

We're standing together for services, jobs and rights!

WE ARE
ALL
AFFECTED

weareallaffected.ca

This is a tough time for PSAC members. Over the last year thousands of us have been told we will or could lose our jobs. Those of us left behind face insurmountable workloads. More cuts are coming. We are worried about our future and about Canadians hit hard by cuts to programs and services.

That's why our union's first priority has been to support us:

- calling on the government to be transparent and accountable and to stop the cuts.
- speaking out about what the cuts mean for our members, for the people who rely on the services and for the economy.

That's why, more than ever, we need to stand together.

When we stand together we win

- It's how we achieved rights like paid maternity and parental leave, sick leave and leave for family responsibilities such as school closures and medical and dental appointments.
- It's how we protect our health and safety on the job.
- It's how we get large pay equity settlements plus interest.
- It's how we achieve better job security.

- **It's why, with our collective resources, we're able to go to court and win. Just this January, the Federal Court ruled that employers must try to accommodate workers with childcare obligations even though the government tried to stop it. Thanks to PSAC, all working families won.**

Not everyone wants to see us win

We know some Conservative Members of Parliament want to weaken or destroy PSAC's ability to stand up and defend us. They or the government could try to do this through a law that gives the government – not us – the right to say how our union can use its finances. They could try to stop the collection of union dues or allow some members to stop paying dues even though they would still receive all the benefits our union negotiates.

Need more information or have information to share?

Help protect your rights. Visit psac-afpc.com, click on our union's online survey and tell us what your priorities are. Follow twitter [@PSACnat](https://twitter.com/PSACnat) and facebook.com/PSAC.national for updates about your rights and our work.



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