

Why do PSAC members need to come together

Job and service cuts

- Budget 2012 announced plans to eliminate almost 20,000 public service jobs. 16,220 positions have been eliminated already.
- Budget 2013 is targeting more departments and agencies for cuts. That means more jobs gone.
- As the cuts continue, Canadians lose the services they rely on and workloads just keep getting bigger.

Benefits and salaries targeted

- The Conservatives have already stripped our members in the federal public service of their pay equity rights and rolled-back signed collective agreements.
- Now they're threatening to take away sick leave and make us pay more for short term disability insurance. They also want to cut our compensation.

Unions are seen as a threat

- Conservatives at the federal and provincial level are talking about interfering in the internal affairs of unions and dictating who should pay union dues. They want to set up a free-rider system that would allow members to stop paying dues but unions would still be required to represent them.
- What Conservatives are proposing will severely weaken our ability to effectively represent ourselves through our union and defend the collective agreements we rely on. It would also destroy our ability to do the crucial political work that advances our members' rights and the rights of all workers.
- If we weren't able to advocate for our members before Parliament, human rights tribunals and the courts – as well as at the bargaining table – we would not have won billions in pay equity payments, stopped attempts by an earlier Conservative government to remove pension indexation or won health and safety protection under the law for federal government workers, to name only a few victories.

They are singling us out and undermining democracy

- Bill C-377, the Conservative private Member's bill adopted by the House of Commons and now in the Senate singles out unions for special treatment. Unlike any other organization that collects fees or dues and unlike any other non-profit organization, this Bill will force unions to disclose every transaction over \$5000 to the Canada Revenue Agency. It will force unions to spend precious resources reporting to government that could be used for our members' benefit.

Unions stand for fairness and stand up for workers

- The Conservatives know that unions stand in their way. Unions are on the side of the members they represent. Unions also collaborate with other individuals and organizations who are working to improve conditions for all workers and to build and maintain strong communities.

We will win against these threats

- PSAC isn't going to let Conservative laws undermine our ability to keep pushing for more gains for our members or to keep fighting back against the cuts to public services our members provide and Canadians rely on.
- Together with our members we will continue to stand up for public services, for jobs and for workers' rights.