

# URGENT UPDATE FOR PSAC MEMBERS



ATTACK ON SICK LEAVE / TELEPHONE TOWNHALL / INFO SESSIONS / MORE...

*Don't miss the  
telephone townhall  
on sick leave!!!*

**Wednesday, April 30  
7:30 p.m. (MB) / 6:30 p.m. (AB/SK)**  
A live and interactive telephone  
town hall to get information on  
important bargaining issues that  
affect you, including sick leave.  
Read more... (over)

*Take a stand  
for sick leave*

The government wants to  
introduce a short-term disability  
plan, to replace the current sick  
leave system. Any concession  
is a threat to our rights and  
benefits and will undoubtedly  
set trends for future bargaining.  
Read more... (over)

**Multi-local  
union visits  
coming up**

These member meetings will be  
an opportunity to speak up and  
get involved in protecting what  
you have. Read more... (over)

**REMINDER  
UPDATE CONTACT  
INFO WITH UNION**

With the ongoing cuts to public  
services, attacks on unions  
and upcoming bargaining,  
it's imperative that we have  
updated contact information for  
members to share important  
updates. Read more... (over)

# TAKE A STAND FOR SICK LEAVE

The federal government wants to introduce a short-term disability plan, to replace the current sick leave system, with the new system to be in place by July 2016.

Any concession is a threat to our hard-earned rights and benefits and will undoubtedly set the tone for future bargaining with separate employers and those that are provincially and municipally legislated. In other words, we are all affected by concession bargaining.

**To ensure our members have the facts and understand how this will impact their work and rights, PSAC Prairie Region is holding a live and interactive telephone town hall on Wednesday, April 30, 2014.**

To participate, all you have to do is answer the phone when we call starting at 6:30 p.m. (AB/SK) and 7:30 p.m. (MB). If we don't have your phone number on file, call your regional office to add your number to the call list and ensure you receive the call on April 30.

While the employer may claim that this new strategy is about

employee wellness, it's really about restricting access to leave, reducing the number of sick leave and disability claims, and contracting-out the administration of sick leave and disability insurance.

Members would see their sick leave restricted, controlled, and contracted out. They would be pushed back to work early, or forced on to long-term disability. And they would be harassed by third-party insurance providers.

We believe that there is a better way forward on sick leave.

## 18.26

Tony Clement claims the average federal employee takes 18.26 sick days per year, but has never explained how he got this number.

## 11.52

The Parliamentary Budget Officer found that the actual average number of paid sick days taken is 11.52.

## 1.1

According to the PBO the difference between public and private sector sick leave usage is actually only 1.1 days.

# MULTI-LOCAL MEETINGS

PSAC will hold multi-local meetings at regional offices throughout May and June to provide information on collective bargaining and strategies.

All members from all employers are invited to attend and provide feedback in the ongoing fight back and share ideas for what we can do together to combat concessions and cuts to public services.

For members outside of the regional office areas, we will host an online webinar to deliver the same messaging and allow for a two-way conversation.

We will also be using the webinar format to reach members across the region on an ongoing basis. These webinars will provide educational opportunities on important issues and ensure we maintain the momentum from our meetings throughout bargaining and into the 2015 federal election.

Members tell us they are interested in engaging with their union, but need it to be accessible and convenient. Webinars and telephone town halls suit these needs and allow us to reach more members throughout the Prairies.

**For specific dates and more information on the multi-local meetings and webinars, visit [www.notbackingdown.com](http://www.notbackingdown.com).**

# UPDATE OUR ADDRESS BOOK

With the ongoing cuts to public services, attacks on unions and upcoming bargaining, it's imperative that we have updated contact information for all of our members to allow us to share important updates that impact your jobs and your lives.

Talk to your Local Executive or Shop Steward about the One-to-One membership campaign. Make sure you fill out a card with your updated contact information. Additionally, you can create an account in the PSAC website member portal and update your information at [psacunion.ca](http://psacunion.ca).



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