**RESOLUTION #1**

**TITLE: DOMESTIC VIOLENCE LEAVE**

**ORIGINATOR: WINNIPEG REGIONAL WOMEN’S COMMITTEE**

**LANGUAGE OF ORIGIN: ENGLISH**

**RECOMMENDATION: CONCURRENCE**

**WHEREAS** Domestic violence knows no boundaries and can happen to anyone in our society. Unfortunately, the vast majority of such victims are women. In the wake of said violence those on the receiving end often need time to consult medical or legal professionals or to make arrangements with schools for care and protection of children. This often must be done during regular business hours when many can simply not afford to take the time from work.

**WHEREAS** The Manitoba legislation provides for five days of paid leave for such victims of domestic violence such that they have the opportunity to begin to get their lives in order or seek the protection they require. The legislation also calls for extended leave without pay up to 17 weeks should this be necessary.

**WHEREAS** Research done in Australia indicates such leave is not abused and indeed may lead to a stronger employee.

**BE IT RESOLVED THAT** The Public Service Alliance of Canada lobbies provincial and territorial governments to enact legislation similar to Manitoba's Bill 8 The Employment Standards Code Amendment Act (Leave for Victims of Domestic Violence, Leave for Serious Injury or Illness and Extension of Compassionate Care Leave).

Rationale:

It is asking for lobbying, we are very good at lobbying and it does not require any change to the Constitution and Regulations, and By-Laws.

Word Count: 201

**RESOLUTION #2**

**TITLE: JORDAN’S PRINCIPLE**

**ORIGINATOR: CALGARY REGIONAL WOMEN’S COMMITTEE**

**LANGUAGE OF ORIGIN: ENGLISH**

**RECOMMENDATION: CONCURRENCE**

**WHEREAS** Jordan’s Principle is a child first principle in memory of Jordan River Anderson, a First Nations child with complex medical needs who died at age 5 in hospital while the provincial and federal governments battled over payment of his at home care. It is intended to ensure that First Nations children do not experience delay, denial or disruption of services that are normally available to all children; and

**WHEREAS** in January 2016 the Canadian Human Rights Tribunal ordered the federal government to fully implement Jordan’s Principle by May 10, 2016 to ensure First Nations children can access government services on the same terms as other children;

**BE IT RESOLVED THAT** The Public Service Alliance of Canada expresses full support of Jordan’s Principle by promoting Bear Witness days every year on May 10th to ensure we do not lose sight of the importance of First Nations children accessing government services on the same terms as other children.

Rationale:

Raise awareness for the issue by promoting Bear Witness Days on May 10. There is a range of options that members can do participate such as Teddy Bear drives with Teddy Bears donated to Children’s Centres; displaying Teddy Bears in the workplace; check out the Assembly of First Nations website. In 2016, there was a national campaign in school where school children brought teddy bears to school.

Word Count: 157

**RESOLUTION #3**

**TITLE: ADDRESSING GENDER INEQUITY IN THE PUBLIC SERVICE HEALTH CARE PLAN**

**ORIGINATOR: LETHBRIDGE AND AREA REGIONAL WOMEN’S COMMITTEE**

**LANGUAGE OF ORIGIN: ENGLISH**

**RECOMMENDATION: CONCURRENCE**

**WHEREAS** non-oral contraceptives are excluded from the Public Service Health Care Plan (PSHCP); and

**WHEREAS** the Public Service Alliance of Canada (PSAC) has recognized that expanding current prescription contraceptive benefits to include non-oral products should occur; and

**WHEREAS** PSHCP negotiations are scheduled for 2019; and

**WHEREAS** inequity in PSHCP restricts women’s reproductive choice and impacts women’s health and must be addressed as a priority in the next National Joint Council Health Care Plan negotiations; and

**WHEREAS** informed membership is essential to successful support of negotiations;

**BE IT RESOLVED THAT** PSAC commits to establishing an education and awareness campaign to inform members on gender inequity in the Public Service Health Care Plan emphasizing lack of coverage for non-oral contraceptives, subsequent lack of reproductive choice, and shortfall in reproductive health coverage; and

**BE IT FURTHER RESOLVED THAT** this campaign should be developed and occur prior to the next PSHCP negotiations.

Rationale:

They are asking for an education and awareness campaign. It is an important campaign. There are a lot of women in the federal public service and this does impact a lot of our members.

Word Count: 148

**RESOLUTION #4**

**TITLE: COMPREHENSIVE HOUSING STRATEGY**

**ORIGINATOR: WINNIPEG REGIONAL WOMEN’S COMMITTEE**

**LANGUAGE OF ORIGIN: ENGLISH**

**RECOMMENDATION: CONCURRENCE**

**WHEREAS** access to safe, healthy and affordable housing is the basis of stability for families and individuals; and

**WHEREAS** the rising cost of housing and the decline in rental property construction, not to mention the lack of upgrading to existing rental stock, is creating a situation where many families are finding it difficult if not impossible to house themselves and/or their families; and

**WHEREAS** housing is a basic in the social fabric of communities and supports creation of a stable environment in which children can grow, learn, develop and thrive;

**BE IT RESOLVED THAT** The Public Service Alliance of Canada lobby the federal government to develop a comprehensive national housing strategy; and

**BE IT FURTHER RESOLVED THAT** the Public Service Alliance of Canada lobby the federal government to reinvest the majority of CMHC profits in new social and affordable housing in partnership with the province, territories, municipalities, first nations communities and non-profits; and

**BE IT FURTHER RESOLVED THAT** the Public Service Alliance of Canada lobby the federal government tomaintain support for existing social housing projects that are rapidly losing their ability to keep rents low as their subsidy agreements expire; and

**BE IT FURTHER RESOLVED THAT** the Public Service Alliance of Canada lobby the federal government to review and amend the federal tax provisions that inappropriately burden rental housing construction, allowing new affordable rental units to once again meet the housing needs of many modest income families and individuals; and

**BE IT FURTHER RESOLVED THAT** the Public Service Alliance of Canada lobby the federal government to renew and support research and data collection showing housing needs across Canada so that any planning for future projects can be done with good data that is freely available and readily accessible.

Rationale:

It is asking us to lobby. We are good at lobbying. No change to PSAC Constitution and Regulations, and By-Laws.

Word Count 245