

# 2019 Prairies Regional Conference for Racially Visible Members



August 27, 2019

To: PSAC Prairie Region Locals and Branches, Component RVP's/NVP's  
Committee Chairs of all Regional Committees & Area Council Presidents

Re: **Resolutions Call Out for the 2019 Prairies Regional Conference for Racially Visible Members**

For the first time, resolutions will be discussed, debated and voted on at the 2019 Prairies Regional Conference for Racially Visible Members and then subsequently submitted to the appropriate bodies, including the upcoming National Equity Conference in 2020.

The resolutions should be aimed at helping to achieve National Board of Directors (NBOD) priorities of strengthening and improving the Union's work with Racially Visible members including advancing our own objectives. All PSAC constitutionally recognized bodies and union structures will be entitled to forward resolutions to the 2019 PSAC Prairies Regional Conference for Racially Visible Members.

Resolutions should be accepted at a meeting of the recognized body with the motion noted in the minutes. The complete wording of the motion that passed the resolution will be required when submitting the resolution. Resolutions will be accepted in both the traditional and clear language format (see the attached example).

**Resolutions Submission Deadline: Monday, September 30, 2019 by 9:00 pm.**

Resolutions are to be submitted via the online registration forms that can be found on the Prairies webpage dedicated to the 2019 Prairies Regional Conference for Racially Visible Members.

Should you require further assistance, please contact Monika Duggal at [duggalm@psac-afpc.com](mailto:duggalm@psac-afpc.com) or local: (306) 757-3575 or toll-free: 1-877-890-3575.



## **A GOOD RESOLUTION...**

- uses clear simple wording;**
- is concise and focused – respects the word limit (i.e. 150 words for the PSAC Convention)**
- deals with just one topic (problem) and has one major objective;**
- clearly identifies the problem;**
- specifically outlines the required action;**
- builds in accountability i.e. - deadlines, who will be responsible for implementing the proposed action, what resources will be required;**
- ensures the action proposed is within the jurisdiction of the organization to implement;**
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)**
- allows for flexibility in implementation - it's the end result that accounts;**
- is submitted on time (is not a late resolution);**
- isn't about something that is already enacted;**
- applies the WHO, WHAT, WHEN, WHY and HOW test.**

## EXAMPLE OF GOOD RESOLUTIONS – TRADITIONAL FORMAT

### SUPPORTING THE COURT CHALLENGES PROGRAM

**WHEREAS** the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government, and

**WHEREAS** in the past, this program allowed citizens to defend their fundamental rights – rights that many would not have had the financial means to defend without this program, and

**WHEREAS**, without the court challenges program, only people with means have access to the legal system to challenge unjust laws;

**BE IT RESOLVED THAT** PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program, and

**BE IT FURTHER RESOLVED THAT** PSAC support all campaigns to have the court challenges program re-established in its entirety.

## EXAMPLE OF GOOD RESOLUTIONS – CLEAR LANGUAGE FORMAT

### MENTAL HEALTH AWARENESS IN THE WORKPLACE

**BECAUSE** mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and

**BECAUSE** there needs to be an increased awareness of mental health issues; and

**BECAUSE** there needs to be consistency in dealing with mental health issues;

**THE PSAC WILL** develop a presentation document on mental health and make it available to all locals to increase awareness in mental health issues in the workplace.