



2016 PSAC National Health & Safety Conference November 18-20, Montreal, Quebec Call for Resolutions

April 21, 2016

To: PSAC Prairie Region Locals and Branches, Regional Women's Committee Chairs, Human Rights Committee Chairs, Area Council Presidents and Component RVP's/NVP's

Re: Resolution Call Out

Resolutions will be discussed, debated and voted on at the National Health & Safety Conference scheduled for November 18-20, 2016.

The resolutions should be aimed at strengthening and improving the Union's work on health and safety issues and at advancing our objectives.

All PSAC constitutionally recognized bodies and union structures (locals, area councils, regional committees) will be entitled to forward resolutions to the 2016 PSAC National Health and Safety Conference.

Resolutions will be discussed, debated and voted on at the Conference and then subsequently submitted to the appropriate bodies including the next PSAC Triennial Convention in 2018.

- The traditional resolutions process will be utilized for the 2016 PSAC National Health and Safety Conference (i.e. resolutions committee, debate at the Conference).
- Only five (5) resolutions per body/structure will be accepted.
- Please limit your resolution to a maximum of 150 words.
- Submitted resolutions are to be formatted in 14 point Arial font.
- Resolutions can be submitted in either the traditional or clear language format (please see the following examples of the two formats).
- Submitted resolutions should not include any special formatting such as boxes or drawings.

RESOLUTIONS submission deadline is June 3, 2016, 4:00 p.m. EST.

Resolutions are to be submitted directly to PSAC National Headquarters, attention Michelle Rossignol, Programs Section, at conferences@psac-afpc.com

The following is a **sample resolution** reproduced in both the Traditional format and the Clear Language format:

TRADITIONAL FORMAT

TITLE: SCENT FREE POLICY

ORIGINATOR: UVAE – LOCAL 0043

LANGUAGE OF ORIGIN: E

WHEREAS employees should have the right to work in a scent free/chemical free environment and should not have to become sick at work because some of the products used by other employees are too strong and are making them ill: and

WHEREAS many employees experience severe reactions to various scented products including perfume and aftershave; and

WHEREAS not having clean air to breathe in their working environment is a Health and Safety issue; and

WHEREAS with a scent free working environment, all employees could breathe easier;

BE IT RESOLVED THAT the Federal Government of Canada establish a scent free policy for all Government Offices.

CLEAR LANGUAGE FORMAT

TITLE: SCENT FREE POLICY

ORIGINATOR: UVAE – LOCAL 0043

LANGUAGE OF ORIGIN: E

THE PROBLEM OR ISSUE:

Employees should have the right to work in a scent free/chemical free environment and should not have to become sick at work because some of the products used by other employees are too strong and are making them ill.

Many employees experience severe reactions to various scented products including perfume and aftershave.

Not having clean air to breathe in the work environment is a Health and Safety issue and with a scent free work environment, all employees could breathe easier.

THE ACTION REQUESTED:

That the Federal Government of Canada establish a scent free policy for all Government Offices.