



2016 PSAC Prairies Regional Women's Conference June 11 -12, 2016 Winnipeg Manitoba Call for Resolutions

April 21, 2016

To: PSAC Prairie Region Locals and Branches, Regional Women's Committee Chairs, Human Rights Committee Chairs, Area Council Presidents and Component RVP's/NVP's

Re: Resolution Call Out

Resolutions will be discussed, debated and voted on at the Conference and then subsequently submitted to the upcoming National Women's Conference in 2017. The resolutions should be aimed at strengthening and improving the Union's work on women's rights and advancing our objectives. All PSAC constitutionally recognized bodies and union structures (locals, area councils, regional committees) will be entitled to forward resolutions to the 2016 PSAC Prairies Regional Women's Conference.

Resolutions should be accepted at a meeting of the recognized body with the motion noted in the minutes. A copy of the minutes may be requested.

- Please limit your resolution to a maximum of 150 words.
- Resolutions can be submitted in either the traditional or clear language format (please see the following examples of the two formats).
- Submitted resolutions should not include any special formatting such as boxes or drawings.

RESOLUTIONS submission deadline is Wednesday June 1, 2016 by 12 noon (Manitoba time).

Resolutions are to be submitted via email to Laura Parr at parrl@psac.com or by fax/mail to:

Prairies Regional Women's Conference Committee
Public Service Alliance of Canada
Suite 460, 175 Hargrave St
Winnipeg MB R3C 3R8
Phone: (204) 947-1601
Fax: (204) 943-0652

A GOOD RESOLUTION...

- uses clear simple wording;
- is concise and focused – respects the word limit (150 words for the PSAC Convention)
- deals with just one topic (problem) and has one major objective;
- clearly identifies the problem;
- specifically outlines the required action;
- builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ensures the action proposed is within the jurisdiction of the organization to implement;
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end result that accounts;
- is submitted on time (is not a late resolution);
- isn't about something that is already enacted;
- applies the WHO, WHAT, WHEN, WHY and HOW test.

EXAMPLE OF GOOD RESOLUTIONS - TRADITIONAL FORMAT

SUPPORTING THE COURT CHALLENGES PROGRAM

WHEREAS the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government; and

WHEREAS in the past, this program allowed citizens to defend their fundamental rights - rights that many would not have had the financial means to defend without this program; and

WHEREAS, without the court challenges program, only people with means have access to the legal system to challenge unjust laws:

BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program; and

BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the court challenges program re-established in its entirety.

EXAMPLE OF GOOD RESOLUTIONS – CLEAR LANGUAGE FORMAT

MENTAL HEALTH AWARENESS IN THE WORKPLACE

BECAUSE mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and

BECAUSE there needs to be an increased awareness of mental health issues; and

BECAUSE there needs to be consistency in dealing with mental health issues:

THE PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.