



Phoenix Pay System Webinar Update

Public Service Alliance of Canada – Prairie Region

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Phoenix Pay System Timeline



2010. Harper announces new centralized self-service pay system move to Miramichi.

Oct., 2014. Nearly 1,000 compensation advisers receive “affected notices” in final round of notices to some 2,000 advisers.

June, 2015. Conservative Government rejects appeal from 550 pay advisers in Miramichi to slow “tsunami” of 184,000 pay accounts.

April, 2016. Liberals continue rollout of Phoenix to 67 departments despite mounting problems and backlog.



Phoenix Pay System Timeline



June 16, 2016. PSAC launches online letter campaign to Minister Foote. Minister has received over 5,000 letters and emails to date.

June 28, 2016. PSAC files a court application to force government to meet legal duty to provide timely and accurate pay. PSAC also files an unfair labour practice complaint.

July, 2016. News breaks that public servants' private data is being leaked to federal staff because of Phoenix.

July 28, 2016. Standing Committee on Government Operations and Estimates meets to discuss Phoenix pay system.



10 Ways PSAC is working for you

1. Pushing for compensation

Pushing Liberals to provide fair compensation for workers that takes into account penalties, interest charges and exceptional fees stemming from pay problems.

2. Taking the government to court

Filed a court application on June 28, 2016, with other unions to force government to meet legal duty to provide timely and accurate pay.

3. Filing an unfair labour practices complaint

Filed an unfair labour practice complaint on June 28, 2016, asking for expedited hearing.



10 Ways PSAC is working for you

4. Our urgent letter to Minister Foote

The letter demanded that her department take action; rehire experienced workers; appoint an auditor to examine causes of crises and propose solutions; commit to reparations for any workers.

5. Calling for emergency payments

We are pressing the government to ensure all departments are prepared to provide quick access to emergency payments.

6. Our online letter writing campaign

Launched an online letter writing campaign to Minister Judy Foote. The Minister has received more than 5,000 letters to date.

10 Ways PSAC is working for you

7. Call Minister Scott Brison

Minister asked that he be called. PSAC published his number on social media and got over 70,000 hits.

8. Red flags raised before launch of pay system

PSAC repeatedly warned the Liberal government before launch of new pay system that there were serious problems and Phoenix should not proceed.

9. Media coverage

Widespread media coverage highlighting PSAC priorities and member's stories and concerns

10. Filed grievances on behalf of Miramichi workers

Implementation of Phoenix has put excessive stress on Miramichi workers, so PSAC has filed a policy grievance on behalf of our members.



Get involved

- Email Minister Judy Foote:
Email form [HERE](#).
Direct email: judy.foote@parl.gc.ca
- Call, email or meet with your MP.
- Call Scott Brison's office:
1-613-995-8231



If you have unresolved pay issues

- Document everything;
- Request priority pay;
- Keep track of all payments;
- Request emergency salary advance;
- Contact your local shop steward and/or component national office;
- For overpayments, set the money aside.

Experiencing critical financial hardship?

➔ Send a detailed email to:

Chris Aylward

National Executive Vice-President
Public Service Alliance of Canada

aylwardc@psac.com





Other enquiries or
if willing to speak with media:

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Further resources:

- Sign up to PSAC Prairies e-newsletter:

<http://psac.us2.list-manage1.com/subscribe?u=ae6af10ebab4bce3b22bff58c&iid=a40e06fba>

- Q&A about the Phoenix pay system:

<http://psacunion.ca/phoenix-faq>

- Fixing Phoenix: 10 ways PSAC is working for you:

<http://psacunion.ca/fixing-phoenix-10-ways-psac-working-you>



Further resources:

- Updates from PSAC:
<http://psacunion.ca/fix-phoenix>
- Follow hashtag: #FixPhoenix