Agriculture Union Saskatchewan Seminar
March 21	Travel to Winnipeg
March 26	AEC meeting via conference call
April 4	Travel to Ottawa
April 5	Equal Opportunities Committee (EOC) – Outreach Meeting
April 6 - 8	EOC Meeting
April 8	Travel to Winnipeg
April 9	Prairie Region Council Meeting via conference call
April 15	Private-Public Partnerships Committee and Think Public Website conference call
April 16	Manitoba Federation of Labour
April 20	AEC meeting via video conference
April 22	Travel to Edmonton
April 23 - 24	Alberta Federation of Labour Convention
April 24	Travel to Vancouver
April 25	NBoD Meeting
April 26 - May 1	PSAC National Triennial Convention
May 1	Travel to Winnipeg

May 12	United Way Winnipeg
May 13	Travel to Brandon
May 13	Westman Area Council Meeting
May 13	Travel to Winnipeg
May 14	United Way Winnipeg
May 19	Travel to Ottawa
May 20 - 21	AEC Meeting
May 21	Travel to Winnipeg
May 26	Travel To Edmonton
May 27 - 31	PSAC Prairies Union School
May 31	Travel to Ottawa
June 1	AEC Meeting
June 2 - 5	NBoD Meeting
June 5	Travel to Winnipeg
June 9	Travel to Regina
June 9	Regina Area Council, RWC and HRC Meeting
June 9	Travel to Winnipeg
June 11	Manitoba Federation of Labour Meeting
June 15	United Way Labour Meeting
June 15	Travel to Edmonton
June 15	Edmonton Area Council, RWC and HRC Meeting
June 16	Travel to Calgary
June 16	Meeting with UCTE Local 30318 (TI Issues)
June 16	Travel to Winnipeg
June 18	Prairie Region Council Conference Call
June 18	Travel to Ottawa
June 19 - 22	AEC Meeting
June 22	Travel to Winnipeg
June 23	Think Public conference call (Prairie Regional Offices)
June 25	United Way of Winnipeg
July 6	Travel to Moose Jaw
July 7	Meeting with UNDE Local 40800
July 7	Travel to Winnipeg
July 20 - 21	Conference "Foundations of Trustees 1"
July 20	Habitat for Humanity Health & Safety session
July 27 - 28	Political Communications Officer interviews
August 4	AEC conference call
August 5	MFL Constitution & Officers Committee meeting
August 10	Travel to Ottawa
August 11	AEC meeting
August 11	Travel to Winnipeg
August 18	United Way Winnipeg
August 27	Habitat for Humanity
September 3	MFL conference call
September 11	United Way Leadership breakfast
September 13	Travel to Ottawa
September 14 - 15	AEC meeting

September 16	Education meeting
September 16	Travel to Winnipeg
September 18	Travel to Brandon UNDE
September 18	Travel to Regina
September 18 - 19	Prairie Health & Safety Conference
September 19	Travel to Winnipeg
September 23	AEC conference call
September 23	Election conference call
September 24	Travel to Ottawa
September 25	Phase II Education meeting
September 25	Travel to Winnipeg
September 28	Labour College conference call
September 29	Prairie staff conference call
September 29	Travel to Brandon
Sept 30 - October 1	MFL Executive Council meeting
October 2 - 3	MFL Convention
October 3	Travel to Winnipeg
October 4	Travel to Montebello
October 4 - 7	NBoD Strategy Session
October 7	Travel to Ottawa
October 8 - 9	NBoD meeting
October 9	Travel to Winnipeg
October 13	Travel to Saskatoon
October 13 - 14	Prairie Staff Conference
October 15 - 16	Prairie Region Council meeting
October 16	Travel to Winnipeg
October 21	Winnipeg RWC meeting
October 23	United Way of Winnipeg Report Session II
October 23	AEC conference call
October 25	UDP Level II
October 25	Travel to Ottawa
October 26 - 27	AEC Meeting
October 27	Travel to Regina
October 28	DCL Local Development
October 28	Travel to Winnipeg
October 29	EOC conference call
November 2	AEC conference call
November 3	Leadership Seminar Winnipeg
November 3	Travel to Saskatoon
November 4	Leadership Seminar
November 4	Travel to Regina
November 5	Leadership Seminar
November 5	Travel to Winnipeg
November 6	Leadership Phase II conference call
November 13	Atco meeting
November 15	Travel to Ottawa
November 16 - 17	AEC meeting

November 17	Travel to Winnipeg
November 19	Bill C-391 conference call
November 19	Travel to Montreal
November 20 - 22	National Health and Safety Conference
November 22	Travel to Winnipeg
November 24	EOC conference call
November 24	Strategy Session planning conference call
November 25	Atco conference call
November 25	Organizing conference call
November 27	AEC conference call
November 27	Travel to Calgary
November 28	Women's Seminar
November 28	Travel to Regina
November 29	UDP III
November 30	Casino Regina meeting
November 30	Travel to Ottawa
December 1 – 3	EOC meeting
December 3	Travel to Winnipeg
December 6	RWC Seminar / Vigil
December 7 - 8	Women's Program Regional Forum
December 8	Travel to Edmonton
December 9	Leadership Seminar
December 9	Travel to Calgary
December 10	Leadership Seminar
December 10	Travel to Winnipeg
December 13	Travel to Ottawa
December 14	AEC meeting
December 15	National Officers Staff Conference
December 15	Travel to Winnipeg
2010	
January 7	Dental Board conference call
January 8	Meeting with member
January 10	Travel to Ottawa
January 11 - 13	AEC meeting
January 13	Travel to Moose Jaw
January 14	UNDE Seminar
January 14	Travel to Winnipeg
January 22 - 23	Prairie Region Council Strategy Session
January 26	AEC Conference Call
January 27	Travel to Regina
January 27	Regina RWC & AC Meetings
January 28	Regina HRC Meeting
January 29	Travel to Winnipeg
January 30	Agriculture Regional Seminar Winnipeg
January 31	Travel to Ottawa
February 1	AEC Meeting

February 2 - 5	NBoD Meetings
February 5	Travel to Winnipeg
February 7	Travel to Ottawa
February 8 - 9	CLC Executive Council Meeting
February 9	Travel to Winnipeg
February 10	Prairie Region Council Conference Call
February 10	Winnipeg RWC Meeting
February 12	Conference Call re: National Pride Conference
February 13	Travel to Calgary
February 14	National Component Western Region Seminar
February 15	Travel to Lethbridge
February 15	Lethbridge Area Council Meeting
February 16	Travel to Calgary
February 16	Pension Rally
February 16	Calgary RWC & AC Meetings
February 17	Travel to Edmonton
February 17	Edmonton Area Council Meeting
February 18	Travel to Winnipeg
February 21	Travel to Ottawa
February 22 - 23	AEC Meeting
February 23	Prairie Region Council Conference Call
February 24	AEC/Political Communications Officer Meeting
February 24	Travel to Calgary
February 25	UTE Local 30024 AGM
February 26	Travel to Winnipeg
March 3	Prairie Region Council Conference Call
March 4	Budget Watch
March 4	Budget Briefing Conference Call
March 8	AEC Conference Call
March 9	Travel to Calgary
March 9	Calgary HRC Meeting
March 10	Travel to Edmonton
March 10	Edmonton HRC & RWC Meetings
March 11	Travel to Winnipeg
March 16	AEC Conference Call
March 16	Travel to Saskatoon
March 16	Prairie Region Women's Conference Conference Call
March 16	Saskatoon RWC Meeting
March 17	Travel to Prince Albert
March 17	Prince Albert RWC & AC Meetings
March 18	Travel to Saskatoon
March 18	Saskatoon AC Meeting
March 19	Travel to Winnipeg
March 22	Travel to Regina
March 23	Casino Regina AGM
March 24	Travel to Winnipeg
March 25	Travel to Toronto

March 25	Organizing Conference Call
March 26 - 28	National Pride Conference
March 29	AEC Meeting
March 29	Toronto Pension Townhall
March 30	CLC Structural Review Conference
March 31	UPCE Conference Call
March 31	CLC Structural Review Conference
April 1	CLC Structural Review Conference
April 1	Travel to Winnipeg
April 8	UNDE Council of Locals Winnipeg
April 12	Travel to Regina
April 13 - 15	Leadership Phase II
April 16	Prairie Region Council Meeting
April 17	Travel to Winnipeg
April 20	UPCE Conference Call
April 22	Winnipeg Pension Townhall
April 26	AEC Meeting
April 30	AEC Meeting
May 5	EOC Conference Call
May 14	AEC Conference Call
May 16	Travel to Ottawa
May 17	UPCE Conference Call
May 18 - 19	EOC Meeting
May 20	Travel to Winnipeg
May 25	Travel to Regina - Casino Regina Conference Call
May 25	Casino Regina Strategy Committee Meeting
May 26	Executive Strike Prep
May 27	Local Strike Prep
May 27	Regina Leadership Fightback Meeting
May 28	Travel to Winnipeg
May 28	Bargaining Strategy Committee Conference Call
May 30	Travel to Ottawa
May 31	AEC Meeting
June 1 - 3	NBoD Meetings
June 4 - 5	National Access Conference
June 5	Travel to Regina
June 5 - 7	Casino Regina Strike
June 7	Travel to Winnipeg
June 8	Regional Committee Allocation Conference Calls / Prairie Region Women's Steering Committee Conference Call
June 9	Casino Regina Conference Call
June 13	Travel to Edmonton
June 14 - 16	Northern Alberta Local visits AGR 30045, CEIU 30853, UNDE 30902, USGE 30011
June 17	Travel to Ottawa
June 18	UTE EO Conference
June 18	Travel to Winnipeg
June 22	Winnipeg Fightback Meeting / CLC Prairie Coordinator & MB Rep Meeting

June 22	Travel to Regina
June 23	Casino Regina Strike and Strategy Meeting
June 24	Travel to Halifax
June 25 - 27	Maritime Women's Conference (Antigonish)
June 27	Travel to Ottawa
June 28 - 29	AEC Meetings
June 29	Travel to Winnipeg
June 30	Casino Regina Conference Call / SFL Conference Call
July 6	UTE Local 50031 Ice cream day
July 7	Travel to Regina
July 7	Meeting with PRC RWC Rep / Casino Regina Strike
July 8	Casino Regina Rally / Meeting with NDP Caucus
July 9	Travel to Winnipeg
July 13	Casino Regina Strike Conference Call
July 14	Casino Regina Strike Conference Call
July 15	Travel to Regina
July 15	Casino Regina Membership Meeting
July 15	Travel to Winnipeg
July 19	Travel to Regina
July 19 - 23	Casino Regina Strike
July 24	Casino Regina Ratification Vote
July 25	Travel to Winnipeg
August 9	AEC Meeting
August 9	PRC Conference Call
August 11	CEIU Fightback Meetings Winnipeg
August 12 - 13	Prairie Region Bylaws Meeting
August 14	Travel to Saskatoon
August 14 - 15	National Component Human Rights Conference
August 15	Travel to Winnipeg
August 19	Local Meeting CEIU Local 50758
August 31	UPCE Conference Call
September 8	AEC Conference Call
September 9	Travel to Saskatoon
September 10 - 12	Prairies Regional Women's Conference
September 12	Travel to Winnipeg
September 13	AEC Meeting via Conference Call
September 13	NBoD Meeting via Conference Call
September 14	AEC Meeting via Conference Call
September 15	Education Conference Call
September 15	PRC Conference Call
September 18	Travel to Ottawa
September 18 - 22	Treasury Board Negotiations
September 22	Education Conference Call
September 22	Travel to Edmonton
September 23 - 24	PRC Meeting Edmonton
September 25 - October 3	Travel to Ottawa – Treasury Board Negotiations

September 27	EOC Conference Call
October 4	AEC Meeting
October 5 - 7	NBoD Meeting
October 7	Travel to Winnipeg
October 12	Travel to Ottawa
October 13	Racially Visible Conference Steering Committee Meeting
October 14	Travel to Winnipeg
October 18	AEC Conference Call
October 19	NBoD Conference Call
October 19	AGM Stony Mountain
October 20	AEC Conference Call
October 20	Dental Board Conference Call
October 20	Travel to Ottawa
October 21	RV Conference Co-Chair Meeting
October 22 - 24	National Women's Conference
October 25	NAT Local 50235 Meeting - Winnipeg
October 27	TB Ratification Meetings - Winnipeg
October 27	AGM UTE Local 50032
October 28	TB Ratification Meeting - Morden via Conference Call
October 28	AGM UTE Local 50031
October 29	TB Ratification Meetings - Winnipeg
November 1	Travel to Regina
November 1	TB Ratification Meetings - Regina
November 2	Travel to Saskatoon
November 3	TB Ratification Meetings – Dundurn, Saskatoon
November 4	TB Ratification Meetings – Melfort, Prince Albert
November 5	TB Ratification Meetings – North Battleford
November 5	Travel to Winnipeg
November 8	TB Ratification Meetings – Winnipeg
November 9	TB Ratification Meetings – Winnipeg, Brandon
November 10	TB Ratification Meetings – Selkirk
November 12	TB Ratification Meetings – Winnipeg
November 13	Travel to Edmonton
November 14	Young Workers in Action Course
November 15	Travel to Calgary
November 15	TB Ratification Meetings – Calgary
November 16	TB Ratification Meetings – Calgary
November 17	TB Ratification Meetings – Calgary
November 17	Travel to Edmonton
November 18	TB Ratification Meetings – Edmonton
November 19	TB Ratification Meetings – Edmonton
November 20	Travel to Winnipeg
November 21	Travel to Regina
November 22	TB Ratification Meetings – Swift Current, Maple Creek
November 23	TB Ratification Meetings – Fort Qu'Appelle, Regina
November 24	Casino Regina After Strike Committee Meeting/Ratification Meetings
November 25	Travel to Winnipeg

November 29	Travel to Ottawa
November 30	AEC Conference Call
November 30 - December 2	EOC Meeting
December 3	Education Reference Committee Meeting
December 3	Travel to Winnipeg
December 6 - 7	PRC Bylaw Committee Co-Chair Meeting
December 9	Education Reference Committee Meeting via Videoconferencing
December 9	Saskatoon Airport Strategy Conference Call
December 12	Travel to Ottawa
December 13	AEC Meeting
December 13	Mint Strategy Meeting
December 14	AEC Meeting
December 15	PRC Conference Call
2011	
January 9	Travel to Ottawa
January 10	PSI UNCSW Meeting
January 11	RV Conference Steering Committee Meeting
January 11	RV Conference Resolutions Committee Meeting
January 12	NBoD & AEC Meeting
January 13	NBoD Meeting
January 13	Travel to Winnipeg
January 25	Travel to Saskatoon
January 25	Women's Issues Conference Call
January 25	Joint Committees Meeting Saskatoon
January 26	Travel to Winnipeg
January 27	Travel to Calgary
January 28 - 29	PRC Meeting
January 29	Travel to Winnipeg
January 30	Travel to Ottawa
January 31	AEC Meeting
February 1 - 3	NBoD Meeting
February 4	Travel to Winnipeg
February 5	Travel to Calgary
February 6 - 8	Parks Bargaining Conference
February 8	Royal Canadian Mint Conference Call
February 10	Travel to Regina
February 10	Joint Committees Meeting Regina
February 11	Travel to Winnipeg
February 13	Travel to Ottawa
February 14 - 15	CLC Executive Council Meeting
February 16	Travel to Edmonton
February 16	Joint Committees Meeting Edmonton
February 17	Travel to Winnipeg
February 17	Canadian Museum for Human Rights Meeting
February 18	Sodexo Conference Call

February 18	RV Resolutions Committee Conference Call
February 19	MB CEIU Women's Conference
February 20	Travel to Ottawa
February 21 - 22	AEC Meeting
February 22	Saskatoon Airport Conference Call
February 22	Travel to Regina
February 23	Travel to Moose Jaw
February 23	Sodexho Conference Call/Strike Training
February 24	Travel to Winnipeg
February 28	RV Steering Committee Conference Call
March 3	CLC Pension Leadership Meeting Moderator
March 4	Saskatoon Airport Conference Call
March 4	Travel to Lethbridge
March 4	Sodexho Conference Call
March 4	Lethbridge Area Council Meeting
March 5	International Women's Day Speech
March 5	Travel to Winnipeg
March 7	Sodexho Conference Call PRC Conference Call AEC Conference Call
March 8	Saskatoon Airport Conference Call
March 9	Sodexho Conference Call
March 10	Travel to Moose Jaw
March 11	Sodexho Meeting
March 12	Travel to Winnipeg
March 14	UPCE Fightback Conference Call
March 14	RV Steering Committee Conference Call
March 15	Joint Committee Meeting Winnipeg
March 22	AC Reps Conference Call
March 22	Travel to Edmonton
March 23	AEC Conference Call
March 23 - 24	Prairie Staff Conference
March 24	Travel to Winnipeg
March 28	RV Resolution Conference Call
March 29	Travel to Vancouver
March 30	PRC Conference Call
March 31	RV Steering Committee Meeting
April 1 - 3	Racially Visible Conference
April 3	Travel to Winnipeg
April 4 - 5	AEC (by videoconferencing)
April 6	SSO Conference Call
April 9	Convention Prep – on call for Committees
April 15	Mint Conference Call
April 18	MFL Educators Working Group
April 18	PRC Conference Call
April 19	AEC Conference Call
April 19	PRC Bylaws Committee Conference Call

April 20	Meeting with UFCW
April 20	RWC Meeting Winnipeg
April 28	Prince Albert RWC Conference Call
April 29	Travel to Calgary
April 30 - May 1	AFL Convention
May 1	Travel to Winnipeg
May 3	AEC Conference Call
May 5	Travel to Vancouver
May 6 - 13	CLC Convention
May 13	Travel to Winnipeg
May 17	AEC Meeting (by videoconference)
May 24	Travel to Ottawa
May 25 - 27	EOC Meeting
May 27	Travel to Edmonton
May 27 - 29	Youth Conference
May 29	Travel to Ottawa
May 30	AEC Meeting
May 31 - June 1	NBoD Meeting