



October 19, 2016

To : Locals/Branches, Regional Women's Committees, Human Rights Committees, Aboriginal Peoples Circle and Area Councils in good standing in the Prairie Region

Re: Input Call for Resolutions to 2017 Prairies Convention

The 7th Triennial Convention of the PSAC Prairie Region will be held in Winnipeg, Manitoba at the Fairmont Winnipeg beginning Friday, April 21, 2017 at 9:00 a.m. and concluding Sunday, April 23 at 12:30 p.m.

Resolutions must be forwarded to my office by Thursday, December 8, 2016. Please submit the resolutions in electronic format where possible to hladunm@psac.com.

The Prairie Region will hold a resolution writing webinar on Tuesday, November 8 for all Prairies members. Visit psac.com/prairies to register in advance of the webinar. Regional offices are also offering training for members, including: November 5 in Calgary, November 19 in Saskatoon, and November 26 in Regina. Contact your regional office to inquire about upcoming courses.

As per Section 9, Sub-Section (3) (b) of the PSAC Prairie Region By-Laws, resolutions will be accepted from the PRC, Locals/Branches, Regional Women's Committees, Access, Pride, Aboriginal Peoples, Racially Visible Person or Human Rights Committees and Area Councils in good standing.

Resolutions should be clear and concise. Attached is a checklist that the PSAC includes in the Convention Preparation Course. Submitted resolutions should: be formatted in 14 point Arial font, be formatted in either the traditional or clear language format, and include the title and originating body. Please respect the word limit of 150 words (not including titles or submitting information) and do not include any special formatting such as boxes or drawings

Additionally, **in order to receive a subsidy, online registration must be completed by Thursday, December 8, 2016.** If you have any questions, please contact me at 1-855-956-4625 (toll-free) or hladunm@psac.com.

In Solidarity,

A handwritten signature in black ink, appearing to read 'M. Hladun'.

Marianne Hladun
Regional Executive Vice-President
Public Service Alliance of Canada, Prairies

A GOOD RESOLUTION...

- uses clear simple wording;
- is concise and focused – respects the word limit (150 words for the PSAC Convention)
- deals with just one topic (problem) and has one major objective;
- clearly identifies the problem;
- specifically outlines the required action;
- builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ensures the action proposed is within the jurisdiction of the organization to implement;
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end result that accounts;
- is submitted on time (is not a late resolution);
- isn't about something that is already enacted;
- applies the WHO, WHAT, WHEN, WHY and HOW test.

EXAMPLE OF GOOD RESOLUTIONS - TRADITIONAL FORMAT

SUPPORTING THE COURT CHALLENGES PROGRAM

WHEREAS the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government; and

WHEREAS in the past, this program allowed citizens to defend their fundamental rights - rights that many would not have had the financial means to defend without this program; and

WHEREAS, without the court challenges program, only people with means have access to the legal system to challenge unjust laws:

BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program; and

BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the court challenges program re-established in its entirety.

EXAMPLE OF GOOD RESOLUTIONS – CLEAR LANGUAGE FORMAT

MENTAL HEALTH AWARENESS IN THE WORKPLACE

BECAUSE mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and

BECAUSE there needs to be an increased awareness of mental health issues; and

BECAUSE there needs to be consistency in dealing with mental health issues:

THE PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.