Present:

Sister Robyn Benson, REVP Prairies Sister Marianne Hladun, Alt REVP Brother Rahil Ahmad, Southern Saskatchewan Rep Brother Satinder Bains, Racially Visible Rep Sister Alisha Bigelow, Aboriginal Rep. Brother Shaun Brennand, Regina Area Council Rep Sister Joanne Chelick, Northern Alberta Rep Sister Tanya Galenzoski, RWC Rep Brother Alec Goertzen, Calgary Area Council Rep Brother Timothy Hunt, GLBT Rep Sister Nancy Johnson, Northern Saskatchewan Rep Brother Glen Johnston, NW Manitoba Rep Brother Chad Kemery, Youth Rep Sister Nina Kiviluoma, Edmonton Area Council Rep Brother Kevin King, South Alberta Rep Sister Fran Mohr, Directly Chartered Locals Rep Sister Jackie Nettleton, Saskatoon Area Council Rep Sister Susan Norman, Westman Area Council Rep Brother David Pearson, Lethbridge Area Council Rep Brother Gerry Pendulak, SE Manitoba Rep Brother Matt Tijani, Winnipeg Area Council Rep Brother Gerald Wiegers, Prince Albert Area Council Rep Sister Pat Davis, Regional Coordinator Prairies

Brother Jeffrey Vallis, Political Communications Officer Prairies

Regrets:

Brother Clint Wirth, Separate Employers Rep Brother Frank Lloyd, Persons with Disabilities Rep

Sister Alison Davis, EA to REVP Prairies

1. Call to Order: September 23, 2010

The meeting was called to order by Sister Robyn Benson at 9:00 am.

2. Adoption of Agenda

The agenda was adopted.

3. Hours of Session

The hours of session were adopted.

4. Previous Minutes

The following minutes were circulated and approved:

a) April 16, 2010 Regina, SK

5. Finances

The January 1 – July 31, 2010 Financial Statement was approved and is attached at **Appendix A**.

6. Reports of Elected PRC Officers:

The following reports were circulated and approved by the Council and can be found at **Appendix B**:

REVP Robyn Benson Northern Alberta Rep Jo Chelick Southern Alberta Rep Kevin King Nancy Johnson Northern SK Rep Gerry Pendulak South East Manitoba Rep North West Manitoba Rep Glen Johnston Winnipeg AC Rep Matt Tijani Westman AC Rep Susan Norman Prince Albert AC Rep Gerald Wiegers Jackie Nettleton Saskatoon AC Rep Regina AC Rep Shaun Brennand Edmonton AC Rep Nina Kiviluoma Directly Chartered Locals Rep Fran Mohr Separate Employers Rep Clint Wirth Aboriginal Peoples' Rep Alisha Bigelow Persons with Disabilities Rep Frank Lloyd **GLBT Rep** Timothy Hunt Racially Visible Persons Rep Satinder Bains Youth Rep Chad Kemery

7. Convention

The Council discussed and debated resolutions, budgets, and subsidies to put forward at the Prairie Region Convention in June 2011. **Appendix C**.

Order of the Day - Roundtable discussion

- Bill C-391
- Collective Bargaining

ADJOURNMENT

Appendix A:

Appendix A:	Proposed Budget	Actual to Date	Variance
Revenues Transfer from PSAC Ottawa to			
Region	\$105,365.00	\$95,818.13	(\$9,546.87)
Bank Interest	\$1,000.00	\$28.03	(\$971.97)
Misc. Income (1)		\$2,058.37	
Total	\$106,365.00	\$97,904.53	(\$10,518.84)
Expenses			
PRC Meetings	\$65,500.00	\$51,203.39	\$14,296.61
Council Member Budgets	\$10,000.00	\$1,410.25	\$8,589.75
Special Projects/Donations	\$7,000.00	\$1,681.25	\$5,318.75
Equity Events	\$3,000.00	\$1,100.00	\$1,900.00
Human Rights Committee			
Assistance	\$2,000.00	\$2,000.00	\$0.00
RWC Assistance	\$3,000.00	\$3,000.00	\$0.00
Area Council Assistance	\$8,000.00	\$8,000.00	\$0.00
Federation of Labour	\$4,500.00	\$200.00	\$4,300.00
Youth Outreach	\$3,000.00	\$500.00	\$2,500.00
Bank Costs (2)	\$0.00	\$112.63	
Total Expenses	\$106,000.00	\$69,207.52	\$36,905.11
Ralanco at July 31, 2010		¢28 697 04	

Balance at July 31, 2010

\$28,697.01

Notes:

(1) Repayment advance for A. Bigelow

b. Reimbursment Winnipeg North Festive Social

c. Reimbursement Staff hotel Jan PRC mtg

- d. Repayment advance J. Chelick
- (2) Cheque Re-order

Appendix B: Prairie Region Council Rep Reports September 2010

Position	Name	Page #
REVP	Robyn Benson	6
Northern Alberta Rep	Jo Chelick	15
Southern Alberta Rep	Kevin King	16
Northern SK Rep	Nancy Johnson	17
South East Manitoba Rep	Gerry Pendulak	19
North West Manitoba Rep	Glen Johnston	21
Winnipeg AC Rep	Matt Tijani	22
Westman AC Rep	Susan Norman	23
Prince Albert AC Rep	Gerald Wiegers	24
Saskatoon AC Rep	Jackie Nettleton	25
Regina AC Rep	Shaun Brennand	26
Edmonton AC Rep	Nina Kiviluoma	27
Directly Chartered Locals Rep	Fran Mohr	28
Separate Employers Rep	Clint Wirth	29
Aboriginal Peoples' Rep	Alisha Bigelow	30
Persons with Disabilities Rep	Frank Lloyd	31
GLBT Rep	Timothy Hunt	32
Racially Visible Persons Rep	Satinder Bains	34
Youth Rep	Chad Kemery	35

Late Reports received at the September PRC meeting:

- Marianne Hldaun Alternate REVP
- David Pearson Lethbridge Area Council Rep

Report of the Regional Executive Vice President, Prairies to the Prairie Region Council September 2010

As we all know, summer is usually a slower time for PSAC, as many of our members and staff take a much deserved summer holiday. This summer, however, was an exception, due to the Casino Regina Strike that lasted more than seven weeks and consumed much of our time and focus.

On June 3, 2010, following a strike vote result of 97.4 per cent vote in favour of taking strike action, 425 PSAC members at Casino Regina walked out, joined by hundreds more RWDSU members who refused to cross the picket line. Our Union had been in negotiations with the Saskatchewan Gaming Corporation (SGC) since September 2009 and our members were without a contract since May 31, 2009. The strike lasted 53 days and ended on July 27, 2010.

During that time, I spent many days on the picket line with Sisters Pat Davis and Lisa Garnier, walking with the members and getting to know them and their families. It only confirmed for me that our Prairie members are hardworking, diverse and incredible people. I think the members realized this, as well, and the seven weeks on the picket line only brought them closer together as both coworkers and Brothers and Sisters.

One of the highlights from the strike was the rally at the Legislative Building, which brought out hundreds of supporters from other unions to show their support. We also received a visit from Paul Moist, CUPE National President, who spoke to the members and offered words of encouragement and praise, before announcing their generous \$20,000 donation to the striking Casino workers (PSAC and RWDSU members). CUPE's donation was only one of countless received from friends, family, members of the public and Casino patrons.

There was, without a doubt, an outpouring of support from the community for the Casino workers and their battle. After seven weeks, we reached an agreement with SGC and our members returned to work with a new collective agreement that includes improved wages and benefits, mention of family leave and weekday night shift premiums.

Throughout the strike, our ongoing Fightback! Campaign continued. I attended several meetings and events over the last few months to speak with members about fighting cuts and reductions to public service and the importance of enforcing our job security in collective agreements.

I was also lucky enough to participate in several events this summer that promote equal opportunities for all members.

On June 4-6 I attended the 2010 PSAC National Access Conference in Ottawa, under the theme "Let's focus on our abilities!" The conference aimed to empower and engage persons with disabilities to take action and move disabilities rights forward, including through lobbying.

Later that month, I spoke at the UTE Equal Opportunities Conference on June 18 in Ottawa. I discussed the anti-worker, anti-human rights agenda of this government and how imperative it is that we mobilize and defend the rights of our members and their communities.

At the Maritimes Women's Conference on June 25-27 in Antigonish, under the theme "Atlantic Women Rock -- Boulder and Stronger", I spoke about the ongoing challenges Sisters are facing with the Harper government's ideologically driven intimidation tactics of cutting funding to women's groups and programming and shutting down human rights commission offices. Sisters signed a greeting card with messages of solidarity and support for the striking workers of Casino Regina. They also posed for a picture holding signs that spelled out "SOLIDARITY".

On August 14, I was invited to attend the National Component Human Rights Conference in Saskatoon as a guest speaker. I discussed much of the same topics covered at the Equal Opportunities Conference in June and reinforced that we need to find better ways for all of us to work together to build a stronger union and a better world.

In the next few weeks, Saskatoon will host our Prairies Regional Women's Conference on September 10-12 under the theme "Putting Our Passion into Action". Sisters in attendance can expect some wonderful guest speakers and a very exciting planned action.

With the busy summer behind us, we are now looking ahead to plans for the 2011 Prairies Region Convention. Several unexpected difficulties had arisen that finally forced us to make the decision to move Convention from Regina back to Winnipeg at the Fairmont Winnipeg, a hotel we have the utmost confidence in and one that previously facilitated our Regional Convention. This will no doubt make for a more comfortable and enjoyable experience for everyone.

In Solidarity,

Robyn Benson

REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT PRAIRIES

TO THE

NATIONAL BOARD OF DIRECTORS

June 1 - 4, 2010

This report covers the period from the last NBOD meeting.

Regional Council

The Prairie Region Council met April 16, 2010 in Regina. Much of our time was focused on preparation for Convention to be held in Regina in June 2011. We also discussed our current and on-going campaigns. Prairie Region Council members continue to be heavily involved in their committees. During our next meeting in September, we will move ahead in the planning stages as the Convention date approaches.

Hands Off Our Pensions!

The focus in the Prairies in recent months has been on the Hands Off Our Pensions! campaign and, most recently, the Budget Fightback campaign. There has been overwhelming support across the region in favour of these campaigns. PRC members have really taken the lead on this and continue to rally support by making presentations at AGMs with the help of Regional Reps.

PSAC National Pension Officer James Infantino appeared at public forums in Saskatoon (Feb. 23), Prince Albert (Feb. 24), Regina (Mar. 16), Lethbridge (Mar. 29) and Calgary (Mar. 30) to speak about our pension fightback and graciously answer questions. PIPSC members were invited to the Saskatoon meeting and the VP of PIPSC, Shannon Bittman, also addressed the attendees. In Lethbridge, Sister J Deuw (from the Lethbridge Seniors Organization) was also a guest speaker who talked about the importance of pensions, expressly for single pensioners, single parent families and women. I spoke about our Pension Campaign at the well attended town hall in Winnipeg on Apr. 22.

We held an excellent rally at the Harry Hays building in Calgary on Feb. 17. The rally was hosted by the Calgary AC and the PIPSC Local and was a huge success with nearly 500 members in attendance. Patty Ducharme, Gary Corbett (PIPSC National President) and I spoke at the event, with a strong message to the government to keep their hands off our pensions.

On Feb. 14, the Edmonton AC staged a plant gate with the pension petition outside Canada Place, with help and representation from each of the regional committees (AC, RWC and HRC), as well as members from different locals. In total, from that day and circulating the petition through the locals, they got approximately 2000 signatures.

Pension forums were also held in Winnipeg (Feb. 22) and Brandon (Feb. 23) sponsored by the CLC and attended by several PRC members, who participated in discussion with community members and representatives from the MFL. The Winnipeg AC and Westman AC took an active role in promoting and encouraging these events to members. We were also invited to attend a discussion with John McCallum, Official Opposition Critic for Finance, in Winnipeg which gave us the opportunity to pose questions that are important to our members. Additionally, Budget Watch meetings were held in Regina and Winnipeg on Mar. 4.

On Apr. 7, PRC member Brother Danial Curotte spoke at the Calgary installment of the Harper government's 15-city "financial literacy" tour. The Task Force provided advice and recommendations to the Minister of Finance on a national strategy to strengthen the "financial literacy" of Canadians based on these meetings and we ensured our voice was heard.

We are currently planning meetings with all of our Locals for the Budget Fightback Campaign. We are inviting the Local President or an executive representative along with a Shop Steward. These meetings will bring together the Locals to collectively plan the fightback and establish commitment and accountability. With a Steward from each Local in attendance, we plan to celebrate the work of the Stewards and establish a network.

Area Outreach

While traveling across Canada, Bloc Quebecois Leader Gilles Duceppe visited Edmonton and requested to meet with our members. The Area Council hosted a noon hour meeting on Apr. 15, where Duceppe spoke on the party's anti-scab legislation, gun registry, child care and child labour, as well as Quebec becoming its own nation. The members carried the discussion with their questions.

The SFL Equity Conference took place in Saskatoon Feb. 11 & 12, followed immediately by the Saskatoon and District Labour Council AGM. At the Saskatoon United Way Community Awards banquet the Area Council GCWCC award was presented to the chair of the workplace campaign that had the highest participation rate (97%). The award went to Local 40146 – USGE.

Long serving Saskatoon Area Council President, and Prairie Region Council Representative, Sister Carol Casey has taken a position as JLP Co-Coordinator. I want to take this opportunity to congratulate Sister Casey and look forward to working with her in her new role. Sister Raj Dhir has retired from the government and the JLP and will now be an active representative from APSAR. I am so pleased that Sister Dhir will continue with her committed activism as our Region would have lost a valuable voice had she not joined the APSAR.

Empowering Equality

The Winnipeg HRC organized another Sweat Lodge Ceremony. The event took place on Mar. 16 and was very well attended. The members who participated felt it was a very positive experience.

The Winnipeg HRC had a Pride panel to discuss homophobia in the workplace and how to assist members who may be experiencing oppression. The panel included Chad Smith, Executive Director, and Reece Malone, Education Coordinator, for the Rainbow Resource Centre, Sharleen Paterson, Female GLBT Rep on the EOC, Timothy Hunt, GLBT Rep on the PRC and Caroline Klug, National Component VP for Human Rights and Rep. It should be noted that we used the latest in technology, that being video conferencing.

In Calgary, the HRC completed "Project Dignity" at the Mustard Seed, a Calgary shelter that aids the less fortunate. Feb. 2 brought out 18 PSAC members and allies, while the Feb. 26 dinner boasted 31 volunteers, including members of the Calgary AC and RWC. The HRC presented monies raised during the month long campaign in the amount of \$3,100.

Sisters in Solidarity

The Winnipeg RWC celebrated International Women's Day by attending the pancake breakfast and women in politics forum, co-sponsored by Manitoba Federation of Labour, Canadian Labour Congress & Winnipeg Labour Council. Speakers at the event included Jennifer Howard, MLA for Fort Rouge, who gave a history of achievements Manitoba women have gained. As well, Judy Wasylycia-Leis spoke on the need to continue our fight for pay equity and the protection of the rights of women in Canada.

The Winnipeg RWC also attended the United Nations Development Fund for Women (UNIFEM)-Winnipeg Chapter event, held to raise awareness about the actions needed to stop violence against women. They have started their annual efforts to collect school supplies and donations for Winnipeg's inner city schools with their Adopt-A-Box of School Supplies initiative.

The Regina RWC produced, and distributed to all locals in South Saskatchewan, a DVD to celebrate PSAC union women and their families. There was a viewing of the video on International Women's Day, which was open to all PSAC Members.

The Saskatoon RWC participated in the Federal Women's Symposium and made a donation to the "Locks for Love" program. Representatives from the Area Council (as well as several other members) attended the Day of Mourning ceremony at the library and laid a wreath at the memorial. A new wreath was purchased with funds provided by the RWC.

The Prince Albert RWC joined forces with the community Multi-cultural Society to celebrate International Women's Day. Sister Denni Nelson visited worksites to deliver roses and a message from the RWC in the hopes of building interest and membership.

Edmonton RWC members attended a luncheon held by the Alberta Federation of Labour for International Women's Day.

Looking Forward

Continuing with our goals to build the union in the workplace and in our communities, and to empower members to participate in their union, our draft education plan for 2010/11 has been established. This plan includes several new courses and training opportunities including Workplace Bullying, Young Workers in Action and Online Organizing: Using social media to build the union.

Sisters will be gathering in Saskatoon Sept. 10-12 for our Regional Women's Conference, under the theme "Putting Our Passion into Action."

Brother Jeffrey Vallis, our newly appointed Regional Political Communications Officer, has been distributing weekly e-newsletters to our members. We have received very positive feedback and I invite you to subscribe or view past editions of the e-newsletter on our website.

The Winnipeg AC will be meeting in early June to discuss the upcoming municipal election, in which Judy Wasylycia-Leis will be running against Sam Katz. Judy is the former Member of Parliament for Winnipeg North and the NDP critic for Health and Persons with Disabilities. She has been vocal in the fight to save our public healthcare system and is a strong supporter of women's rights. There will be many opportunities for our members to get involved in this exciting election.

Respectfully submitted,

Robyn Benson, Regional Executive Vice-President Prairies

REVP Prairies Activities

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March 9 Travel to Calgary		
March 9 Calgary HRC Meeting		<u> </u>

M 1 10	September 23 & 24, 2010
March 10	Travel to Edmonton
March 10	Edmonton HRC & RWC Meetings
March 11	Travel to Winnipeg
March 16	AEC Conference Call
March 16	Travel to Saskatoon
March 16	Prairie Region Women's Conference Conference Call
March 16	Saskatoon RWC Meeting
March 17	Travel to Prince Albert
March 17	Prince Albert RWC & AC Meetings
March 18	Travel to Saskatoon
March 18	Saskatoon AC Meeting
March 19	Travel to Winnipeg
March 22	Travel to Regina
March 23	Casino Regina AGM
March 24	Travel to Winnipeg
March 25	Travel to Toronto
March 25	Organizing Conference Call
March 26 - 28	National Pride Conference
March 29	AEC Meeting
March 29	Toronto Pension Town hall
March 30	CLC Structural Review Conference
March 31	UPCE Conference Call
March 31	CLC Structural Review Conference
April 1	CLC Structural Review Conference
April 1	Travel to Winnipeg
April 8	UNDE Council of Locals Winnipeg
April 12	Travel to Regina
April 13 - 15	Leadership Phase II
April 16	Prairie Region Council Meeting
April 17	Travel to Winnipeg
April 20	UPCE Conference Call
April 22	Winnipeg Pension Town hall
April 26	AEC Meeting
April 30	AEC Meeting
May 5	EOC Conference Call
May 14	AEC Conference Call
May 16	Travel to Ottawa
May 17	UPCE Conference Call
May 18-19	EOC Meeting
May 20	Travel to Winnipeg
May 25	Travel to Regina
May 25	Casino Regina Conference Call
	Travel to Winnipeg
May 28	
May 30	Travel to Ottawa

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May 31 June 1- 4	AEC Meeting NBoD Meetings
June 1 - 4 June 4 - 5	National Access Conference
June 5	Travel to Regina
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June 7	Travel to Winnipeg
June 8	Allocation Conference Calls
June 9	Casino Regina Conference Call
June 13	Travel to Edmonton
June 14 – 16	Northern Alberta Local visits AGR 30045, CEIU 30853,
· 15	UNDE 30902, USGE 30011
June 17	Travel to Ottawa
June 18	UTE EO Conference
June 18	Travel to Winnipeg
June 22	Winnipeg Fightback Meeting
June 22	Travel to Regina
June 24	Travel to Halifax
June 25 – 27	Maritime Women's Conference
June 27	Travel to Ottawa
June 28 – 29	AEC Meetings
June 29	Travel to Winnipeg
June 30	Casino Regina Conference Calls
July 6	UTE Local 50031 Ice cream day
July 7	Travel to Regina
July 7	Meeting with PRC RWC Rep
July 8	Casino Regina Rally
July 9	Travel to Winnipeg
July 13	Casino Regina Conference Call
July 14	Conference Call
July 15	Travel to Regina
July 15	Casino Regina Membership Meeting
July 15	Travel to Winnipeg
July 19	Travel to Regina
July 20	Hardship Committee Conference Call
July 25	Travel to Winnipeg
August 9	AEC Meeting
August 9	PRC Conference Call
August 11	CEIU Fightback Meetings Winnipeg
August 12 – 13	Prairie Region Bylaws Meeting
August 14	Travel to Saskatoon
August 14 – 15	National Component Human Rights Conference
August 15	Travel to Winnipeg
August 19	Local Meeting CEIU Local 50758
August 31	UPCE Conference Call
- 100000 0 1	

Jo Chelick Northern Alberta Rep Prairie Region Council September 2010

April was slow because of year end and filing season. The beginning of May had things on hold because of personal family issues that warranted me travelling to Regina for a couple of days.

Went to the environment meeting and there discussed issues that we see coming and the biggest one is the power grids. Question why we need those power lines when they won't accept any reserve power produced from people who use solar energy and have all this extra to pass on. As well the power companies are finding excuses for why they won't accept this extra power and the sellers are jumping through more and more hoops and the governments won't help resolve the issues.

"Fight Back Campaign" was well attended and boy do we have issues to get our members to listen too or act because they are on separate paths. Poor show of helpers but am hopeful that it will change on our next plant gate in September.

Two weeks vacation and great weather but not long enough.

Just getting back to work when niece was involved in an explosion and she ended up with only two broken legs and no lives were lost, thank goodness.

The bar-b-que that was set up for the members at the library square was well attended but had a few quirks that were resolved and then went well. I was not able to help because on training in a new position and I couldn't get the time off.

The City has announced its fall elections and now in process of getting members involved in their communities and hopefully can get a better group of reps in City Hall.

Provincial government is taking a real beating in public relations in regards to the Ft McMurray oil sands. The members seem to have disappeared and not doing much to quash the rumours or retractions. Time will tell on this problem.

Report submitted

J Chelick

Kevin King Southern Alberta Geographical Rep Prairie Region Council September 2010

May-September 2010-07-30

I am writing this report, as part of my obligation to the bylaws of PSAC Prairie Region, as a member of the PSAC Prairie Regional Council. I look forward to be formally sworn in for my new duties in fall of 2010 in Edmonton.

I was acclaimed as Southern Albert Representative on the PRC, replacing Brother Osborne of USGE in Drumheller, who had to end his term of office prematurely, and I wish him well.

My activities have been rather limited to start, but include a Calgary meeting at PSAC in June to discuss the Pension Fight Back campaign.

In terms of my expected responsibilities between Sept 2010 and PSAC Prairie Convention, I will be attending the next (and my first) PRC meeting in Edmonton September 22-24, and look forward to get acquainted with members of the PRC. My portfolio includes PSAC Health and Safety in PSAC Prairies, with Brother Bruce Campbell as the Technical Advisor. We have had one teleconference call, and I report progress regarding Health and Safety issues that need to be addressed by the committee within PRC.

My understanding is that I, as a PRC Committee member, will be named to the PSAC Prairie Convention Committee (General Resolutions) and look forward to serving on that committee.

There has been quite a bit of disconnect over the summer months, but I do look forward to get politically involved with PSAC as circumstances warrant in 2010 and beyond.

Respectfully Submitted In Solidarity, Kevin King PRC Member

Nancy Johnson Southern Saskatchewan Rep Prairie Region Council September 2010

On the heels of the successful "Pensions Fight Back" town hall meetings held in Saskatoon and Prince Albert, I headed to Leadership 2 training in Regina along with many other leaders in our region. It was a great three day workshop and the new skills I learned in the Media workshop gave me the confidence required to speak about the passionate campaigns that we are participating in our communities. The PRC meetings continued after the workshop, where we discussed pre-prep for convention, the establishment of committee chairs and committees. I am looking so forward to the work on the committees.

I have participated in the following since the PRC last met in March:

Layed wreath on behalf on Prairie and Saskatoon Office at the Labour's Day of Mourning

Attended CLC's Pension Campaign presentation on "Retirement Security for Everyone" in Saskatoon along with several PSAC members. The speaker was definitely an expert subject matter and a real threat to the information that the Harper Government is feeding to Canadians. This fight is just beginning for all Canadians not just union members.

Prepared Fightback Workshop for locals along with PRC members Jackie Nettleton and Gerald Wiegers, unfortunately I was ill and could not participate at the workshop. I received several positive feedbacks on the format and material presented; this was a great venue to get the locals involved at the ground level.

Area and RWC committee meetings

Attended vigil for "Stolen Sisters" held in Stoon.

Organized PSAC members to volunteer for Summer Snack program Steering Committee established for Prairies Women's conference being held in Saskatoon. Many conference calls and networking with our Sisters. The Theme is "Putting Passion into Action", fantastic guest speakers on issues close to Women which are be facilitated by AF's and 80 sisters will be in attendance. This will be an exciting and fun filled weekend.

Resolutions writing workshop for National and Prairies Women's conference submission of resolutions

PRC Education Committee conference call to discuss the Draft 2010-2012 Prairies Education Plan, which the committee is very proud of the final plan and the exceptional leadership of Sister Shannon. New courses/workshops will be offerred to members over the next three years. There will be many opportunities for our members to participate in Union Education.

Attended SFL's Prairies School for Union Women in Prince Albert, SK where I shared accommodations with a PSAC youth membe from CEIU, Winnipeg. She was loaded with questions and it sure was nice to hear her enthusiasm and committement to learning about our union. I attended the "Well Behaved Women Seldom Make History" workshop and the sisters in our group were energetic, positive and very passionate

about women's issues. I have been recommending the school to all the sisters that I have been in contact with.

Letter writing to MP's about the striking members of Casino Regina PRC conference calls with respect to Convention issues, Casino Regina strike

I am looking forward to working with all PRC members during the next months to make the 2011 Prairies Convention successful.

Respectfully submitted Sister Johnson

Gerry Pendulak South East Manitoba Geographical Rep Prairie Region Council September 2010

I was involved in a couple of events since the last reporting period.

The first event was held in Winnipeg at the Union Office on Broadway. It was a fight back campaign for the leadership in our immediate area. The people invited to this forum were the Presidents of the Locals in the Winnipeg Area, the PRC Members and the Chairs of the Committees in the Winnipeg Area. This 1-day event was a good learning experience as I got the meet people that I had not met before. I got to listen to these people and really get to understand the broad base of knowledge that we have at the PSAC. I listened to people that were brand new to the PSAC and did not have much of an understanding of our processes to a few jaded members that have been around for ever. These few jaded people were very good with the new people in attendance and brought the learning level of the new people to a level that really surprised me. These new people wanted to know what was happening and why it happened in the manner that it does within the PSAC. Everyone participated and the sharing of these ideas really carried over into what the Regional Office was trying to draw out of everyone in attendance. It was important that the PRC members attended as we got to lead various discussion groups and monitor what the group assigned to us was trying to accomplish and to make sure everyone stayed on topic. As I stated before we had a very broad base to work with and sometimes it was a challenge because some of the newer people to the PSAC did not understand some of what was happening and why it happened.

I was also involved on the Education Committee and participated in numerous emails and conference calls in preparing the draft of the Education Report for the next 3 years. This document is something that we should be very proud of. I would like to thank the other members of the Education Committee for all the hard work. THE BIGGEST THANK YOU HAS TO GO TO JUDY SHANNON AND THE TIME AND EFFORT SHE PUT INTO THIS REPORT. The courses have been broken down in a new format and this new way makes a lot of sense. One can see who has attended a course and who has cancelled and not attended a course. A lot of valuable information is at our fingertips because of this formatting.

I have also participated in emails and a conference call dealing with the Triennial Convention that was to be held in Regina June 2011. Numerous problems have come up and have had to be dealt with. At this time we are back in control of our convention and the necessary decisions that had to be made were made.

Respectfully submitted by

Gerry Pendulak
Prairie Region Council (PRC)
South East Manitoba Rep
Box 47 Group 316 RR 3
Selkirk MB R1A 2A8

Home: 204-757-9372 Cell: 204-803-6963

Email: pendulak@mymts.net

Glen Johnston PRC Manitoba North-West Rep Prairie Region Council September 2010

The following is a synopsis of my activities since the last PRC Council meeting in April 2010. While not a complete snapshot of my activities, the bulk of this period has been devoted to the review of the Prairie Region Bylaws. At the meeting in September all proposed changes will need to be presented to the PRC so this has kept me fairly busy through the summer.

- Return to Work Training 26 29 April 2010 (on behalf of my Local)
- Brandon Pension Fight Back meeting in June 2010
- Vetted and drafted bargaining demands resolutions for my Local Jul 2010
- Progressive Discipline Seminar 22 Jun 10 (on behalf of my Local)
- Jul Sep 2010 Reviewed PRC Bylaws, BC, Ontario, Atlantic Region Bylaws, etc.
- Met with Robyn, Alison and Deanna to discuss PRC Bylaws and resolutions to the PRC Convention. 12 – 13 Aug 2010
- Selected to represent UNDE at the PSAC Bargaining Conference in Dec 2010
- Met with Susan to discuss Bylaw changes and draft resolutions 26 Aug 2010
- Discussions with Robyn, Alison and Deanna to discuss PRC Bylaws and resolutions to the PRC Convention Aug Sep 2010

Respectfully submitted,

Glen Johnston PRC Manitoba North-West Rep

Matt Tijani Winnipeg Area Council Rep Prairie Region Council September 2010

Report from October April 2010 - Sept 2010

May 2010.

Agriculture Union Local 50073 had the 2010 AGM. The Chair of WAC – Gloria was invited as the speaker to speak on the Taking Action on Pension and Fight back Campaign

<u>June 2010:</u>I attended PRC Area Council Conference Call. Re: Area Council Bylaw Review and Workplace Fight back Campaign

June 2010:

I attended a conference call. Re: The dispersal of allocation funds from Ottawa **June 2010:**

I attended fight back campaign meeting held at Union Center Winnipeg.

August 9, 2010:

I attended a conference call. Re update on new developments regarding the planning for Convention.

I continue to pass out pamphlet entitle "No more gambling with your retirement security from CLC to our membership.

In Solidarity Respectively submitted, Matt Tijani WAC – PRC REP

Susan Norman Westman Area Council Rep Prairie Region Council September 2010

Since the last meeting it has been fairly quiet in the Westman Area.

Glen and I were asked to present information on PSAC PRC and who and what the Westman Area Council is to Parks National Component in Brandon On May 8, 2010. We were able to create interest in the Women's Committee as well as have a positive commitment to a WMAC meeting at Riding Mountain National Park.

We held the next WMAC meeting on May 18, 2010 at Elkhorn Ranch just outside Riding Mountain National Park. We had a number of members from Parks participate as well as the usual members that come out to the meetings.

I participated on the PRC conference's call held on May 17, June 8, and July 22 2010.

I took part in a workshop held in Brandon on the Pension Campaign.

Glen and I have been working on the PRC By-laws.

Respectively submitted

Susan Norman

Gerald Wiegers Prince Albert Area Council Rep Prairie Region Council September 2010

I attended the Leadership Phase 2, as provided for through the PSAC Prairie Region, held in Regina April 13 to 15. As well, I was present to attend the Meeting of the Prairie Region Council.

A Meeting of Local Officers was held in Saskatoon May 26 and I, along with Jackie, was able to assist with the facilitation for this workshop session which pertained to the development of action plans for the Budget Fightback. Action Plans were developed at that time for the Saskatoon and Prince Albert Area.

Attended Area Council Meetings where we proceeded to develop strategies on educating our Union Local membership, the Public and our Member of Parliament regarding the 2010 Budget.

Assisted our Area Council in developing the flyer that is intended to be handed out to our Local members at information lines. These will also be provided to the Public at the Labour Day BBQ to be held at Kinsmen Park on September 6. The flyer is designed to provide a glimpse of each Agency/Department/Service within our Area and the services each provides to the public.

Gerald Wiegers PRC Rep.

Jackie Nettleton Saskatoon Area Council Rep Prairie Region Council September 2010

Day of Mourning:

Our wreath needed replacing. The Regional Women's Committee donated funds for the materials and Louise Mardell made us a lovely new wreath. Nancy Johnson laid the wreath on behalf of the Area Council. Elena Beynon, Nancy Johnson and Jackie Nettleton attended the ceremony as did several other PSAC members.

May 27:

Meeting of Area Council:

Minutes were amended and approved at the Aug. meeting and will be posted on the website.

Public Service BBQ:

Louise Mardell and Patty Pasloski arranged for a table. Members gave out ice cream, fisbees and kerchiefs. Everything was well received and the BBQ was well attended. Bob Kingston, President of Agriculture Union was in attendance.

Carol Casey, the new JLP coordinator, had a table beside us and attendees got to know more about the JLP as well.

It was a great event for networking.

Aug. 19:

Meeting of Area Council:

It was decided at this meeting to focus our fightback efforts on DND and specifically CFB Dundurn.

We will again be having a table at the Saskatoon and District Labour Day BBQ handing out helium balloons and information.

Minutes will be posted.

Shaun Brennand Regina Area Council Rep Prairie Region Council September 2010

The following is the list of activities from June to September 2010.

June Regina Area Council conducted its AGM.

July Visited and participated on the picket lines of Casino Regina.

Accompanied John Edmunds, National President of USGE to the

line.

August Teleconference with PRC to choose alternate site for Prairie

Region Convention

Nina Kiviluoma Edmonton Area Council Rep Prairie Region Council September 2010

Since the last PRC meeting the following is the activities that I have been involved as the Edmonton Area Council Representative to the Prairie Region Council:

- * Attended the Workplace Fightback Campaign session
- *Organized a Solidarity BBQ and fed around 900 PSAC members
- *Participated in an Area Council conference call
- *Worked with the Regional Office to draft a Municipal Election Letter
- *Handed out pamphlets in my Local on the CLC campaign Pension Security for Everyone.
- *Attended Area Council meetings.

If you have any questions regarding the content of this report please do not hesitate to contact the undersigned.

In Solidarity,

Nina Kiviluoma

Fran Mohr Directly Chartered Locals Rep Prairie Region Council September 2010

Hi All

With the strike going on over the summer I have not had a lot of time for much else.

As most of you know we walked out of work on June 3rd/10 it was a spectacular sight and the feeling of a united local was really unreal. The strike continued over the next 8 weeks. We then returned to the table and came up with an agreement.

I would like to take this opportunity to thank everyone that has been involved with the members of Casino Regina since the beginning of June

Your support and help was so greatly appreciated....

Thank you all again

In solidarity Fran Mohr President local 40005 DCL rep for the PRC

Clint Wirth Separate Employer Representative Rep Prairie Region Council September 2010

My report will consist of some of the activities that I have been involved in since my last report.

Fight Back Campaign

I participated in the Winnipeg region Fight back Campaign in June. It was a very full and eventful day, with some great ideas shared; focusing on what each representative at the meeting could do to support the campaign.

One of the items I committed to do was to hold a BBQ. I have been working with my Local to plan a BBQ (which was originally planned for August 16, but pushed back to September 15), the purpose of which to help bring our members together and distribute the Fight Back message.

Leadership Phase 2

Along with many other PRC Representatives, I attended the 2010 Leadership Phase 2 sessions prior to our last PRC meetings. I found it a very valuable experience, and the networking, and learning from other highly active and knowledgeable participants encouraged me in my growth as a leader.

Other Activities

I have also been involved in having people volunteer for the Habitat for Humanity build scheduled for August 25 in Winnipeg.

I have participated in conference calls for the PRC and my committee.

I also look forward to participating in some manner with the Winnipeg area school supply drive, scheduled for an upcoming Winnipeg Blue Bomber game.

On a more personal note, we should also take a moment to commend the union members from Casino Regina who have recently completed a long and hopefully unifying strike. They deserve a pat on the back for all of their efforts. The solidarity I saw and heard from this group was amazing. I think we can all learn from their experience, and hopefully they all felt they had our support, even if we were not there in person.

In Solidarity, Clint Wirth Separate Employer Representative – PRC

Alisha Bigelow Aboriginal Peoples' Representative Prairie Region Council September 2010

In June I shared information to my contacts regarding the truth and reconciliation meetings held in Winnipeg. Also I shared with Jeffery Valis to post in the Prairies News information regarding Aboriginal Solidarity Day and events in various communities the the Prairies. I attended the Union of Taxation Employees National Equal Opportunities Conference in Otttawa.I attended the National Chief Conference held in Winnipeg. At the conference I was able to speak with Guy Lonechild and asked for his support and assistance to call an MP in Saskatchewan for the end to the Regina Casino strike. At the conference I spoke with The Honorable Judge Murray Sinclair and asked how PSAC can be of assistance to the Truth and Reconciliation Committee in joining together for number in voices. The National Aboriginal Peoples Circle (NAPCN) will also be looking into supporting the Truth and Reconciliation Committee. Alex Goerge and myself have been networking and we will be trying to get out into the membership to get members and allies to join the NAPCN Network. If interested in having a guest speaker please contact myself or Alex to arrange for us to guest speak and possibly bannock being brought to the meeting!

Alisha Bigelow

Frank Lloyd Persons with Disabilities Representative Prairie Region Council September 2010

April 7	Attended the Edmonton Area Council meeting as the Persons
	With Disabilities Representative.
May 5	Participated in a Prairie Regional Council conference call.
	Attended the Edmonton Area Council meeting
May 6	Participated in a conference call in the capacity as PRC Rep on
	the organizational committee for the Access conference.
May 13	Participated in a Conference call with the activist members of the
-	PRC
May 25	Participated in a Conference call with members of the PRC.
June 2-6	As a delegate at the Access Conference held in Ottawa I was
	privileged to participate in a Conference designed to solely
	address the needs of our members who have unique abilities and
	what does our employer need to do to facilitate these abilities. It
	was amazing to see how our members take on and rise above the
	challenges that life has put before them, there were no shortage
	of ideas and all the Conference members commented on how
	relevant the topics were and how beneficial the Conference was.
June 16	Participated in the Edmonton Area Council Klondike Parade Float
	strategy meeting.
Aug 4	Edmonton Area Council meeting

Timothy Hunt GLBT Representative Prairie Region Council September 2010

Timothy J. Hunt

April 16th to September 23rd, 2010 – Report to PRC

May 2010 - Reinstate Gender Reassignment Surgery Now!

In April 2009, the Alberta government cut \$700,000 of funding for gender reassignment surgery from the provincial health-care budget to save money. This was done without consultation or input. **Let's send a message to the Alberta government to reinstate gender assignment surgery now!** Contact the AFL offices (afl@afl.org) for the postcards or print off this PDF and mail to the

AFL Pride & Solidarity Committee, 10654 - 101 Street, Edmonton, AB T5H 2S1.

May 14th – 15th - Attended the Severely Queer event in Edmonton. This event is a precursor to what is happening in Edmonton with regards to the evolution of the "inner city" gentrification of certain neighbourhoods, its also the fertile ground from which future "Queer" politics and possible politicians will be coming from. The age variance went from 18-70 with most of the attendees leaning to their early 20's. Gender parity was also evident.

May 17th The *2010 International Day Against Homophobia* campaign "**Speaking about Silence**" is aimed at the sports world. The purpose of the campaign is to make athletes, those closely or loosely involved in this community, the media, and the general population more aware of the need to combat homophobia linked to both amateur and professional sports.

June Pride Parades in the Prairies

Edmonton, Winnipeg, Saskatoon, Regina & more! (Footnote: August 11th – Fredericton's 1st Pride Parade! Armed forces in uniform!)

June 23rd - Attended the Calgary Regional Office for the Fight Back Campaign / Budget all day meeting.

PSAC has prepared a campaign kit to help our Local / Branch executive members, Stewards and other activists engage our members in the budget fight back campaign.

July 25th - Organized all volunteers from all components in the Calgary and area to work at the Rides n Rods fundraiser for the Calgary HandiBus, it was a great way to get the know my own!

Sept 3rd – 6th - Two Spirited Gathering

The gathering will take place on September 03rd-06th, 2010 at the Dr. Jessie Saulteaux Resource Centre, Beausejour, Manitoba, Canada (64 kilometers or 40 miles) northeast of Winnipeg, Manitoba, Canada. Aboriginal / Native American gay, Iesbian, bisexual & transgender people, their partners, friends & families are invited to gather in the land of the Cree, Dene, Dakota, Inuit, Metis, Ojibway-Cree and Ojibway.

Satinder Bains Racially Visible Persons Rep Prairie Region Council September 2010

As the Visible Rep. for the Prairies and a Union Activist, I have been kept busy by attending the Area Council, Regina Human Rights meetings and RCMP Diversity committee meetings which are held every third Thursday of each month which allows me to network with the visible minorities in the RCMP along with performing my elected PRC duties. Following are my activities.

June Regina Area Council conducted its AGM.

July Visited and participated on the picket lines of Casino Regina. John

Edmunds, National President of USGE was in Regina to deal with matters with RCMP commander on Depot which were affecting our

members. The issue was resolved.

August Teleconference with PRC to choose alternate site for Prairie

Region Convention

In Solidarity,

Satinder Bains Racially Visible Rep.

Chad Kemery Youth Representative Prairie Region Council September 2010

April 19

Emails sent to committee members regarding conference call. Brother Hunt and I discussed plans and ideas as to where we would like to see our committee end up. Email sent to Youth. Youth Course for Union Women

May 5

Committee conference Call. Discussed setting up web links, bios, calendar of events.

May 14

Conference Call with Judy Shannon and Lisa Garnier. Working on a fall and spring course, location, dates, and times.

Email sent to UDP Youth grads for course input.

May 25

Conference call with Judy Shannon and Lisa Garnier as a follow up to May 14th.

June 3.

Gave a brief speech for Sister Benson and then walked Casino Regina employees off the job on onto the picket line.

June 4 – on

Casino Regina picket line.

June 14

Was sent to Saskatoon as a UCTE/PSAC Rep to meet with the Saskatoon airport fire department and deliver pension plan overviews. They had a one time vote to pick either a modified defined benefit pension plan or stay with their current defined contribution pension plan.

Aug 9

PRC Conference calls to discuss convention issues.

Aug 15

Emails from Jeffrey Vallis with Youth information.

As a host committee member for the 2011 Prairie Region Convention I was in contact with Mayor Pat Fiaco, Tourism Regina, Tourism Saskatchewan and the Regina RCMP depot. Any materials that I receive that were supposed to be used for the Regina convention will be forwarded on to Winnipeg's host committee.

Chad Kemery PRC Youth Rep

REPORT TO THE PRAIRIE REGION COUNCIL Marianne Hladun, A/REVP September 2010

Due to technical difficulties, exact dates not indicated (blackberry calendar deleted itself!)

MEMBER MOBILIZATION

- Attended Saskatoon Regional Womens Committee meeting
- Attended Saskatoon & District Area Council meetings

ALLIANCE FACILITATOR

 assisted facilitators at the Regional Womens Conference in Saskatoon (Mobilizing for Change workshop)

POLITICAL/COMMUNITY ACTION

- Continue to attend monthly meetings of the Saskatoon & Area United Way Board of Directors as a Labour representative and participate on the Human Resources Subcommittee of the Board. On behalf of PSAC and the Board of Directors, brought greetings to participants at a GCWCC training session
- Attended CLC/NDP Labour Outreach meeting in Regina. Purpose was to discuss
 the non-partisan SFL Labour Issues Campaign currently underway and to identify
 future actions required to coordinate a campaign leading up to the provincial election
 (both partisan and non-partisan).

SFL

- Attended Executive Council meetings
- Participated in an SFL Collective Bargaining/Strike Strategy committee conference call during the Casino Regina strike
- Participate in the SFL Finance/Restructure Committee that is looking at how we can be more efficient and achieve our priorities as identified in the Strategic Plan
- Participate in and co-chair the SFL Political Strategy Committee. Several meetings held to continue progress on the Labour Issues Campaign
- Chaired a Labour Issues Organizer/Community Activist training session with approx.
 60 participants
- Participate in an Organizing Network brought together by the Political Strategy Committee to assist unions in Sask. in discussing organizing difficulties and the strategic move by CLAC to now be recognized in our province.

PRC COMMUNICATIONS

- Participated on Communication Committee conference call
- Participated on PRC conference calls regarding the pension campaign
- Produced a 7 minute video for the Regional Womens Conference showcasing the achievements of PSAC sisters in their communities

David Pearson Lethbridge Area Council Representative Prairie Region Council September 2010

Since, my last report I was not as active as I wanted to be.

In April, I attended the Leadership Phase II in Regina and in June, I attended Southern Alberta Budget Fightback Campaign Meeting in Lethbridge. From these two meetings, the Area Council is developing a strategic plan; with expectation of having it part of it executed this fall/winter. I have drafted and sent letters to the Lethbridge Herald about the our pension, using PSAC talking points, and the improvement which Labour wants, using CLC talking points. They were not published.

During the summer, I have been busy with the PSAC Local Food Bank Garden. We have so far donated over 1000 lbs of tomatoes, peppers, eggplants, lettuce, beans, carrots, peas, and herbs. We are expecting to donate about a ton of food. There are plans to expand the garden from 4500 square feet to 6000 square feet next year, since we had a lot on involvement from PSAC members and from the public (we had more workers than space). The local Agriculture Union took the lead on this project. We got seed money from the Agriculture Union Social Justice Fund, a local greenhouse donated the bedding plants (tomatoes, peppers and eggplants) and the Lethbridge Research Centre allowing us the use plot for the garden and resources (water, equipment for the land prep and compost for nutrients).

This is the first year after many years of hiatuses, the Lethbridge and District Labour Council with sponsorship from other local unions and the Lethbridge Area Council sponsored a Labour Day event. The event was a presentation by Maria Dunn called 'GWG: Piece by Piece'. For those who would like to know, Piece by Piece is a musical multimedia piece that features original songs by Maria Dunn and performed by Maria Dunn and guests. The songs are interwoven with audiovisual materials depicting the experiences of immigrant women who worked in Edmonton's GWG clothing factory over its 93 year history. The Labour Council drafted a news article for the Herald and it was published on page three of the paper and the day of the event the Herald interviewed the presenters. We had over 200 people who watched and listened to the presentation, I would say if any one who has a chance to view the presentation, should do so as it was will worth it.

Submitted Respectfully, David Pearson

APPENDIX C

Prairie Region Council (PRC) Resolution # 2

Whereas the roles and responsibilities and election procedures for the PRC Youth Representative should be defined in the Bylaws, and

Whereas the roles and responsibilities and election procedures for the PRC Youth Representative are found in the PRC Regulations numbered respectively as Regulation 1 and 2, therefore

Be it resolved that Regulation 1 be moved to the PRC Bylaws under Section 6 and Regulation 2 be moved to the PRC Bylaws under Section 11 Sub-Section (5), and

Be it further resolved that these roles be identified sequentially in keeping with the current system, and

Moved:		Seconded:	
Glen Johnston	nnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 3

Whereas the roles and responsibilities and election procedures for the PRC Separate Employer Representative should be defined in the Bylaws, and

Whereas the roles and responsibilities and election procedures for the PRC Separate Employer Representative are found in the PRC Regulations numbered respectively as Regulation 3 and 4, therefore

Be it resolved that Regulation 3 be moved to the PRC Bylaws under Section 6 and Regulation 4 be moved to the PRC Bylaws under Section 11 Sub-Section (5), and

Be it further resolved that these roles be identified sequentially in keeping with the current system.

Moved:		Seconded:	
Glen Johnston			Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 4

Whereas the roles and responsibilities and election procedures for the PRC Area Council Representative should be defined in the Bylaws, and

Whereas the roles and responsibilities and election procedures for the PRC Area Council Representative are found in the PRC Regulations numbered respectively as Regulation 5 and 6, therefore

Be it resolved that Regulation 5 be moved to the PRC Bylaws under Section 6 and Regulation 6 be moved to the PRC Bylaws under Section 11 Sub-Section (6), and

Be it further resolved that the wording shall be as follows:

Sub Section 6 Election of the PRC Prairie Region Area Council Representatives

- (a) Election of the Area Council Representatives and their alternates shall occur no later than one month before the Prairie Region Triennial Convention.
- (b) The Representative and their Alternates shall be nominated and elected at "a special meeting" called by the President of the Area Council. Voting eligibility for this meeting is outlined in Section 14 Subsection (3) of the PSAC Constitution.
- (c) The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative or Alternate from among the nominees.
- (d) The election for Representative and Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.
- (e) The newly elected PRC Area Council Representative shall be the Area Council delegate to the Prairie Region Triennial Convention and be sworn in and take office at the end of the Prairie Region Triennial Convention. Save and except where the Area Council Representative is re-elected, then the delegate entitlement follows Section 10 Sub-section 6 of the Prairie Region Bylaws.
- (f) Should the Alternate Area Council Representative have to take office they shall be sworn in at the next Prairie Region Council meeting.

Moved:		Seconded:	
	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 5

Whereas the purpose of the Objectives as defined in the PRC Bylaws are to enhance and expand on the PRC Mandate, and

Whereas the current order of the PRC Bylaws has the Objectives (Section 2) listed before the Mandate (Section 3), therefore

Be it resolved that the order of the Mandate and the Objectives be reversed in the PRC Bylaws, and

Moved:		Seconded:	
Glen Johnston	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 7

Whereas all members in the Prairie Region have the right to observe PRC meetings, and

Whereas this right is not identified in the PRC Bylaws, and

Whereas there are times when portions of the PRC meeting may need to be conducted in camera to discuss confidential matters, therefore

Be it resolved that the statement "observe meetings of the PRC except where matters deemed confidential by the PRC are to be discussed" be added to the Bylaws, and

Be it further resolved that this statement be added under Section 4 and numbered as Sub-Section (2) (c).

Moved:		Seconded:	
Glen Johnston		Susan Norman	
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 10

Whereas all members are in the Prairie Region should be free to participate in activities within the Prairie Region structure,

Whereas the current wording found under Section 3 Sub-Section (2) (b) only allows member participation "through their elected Representatives",

Be it resolved that the phrase "through their elected Representatives" be removed from Section 3 Sub-Section (2) (b), and

Moved:		Seconded:	
Glen Johnston	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 11

Whereas the PSAC Constitution recognizes Aboriginal Peoples, Persons with Disabilities, Racially Visible Persons and Gay, Lesbian, Bi-Sexual and Transgendered Persons as separate Equity Groups,

Whereas the PRC Bylaws currently identifies these entities as equity groups,

Be it resolved that Section 5 (e) be dissolved and all groups identified in this sub-para be listed as individual groups under Section 5,

Be it further resolved that that all sub-Para's in Section 5 be renumbered to reflect the addition of these individual groups,

Moved:		Seconded:	
	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 12

Whereas the PRC Bylaws identifies that under Section 7 (e), the minutes of all PRC meetings shall be posted to the website within one month of the meeting

Whereas this timeline is not practicable in that the minutes have to be distributed to all PRC members and approved by them before they can be posted to the website,

Be it resolved that Section 7 (e) be changed to read "Minutes of all PRC meetings shall be posted on the Prairie Regions website within one month of being approved by the PRC", and

Moved:		Seconded:	
Glen Johnston	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 14

Whereas the definition of a quorum under Section 7 (d) is ambiguous and open to interpretation as to whom constitutes 50% of Council members while ensuring representation from all three provinces,

Whereas this ambiguity may lead to meetings being called where no quorum can exist, therefore

Be it resolved that Section 7 (d) be rewritten to read "For decision making purposes a quorum shall consist of the REVP or the A/REVP and a simple majority of the PRC."

Moved:		Seconded:	
Glen Johnston	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 15

Whereas the election procedures for each PRC Representatives and Alternate Representative under Section 11 Sub-Section 5 ii, iii, and iv contains the same wording,

Whereas these procedures can be consolidated under one heading for all Representatives under Sub-Section 5, therefore

Be it resolved that Section 11 Sub-Section 5 be rewritten to consolidate and streamline the election procedures of the PRC members,

Be it further resolved that the wording shall be as follows:

Sub-Section (5) - Nomination and Election of the PRC Representatives and Alternate Representatives

- (a) Election Procedures for Prairie Region Council Representatives
 - (i) The elections shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates for each office in turn, as it is called. Each voting delegate shall write on the ballot paper the name of their choice for the Representative or Alternate from among the nominees.
 - (ii) The election for Representative and Alternate shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election for any one office, the election procedure shall be by way of elimination.
 - (iii) The Representatives and Alternates shall be sworn in and take office at the end of the Prairie Region Triennial Convention.
- (b) The above procedures apply to the following positions on the Prairie Region Council:
 - (i)The Geographic Representatives and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates from the geographic area they are to represent.
 - (ii) The Representative for women and her Alternate shall be elected at the PSAC Prairie Region Triennial Convention by the delegates who have self identified at the time of registration as being a member of a duly established PSAC Prairie Regional Women's Committee
 - (iii) The Representatives and their Alternates for the Aboriginal Peoples,

- (iv) Persons with Disabilities, Racially Visible and Gay, Lesbian, Bi-Sexual, and Transgendered Persons shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates who have self-identified themselves on their convention registration form as being a member of their respective Equity Group
- (v) The Directly Chartered Local Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Directly Chartered locals within the Prairie Region.
- (vi) The Youth Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Youth within the Prairie Region.
- (vii) The Separate Employer Representative and their Alternates shall be nominated and elected in caucus at the Prairie Region Triennial Convention by delegates representing Separate Employers Locals within the Prairie Region

Moved:		Seconded:	
Glen Johnston		Susan Norman	
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 17

Whereas the PSAC Constitution governs the organization and operation of Area Councils within the Regions,

Whereas Section 12 of the PRC Bylaws is not necessary as it repeats the PSAC Constitution, therefore

Be it resolved that all Sub-Sections of Section 12 be replaced by "The organization and operation of Area Councils within the Prairie Region shall be governed by the Section 14 of the PSAC Constitution."

Moved:		Seconded:	
Glen Johnston	Glen Johnston		Susan Norman
Carried:		Defeated:	

Prairie Region Council (PRC) Resolution # 18

Whereas Section 13 Sub Section 1 and Sub-Section 2 make reference to membership dues which have never been collected by the PRC,

Whereas Section 13 Sub-Section 3 does not conform to the PSAC Constitution in terms of the review of the Council's Finances, therefore

Be it resolved that Section 13 be rewritten to reflect the PSAC Constitution and emphasize the importance of accountability and transparency when dealing with the Prairie Region's finances,

Be it further resolved that the wording for Section 13 be changed to the following

Section 13 Finances

Sub-Section (1)

The fiscal year of the PRC shall be from January 1 to December 31.

- (i) An annual review of the PRC's finances shall be conducted in accordance with Section 16 sub section 2 (b) of the PSAC constitution.
- (ii) The report of the annual review and any recommendations shall be presented to the PRC.
- (iii) The financial report shall be presented at the Prairie Region Triennial Convention
- (iv) Prairie Region Council budget variance report shall be posted on the Prairies website annually.

Sub-Section (2)

Any expense not accounted for in the budget will require a two-thirds (2/3) majority vote by the PRC.

Sub-Section (3)

Prairie Region Council budget as passed by Convention shall be posted on the Prairies website.

Moved:		Seconded:	
	Glen Johnston		Susan Norman
Carried:_		Defeated:	

Prairie Region Council (PRC) Scenario #1

Whereas the goal of fully funded delegates to the Prairie Region Convention is untenable in terms of size of delegation, and

Whereas the current practice of holding convention in all three provinces is unrealistic due to the size of the delegation, and

Whereas the procedure for establishing delegate entitlement has changed to allow Components to select the month in which they establish Component membership numbers, therefore

Be it resolved that the delegate entitlement in Section 10 Sub-Section (1) of the Prairie Region By-Laws be removed and replaced with wording that provides a workable formula and allows the Component to chose the month that establishes their membership numbers, and

Be it further resolved that Section 10 Sub-Section (1) be worded as follows:

Sub-Section (1)

Each Local/Branch shall be entitled to one delegate for each 200 members or part thereof and to one additional delegate for each additional 200 members, or part thereof. Sending bodies shall provide a copy of the monthly PSAC membership report confirming their membership numbers in any of the twelve months preceding the callout to the Prairie Region Triennial Convention in order to determine their delegate entitlement.

Moved:		Seconded:	
	Glen Johnston		Susan Norman
Carried:		Defeated:	

LEGEND 1-Yes 2 - No 3 - Abstain 4 - Absent						PRC RECORDED VOTES															
FIRST NAME	LAST NAME	Res # 2	Res #3	Res # 4a	Res #5	Res #7	Res # 10	Res # 11	Res # 12	Res # 14	Res # 15	Res # 17	Res # 18	Sce #1	Res #						
RAHIL	AHMAD	1	1	1	1	1	1	1	1	1	1	4	1	3							
SATINDER	BAINS	1	1	1	1	1	1	1	1	1	1	1	1	1							
ALISHA	BIGELOW	1	1	1	1	1	1	4	1	1	1	1	1	3							
SHAUN	BRENNAND	1	1	1	1	1	1	1	1	1	1	1	1	1							
JOANNE	CHELICK	4	4	4	1	1	1	1	1	1	1	1	1	1							
TANYA	GALENZOSKI	1	1	1	1	1	1	1	1	1	4	1	1	2							
ALEC	GOERTZEN	4	4	4	4	4	4	4	4	4	4	4	4	4							
MARIANNE	HLADUN	1	1	1	1	1	1	1	1	1	1	1	1	1							
TIMOTHY	HUNT	1	1	1	1	1	1	1	1	1	1	1	1	1							
NANCY	JOHNSON	1	1	1	1	1	1	1	1	1	4	1	1	1							
GLEN	JOHNSTON	1	1	1	1	1	1	1	1	1	1	1	1	1							
CHAD	KEMERY	1	1	1	1	1	1	1	1	1	1	1	1	1							
NINA	KIVILUOMA	1	1	1	1	1	1	1	1	1	4	1	1	1							
KEVIN	KING	1	1	1	1	1	1	1	1	1	1	1	1	1							
FRANK	LLOYD	4	4	4	4	4	4	4	4	4	4	4	4	4							
FRAN	MOHR	1	1	1	1	1	1	1	1	1	1	1	1	1							
SUSAN	NORMAN	1	1	1	1	1	1	1	1	1	1	1	1	1							
JACKIE	NETTLETON	1	1	1	1	1	1	1	1	1	1	1	1	1							
DAVID	PEARSON	1	1	1	1	1	2	1	1	1	1	1	1	3							
GERRY	PENDULAK	1	1	1	1	1	1	1	1	1	1	1	1	2							
MATT	TIJANI	1	1	1	1	1	1	1	1	1	1	1	1	1							
GERALD	WIEGERS	1	1	1	1	1	1	1	1	1	1	1	1	1							
CLINT	WIRTH	4	4	4	4	4	4	4	4	4	4	4	4	4							
ROBYN	BENSON	1	1	1	1	1	1	1	1	1	1	1	1	1							