



An Introduction to PSAC for the Academic Sector

January 20, 2021
7pm CST



A G E N D A

Opening Comments

Introduction to PSAC

Your Concerns / Bargaining Gains

Speakers / Q&A

Closing Comments and Helpful Links



Marianne Hladun

Regional Executive Vice-President,
Prairie Region

POLL



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

- ❑ Large National Union formed in 1966
- ❑ 200,000+ members across Canada
- ❑ 27,000+ members in the academic sector (13.5% of overall membership)
- ❑ **YOU = PSAC**

What Do We Do for You?

Bargaining

Education

Improving Employment Equity

Grievance and Arbitration

Health and Safety Work

Political Action / Lobbying /
Mobilization


Working to Improve Women's
Rights and Human Rights

Dr. Joanne Ernest

PSAC Local 40004

University of Saskatchewan



The background of the slide features abstract, expressive brushstrokes in shades of green and blue, creating a textured, artistic effect. The strokes are thick and layered, with some areas appearing more saturated than others.

Jobs represented in Academic Sector

TA's, Research Assistants,
Research Associates, Post-
Docs, Grad Students,
Instructors, Residence
Assistants, Floor Fellows,
Invigilators, Administrators,
Markers, Tutors, Lab
Demonstrators, and *more...*

Academic Sector Concerns

Wages & Job
Security

Student Loans

Unpaid
Internships

Child Care

Research
Funding

Whistleblowing
Protection

Membership
Engagement

Intellectual
Property

Human Rights
Protections



Negotiated at the Bargaining Table

Bereavement
Leave

Professional
Development

Pension &
Benefits

Progressive
Discipline

Hours of
Work

Meal
Allowances

Tuition
Waivers

Paid
Training

Health &
Safety

Lump sum
payments

Overtime

Seniority

Vacation
Pay

Taxi
Reimbursement

Office
Space

Discrimination /
Harassment
clauses

Paid Sick
Leave

Domestic
Violence
Leave

Intellectual
Property

Union
Security

Wage
Parity

Maternity /
Paternity
Leaves

Ganesh Tailor

PSAC Local 55600

University of Winnipeg



POLL

Craig Berggold

PSAC Local 901

Queen's University





Q & A

Closing Comments

Helpful Links

- About PSAC: <http://psacunion.ca/about-us>
- PSAC Prairie Region: <https://prairies.psac.com/>
- PSAC National: <http://psacunion.ca/>
- Member Benefits: <http://psacunion.ca/benefits>
- Membership Dues: <http://psacunion.ca/about-your-union-dues>
- Union Voice: <http://psacunion.ca/our-union-voice-0>
- Your Rights at Work: <http://psacunion.ca/your-rights-work>
- PSAC Scholarship Program: <http://psacunion.ca/psac-scholarship-program-2020>
- PSAC Member Card: psac-afpc-349794.workflowcloud.com/forms/9ccf5791-dcde-4ec0-aed7-5623fe3f75b4
- Education for All: https://twitter.com/psac_afpc/status/1351710790735245312